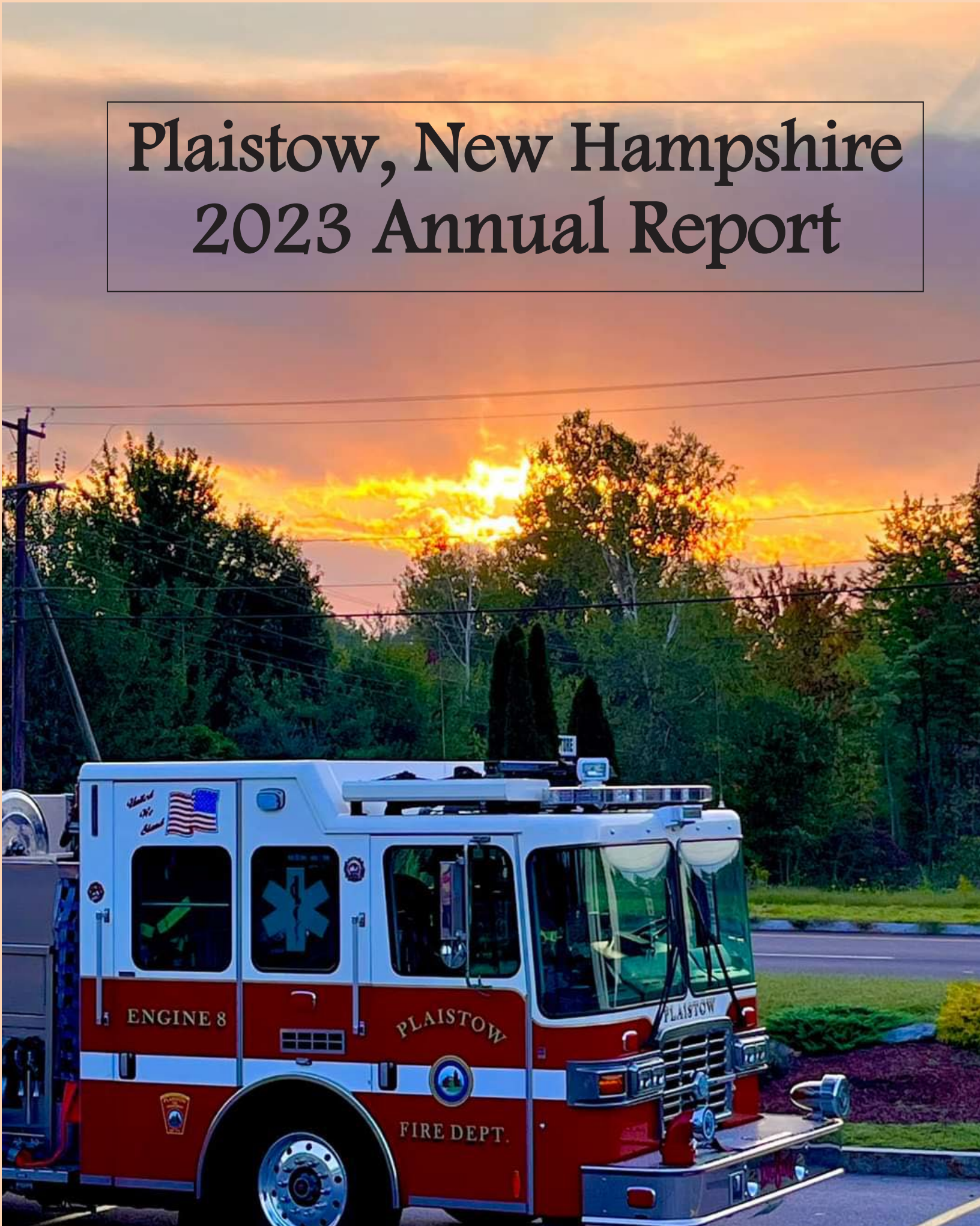
Plaistow, New Hampshire
2023 Annual Report



TOWN PHONE NUMBERS

TOWN HALL – 145 Main St.	**382-5200**
TOWN HALL ANNEX – 14 Elm St.	
Assessor's Office	X 240
Dept. of Building Safety	X 259
Finance Department	X 283
Health Department	382-2494
Highway Department	382-6771
Human Services Coordinator	X 230
Planning Department	X 202
Recreation Director	X 204
Selectmen's Office	X 266
Tax Collector	382-8611
Town Clerk	382-8129
Town Manager	382-5200
Zoning Board of Adjustment	X 202
FIRE DEPARTMENT – 27 Elm St.	
Emergency	9-1-1
All other calls	382-5012
POLICE DEPARTMENT – 27 Elm St.	
Emergency	9-1-1
All other calls	382-1200
PUBLIC LIBRARY – 85 Main St.	382-6011
DISTRICT COURT – 35 Geremonty Dr., Salem	
Clerk of Court	1-855-212-1234
POST OFFICE – 38 Main St.	382-8529

SCHOOLS

School Administration (SAU 55)	
30 Greenough Rd.	382-6119
Pollard School	
120 Main St.	382-7146
Timberlane Regional Middle School	
44 Greenough Rd.	382-7131
Timberlane Regional High School	
36 Greenough Rd.	382-6541

SENIOR CENTER

Vic Geary Center 18 Greenough Rd.	382-5995

2024 HOLIDAYS
(TOWN HALL & ANNEX CLOSED)

New Year's Day	**Monday, January 1**
MLK Civil Right Day	**Monday, January 15**
President's Day	**Monday, February 19**
Memorial Day	**Monday, May 27**
Independence Day	**Thursday, July 4**
Labor Day	**Monday, September 2**
Columbus Day	**Monday, October 14**
Veterans Day	**Monday, Nov 11**
Thanksgiving	**Thursday, November 28 & Friday, Nov 29**
Christmas	**Wednesday, Dec 25 & Thurs., December 26**

2024 RECYCLING CALENDAR*

JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JULY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Red dates represent Federal (or MA State) Holidays that will delay trash/recycling pickup by one day for the remainder of that week.

Highlighted weeks represent Recycling weeks.

***Note: Recycling dates are subject to change. Changes will be posted to the Town's Website and Facebook.**

Recycling/Trash Questions? Please email trash@plaistow.com

2025 RECYCLING CALENDAR

JANUARY 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

ANNUAL REPORTS
OF THE
OFFICERS, TRUSTEES, AGENTS, COMMITTEES AND ORGANIZATIONS
OF THE
TOWN OF PLAISTOW
NEW HAMPSHIRE

FOR THE YEAR
2023

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2023 TOWN REPORT DEDICATION

The Food Pantry at Saint Luke's Parish

Plaistow's local food pantry housed at Saint Luke Parish has been a year-round provider of food supply and holiday meals for many individuals and families. While providing food and meals, the directors and volunteers of the program serve our community well in many ways. They are always looking for additional resources and coordinating care with other partners to better serve the community.

