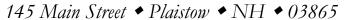
Town of Plaistow ◆ Board of Selectmen





PLAISTOW BOARD OF SELECTMEN MINUTES:

DATE: November 4, 2019

MEETING CALLED TO ORDER: 6:30 p.m.

SELECTMEN:

Selectwoman, Francine Hart, Chairman Selectman, Julian Kiszka, Vice Chairman

Selectman, Steve Ranlett Selectman, John A. Blinn, Sr. Selectman, Greg Taillon Mark Pearson, Town Manager

Greg Colby, Finance Director/Asst. Town Manager

MINUTES

G. Taillon motions to approve the minutes of October 21, 2019. Seconded by J. Kiszka.

Vote: 5-0-0 Motion carries.

J. Kiszka motions to approve the minutes of October 30, 2019. Seconded by J. Blinn.

Vote: 5-0-0 Motion carries.

<u>PUBLIC HEARING - CONSIDERATION OF A GRANT FROM NEW HAMPSHIRE</u> DEPARTMENT OF JUSTICE

F. Hart opens the Public Hearing at 6:32 pm and turns the meeting over to M. Pearson.

M. Pearson states we have a Victim Witness Advocate position and part of the salary comes from a grant from New Hampshire Department of Justice. In order to accept the grant a public hearing must be held, and the Board of Selectmen must vote to approve acceptance of the grant. No one from the public wishes to speak.

G. Taillon motions to accept the \$30,000 grant from the New Hampshire Department of Justice for the Victim Witness Advocate. Seconded by J. Blinn.

Vote: 5-0-0 Motion carries.

F. Hart closes the public hearing at 6:33pm.

PUBLIC COMMENT

Before F. Hart opens the meeting for public comment, she reads a portion of the Board of Selectmen's Policies and Procedures. They are posted on the website. She also reads portions of

RSA 91-A:3 section (b) and (e) and 91-A:5 section IV. She explains the rules and states that certain subjects are exempt from disclosure and discussion.

F. Hart states Board Members took an Oath of Office and are legally bound to uphold the law. She would like to make a statement. "I believe a person's words and actions are their reputation. Tonight, you will probably hear allegations leveled against me which are largely unfounded and untrue. In order to defend myself against these lies I would have to reveal confidential information about an employee I took an oath to protect and I will not do that."

She will not allow discussion of any Town employee nor violate her Oath of Office. She will not compromise her honor or integrity. When the public comment section of the meeting is over, she hopes the Board will get back to governing the Town.

F. Hart asks if Peter Bracci would like to begin. Peter Bracci states he will relinquish his opportunity to his wife.

Suzanne Bracci, 2 Balsam Way states she is not here to discuss Mark Pearson. She states on October 25, 2019 her husband received a registered letter from Ms. Hart. The letter stated if a discussion regarding Mr. Pearson or his communication occurred during public comment F. Hart would have to stop it. S. Bracci feels the letter was threatening and violated her first amendment right of free speech and she thinks the Board should censor F. Hart for that. S. Bracci states she is here tonight to discuss the Board meeting held on October 7, 2019. She believes F. Hart lied about a letter from the Town Manager to F. Hart regarding S. Ranlett. The letter was never shared by P. Bracci it was only shared by F. Hart. S. Bracci states portraying her husband as the bad guy is deceptive and dishonest. She further states, her husband did not give out the letter and did not lie. P. Bracci did make people aware of the letter's existence. S. Bracci states that G. Taillon said this is a serious situation that overshadows the integrity and honesty of the entire Board. Again, she states her husband did nothing wrong. S. Bracci hopes the Board will realize this injustice and direct their attention to the false statements made by F. Hart. Her blatant disregard of the truth should not be tolerated by anyone or any board.

Gary Ingham, 13 Danville Road states after what Mrs. Bracci said he feels that is all that needs to be said. He feels some members of the Board have exhibited unethical behavior towards Town people and what was done the letter. He states he has not seen the letter however he has spoken with people who have, and he knows it was used against S. Ranlett to remove him as Chair. He states F. Hart ran for Office on transparency and honesty and has exhibited none of that. As a taxpayer and citizen, he requests the Board remove F. Hart as Chair with a vote of no confidence. He feels the taxpayers of the Town deserve better.

