

Town of Plaistow,
New Hampshire
**BUDGET & WARRANT
OVERVIEW**

***Plaistow Board of Selectmen &
Budget Committee
2016 Recommendations***

Selectman John Sherman

Budget Committee Vice Chairman Dennis Heffernan

Town Manager Sean Fitzgerald



**ELECTION DAY
MARCH 8, 2016
7:00AM-8:00PM**

VOTE: Tuesday, March 8,

2016!!

2016 BUDGET DEVELOPMENT PROCESS

- Town Department Heads submitted proposed budgets to Town Manager late summer/early fall
- Manager/BOS/Budget Committee reviewed and analyzed the proposed budget requests
- Manager/BOS/Budget Committee made adjustments to achieve the proposed 2016 budget
- Public Hearing on the Proposed 2016 Budget Held on January 12, 2016 at Town Hall
- Deliberative Session held on Saturday, January 30th to review, modify and vote on proposed budget to be presented at Town meeting
- **Town Meeting to vote on the 2016 Budget scheduled for Tuesday, March 8th 2016. Polls open (7AM-8PM)**

Tuesday, March 8, 2016

ARTICLE P-16-02: PUBLIC SAFETY EXPANSION BOND ISSUE

Shall the Town vote to raise and appropriate the sum of \$8,500,000 for the expansion of the Public Safety Complex and to authorize the issuance of not more \$8,500,000 of bonds or notes in accordance with the provision of the Municipal Finance Act (RSA 33) and to authorize municipal officials to issue and negotiate such bonds or notes and to determine the rate of interest thereon? This expansion shall include all remaining design work, building construction and/or renovation, site work, permit fees, access road construction, and building interior equipage. This will be a non-lapsing warrant article under RSA 32:7, VI and will not lapse until the project is completed or by December 31, 2021, whichever is sooner. Passage of a bond warrant article requires a 3/5 ballot vote.

(Recommended by the Board of Selectmen (5-0-0) and Budget Committee (9-0-0). This bond is in the Capital Improvements Program as approved by the Planning Board)

Tuesday, March 8, 2016

ARTICLE P-16-02: PUBLIC SAFETY EXPANSION BOND ISSUE CONTINUED

[Intent: To finance the construction of a new Police Station and improvements to the existing Public Safety Complex for the Fire Department. In 2015, the Board of Selectmen (BOS) engaged the services of an Owners Project Manager (OPM) to help reduce the scope and cost of the proposed project from \$11 Million to \$8.5 Million. The BOS also hired a General Contractor to help provide additional cost certainty and mitigate risk for the proposed project.

Additionally, there are currently many serious deficiencies with the existing Police Station that have been identified. Some examples are:

- Non-ADA compliant by Federal Standards**
- No sight and sound separation for males, females, and juveniles as required by state and federal laws**
- Holding cells pose undue safety hazard to detainees and police staff due to antiquated design**
- Detective/investigative function located in a trailer behind existing building**
- Safety issues with prisoner separation from administrative staff and public**
- Lack of storage – some evidence housed off site that poses safety and security risks**
- Building does not meet standards to allow the granting of National Accreditation for Police Department Facilities**
- Through a series of additional meetings with the Town and Public Safety Departments, the space needs analysis and conceptual plans were pared down to four key projects:**
 - Single Story 13,964 +/- sq ft Police Station that would include significant upgrade for the Fire Department;**
 - Renovation to the existing Fire Station that would support future accommodation for 24/7 operations for the Fire Department;**
 - Reduction in scope of an access road adjacent to the cemetery (which includes elimination of the drainage pond/attractive nuisance adjacent to the Safety Complex);**
 - A community meeting room and training hall]**

Tuesday, March 8, 2016

ARTICLE P-16-03: OPERATING BUDGET

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$8,353,355? Should this article be defeated, the operating budget shall be \$8,319,818 with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen (5-0-0) and Budget Committee (9-0-0).)

Tuesday, March 8, 2015

ARTICLE P-16-04: HIGHWAY DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND DEPOSIT

Shall the Town vote to raise and appropriate the sum of \$78,000 to be added to the existing Highway Department Equipment Capital Reserve Fund?

(Recommended by the Board of Selectmen (5-0-0) and Budget Committee (8-1-0); and this funding is included in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To continue to set aside money for future purchases of Highway Department equipment, per the Highway Equipment Replacement Plan as published in the Town Report. Putting funds aside each year will allow for the orderly replacement of highway vehicles while leveling the yearly tax impact. This money can only be spent by a future vote at Town Meeting. These funds will be invested in an interest bearing account.]