Plaistow is fortunate to have people with compassion, caring, selflessness, drive, energy, and dedication. Their collective good deeds cannot go unrecognized, or unappreciated. It is with enormous gratitude and admiration that we dedicate this year's Town Report to the Plaistow Food Pantry Directors and many volunteers.

Marie and Joseph Farren have been "THE Pantry" in Plaistow for over 30 years as the silent heroes behind the scenes. Their selfless dedication and unwavering commitment to those in need in Plaistow and surrounding communities has not gone unnoticed.

Although they are the backbone, they have created bonds between many organizations, businesses, and individuals, who without their constant volunteerism have been the sustaining partners with Marie and Joe.

The Town Report committee wishes to recognize and appreciate the efforts of all the volunteers that assist the Food Pantry for their effort to bring joy and strengthen families. Their continued act of generosity, time and service is thoughtfully acknowledged.

PREVIOUS TOWN REPORT DEDICATIONS

1980
John & Maude Duston

1981
John A. Palmer

1982
LeRoy S. Dube

1983
Irving S. Gilman

1984
George B. Peabody

1985
Mildred L. Palmer

1986
Helen A. Hart

1987
Annie Mae Schwaner

1988
Ruth E. Jenne

1989
Thomas H. Cullen

1990
Stanley T. Herrick

1991
Norman L. Major

1992
David C. Hart

1993
Lyman W. Hill

1994
John McSheehy

1995
Don & Judy Sargent

1996
Jerry Assad

1997
Robert Chooljian

1998
Agnes Dube

1999
Volunteerism

2000
Ruth E. Palmer

2001
Donald E. Petzold

2002
George & Eleanor Peabody

2003
J. Alden Palmer, Jr

2004
Merilyn P. Senter

2005
Plaistow Lions Club

2006
Bernadine FitzGerald

2007
T. Richard Latham

2008
Barry A. Sargent

2009
Timothy E. Moore

2010
Laurie Houlihan

2011
Brenda Major

2012
Charles “Buzzy” Blinn

2013
Lawrence “Larry” Gil

2014
Rosemarie L. Bayek

2015
Catherine “Cathy” R. Willis

2016
Martha Sumner

2017
William E. “Bill” Query

2018
Maryellen Pelletier

2019
John A. Sherman

2020
The Residents and Employees of the Town

2021
P. Michael “Mike” Dorman

2022
John A. Blinn, Sr.

2022-2023 ELECTED AND APPOINTED OFFICIALS

OFFICE AND NAME OF OFFICIAL	TERM

ELECTED

SELECTMEN (5) (3-YEAR TERM)

William Coye, Chair	2024
Jay DeRoche, Vice Chair	2026
Darrell Britton	2024
Jonathan Gifford	2025
Tammy Bergeron	2025

BUDGET COMMITTEE (9), (3-YEAR TERM) & SELECTMEN (1)

Katie Knutsen, Chair	2025
Doug Thompson, Vice Chair	2024
John Sherman	2023
Ted Carves	2023
David Gerns	2023
Margo Collins	2024
Elizabeth Kosta	2025
Richard Anthony	2025
Jay DeRoche, Selectmen's Representative	N/A
Darrell Britton, Selectmen's Representative, Alternate	N/A
Charlene Glorieux, Minute Taker	N/A

PLANNING BOARD (4) (3-YEAR TERM) & 1 SELECTMAN

Tom Alberti, Chair	2024
Karen Robinson, Vice Chair	2026
Laurie A. Milette	2025
Chuck Fowler	2026
Richard Anthony, Alternate	2025
Timothy E. Moore, Alternate	2026
William Coye, Selectmen's Representative	N/A
Jay DeRoche, Selectmen's Representative, Alternate	N/A
Victoria Healey, Rockingham Planning Commission, Circuit Rider	N/A
Dee Voss, Zoning Official, Administrative Official	N/A
Charlene Glorieux, Minute Taker	N/A

TRUSTEE OF TRUST FUNDS (3) (3-YEAR TERM)

B. Jill Senter, Chair	2024
Gayle Hamel	2026
Tammy Bergeron (resigned)	2025
Susan Sherman	2025

CONFLICT OF INTEREST (5) (3-YEAR TERM)

Therese A. Chouinard, Chair	2024
Matthew M. Termini	2026
Ian R. Opolski	2024
Nancy Bishop	2025
Vacancy	

2022-2023 ELECTED AND APPOINTED OFFICIALS

OFFICE AND NAME OF OFFICIAL	TERM
LIBRARY TRUSTEES (5) (3-YEAR TERM)	
Megan Lee, Chair	2025
Melissa C. Theberge, Vice Chair	2024
Jennifer Kiarsis, Secretary	2026
Rosemarie Bayek, Treasurer	2025
Michelle Sykes	2024
Mary Gori, Alternate	2024
Kathleen L. Slade, Alternate	2024
MODERATOR (1) (2-YEAR TERM)	
Robert D. Harb	2024
TAX COLLECTOR (1) (3-YEAR TERM)	
Julie A. McNamara	2024
TOWN CLERK (1) (3-YEAR TERM)	
Martha L. Fowler	2025
SUPERVISORS OF THE VOTER CHECKLIST (3) (6-YEAR TERM)	
Nancy Bolduc	2024
Eileen O'Connor	2026
Scout Emerick (resigned)	2028
Elizabeth Fairchild	2024

2022-2023 ELECTED AND APPOINTED OFFICIALS

OFFICE AND NAME OF OFFICIAL	TERM

APPOINTED

TREASURER (1)

Katherine Davis	N/A

RECREATION COMMISSION (3-YEAR TERM)

Christina Dufresne, Chair	2026
Leah MacKean, Secretary	2024
Jessica Halloran	2024
Susan Sherman	2026
John Sherman, Alternate	2024
Jennifer Bird, Alternate	2025
Jonathan Gifford, Selectmen's Representative	N/A
Bill Coye,Selectmen's Representative, Alternate	N/A
Jennifer Gusler, Recreation Director	N/A

CABLE TV ADVISORY COMMITTEE (3-YEAR TERM)

Dean Zanello, Cable Coordinator	N/A

ZONING BOARD OF ADJUSTMENT (5) (3-YEAR TERM)

Peter Bealo, Chair	2024
Dan Lloyd, Vice Chair (resigned)	2025
Howard "Jim" Unger, Vice Chair	2025
Jonathan Gifford	2024
Michael Murray	2026
James O'Brien	2026
Patrick Kiley, Alternate	2026
Dee Voss, Administrative Assistant	N/A

CEMETERY ADVISORY BOARD (NO TERM)

Francis Berube, Chair	N/A
Jim Thornton	N/A
Mark Gilford, Cemetery Sexton	N/A
Greg Colby, Town Manager	N/A