Lisa Lambert, 5 Tracy Lane, states she is here tonight to support her father and the Town and not discuss what is happening. She states about six weeks ago she made a difficult decision to resign from the three (3) boards/committees she is on. She did not tell anyone she was thinking about it because she wanted it to be her decision alone, not influenced by others. However, the deciding factor came down to one person and that person is F. Hart. L. Lambert states she believes F. Hart is disrespectful and dishonest. Her father may be many things, but he is not a liar. She states she always tries to see the good in people however she is finding it hard to find the good in F. Hart. She believes it is time for F. Hart to re-evaluate her goals and priorities.

Peter Bracci, 2 Balsam Way states at the Board meeting on April 10, 2017 F. Hart spoke to admonish a sitting Selectman on a civil infraction with a request to demote him. He states he admits he is partly to blame as he was a sitting Selectman and he now apologizes for his lack of initiative. F. Hart made some comments such as "actions have consequences", and "lead by example", "this casts a shadow on all Town Officials and I for one take my oath seriously". Her reason for recommending S. Ranlett be removed as Chair was for no confidence, what hypocrisy. In her letter of August 23, 2019 to his wife Suzanne, F. Hart berated B. Hamilton and accused two officers of being "dirty cops" F. Hart shared a letter regarding S. Ranlett with himself, his wife, Bob Hamilton and probably J. Kiszka. She violated the spirit of the Right to Know Law. She has lied to the Board on at least two (2) occasions. The first time stating the letter was confidential and the second time stating he was the only one who saw it. P. Bracci can no longer believe she is truthful. If F. Hart does not voluntarily step down tonight. he asks the Board to petition the Superior Court of Rockingham County for removal of Office.

Bob Hamilton, 3 Balsam Way states F. Hart is more concerned about others violating RSA's than the anguish her lie has put on close friends & neighbors, Pete & Sue Bracci. He is here tonight for two (2) reasons the first is the ridiculous attempt to remove P. Bracci from the Budget Committee. He was accused of violating RSA 42:1 A. Yet, a non-public session never took place. The other reason is since becoming Board of Selectman Chair she has treated people badly. People are angry and frustrated, and he feels the Board is not doing their due diligence. The Board has zero tolerance for violating the Oath of Office. B. Hamilton states F. Hart you should practice what you preach.

- F. Hart asks B. Hamilton to remain seated as she would like to address him as an elected official. She states he has managed to stick his nose in everyone else's business except for that which he was elected. She participated in two Budget Committee workshops and he only talked about assessing not budgeting processes. B. Hamilton had not done any work as an elected auditor.
- F. Hart calls for a 10-minute recess at 7:00pm.

The public session resumed at 7:10 pm.

- J. Kiszka states he is not a judge or jury, yet he never saw the letter. He states F. Hart has never been in his house.
- P. Bracci asks J. Kiszka if he went to the Board meeting when F. Hart motioned to remove S. Ranlett as chair with no knowledge of the letter. Even though no motions like that had ever been made in Plaistow's history.
- J. Kiszka replies, yes. He had been told some information and was disappointed in a previous meeting, however he states he never saw the letter.
- F. Hart states P. Bracci was the only Selectman who saw the letter.
- J. Kiszka states today he read a letter emailed to S. Bracci that he saw nothing wrong with. He states F. Hart sometimes gets harsh and has put him in line a few times. He was somewhat angry and got over it. She is the Chair and has the authority to shut him down. She works hard and a lot of things have been accomplished. J. Kiszka states his main reason for speaking is to say he did not see the letter. His wife mentioned on Facebook that he saw the letter however that was a

mistake and she corrected it. He no longer goes on Facebook because the negativity does not make him want to accomplish things.

Richard Colcord, 11 Center Circle, has a question for J. Kiszka. He wants to know what he will do as Vice Chair later in the meeting to address the requests made tonight.

- J. Kiszka states he cannot answer that. He can only assume what has been said is true, yet things were said about him that are not true, so he does not know what is true and what is not true. He understands anger and frustration. He states he never knew F. Hart before she was elected to the Budget Committee. He has gotten to know her as Chair, and she is one of the hardest working Selectmen he knows. He states it is a very tough decision and does not know everything about it. R. Colcord asks who the letter came from.
- F. Hart states the letter was written a year and a half ago. She wonders why P. Bracci just recently brought it up.
- R. Colcord asks if the letter came from the Town Manager.
- F. Hart replies, yes.
- J. Blinn has a question for J. Kiszka. With all this comment you stated you are not a judge or jury, yet you were with Mr. Ranlett and you said you admitted that you really did not know was going on, yet you voted to remove him.
- J. Kiszka states he was given some facts. He did not know everything in the letter because he did not see it.
- J. Blinn motions to remove Ms. Hart from the Chair. Seconded by S. Ranlett.