Available balance of the Highway Department Equipment Capital Reserve Fund is \$280,387 as of December 31, 2015.

Tuesday, March 8, 2016

ARTICLE P-16-05: FIRE DEPARTMENT CAPITAL RESERVE FUND DEPOSIT

Shall the Town vote to raise and appropriate the sum of \$105,000 to be added to the existing Fire Department Capital Reserve Fund?

(Recommended by the Board of Selectmen (5-0-0) and Budget Committee (9-0-0). This funding is included in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To continue to set aside money for future purchases of Fire Department vehicles, per the Fire Department Vehicles Replacement Plan as published in the Town Report. Putting funds aside each year will allow for orderly replacement of fire vehicles while leveling the yearly tax impact. This money can only be spent by a future vote at Town Meeting. This money is invested in an interest bearing account.]

Available balance of the Fire Department Capital Reserve Fund is \$423,635 as of December 31, 2015.

ARTICLE P-16-06: SELF-CONTAINED BREATHING APPARATUS (SCBA) CAPITAL RESERVE FUND DEPOSIT

Shall the Town vote to raise and appropriate the sum of \$33,400 to be added to the existing Self-Contained Breathing Apparatus (SCBA) Capital Reserve Fund?

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (9-0-0). These funds are in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To set aside money for future replacement of the SCBA, cylinders, and masks. Putting money aside each year will allow for the orderly replacement of this equipment while leveling the yearly tax impact. This money can only be spent by a future vote at Town Meeting. These funds will be invested in an interest bearing account. The total cost of replacement is \$200,000. This is the second year of a six year deposit plan.]

Available balance of the Self-Contained Breathing Apparatus Capital Reserve Fund is \$33,431 as of December 31, 2015.

ARTICLE P-16-07: UNMARKED POLICE VEHICLE CAPITAL RESERVE FUND CREATION AND DEPOSIT

To see if the Town will vote to establish an Unmarked Police Vehicle Capital Reserve Fund, to raise and appropriate the sum of \$12,000 to be added to said fund, and to designate the Board of Selectmen as Agents? This reserve fund shall fund the replacement of all unmarked police vehicles that do not participate in the annual cruiser replacement program funded through the Town Budget.

(Recommended by the Board of Selectmen (3-2-0) and the Budget Committee (7-2-0). These funds are in the Capital Improvement Program as approved by the Planning Board.)

[Intent: To establish a fund to allow the Town to set aside money for future purchases of unmarked Police Department vehicles. Putting money aside each year will allow for the orderly replacement of these vehicles while leveling the tax impact. The money in the Capital Reserve Fund can only be spent by a future vote at Town Meeting. These funds will be invested in an interest bearing account.]

Tuesday, March 8, 2016

ARTICLE P-16-08: BUILDING SYSTEMS CAPITAL RESERVE FUND DEPOSIT

Shall the Town vote to raise and appropriate the sum of \$11,902 to be added to the existing Building Systems Capital Reserve Fund?

(Recommended by the Board of Selectmen (5-0-0) and Budget Committee (9-0-0); and this funding is included in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To replace funds spent in 2015 for unanticipated maintenance or repairs to Town-owned buildings and to continue to set aside money for future repairs of building systems in Town owned properties. Buildings are one of the Town's largest capital assets and these funds are used to maintain and repair systems such as heating and ventilation, electrical and plumbing. Monies from this fund would be used for repairs that are unanticipated prior to Town Meeting and that cannot wait until a future meeting. This money can only be spent with the approval of the Board of Selectmen. These funds will be invested in an interest bearing account.]

Available balance of the Building Systems Capital Reserve Fund is \$19,549 as of December 31, 2015.

Tuesday, March 8, 2016

ARTICLE P-16-09: LIBRARY CAPITAL RESERVE FUND CREATION AND DEPOSIT

Shall the Town vote to create a Library Capital Reserve Fund for the purpose of capital improvements, repairs, renovations, and additions to the Library, and to raise and appropriate \$50,000 to be deposited in said fund, and further to designate the Board of Selectmen as Agents of the fund?

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (9-0-0). This expense is in the Capital Improvement Program as approved by the Planning Board.)

[Intent: The creation of this capital reserve fund will allow for level funding of Library Capital Improvements documented in the Infrastructure Evaluation Study for Plaistow Public Library prepared by the Castagna Group and accepted by the Library Board of Trustees. The first year of projects will include replacement of the sprinkler system and repair the septic system. Depositing funds each year into a Capital Reserve Fund will allow for orderly repairs, renovations and improvements to the Library's capital assets while leveling the yearly tax impact.¹¹ These funds will be invested in an interest bearing account]

Tuesday, March 8, 2016

ARTICLE P-16-10: CABLE DEPARTMENT CAPITAL RESERVE FUND CREATION AND DEPOSIT

Shall the Town vote to create a Cable Department Capital Reserve Fund to be used for the replacement and/or purchase of new equipment for the Cable Department, and to raise and appropriate \$70,000 from unassigned fund balance to be deposited in said fund, and further to designate the Board of Selectmen as Agents?