CONSERVATION COMMISSION (3-YEAR TERM)

B. Jill Senter, Chair	2024
Timothy Moore, Secretary	2026
Charles "Buzzy" Blinn	2025
Olaf Westphalen	2025
David Averill	2026
Tammy Bergeron, Selectmen's Representative	N/A
Darrell Britton, Selectmen's Representative, Alternate	N/A

DEPUTY TAX COLLECTOR

Rosemarie Bayek	2024

2022-2023 ELECTED AND APPOINTED OFFICIALS

OFFICE AND NAME OF OFFICIAL	TERM

HIGHWAY SAFETY ADVISORY COMMITTEE (NO TERM)

HISTORICAL SOCIETY (NO TERM)

Robert Hobbs, President (retired)	N/A
Erica LeMire, President	N/A
Mark Foynes, Vice President	N/A
Alan Davis, Treasurer	N/A
Samantha Subatch, Secretary	N/A
Jonathan Gifford, Selectmen's Representive	N/A
William Coye, Selectmen's Representative, Alternate	N/A

OLD HOME DAY COMMITTEE (3 YEAR TERM)

Shauna Manthorn, Chair	N/A
Roy Walling, III, Vice Chair	N/A
Leah MacKean, Secretary	N/A
Kate Sherman-DeRoche	N/A
Alan Davis	N/A
Bob Fairhurst	N/A
Krista Hill	N/A
Matthew Hill	N/A
Mary-Ann White	N/A

CAPITAL IMPROVEMENT PROGRAM (CIP) COMMITTEE (NO TERM)
PLANNING BOARD (2), SELECTMEN (2), BUDGET COMMITTEE (2)

Timothy Moore, Planning Board Representative, Chair	N/A
Tom Alberti, Planning Board Representative	N/A
Karen Robinson, Planning Board Representative, Alternate	N/A
Jay DeRoche, Selectmen's Representative	N/A
Bill Coye, Selectmen's Representative	N/A
Jonathan Gifford, Selectmen's Representative, Alternate	N/A
Richard Anthony, Budget Committee Representative	N/A
John Sherman, Budget Committee Representative	N/A
David Gerns, Budget Committee Reprentative	N/A
Elizabeth Kosta, Budget Committee Representive, Alternate	N/A
Greg Colby, Town Manager	N/A
Dee Voss, Administrative Assistant	N/A

ASSISTANT MODERATOR

Norman L. Major	2024

DEPUTY TREASURER

Elizabeth Hossack	N/A

2022-2023 ELECTED AND APPOINTED OFFICIALS

OFFICE AND NAME OF OFFICIAL	TERM
TOWN REPORT ADVISORY COMMITTEE (NO TERM)	
SELECTMEN (2) & BUDGET COMMITTEE (1)	
Darrell Britton, Selectmen's Representative	N/A
Jay DeRoche, Selectmen's Representative	N/A
Tammy Bergeron, Selectmen's Representative, Alternate	N/A
David Gerns, Budget Committee Representative	N/A
Katie Knutsen, Budget Committee Representative, Alternate	N/A
Dee Voss, Town Report Coordinator	N/A
ELDER AFFAIRS COMMITTEE (NO TERM)	
Susan Sherman, Chair	N/A
Chris Rice, Vice Chair	N/A
Brenda E. Major, Secretary	N/A
Lorna Dufresne	N/A
Timothy E. Moore	N/A
Barbara Tavitian	N/A
Rita Sampson	N/A
Tammy Bergeron, Selectmen's Representative	N/A
Darrell Britton, Selectmen's Representative, Alternate	N/A
Lori Sadewicz, Human Services Coordinator	N/A
Jennifer Gusler, Recreation Director	N/A
Susan Westin, Assistant to the Town Manager	N/A
ENERGY/COMMUNITY POWER COMMITTEE	
(4) (3-YEAR TERM) & SELECTMAN (1)	
Timothy E. Moore, Chair	2024
Peter Bealo, Vice Chair	2025
Gerry Marchand	2026

Federal, State and County Government Officials

State of N.H. Governor
Christopher T. Sununu
Phone: (603) 271-2121
Web site: www.state.nh.us

United States Senator (N.H.)
Maggie Hassan
Phone: (202) 224-3324
Website: www.hassan.senate.gov

United States Congress (N.H. District 1)
Chris Pappas
Phone: (202)-225-5456
Website: www.pappas.house.gov

Rockingham County Commissioner
Steven Goddu
Phone: (603) 679-9350
Email: sgoddu@co.rockingham.nh.us

State of N.H. Executive Councilor (District 3)
Janet Stevens
Phone: (603) 271-3632
Email: Janet.L.Stevens@nh.gov

United States Senator (N.H.)
Jeanne Shaheen
Phone: (202) 224-2841
Website: www.shaheen.senate.gov

State of N.H. Senator (District 22)
Daryl Abbas
Phone: (603) 271-4151
Email: Daryl.Abbas@leg.state.nh.us

Plaistow Local State Representative (District 20)
Robert D. Harb
Phone: (603) 271-3125
Email: Robert.Harb@leg.state.nh.us

Additional Local State Representatives for Districts 20 and 36

James Summers (District 20)
41 Heath Street
Newton, NH 03858
Phone: (603) 271-3369
Email: James.Summers@leg.state.nh.us

Charles R. Melvin (District 20)
81 South Main St
Newton, NH 03858-3707
Phone: 603-819-6280
Email: Charlie.Melvin@leg.state.nh.us

JD Bernardy (District 36)
255 Main Avenue
South Hampton, NH 03827
603-969-5796
Email: jd.bernardy@comcast.net

2023 TOWN EMPLOYEES

Fire Department - Officers
Chris Knutsen, Fire Chief
Jay Judson, III, Deputy Chief
Michael Kennedy, Deputy Chief
Scott Vezina, Captain – Fire Inspector
Eric LaFrancis, Captain – Fire Inspector
Aaron Judson, Captain – Fire Inspector
John Salerno, Lieutenant
Jason Dumas, Lieutenant
Nick Piccolo, Lieutenant
Derek Travers, Lieutenant

Fire Department - Staff
Corey Booth, Firefighter/AEMT
Eli Corson, Firefighter/EMT
Scott Bradstreet, Firefighter
Jack Bryan, Firefighter/AEMT
Stephen Duphily, Firefighter/EMT – (resigned)
David Florin, Firefighter/Paramedic
Matthew Flug, Firefighter/EMT
Richard Fowler, Firefighter/EMT
Bruce Gusler, Sr., Driver
Bruce Gusler, Jr., Driver – (resigned)
Peter Janeliunas, Firefighter/Paramedic
Aaron Judson, Firefighter/AEMT
Patrick Kiley, Firefighter/EMT
Katie Knutsen, Firefighter/Paramedic
Brandon Merrill, Firefighter/EMT
Robert Merrill, Firefighter/EMT
Luca Miller, Firefighter/EMT
Matthew Polasek, Firefighter/EMT
George Russell, Affiliated Member