Discussion: J. Kiszka states he cannot speak to anything that happened in a non-public session.

- J. Kiszka states he was there and witnessed something that made him vote the way he did.
- J. Blinn states this is the same situation. There has to be a vote of no confidence.
- S. Ranlett states when he learned about the alleged document, he found out it was not about Mr. Pearson, and it was not signed. It was jus a document. Back on July 23, 2018 when Mr. Sherman asked if there were any meetings or discussion regarding removing S. Ranlett as Chair, F. Hart replied, no. It is in the minutes. We talk about transparency, S. Ranlett states he sent F. Hart an email when P. Bracci put a folder on her desk asking for the document. If one Board member has something, they are all entitled to see it. F. Hart email back and stated based on advice of Town Counsel under 91:A (3) we are required to protect employees' reputations and he should get the letter from S. Bracci. S. Ranlett wants to know why F. Hart would discuss employees in a letter.
- F. Hart state the employees were no longer working for the Town at the time and we are not required to protect former employee reputations.
- G. Taillon states if a comment is factual someone may feel hurt by it however if it is a fact it is not harmful to one's reputation. B. Hamilton was discussed in the letter because it is factual, he had a hard time getting along with some Town employees. When G. Taillon was on the Budget Committee and B. Hamilton was the Chair, they went through the whole budget without reducing anything and the budget passed the committee 9-0-0. B. Hamilton secretly went and recruited other members to try to reduce the budget by \$700,000 at Deliberative Session.
- S. Ranlett asks the Chair to limit comment to the motion on the floor. She agrees and asks if anyone has a comment on the current motion.

Vote: 2-3-0 (no F. Hart, J. Kiszka, G. Taillon)

Motion fails.

BUDGET REVIEW – FIRE DEPARTMENT

Interim Chief John Judson passes out calendars that show the number of calls. The ones in red are fire calls, the ones in blue are Medical/EMS calls. He also broke down response times between days (6:00am – 6:00pm) and nights (6:00pm – 6:00am). In the last two (2) months they have been able to drop down response times for nights. Chief Judson states this has been one of his goals since some of the night response times have been too long. The night command person takes the Tahoe home therefore the command person can go directly to a call without going to the station first. This is one of the changes that helped reduce response time. Currently, he does not think Plaistow needs additional money to operate 24/7. They are still working on tweaking response times. He states when a new Chief comes on board, that Chief may have new ideas.

- F. Hart asks if night calls are more frequent on certain nights such as weekend nights. Chief Judson states no, it really varies.
- J. Kiszka asks why 2019 response times decrease from 2018.

Chief Judson states how close on call Firefighters live to the station plays a role in response times.

- S. Ranlett asks if there have been complaints about response times.
- Chief Judson believes there is more concern rather than complaints.
- G. Taillon asks if the increased pay to on call firefighters has helped.
- Chief Judson replies, yes and the fact that they all agree everyone must step up and help.
- G. Taillon asks if we have enough manpower.

Chief Judson states we do right now. However, the opening of the new medical building with a walk-in center will increase calls. If an assisted living residence opens in the future that will also increase calls. He states more firefighters will be needed in the future.

- J. Kiszka thinks it is more important to have quicker response time with EMS calls rather than fire calls. He is more concerned with the lifesaving part.
- J. Kiszka states we also work with Trinity Ambulance. How many ambulances stay in the area at night?

Chief Judson states there is one (1) in Atkinson and one (1) in Hampstead. If one gets sent out, they bring another one to the Haverhill area. They make sure there is enough coverage. There are also six (6) Fire Chiefs in area towns that communicate with Trinity.

- M. Pearson states when you have two (2) simultaneous calls we do not have enough coverage. It is harder at night. He wants the Board to be aware of the situation. If Plaistow chose to staff the fire station from 6:00 pm to 6:00 am with 2 firefighters a truck could immediately leave the station for a call. The Chief or command officer would meet the others at the site. The way it works now is when a night call comes in the on-call firefighters leave their homes, go to the station to get a truck then leave for the call. If we had personnel at an accident scene and a fire call came in for an apartment building this could be a problem. The fire call would have to wait for two (2) or three (3) people to leave their homes, go to the station, then go to the fire. We do not have a good plan for a night fire. In the day a fire truck is responding to all calls so it could immediately leave for a second call if necessary.
- G. Taillon asks how we compare to other Towns.