Appropriation:	\$70,000
Withdrawal from the Unexpended Fund Balance:	-\$70,000
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Amount to be raised by 2016 taxation:	\$0

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (9-0-0). This expense is in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To begin to set aside money for funding future Cable Department Equipment. To replace the current message server and current production server with newer technology and an enhanced set of features. Cable franchise fees have been collected and as required placed into the General Fund. They provide the source of the money to be withdrawn from the Unexpended Fund Balance. Putting funds aside each year will allow for the orderly replacement of the Cable Department equipment, as outlined in the Town's Capital Improvement Plan, while leveling the yearly tax impact. These funds will be invested in an interest bearing account.

Tuesday, March 8, 2016

ARTICLE P-16-11: CONSERVATION FUND DEPOSIT

Shall the Town vote to raise and appropriate the sum of \$10,000 to be deposited into the existing Conservation Fund as provided for in RSA 36-A?

(Recommended by the Board of Selectmen (5-0-0) and by the Budget Committee (9-0-0). This funding is included in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To add funding to the Plaistow Conservation Fund. The Conservation Commission intends to purchase land, easements, and/or other land rights to preserve the natural environment. These funds will be invested in interest bearing accounts.]

Available balance of the Conservation Fund is \$60,386 as of December 31, 2015. Available balance of the Forestry Fund is \$26,379 as of December 31, 2015.

ARTICLE P-16-12: RECREATION PLAN CAPITAL RESERVE FUND DEPOSIT

Shall the Town vote to raise and appropriate the sum of \$50,000 to be deposit into the existing Recreation Plan Capital Reserve Fund and to designate the Board of Selectmen as Agents of the fund?

(Recommended by the Board of Selectmen (5-0-0) and Budget Committee (8-1-0). This funding is included in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: In 2012, the Recreation Commission completed a rewrite of the Recreation Chapter of the Plaistow Master Plan. The Recreation Department also developed a Strategic Recreation Plan that includes a list of the recreation projects that the Town should pursue in order to meet all of its recreational needs. Establishing this Recreation Fund has allowed the Town to stabilize year-to-year variations in capital outlays for the various recreation projects and reduce or eliminate interest payments by having the cash on hand. Overall, this will facilitate the implementation of the Master Plan through the scheduling of proposed projects over a period of time in order to allow the Town to attain the goal of implementing the needed projects in order to meet the recreation needs of the residents of Plaistow. A few examples of projects planned for 2016 include the creation of a community garden; relocation of the Town's skate board park; new basketball and wall courts; additional playground equipment at PARC; and the establishment and support for recreational trails for Plaistow. These funds will be invested in an interest bearing account]

Available balance of the Recreation Plan Capital Reserve Fund is \$100,158 as of December 31, 2015.

ARTICLE P-16-13: TRANSPORTATION INFRASTRUCTURE CAPITAL RESERVE FUND CREATION AND DEPOSIT

Shall the Town vote to establish a Transportation Infrastructure Capital Reserve Fund for the level funding of transportation infrastructure projects including preliminary engineering expenses, Right-of-Way expenses, construction expenses, sources for matching state and federal funds, to raise and appropriate the sum of \$50,000 to be deposited into said fund, and further to designate the Board of Selectmen as Agents?

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (9-0-0). This expense is in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To begin to set aside money for public safety improvements, hazardous mitigation investments and traffic calming investments along Main Street as identified in the Transportation Chapter of Master Plan. These funds will help support improvements to the Town's transportation infrastructure, including the Pollard Road drainage and realignment and the Main Street conceptual design and preliminary engineering for intersection improvements. These funds will be invested in an interest bearing account.]

Tuesday, March 8, 2016

ARTICLE P-16-14: HIGHWAY DEPARTMENT FRONT END LOADER REPLACEMENT

Shall the Town vote to raise and appropriate the sum of \$120,000 for the replacement of the 2001 Caterpillar 924 Front End Loader and to withdraw \$117,100 from the Highway Department Equipment Capital Reserve Fund and to withdraw \$2,900 from the Town of Plaistow's New Road Impact Fee Fund?