Emergency Management
Chris Knutsen, Director
Patrick Kiley, Deputy Director

Water Department
HAWSCO, Water Operator

Cemetery Department
Mark Gilford, Cemetery Sexton

Highway Department
Daniel Garlington, Supervisor
Dana Rabito, Foreman

Police Department
John Santoro, Chief
Jason Mazza, Captain
Alec Porter, Sergeant/K-9 Handler – (retired)
Ryan Garney, Detective Sergeant – (retired)
Stephen DeHullu, II, Master Patrol Officer
Tony Simone, Detective/Master Patrol Officer
Robert D' Auria, Patrol Sergeant
Kyle Coakley, Patrol Sergeant
Christopher Iacozzi, Officer
Elias Chaya, Officer – (resigned)
Brandon Thibault, Officer
Anthony LaRosa, Officer
Myles Mastrototaro, Officer
Timothy D'Entermont, Officer
Shain Bradley, Officer
Jacob Hatt, Officer
Brian Farrell, Officer – (resigned)
Calley Bortz, School Resource Officer (SRO) – (resigned)
Scott Anderson, Seasonal Per Diem, PT Officer
Greg Malisos, Seasonal Per Diem PT Officer
Joyce Brody, Executive Assistant
Lorraine Champeno, Records Clerk
German Andres Pardo, Spanish Interpreter

Communications Staff
Catherine Gioia, Communications Supervisor Steven
Leavitt, Communications Specialist
Jaylyn Knight, Dispatcher
Christina Cruz, Dispatcher – (resigned)
Amy West, Dispatcher – (resigned)
Diane Czarnecki, Dispatcher
Megan Monterossa, Dispatcher
Jill Dever, Per Diem Dispatcher

Animal Control
Maura Wentworth, Animal Control Officer

2023 TOWN EMPLOYEES

Executive Department

Greg Colby, Town Manager/Finance Director
Beth Hossack, Administrative Specialist to the Board of Selectmen
Susan Westin, Administrative Assistant to the Town Manager

Town Hall/Town Hall Annex Staff

Lorice Sadewicz, Human Resources/Services Coordinator, Assessing Clerk & Finance Dept.
Donna Reardon, Human Resources/Services Administrative Assistant
Rick Foye, Building Inspector/Code Enforcement Officer
Kyrstin Beaudoin, Department of Building Safety Administrative Assistant
Charlene Glorieux, Department of Building Safety Administrative Assistant
Tom Tombarello, Electrical Inspector
David Field, Plumbing/Gas Inspector
Patrick Kiley, Health Officer
Martha Fowler, Town Clerk (elected)
Julie McNamara, Tax Collector (elected) & Assistant Town Clerk
Lisa Sverker, Assistant Town Clerk
Carol Beers-Witherell, Assistant Town Clerk
Rosemarie Bayek, Assistant Tax Collector
Dee Voss, Special Projects Coordinator, Zoning Officer, Planning Department Administrative Assistant & ZBA Administrative Assistant
Jennifer Gusler, Recreation Director
Jim DeBonis, Building Maintenance Supervisor
Richard Gaudette, Sr. Maintenance Worker
Jonathan Mora, Maintenance Worker
Dean Zanello, Cable Coordinator
Frank Fiorella, Cable Operator

REPORT OF THE BOARD OF SELECTMEN

Bill Coye, Chair

2023 was a full year for the Board of Selectman. We started the year by welcoming back Jay DeRoche, who was elected to fill a three (3) year term. Also, we welcomed back returning Selectwomen Tammy Bergeron, who was elected to fulfill John Blinn's remaining two (2) year term that was open. Both Jay and Tammy are dedicated to the Town of Plaistow and the Selectboard looks forward to working together for the Town of Plaistow.

Voting this year was moved from the Public Works Garage to The Plaistow Fish and Game. The timing of the move was well timed with the snowstorm we had on election day. The Fish Game provided better access and there is ample lighting in the parking lot. The Selectboard would like to thank Dan Garlington and his team at the Highway Department for their support the last several years while we used the Public Works Garage for voting.

The Town continued to use the American Rescue Plan Act (ARPA) to fund several purchases this year. We were able to purchase software for the Health and Management System, additional equipment for the Fire Department and a cruiser for the Police Department. There are several items the Board is looking to use the remaining funds on. The funds need to be expended or earmarked by the end of 2024.

The expansion of the Town's cemetery on Elm Street is nearing completion and we will be able to complete this by the end of this calendar year.

A Community Power program was established, and a Memorandum of Understanding (MOU) was created with Standard Power. The purpose of the MOU is to allow Standard Power to work with the Plaistow Energy Committee to look into how the residents of Plaistow can benefit from this program and see a reduction in their energy bills.

We bid farewell to two longtime town employees. BJ Gusler served on the Plaistow Fire Department for 25 years and also Plaistow Police Officer Alec Porter who served for 35 years. Thank You BJ and Alec for your dedication to the Town and for keeping the residents of Plaistow safe.

The Town welcomed new Police Chief John Santoro who was hired after an extensive search. We are excited to watch Chief Santoro move the department forward. He has already been a visible presence in the town and has attended multiple events. Take the time to say hello when you see him around town.

The new year will bring a change to the Plaistow Fire Department as the town will be bringing the ambulance service in house and we will no longer be using Trinity Ambulance Service. This will allow for better response times as the new ambulance service will be dedicated to the residents of Plaistow. I hope that you were able to take advantage of the three information nights that Chief Knutsen held to discuss and

answer your questions. Also, there is a Vimeo available that you can watch if you were unable to attend one of the information nights.

The Recreation Department brought the summer concerts back to the Town Green this year and with the return that meant that the popular Ice Cream Socials at the First Baptist Church were back as well. The concerts were well attended. Thank You Jenn and Recreation for bringing this tradition back to the town green.

The Town Manager Greg Colby continues to be an integral part of the operations and planning in Town. He is involved in numerous projects from the beginning until those projects are completed. Greg always keeps the residents in mind when he makes his decisions. The Board of Selectmen look forward to continuing our partnership with Greg so we can better serve the residents of Plaistow.

The Selectmen would like to thank the town's staff, elected officials, volunteers and mostly the residents of the Town of Plaistow for making Plaistow a great place to reside. The Board of Selectmen feel honored and privileged to have served on numerous boards and committees with these individuals. Thank you for all that you do to make Plaistow a community.

REPORT OF THE TOWN MANAGER

Gregory A. Colby, CPA, Town Manager

2023 has been a year of many accomplishments. All Town Staff have been remarkable in their efforts to maintain excellent service to our customers while experiencing many changes, challenges, and introductions.