Chief Judson states Hampstead and Kingston do have all night coverage. It is becoming a national need.

- S. Ranlett states Hampstead went to overnight staff a few years ago because a 911 call came in from a Police Officers' house. The officer convinced the town to have overnight coverage and it has worked out well in Hampstead.
- F. Hart asks Chief Judson in his professional opinion do we need to try a pilot plan with two (2) or three (3) staff a few nights per week or is he comfortable with the current coverage? Chief Judson thinks it is okay right now.
- J. Kiszka asks Mark Pearson how close we are to hiring a chief.

M. Pearson states very close.

Chief Judson states the budget did increase over 2019 for a 3% raise to firefighters, an increase in per diem rates, and scheduling changes. The increase is a little over \$25,000.

F. Hart commends Chief Judson for thinking outside the box.

S. Ranlett motions to approve the Fire Department budget in the amount of \$718,791.00. Seconded by G. Taillon.

Vote: 5-0-0 Motion carries.

BUDGET REVIEW – RECREATION DEPARTMENT

Bill Coye, Recreation Commission Chair is here to discuss the budget.

G. Taillon asks how the recreation department is running without a permanent Director.

Bill replies, that is a good question. He states Christina Cruz is helping ten (10) hours a week and she has a lot of knowledge. He states they are surviving but it is very hard. They are all stretched thin and they all have full time jobs in addition to recreation activities.

- J. Kiszka asks if any notices have been put out to get help.
- M. Pearson replies, no. He is waiting to see what the budget will be. It will be the purview of the Board and the Budget Committee to decide the level of financial support for the department.
- S. Ranlett asks Bill if he thinks a full time Recreation Director is needed.
- Bill replies, yes, he believes it is necessary. There are a lot of programs. Winter months help gear up for the three (3) busy seasons.
- G. Taillon asks if the trails will make more work.
- B. Coye replies, they will probably require some maintenance like the Town Forest however he does not think it will be too much.
- F. Hart ask if Bill knows anything about the line item for grounds keeping and maintenance. Is the \$20,000 vendor costs or does our highway department do the work?

Bill replies the line item it is split between vendor costs and our Highway Department. We hire a vendor to supplement cutting of the fields. A vendor also does playground mulching and picnic table repairs.

F. Hart asks if Bill can explain the revolving fund.

Bill does not know the balance and he doesn't have access to it.

- F. Hart reads the warrant article for the revolving fund the year is was created. It cannot be used for the Summer Recreation Program however it can be used for other programs.
- J. Kiszka understands Mark is waiting for the budget process however he would like both Bill's and Mark's opinions on a full time Recreation Director.

Bill thinks we need a full time Recreation Director.

Mark states there are a lot of programs. The busiest times are Spring, Summer and Fall. It is hard to say.

F. Hart states Bill should reach out to the Board if the Recreation Commission needs assistance. The Board wants them to succeed.

Bill does mention one-line item that he thinks should be increased by \$6000. This year only \$45,000. was spent however they were down one (1) staff person and an Assistant Director. Next year he believes both those positions will be needed for the Summer Recreation Program.

S. Ranlett motions to approve the Recreation Department budget level funded from last year plus \$6000. to total \$227,890. Seconded by G. Taillon.

Discussion: This budget includes a full-time Recreation Director.

- G. Taillon withdraws his second as he does not have the figures in front of him.
- J. Kiszka states the request for 2020 was \$173,000. He does not understand where the \$227,890. comes from.
- G. Taillon states S. Ranlett wants to go with a full time Recreation Director.
- S. Ranlett agrees. He just asked Bill Coye's opinion on full-time vs. part-time Recreation Director and Bill thinks full-time is necessary.
- G. Taillon asks Mark if he is reluctant to hire a full-time Recreation Director if the budget supports it.

M. Pearson replies, he was tasked with reducing the budget by -2.5% which involved personnel. In order to come to the right number, he did not fill positions if the opportunity arose. It is the Boards decision now.