Appropriation	\$120,000
Withdrawal from the Highway Department Capital Reserve Fund	-\$117,100
<u>Withdrawal from the New Road Impact Fee Fund</u>	<u>-\$2,900</u>
Amount to be raised by 2016 taxation	\$0

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-3-0). This expense is in the 2016-2021 Capital Improvement Program as approved by the Planning Board.)

[Intent: To replace the 2001 Caterpillar 924 Front End Loader as part of the replacement schedule for Highway Department vehicles. Some of the significant issues currently are the transmission is slipping, the water pump leaks, head gasket is leaking which would include replacing several other engine components, bucket issues and front fender bracket has rotted off. Timely replacement of vehicles ensures maintenance costs and vehicle downtime are minimized while driver safety is maximized. The Town may sell/surplus the Town's current Front End Loader.]

ARTICLE P-16-15: RAISE FOR THE TOWN CLERK

Shall the Town vote to authorize that the position of Town Clerk receive a raise in the amount of \$5000.00, beginning April 1 of 2016. The current salary is \$40,916, if passed, this warrant would bring the salary in 2016 to \$45,916.

Proposed Increase (9 months)	\$3,750.
<u>Roll up costs (SS, Medicare & NHRS)</u>	<u>\$ 706.</u>
Total raised by Taxes in 2016	\$4,456

(Recommended by the Board of Selectmen (4-1-0) and the Budget Committee (9-0-0).)

[Intent: In July 2015 the State Legislature passed HB258 granting a raise in the Town Clerk Fee from \$1.00 to \$2.00 per vehicle. This was intended as a raise for town clerks, especially for those clerks still on fees. Since 1993 Plaistow voted to take all fees into the general fund and pays the position of Town Clerk a salary. This fee accounts for over \$10,000 in 2014, over \$15,000 in 2015 and will double to around \$21,000 in 2016 with this change in the law.]

Tuesday, March 8, 2016

ARTICLE P-16-16: ESTABLISHMENT OF A SOLAR ENERGY SYSTEMS EXEMPTION

Shall the Town adopt the provisions of RSA 72:61-64 inclusively, which provide for an optional property tax exemption from the property's assessed value, for property tax purposes, for real property, which is equipped with solar energy systems intended for use at the immediate site. Such property tax exemption shall be in the amount equal to 100 % of the assessed value of qualifying solar energy system equipment under these statutes.

(Recommended by the Board of Selectmen (5-0-0).)

[Intent: The tax exemption is to encourage the installation of solar energy systems. Solar energy systems can be expensive, and people who make the decision to install solar systems are primarily motivated by the larger environmental and economic issues associated with energy consumption. Similar tax exemptions already exist in approximately 63 towns in New Hampshire.]