After a lengthy and thorough search, Plaistow hired Police Chief John Santoro. In Chief Santoro's first year, he led the Police Department through staffing challenges, while providing directions for improvement and implementation of many policies and procedures. Chief Santoro has been forging relationships with many partners in our community.

The Fire Department continues to have an increase in calls for service. They added additional staff to continue providing 24/7/365 coverage. The contract renewal with the current ambulance service provider was determined to be detrimental to Plaistow in successfully providing quick and adequate emergency ambulance transportation. With an ambulance on order and expected delivery in January 2024, the Board of Selectmen and Town Manager approved the development of Plaistow's own ambulance service. The expense of that service will be offset by patient billing and payments, resulting in a less expensive alternative to an expensive contracted service. Information continues to be offered with in-person sessions by Chief Knutsen as well as provided on the Town website to educate the community and answer questions. Additionally, the department's delivery of a new tower truck is expected in May 2024.

The Highway Department's new truck arrived earlier this year, and the Police Department has put two new cruisers into service.

In 2023, the Town upgraded the IT equipment to provide enhanced security and improved processes. Other updates for improved efficiency included a heating system replacement at the Town Hall, and solar panels are active at the Public Works Garage resulting in cost savings. Due to septic failure, an RFP for leach field improvements is in process for the Fitzgerald Safety Complex, with completion anticipated for early 2024.

Succession planning is underway to identify key roles and department responsibilities within the Town's infrastructure. Three (3) new staff members were hired in 2023 to proactively plan for successful transitions as staff changes occur. Cross-training within departments will provide improved continuity and support, providing adequate coverage for departments.

REPORT OF THE TOWN MANAGER
(continued)

Plaistow has continued to expand the user base of the potable water system in Town. Many residential, commercial, community wells, and town buildings successfully connected to the potable water system replacing wells where there was either contaminated, supply issues, or the property owner simply wanted the reliability and safety that a municipal water system provides.

Trail work for Mt. Misery at the Plaistow Area Recreation Center (PARC) and the Town Cemetery expansion are ongoing.

Recreation and Building Safety continue to provide services from 14 Elm Street at the Annex. The hours changed in 2023 due to staffing issues.

The Old Home Day Committee has begun discussion and preparation with the Board of Selectmen for the Town's 275th Anniversary in 2024 and the Town Hall's 130th Anniversary in 2025. Town residents can refer to the Town website for updates and a schedule of events as they become available.

In closing, the selfless dedication of our Town employees and loyal residents never goes unnoticed and is a constant reminder of what makes our town so special. Our strength as a community is unparalleled and allows us to achieve great things. It prides me take part in our accomplishments and provides purpose to continue with Town goals. By working together, we continue to be financially stable while improving infrastructure and maintaining the essence of Plaistow.

TOWN MEETING DELIBERATIVE SESSION
February 4, 2023

The weather was sunny with subzero temperatures; around -7 degrees when the meeting started. The deliberative session was held in the Great Hall (second floor) at Town Hall. Moderator Robert Harb called the meeting to order at 9:00 a.m. Moderator Harb reminded all in attendance to be sure they had checked in with the Supervisors of the Checklist and had signed their voter cards. Moderator Harb led the room in the Pledge of Allegiance. A recording of the National Anthem was provided by Dean Zanello, Cable Coordinator.

Moderator Harb quickly reviewed the handouts that were available to the voters present. They included: 2023 Deliberative Session Agenda, Moderator's Operating Rules, 2023 Town Meeting Warrant, 2023 Budget Worksheet, 2023 MS-737 Proposed Budget, 2023 MS-DTB Default Budget, and 2023 Town Meeting Voter's Guide.

The Moderator then asked those present at the front of the room to introduce themselves. Those present were 5 members of the Budget Committee, 4 members of the Board of Selectmen, Town Manager/Finance Director Greg Colby, Selectmen's Administrative Assistant Beth Hossack, Deputy Moderator Norman Major, Moderator Robert Harb and myself, Town Clerk.

The moderator's rules were read and adopted for this meeting. Motion made by Select Board Chair John "Jay" DeRoche to allow the following non-residents to speak at the Deliberative Session

Greg Colby, Town Manager/ Finance Director
Dan Garlington, Highway Supervisor
Cab Vinton, Library Director
Code Enforcement Officer Rick Foye
Facilities Supervisor Jim DeBonis
Police Chief/Citizen advisor Richard Kane

Motion seconded by Selectman William Coye. There was no discussion. Motion **passed**.

Moderator Harb took a moment to congratulate Samuel Kinkaid for receiving his Eagle Scout Award today at another facility. Mr. Harb and Mr. Major were invited to the ceremony but couldn't be there due to their commitment at this Deliberative Session. There was a moment of silence in honor of the passing of Selectman John Blinn Sr.

Moderator Harb began reading the warrant introduction. He reiterated that the time and place of the election has changed this year. The polls will be at the Plaistow Fish and Game Club at 18 May Ray Ave. and will be open 7am to 7pm. The rest of the minutes for the deliberative session will be in Courier New font and will be typed under each article.

Article P-23-01: To elect all necessary Town Officers for ensuing year.

OPERATING BUDGET – GENERAL FUND

Article P-23-02: Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein,

totaling $11,317,457. Should this article be defeated, the operating budget shall be $11,062,817 with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised operating budget only. (Majority vote required)
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (7-0-0)).

Moderator Harb read Article P-23-02. Motion made by Selectman DeRoche to place the article on the ballot. This was seconded by Selectman Coye. Discussion ensued with Budget Committee Chair Katie Knutsen explaining the 10% rule. She explained that the budget is up 5.7% with increases in property liability insurance, electricity, fuel, etc. Discussion ensued.

Resident Nolan Pelletier (24 North Ave.) made a motion to amend the budget amount to $11,062,817. Motion seconded by Jessica Pelletier (24 North Ave.) Further discussion. Motion **failed.**

With no further discussion or questions, article P-23-02 will appear on the ballot as written.

OPERATING BUDGET – WATER DEPARTMENT
Article P-23-03 Shall the Town vote to raise and appropriate as an operating budget for the water department, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $494,090? Should this article be defeated, the operating budget shall be $483,390 with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised budget only. (Majority vote required)

Total Appropriation:	$494,090
Withdrawal from the Water Enterprise Fund:	-$494,090
No Amount to be raised by 2023 taxation:	$0

Balance in Water Enterprise Fund was $526,633 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (7-0-0)).

Moderator Harb read Article P-23-03. Motion made by Selectman DeRoche to place the article on the floor for discussion. Motion seconded by Selectman Coye. Resident Ryan Labrecque (174 Main St.) asked questions regarding this budget and how the Water Enterprise fund works. Questions were answered by Selectman DeRoche and Town Manager Colby. Without further discussion, Article P-23-03 will appear on the ballot as written.