Bill states the Recreation Department does bring in revenue. The Summer Recreation Program brought in about \$77,000.00 while baseball and softball registrations brought in about \$8,000.00

- F. Hart asks if Softball and Baseball programs are increasing or decreasing. Bill replies, increasing.
- F. Hart states we have a motion on the floor with no second.
- J. Blinn seconds the motion at \$227,890.
- G. Colby clarifies this is with a full-time Recreation Director and adding another \$6000. Bill states with a full-time Recreation Director the \$6000, would not be needed.
- S. Ranlett withdraws his motion.
- J. Blinn withdraws his second.
- S. Ranlett motions to approve the Recreation budget in the amount of \$221,890. Seconded by G. Taillon.

Discussion: J. Kiszka states this should be based on finding a Recreation Director with experience.

M. Pearson states that will be hard to do. It is very competitive to find qualified people.

Vote: 4-0-1 (abstain F. Hart)

Motion carries.

Bill Coye thanks several people at Town Hall for their help including Beth, Lori, Susan, and Mark.

F. Hart thanks him for coming.

BUDGET REVIEW – BUILDING

F. Hart states Mike Dorman could not come tonight due to a family emergency. He will be placed on the November 18th agenda.

BUDGET REVIEW – HIGHWAY

Dan Garlington, Highway Supervisor is here to answer questions about the Highway Departments budget.

- G. Taillon has a handout he prepared for the Budget Committee. The handout is a comparison of road mile cost by Town. The towns included are Plaistow, Atkinson, Danville, Epping, Hampstead, Kingston, Sandown and Stratham. According to the chart the average cost per mile is
- about \$15,000. yet Plaistow is closer to \$24,000. G. Taillon asks if Dan can provide an explanation.
- D. Garlington replies it is hard to know what other towns do. He does know that Danville does not do any line painting on their roads. They also do not sweep all their roads and clean the catch basins. He does not know what snow removal equipment other towns have and how much they contract out. He does not know the parameters other towns use. Some towns use their highway block grant money for budgeting. Plaistow uses highway block grant money for paving. There is also no way to tell from the handout what line items compromise the budget. Some towns do not include maintenance of equipment in the highway budget, so this is not a comparison of apples to apples.
- J. Kiszka states Atkinson spends a lot less and their roads ae good. He is concerned that they are doing something that we are not.
- D. Garlington states the MS4 dictates certain rules we must comply with. Not every town is required to follow the MS4.
- F. Hart states it might be worthwhile for the Budget Committee Chair to get the detail information for each town's highway budget.
- Maxann Dobson, Budget Committee Chair is in the audience. She asks to speak. Chair F. Hart agrees.
- M. Dobson states she does have a lot of the detail however the Budget Committee was looking at the broad picture. They did not want to get into miniscule details. Now that she is listening to D. Garlington she will go back and look into details with the rest of the committee.
- F. Hart asks how busy the landfill is on Wednesdays in the summer.
- D. Garlington states it varies however there are some people who find it easier to come on Wednesdays while other like Saturdays.
- F. Hart states she knows D. Garlington works closely with the MS4 stormwater management and asks if there has been an increase in the salinity of ground water over the last few years.
- D. Garlington replies not that he is aware of. The Town does some water testing and if the results were not good, we would be made aware of it.
- J. Kiszka asks how do we get answers about the salinity of ground water over last 4-5 years? M. Pearson states we have not received any report from any of our consultants who work on the MS4.
- D. Garlington states we would be declared impaired if there were issues and we would know it. F. Hart asks if brining roads might be an option.
- D. Garlington states it is always an option. It does include more equipment and in his opinion is questionable as to how well it works. He does not think it would work with our current facility.

Once the new Highway Garage is in use it would be easier. One issue with brining is the magnesium used is very corrosive.

S. Ranlett motions to approve the Highway budget in the amount of \$850,614. Seconded by G. Taillon.

Vote: 4-0-1 (abstain J. Kiszka)

Motion carries.

S. Ranlett motions to approve solid waste disposal in the amount of \$78,000. Seconded by G. Taillon.

Vote: 5-0-0 Motion carries.

- F. Hart states she met with the Library Trustees Chair, Cab Vinton, Library Director and the Budget Committee Chair and Vice Chair to collaborate and work together on the Library budget. She is happy to report the Library Trustees have decided to completely remove their \$40,000 warrant article for capital reserve funds for 2020. By not putting forth a warrant article and level funding the operating budget the overall result is a 6.25% decrease in Library funding for 2020.
- F. Hart states this is way more than we asked for and she commends the Library Trustees.
- F. Hart states she knows J. Kiszka has considered making the Library Budget its own warrant article, so she turns the meeting over to him.
- J. Kiszka states he does not have enough information. No changes will be made this year.
- J. Kiszka states he is still waiting for information from the library he requested through the Right to Know Law.
- J. Blinn motions to approve the Library budget in the amount of \$599,174. Seconded by G. Taillon.