Tuesday, March 8, 2016

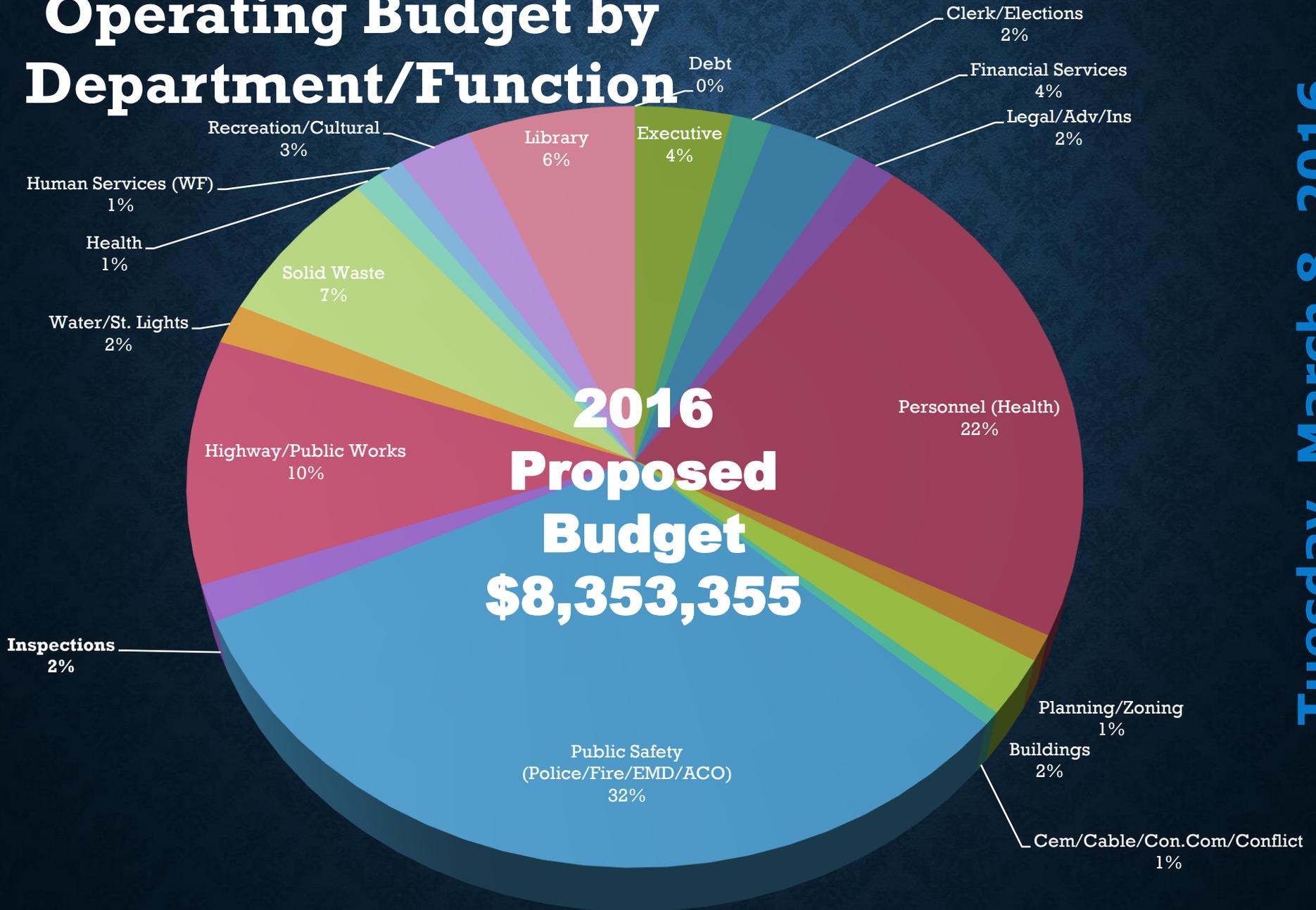
ARTICLE P-16-17: CITIZENS PETITION/RESIDENCY REQUIREMENT

Are you in favor of making a policy that any employee of Town of Plaistow being paid over \$60,000 must reside in the Town of Plaistow?

(The Board of Selectmen unanimously voted to **NOT** recommend this warrant article.)

Tuesday, March 8, 2016

Operating Budget by Department/Function



Tuesday, March 8, 2016

BUDGET SUMMARY

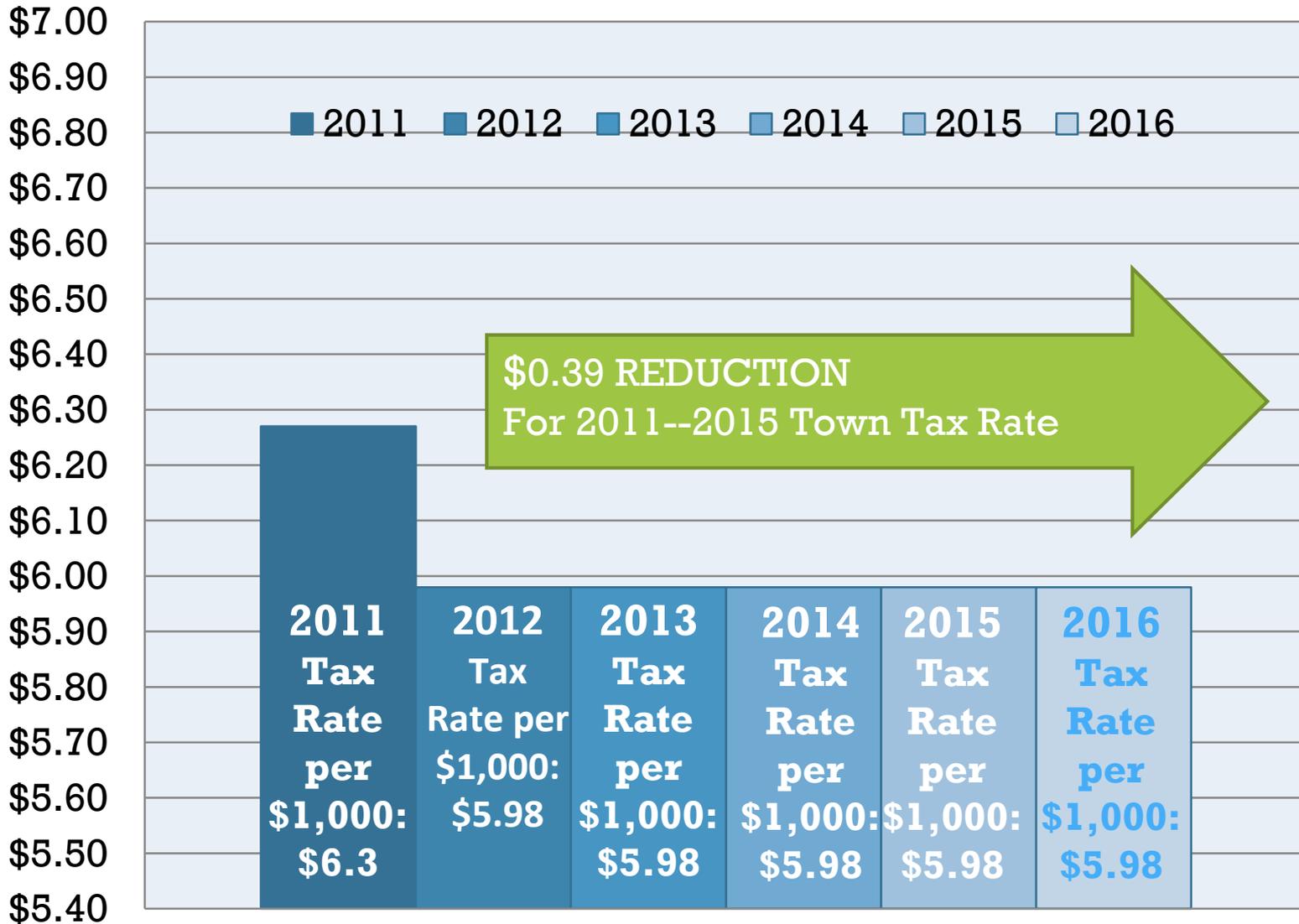
- The Town of Plaistow continues to work to achieve operating surpluses by:
 - Proactively reducing expenditures
 - Healthy Undesignated Fund Balance (estimated 2015 Undesignated Fund Balance: \$2.4M)
- Close revenue and expenditure controls