Motion made by Kate Sherman-DeRoche to restrict reconsideration of Articles P-23-02 and P-23-03. Seconded by Budget Committee Chair Katie Knutsen. Nolan Pelletier (24 North Ave.) spoke against the motion. Motion **passed.**

COLLECTIVE BARGAINING AGREEMENT (CBA) – Town Union
Article P-23-04: Shall the Town of Plaistow vote to approve the cost items included in the collective

bargaining agreement (CBA) reached between the Town of Plaistow and the Plaistow Town Unit, Teamsters Local 633, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2023/2024	$31,932.00
2024/2025	$51,354.00
2025/2026	$36,268.00

And further to raise and appropriate the sum of $31,932.00 for 2023.
(Majority vote required)
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (7-0-0)).

After Moderator Harb read Article P-23-04 and explained that this article and the next article are not amendable. Motion made by Selectman DeRoche and seconded by Selectman Coye to place this article on the floor for discussion. Selectman DeRoche explained who was in the unit and that the salaries increases are at a medium level. Discussion ensued regarding the procedure if this article failed. Without further discussion, Article P-23-04 will appear on the ballot as written.

SPECIAL TOWN MEETING FOR DEFEATED COLLECTIVE BARGAINING AGREEMENT (CBA)
Article P-23-05: Shall the Town, if Article P-23-04 is defeated, authorize the Board of Selectmen to call one special meeting, at its option, to address warrant article P-23-04 cost items only?
(Majority vote required)
(Recommended by the Board of Selectmen (4-0-0).

Moderator Harb read Article P-23-04. Motion made by Selectman DeRoche and seconded by Selectman Coye to place this article on the floor for discussion. As this article is non-amendable, there wasn't any discussion and the article will appear on the ballot as written.

REPLACE VOTING MACHINES
Article P-23-06: Shall the Town vote to raise and appropriate the sum of $12,000 for the purpose of replacing voting machines used to count ballots in Town, School, County, State and Federal elections? (Majority vote required)
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (7-0-0)).

Article P-23-06 was read by Moderator Harb. Motion made by Selectman DeRoche and seconded by Selectman Coye to place the article on the floor for discussion. Selectman Coye explained the article. Motion made by Resident Jason Dumas and seconded by Resident Nolan Pelletier to amend the article to have the funds withdrawn from the General Fund Unassigned fund balance and no amount to be raised by 2023 taxation. The motion **failed.** Article P-23-06 will appear on the ballot as written.

CONTINGENCY FUND RSA 31:98-a
Article P-23-07: Shall the Town vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of $80,000 to be deposited into the fund?

The sum to come from the General Fund, Unassigned Fund Balance. Any appropriation left in the fund at the end of the year will lapse to the general fund. Use of these funds will be pursuant to RSA 31:98-a and RSA 32:11.
(Majority vote required)

Total Appropriation:	$80,000
Withdrawal from the General Fund, Unassigned Fund Balance:	-$80,00
No amount to be raised by 2023 taxation:	$0

The balance in the General Fund, Unassigned Fund Balance was $2,534,815 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Moderator Harb read Article P-23-07. Selectman DeRoche made motion to place the article on the floor for discussion. This was seconded by Selectman Coye. Selectman Darrell Britton explained the article be reading from the Voter's Guide. Nolan Pelletier of 24 North Ave. made a motion to amend this appropriation to zero dollars. This was seconded by Ryan Labrecque of 174 Main St. Discussion ensued. Motion **failed** by voice vote. Article P-23-07 will appear on the ballot as written.

Motion made by Budget Committee Chair Katie Knutsen to restrict reconsideration of article P-23-06 and 23-07. Seconded by Selectman DeRoche. Motion **passed.**

ESTABLISH A POLICE VEHICLE CAPITAL RESERVE FUND

Article P-23-08: Shall the Town vote to establish a Police Vehicle Capital Reserve Fund for the purpose of purchasing or leasing new or used police vehicles and to raise and appropriate $100,000 to be deposited into this account with $60,000 withdrawn from the Unassigned Fund Balance? The Board of Selectmen shall be the agents authorized to expend these funds. The Capital Reserve fund is being created pursuant to RSA 35:1.
(Majority vote required)

Total Appropriation:	$100,000
Withdrawal from the General Fund, Unassigned Fund Balance:	-$100,000
No amount to be raised by 2023 taxation:	$0

The balance in the General Fund, Unassigned Fund Balance was $2,534,815 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Article P-23-08 was read by Moderator Harb. Selectman DeRoche made a motion to place the article on the floor for discussion. Seconded by Selectman Coye. Motion to amend the article to increase the amount of the appropriation from $60,000 to $100,000 made by Selectman Gifford. This was seconded by seconded by Selectman Darrell Britton. Discussion ensued. Motion to amend **passed.** Article P-23-08 will appear on the ballot as amended.

DISCONTINUE THE POLICE AND FIRE DETAIL REVOLVING FUND

Article P-23-09: Shall the Town vote to discontinue the Police and Fire Detail Revolving Fund and place the total sum of the fund balance, at the time of discontinuance, into the Town's General Fund. This article shall be null and void if Article P-23-10 fails.
(Majority vote required)
(Recommended by the Board of Selectmen (4-0-0)).

Moderator Harb read Article P-23-09. Motion made by Selectman DeRoche and seconded by Selectman Coye to place the article on the floor for discussion. Discussion ensued. Without any motions to amend this article, Article P-23-09 will appear on the ballot as written.

ESTABLISH A POLICE AND FIRE DETAIL REVOLVING FUND

Article P-23-10: Shall the Town vote to establish a Police and Fire Detail Revolving Fund pursuant to RSA 31:95-h, for the purpose of purchasing, leasing, maintaining, and repairing all vehicles assigned for detail use including uniforms and other necessary expenses. All revenues received for outside detail services will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year and shall not be considered part of the town's general fund balance. The town treasurer shall have custody of all monies in the fund and shall pay out the same upon order of the governing body and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created. Shall the Town further vote to raise and appropriate $100,000 to be deposited into the fund with the amount coming from the General Fund, Unassigned Fund Balance? This warrant article shall be null and void if Article P-23-09 does not pass. (Majority vote required)

Total Appropriation:	$100,000
Withdrawal from the General Fund, Unassigned Fund Balance:	-$100,000
No amount to be raised by 2023 taxation:	$0

The balance in the General Fund, Unassigned Fund Balance was $2,534,815 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Article P-23-10 was read by Moderator Harb. Selectman DeRoche made the motion to place the article on the floor for discussion and deliberation. This was seconded by Selectman Coye. Discussion ensued. Article P-23-10 will appear on the ballot as written.

Motion made by Selectman DeRoche to restrict reconsideration of articles P-23-08, 09 and 10. Motion seconded by Katie Knutsen. Motion **passed** by voice vote.