Vote: 4-0-1 (abstain S. Ranlett)

J. Kiszka states that he hopes the Library warrant does not double the following year.

NORMANDEAU PROPOSAL - LANDFILL

- M. Pearson states Plaistow must remediate the issue of ground water which is settling/ponding on the landfill. Normandeau is our engineering firm that monitors Plaistow's landfill. Their current proposal will be to retain Sanborn, Head & Associates, Inc. to assist with the project. M. Pearson states the total cost is \$17,000. with \$15,000. to go to Sanborn Head and the remaining \$2000 will go to Normandeau.
- F. Hart asks if there are any grants to assist with the costs.
- M. Pearson replies, not that he is aware of. Almost every community has a closed landfill. He states there is already \$10,000 in the budget for this. The remaining \$7000. can be taken from other line items.
- G. Taillon motions to direct the Town Manager to enter into a contract with Normandeau to accomplish the work capping the landfill not to exceed \$17,000. Seconded by J. Kiszka. Discussion: S. Ranlett states it in not "capping", it is "engineering". The motion is corrected.

Vote: 5-0-0 Motion carries.

<u>UNDERWOOD AUTHORIZATION TO PROCEED</u>

M. Pearson states the State of New Hampshire is pushing back as far as paying for Plaistow to reach out to the community to attract new users for the water system. Plaistow will receive a minimum of 8.7 million dollars' worth of grants. It does not seem too much to ask the Town to attract new users on their own. Underwood will provide public outreach to new potential users and provide general assistance with other project related needs that are not covered by grants and State funding. The cost will not exceed \$15,000.

M. Pearson states the goal is to have 400 users for the water system.

- J. Blinn asks if we get 400 users, do we have the rates?
- M. Pearson replies, not yet. There will be a formula/matrix. We need to assume we will have 400 users as a minimum to start developing rates.
- F. Hart asks what source of funding will be used to pay for this.
- M. Pearson states the water fund. We have \$22,000. towards engineering costs.
- S. Ranlett motions to direct the Town Manager to enter into a contract with Underwood Engineers for \$15,000. for public outreach. Seconded by G. Taillon.

Discussion: J. Kiszka states it will only leave \$7,000. for the rest of the project.

M. Pearson replies, that is just one-line item.

Vote: 5-0-0
Motion carries

REVIEW ASSESSING RFP

F. Hart states Marybeth Walker recommended Plaistow send two (2) RFP's. The first one will be for a full list and measure. The second one will be for utilities for next year. F. Hart asks the Board to read over the document and be prepared to vote on it at the next meeting.

M. Pearson states on page 3 under section C both Town Administrator and Town Manager should be changed to Board of Selectmen.

SELECTMEN'S REPORTS

- J. Blinn
 - Will attend the Harvest Luncheon on 11/7/19
 - Attended the Winter Preparedness. He thinks people were expecting specific recommendations from police and fire personnel.
- S. Ranlett nothing to report.
- G. Taillon nothing to report.
- J. Kiszka
 - Will not be able to attend the Energy Committee Meeting this week.
 - Will not be abler to attend the Veteran's Day Ceremony.

F. Hart

- Attended the Toddler Trick or Treat.
- Attended the Pumpkin Lighting.
- Attended a Recycling Meeting.
- Attended the Water Meeting.
- Attended the Pawn Shop License Revocation Meeting.
- Reminds everyone the Veteran's Day Ceremony will be held on Monday at 9:30am
- Will attend the site walk in Atkinson on Wednesday. It will be at 29 Winslow Road at 9:00am

OTHER FOLDERS

The Accounts Payable, Assessing Folder and FYI folders are being passed around.

OTHER BUSINESS

M. Pearson states the next Water Meeting will be held on Monday November 25th at 6:30 pm.

S. Ranlett motions to enter into non-public session under 91-A:3 II (c) Reputation. Seconded by G. Taillon.

Board polled: F. Hart = yes, J. Kiszka = yes, S. Ranlett = yes, G. Taillon = yes, J. Blinn = yes

Public Session adjourns at 8:50 p.m.

Public Session resumes at 8:58 p.m.

F. Hart adjourned the meeting at 8:59 p.m.

Respectfully submitted,

Beth Hossack, Recording Secretary