Tuesday, March 8, 2016

2015/2016 TOTAL BUDGET COMPARISON

2015/2016 Budget Comparason	2015	Total Cost	Off- setting Funds	Raise from Property Tax	2016	Total Cost	Off-setting Funds	Raise from Property Tax
SAFETY COMPLEX BOND	15-02	\$11,000,000			16-02	\$8,500,000		
Highway Dept Capital Reserve Deposit	15-04	\$73,000		\$73,000	16-04	\$78,000		\$78,000
Fire Dept. Capital Reserve Deposit	15-05	\$105,000		\$105,000	16-05	\$105,000		\$105,000
Building Systems Capital Reserve Deposit	15-06	\$6,232		\$6,232	16-08	\$11,902		\$10,000
Fire Supression Pump and Pumphouse Capital Reserve	15-07	\$125,000		\$125,000				
Conservation Fund Deposit	15-08	\$10,000		\$10,000	16-11	\$10,000		\$10,000
Recreation Fund Capital Reserve Deposit	15-09	\$50,000		\$50,000	16-12	\$50,000		\$50,000
Replacement of Highway Dept Dump Truck	15-10	\$160,000	\$160,000	\$0				
SCBA Capital Reserve Fund Deposit	15-11	\$33,400		\$33,400	16-06	\$33,400		\$33,400
Dispatching System Capital Reserve Deposit	15-12	\$50,000		\$50,000				
Replace Rooftop Heating and Cooling Unit	15-13	\$15,000	\$15,000	\$0				
Replace Building Dept Truck	15-14	\$27,000		\$27,000				
Design Westville Road Bridge Replacement	15-15	\$140,000		\$140,000				
Cable Dept Replace incl Capital Reserve Deposit	15-16	\$40,000		\$40,000	16-10	\$70,000	\$70,000	\$0
Office Manager for Fire Dept	15-19	\$49,798		\$49,798				
Collective Bargaining Unit Agreement	15-20	\$7,910		\$7,910				
Unmarked Police Vehicle Capital reserve Fund					16-07	\$12,000		\$12,000
Library Capital Reserve Fund Deposit					16-09	\$50,000		\$50,000
Transportation Infrastructure Capital reserve Fund Deposit					16-13	\$50,000		\$50,000
Highway Dept Front End Loader replacement					16-14	\$120,000	\$120,000	\$0
Raise for Town Clerk					16-15	\$4,456		\$4,456
TOTAL Warrants		\$892,340	\$175,000	\$717,340		\$594,758	\$190,000	\$402,856
Operating Budget	15-02			\$8,117,508	16-03			\$8,353,355
GRAND TOTAL (Warrants & Operating Budget)				\$8,834,848				\$8,756,211
NET CHANGE (2015/2016)								(\$78,637)