DEPOSIT TO HIGHWAY EQUIPMENT TRUST FUND

Article P-23-11: Shall the Town vote to raise and appropriate the sum of $50,000 to be deposited into the previously established Highway Department Equipment Expendable Trust Fund? (Majority vote required)
The balance in the Highway Equipment Trust Fund was $107,485 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

After Article P-23-11 was read by Moderator Harb, Selectman DeRoche made a motion to place it on the floor for discussion. This was seconded by Selectman Coye. Selectman Britton explained the article by reading from the Voter's Guide. Article P-23-11 will appear on the ballot as written.

DEPOSIT TO BUILDING EXPENDABLE TRUST FUND

Article P-23-12: Shall the Town vote to raise and appropriate the sum of $40,000 to be deposited into the previously established Building Expendable Trust Fund? (Majority vote required)

Total Appropriation:	$40,000
Withdrawal from the General Fund, Unassigned Fund Balance:	-$40,000
No amount to be raised by 2023 taxation:	$0

The balance in the Building Expendable Trust Fund was $24,795 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Moderator Harb read Article P-23-12. Motion made by Selectman DeRoche and seconded by Selectman Coy to place the article on the floor for discussion. Selectman Gifford explained that these funds are to take care of the Town's buildings. Without any motions to amend, Article P-23-12 will appear on the ballot as written.

Motion made by Selectman DeRoche to restrict reconsideration of Article P-23-11 and 23-12. Seconded by Katie Knutsen. Motion **passed** by voice vote.

DEPOSIT TO LIBRARY CAPITAL RESERVE FUND
Article P-23-13: Shall the Town vote to raise and appropriate the sum of $45,000 to be deposited into the previously established Library Capital Reserve Fund? (Majority vote required)
The balance in the Library Capital Reserve Fund was $70,783 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Article P-23-13 was read by Moderator Harb. Selectman Jay DeRoche made a motion to place the article on the floor for discussion. Seconded by Selectman Coye. Selectman DeRoche explained the article is for capital improvements for the Library. Without further discussion, Article P-23-13 will appear on the ballot as written.

DEPOSIT TO ENERGY CAPITAL RESERVE FUND
Article P-23-14: Shall the Town vote to raise and appropriate the sum of $25,000 to be deposited into the previously established Energy Capital Reserve fund? (Majority vote required)
The balance in the Energy Capital Reserve Fund was $34,086 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Article P-23-14 was read by Moderator Harb and Selectman DeRoche motioned to place it on the floor for discussion. The motion was seconded by Selectman Coye. Selectman Coye explained these funds will be used for future solar projects on town properties. Without further discussion, Article P-23-14 will appear on the ballot as written.

Motion made by Selectman Jay DeRoche to restrict reconsideration of Articles P-23-13 and 23-14. This was seconded by Katie Knutsen. Motion **passed.**

DEPOSIT TO TRANSPORTATION INFRASTRUCTURE CAPITAL RESERVE FUND
Article P-23-15: Shall the Town vote to raise and appropriate the sum of $40,000 to be deposited into the previously established Transportation Infrastructure Capital Reserve Fund? (Majority vote required)
The balance in the Transportation Infrastructure Capital Reserve Fund was $75,405 as of December 31, 2022.

(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Article P-23-15 was read by Moderator Harb. Selectman DeRoche made the motion to place the article on the floor for discussion. This motion was seconded by Selectman Coye. Selectman Britton explained the money would be used on the calming study for Main Street. Discussion ensued. Without any motions to amend the article, Article P-23-15 will appear on the ballot as written.

DEPOSIT TO REVALUATION CAPITAL RESERVE FUND

Article P-23-16: Shall the Town vote to raise and appropriate the sum of $35,000 to be deposited into the previously established Revaluation Capital Reserve Fund? (Majority vote required)
The balance in the Revaluation Capital Reserve Fund was $34,713 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Moderator Harb read Article P-23-16. Selectman DeRoche made a motion to place the article on the floor for discussion. Selectman Coye seconded the motion. Selectman Gifford explained the article by reading from the Voter's Guide. Without further discussion, Article P-23-16 will appear on the ballot as written.

Motion made by Selectman DeRoche to restrict reconsideration of Articles P-23-15 and 23-16. Motion seconded by Katie Knutsen. Motion **passed.**

DEPOSIT TO FIRE DEPARTMENT APPARATUS CAPITAL RESERVE FUND

Article P-23-17: Shall the Town vote to raise and appropriate the sum of $140,000 to be deposited into the previously established Fire Department Apparatus Capital Reserve Fund? (Majority vote required)

Total Appropriation:	$140,000
Withdrawal from the General Fund, Unassigned Fund Balance:	-$140,000
No amount to be raised by 2023 taxation:	$0

The balance in Fire Department Apparatus Capital Reserve Fund was $389,152 as of December 31, 2022.
(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (5-0-1)).

Article P-23-17 was read by Moderator Harb. Motion made by Selectman DeRoche and seconded by Selectman Coye to place the article on the floor for discussion. Selectman DeRoche explained that this year's request for this fund was decreased from last year's request. Motion made by Jason Dumas of 6 Pineview Ave. to increase the amount to be appropriated from $70,000 to $140,000. Motion seconded by Derek Travers of 31 Sunrise Terrace. Discussion ensued. Motion **passed** by a count of raised voter cards. Article P-23-17 will appear on the ballot as **amended.**

DEPOSIT TO CEMETERY SPECIAL MAINTENANCE EXPENDABLE TRUST FUND

Article P-23-18: Shall the Town vote to raise and appropriate the sum of $20,000 to be deposited into the previously established Cemetery Special Maintenance Expendable Trust Fund? The funds will be withdrawn from the General Fund Unassigned Fund Balance. (Majority vote required)

Total Appropriation:	$20,000
Withdrawal from the General Fund, Unassigned Fund Balance:	-$20,000
No amount to be raised by 2023 taxation:	$0

The balance in the Cemetery Special Maintenance Expendable Trust Fund was $26,531 as of December 31, 2022. (Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (6-0-0)).

Moderator Harb read Article P-23-18. Selectman DeRoche motioned and Selectman Coye seconded the motion to place the article on the floor for discussion. Selectman Coye explained that this article is to replenish the funds being spent on the first phase of expansion of the cemetery. Without further discussion, Article P-23-18 will appear on the ballot as written.

DEPOSIT TO OLD HOME DAY EXPENDABLE TRUST FUND

Article P-23-19: Shall the Town vote to raise and appropriate the sum of $2,892 to be deposited into the previously established Old Home Day Expendable Trust Fund? The sum to come from the Unassigned Fund Balance and represents donations received in 2022, with no amount to be raised from taxation. (Majority vote required)

Total Appropriation:	$2,892
Withdrawal from the General Fund, Unassigned Fund Balance:	-$2,892
No amount to be raised by 2023 taxation:	$0

The balance in the General Fund, Unassigned Fund Balance was $2,534,815 as of December 31, 2022. (Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (5-0-1)).