PLAISTOW'S 2011/2015 TAX RATE

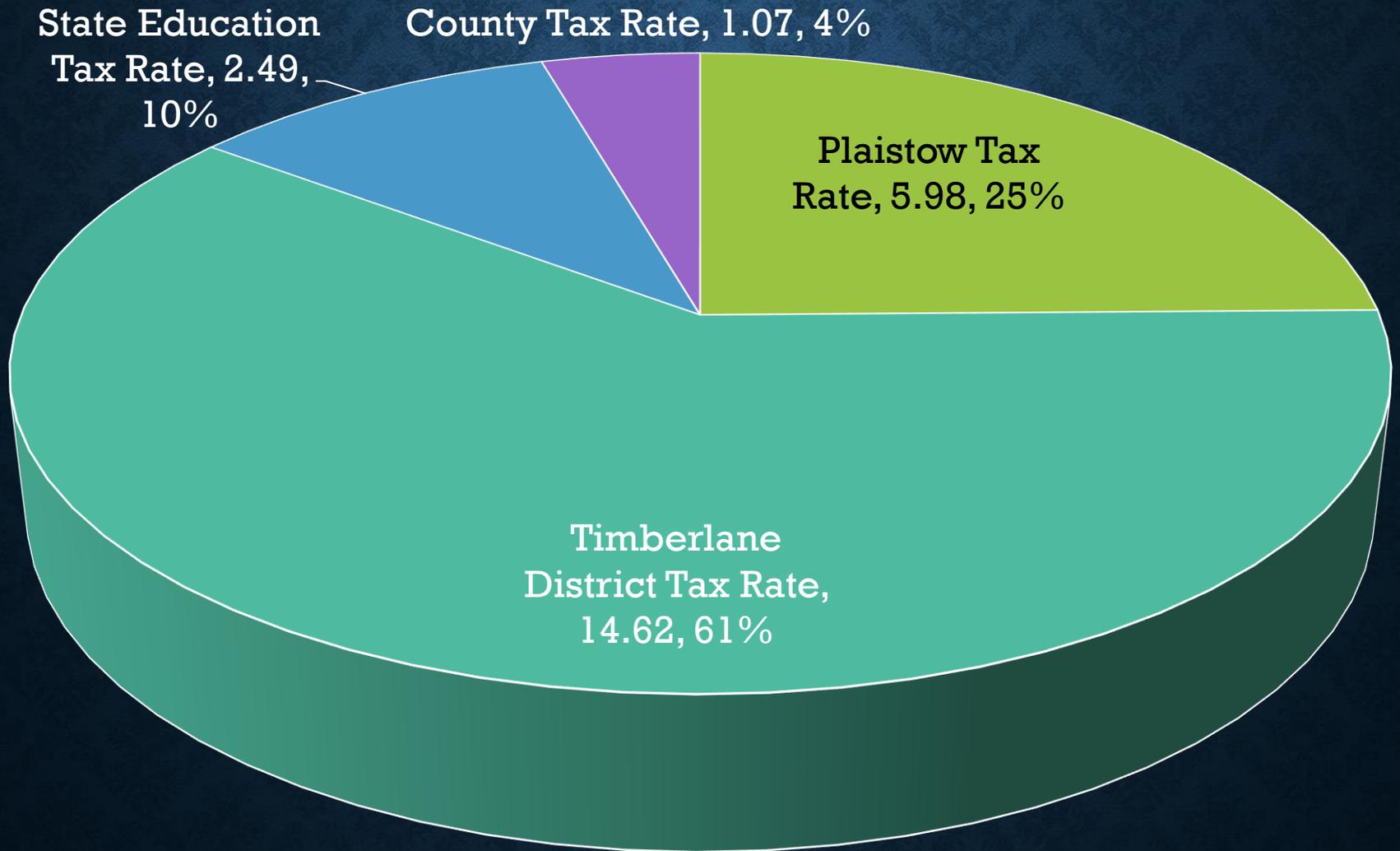


Tuesday, March 8, 2016

TOWN OF PLAISTOW TAX RATE:

	2015	2014	2013	2012	2011
TAX RATE COMPONENTS					
Plaistow Tax Rate	5.98	5.98	5.98	5.98	6.27
Timberlane District Tax Rate	14.62	15.49	15.53	14.90	14.59
State Education Tax Rate	2.49	2.52	2.61	2.70	2.71
County Tax Rate	1.07	1.14	1.12	1.13	1.14
TOTAL TAX RATE	24.16	25.13	25.24	24.71	24.71
Assessed Valuation	2015	2014	2013	2012	2011
Residential/Commercial Value	891,581,427	849,982,037	829,279,324	827,670,502	828,352,659

2015/16 TOWN TAX RATE COMPONENTS (\$24.16 PER \$1,000)



2014/2015 OVERALL TAX RATE



DEPARTMENT	2015 TOWN MEETING APPROVED	2016 BOS & BUDCOM APPROVED	2015/2016 Increase/Decrease	% Inc/Dec of Overall Change
EXECUTIVE OFFICES	\$293,148	\$310,214	\$17,066	5.8%
TOWN CLERK	\$100,621	\$104,924	\$4,303	4.3%
ELECTIONS	\$16,060	\$23,346	\$7,286	45.4%
FINANCE (Bookkeeping)	\$111,671	\$111,610	-\$61	-0.1%
ASSESSING	\$146,047	\$182,867	\$36,820	25.2%
TAX COLLECTOR	\$49,197	\$49,236	\$39	0.1%
TREASURER, TRUSTEES, BUDGET	\$9,744	\$9,744	\$0	0.0%
LEGAL	\$50,000	\$25,000	-\$25,000	-50.0%
PERSONNEL ADMINISTRATION	\$1,789,471	\$1,818,924	\$29,453	1.6%
PLANNING	\$84,846	\$87,800	\$2,954	3.5%
ZONING	\$7,110	\$5,716	-\$1,394	-19.6%
GENERAL GOVERNMENT BUILDINGS	\$177,260	\$204,191	\$26,931	15.2%
CEMETERIES	\$0	\$0	\$0	
TOWN INSURANCE	\$63,000	\$80,873	\$17,873	28.4%
ADVERTISING/REG ASSOCIATION	\$25,771	\$26,500	\$729	2.8%
CABLE STUDIO	\$33,233	\$35,213	\$1,980	6.0%
CONFLICT OF INTEREST	\$600	\$600	\$0	0.0%
POLICE DEPARTMENT/ACO	\$1,941,054	\$2,011,466	\$70,412	3.6%
FIRE DEPARTMENT	\$562,606	\$591,151	\$28,545	5.1%
BUILDING INSPECTION	\$114,347	\$130,834	\$16,487	14.4%
EMERGENCY MANAGEMENT	\$26,050	\$26,150	\$100	0.4%
PUBLIC WORKS ADMINISTRATION	\$286,486	\$301,329	\$14,843	5.2%
HIGHWAY DEPARTMENT	\$558,600	\$559,200	\$600	0.1%
STREET LIGHTING	\$97,000	\$97,000	\$0	0.0%
SOLID WASTE DISPOSAL	\$515,000	\$515,000	\$0	0.0%
SOLID WASTE CLEAN-UP	\$47,000	\$47,000	\$0	0.0%
WATER DISTRIBUTION	\$43,105	\$42,605	-\$500	-1.2%
HEALTH	\$80,167	\$87,744	\$7,577	9.5%
HUMAN SERVICES	\$60,082	\$54,082	-\$6,000	-10.0%
WELFARE ADMINISTRATIVE	\$740	\$740	\$0	0.0%
WELFARE - DIRECT ASSISTANCE	\$32,350	\$24,850	-\$7,500	-23.2%
RECREATION	\$215,199	\$207,975	-\$7,224	-3.4%
LIBRARY	\$542,643	\$537,940	-\$4,703	-0.9%
PATRIOTIC PURPOSES	\$1,000	\$1,000	\$0	0.0%
CULTURAL	\$26,619	\$28,100	\$1,481	5.6%
CONSERVATION COMMISSION	\$9,680	\$12,430	\$2,750	28.4%
DEBT SERVICE	\$1	\$1	\$0	0.0%
Deliberative Session	\$0	\$0	\$0	
TOTAL	\$8,117,508	\$8,353,355	\$235,847	2.9%

NOTES

- 2016 reflects a 2.9% increase over the 2015 budget.
- Keeps Town budget within affordable limits
- Protect key existing Town services.

Tuesday, March 8, 2016

BUDGET INFORMATION ON-LINE

**TOWN WARRANT AND BUDGET INFORMATION IS AVAILABLE ON THE
TOWN WEBSITE AT WWW.PLAISTOW.COM**

IT IS IMPORTANT TO COME OUT AND VOTE FOR THE BUDGET ON:

Tuesday, March 8, 2016

7:00 a.m. – 8:00 p.m.

**Pollard Elementary School
120 Main Street**

Tuesday, March 8, 2016