Moderator Harb read Article P-23-19. Motion made by Selectman DeRoche and seconded by Selectman Coye to place the article on the floor for discussion. The Voter's Guide explanation was read by Selectman Britton. Without further discussion, Article P-23-19 will appear on the ballot as written.

Motion made by Selectman DeRoche and seconded by Katie Knutsen to restrict reconsideration of Articles P-23-17, 23-18 and 23-19. Motion **passed.**

READOPT STANDARD AND OPTIONAL VETERAN' TAX CREDIT (RSA 72:28)

Article P-23-20: Shall the Town vote to readopt the "Standard & Optional Veterans' Tax Credit under RSA 72:28 to remain in place and include the expanded eligibility effective for the April 1, 2023 tax year. The need to readopt the tax credit is due to the passing of House Bill 1667 which expanded the eligibility requirements to include individuals who have not yet been discharged from service in the armed forces. (Majority vote required) (Recommended by the Board of Selectmen (4-0-0)).

Article P-23-20 was read by Moderator Harb. Motion made by Selectman DeRoche to place the article on the floor for discussion. Motion seconded by Selectman Coye. After explanation of the article by Selectman Gifford, there wasn't discussion so the P-23-20 will appear on the ballot as written.

READOPT All VETERANS PROPERTY TAX CREDIT (RSA 72:28-b)
Article P-23-21: Shall the Town vote to readopt the "All Veterans' Property Tax Credit" under RSA 72:28-b to remain in place and include the expanded eligibility effective for the April 1, 2023 tax year. The need to readopt the tax credit is due to the passing of House Bill 1667 which expanded the eligibility requirements to include individuals who have not yet been discharged from service in the armed forces. (Majority vote required) (Recommended by the Board of Selectmen (4-0-0)).

Moderator Harb read Article P-23-21. Selectman DeRoche made a motion to place the article on the floor for discussion. Selectman Coye seconded the motion. Selectman Gifford explained that this article would allow active service members to receive a tax credit. Without further discussion, P-23-21 will appear on the ballot as written.

MODIFY THE ALL VETERANS TAX CREDIT
Article P-23-22: Shall the Town modify the Veterans Tax Credit in accordance with RSA 72:28, II from its current tax credit of $500 per year to an amount not to exceed $750? (Majority vote required) (Recommended by the Board of Selectmen (4-0-0)).

Moderator Harb read Article P-23-22. Motion made by selectman DeRoche and seconded by Selectman Coye to place the article on the floor for discussion. Selectman Gifford explained that this article would increase credits for veterans from $500 to $750. Without further discussion, Article P-23-22 will appear on the ballot as written.

CHANGE POLLING HOURS FOR STATE AND FEDERAL ELECTIONS
Article P-23-23: Shall the Town vote to change the polling hours for State and Federal Elections from 7:00 A.M. to 8:00 P.M. to 7:00 A.M. to 7:00 P. M? (Majority vote required)
(Recommended by the Board of Selectmen (4-0-0)).

Article P-23-23 was read by Moderator Harb. Selectman DeRoche made the motion to place the article on the floor for discussion and Selectman Coye seconded the motion. Discussion ensued. Moderator Harb, Deputy Moderator Norman Major and resident Nolan Pelletier spoke in favor of article. Mr. Major said that he has years of data that show that voter traffic in the last hour is extremely minimal and encouraged voters to support the article. Resident Ryan Labrecque spoke against the article. Without further discussion, P-23-23 will appear on the ballot as written.

CITIZENS PETITION
Article CP-23-02: Shall the Town vote to authorize the Select Board to consider altering the designated final end uses of the Beede Waste Oil Site ("Beede Site") and, if the Select Board in its discretion, determines that such an alteration is in the best interest of the Town of Plaistow, to allow the Select Board to change that designated final end use to conservation and passive recreation. (Majority vote required)
(Recommended by the Board of Selectmen (4-0-0)).

Article CP-23-02 was read by Moderator Harb. Selectman DeRoche made a motion to place the article on the floor for discussion. Selectman Coye seconded the motion.

Motion made by Richard Anthony and seconded by Dennis Heffernan to amend the article to the following:
Shall the Town vote to designate the final end uses of the Beede Waste Oil Site ("Beede Site") as conservation and passive recreation upon completion of clean up per the Record of Decision ("ROD") dated 1/9/2004 and after the Town of Plaistow has taken ownership of the 41 acre Beede Site, which is allowed by current zoning and is consistent with the Town's Master Plan. We are aware that the Beede Site Group has proposed to fund the future use of the Beede Site as a conservation and passive recreation destination with additional amenities such as ADA accessible network of walking trails and enhancements to wildlife corridors, in keeping with all U.S. Environmental Protection Agency ("EPA") regulations and standards to protect human health and the environment. EPA is to be notified by the Town of Plaistow's updated end use designation upon the outcome of this vote. (Majority vote required.)

Lengthy discussion ensued and when the vote was called, the motion **failed**. Motion made by Kathleen Slade, 124 Willard Way and seconded by Nolan Pelletier to allow John Edwards, a non-resident from the Group Counsel for the Beede Site Group, to speak to the body present. Motion **passed**.

Mr. Edwards speaks in favor of the article. If the Town designates the end use as conservation and passive recreational, the Beede Group doesn't need to clean down to remove the 10 feet contamination. This would save them $2-3 million leaving them money for amenities for the trails, etc. If they must clean to the residential standard, there would be no money for the amenities of walking trails, etc. More discussion ensued.

Motion made by Selectman DeRoche and seconded by Katie Knutsen to amend the article to as follows:
Shall the Town vote to authorize the Select Board to consider altering the designated final end uses of the Beede Waste Oil Site ("Beede Site") and, if the Select Board in its discretion, determines that such an alteration is in the best interest of the Town of Plaistow, to allow the Select Board to change that designated final end use.

Moderator Harb questioned whether this amendment changed the subject matter of the petition because there isn't a mention of the conservation and passive recreation in Selectman DeRoche's amendment.
Selectman DeRoche added "to conservation and passive recreation." to his amendment.

Citizen Nolan Pelletier voices that he thinks this amendment is out of order because it changes the subject matter of the petition. Moderator Harb felt that the intent of the article was changed but the subject matter of the article was not and therefore the amendment was in order. After further discussion, this motion and its second were withdrawn by Selectman DeRoche and Katie Knutsen. Motion made by Jason Dumas and seconded by Derek Travers to amend the Article CP 23-02 to the following:

"Shall the Town vote to authorize the Select Board to consider altering the designated final end uses of the Beede Waste Oil Site ("Beede Site") and, if the Select Board in its discretion, determines that such an alteration is in the best interest of the Town of Plaistow, to allow the Select Board to change that designated final end use to conservation and passive recreations."

Nolan Pelletier objects to the Moderator's decision to allow this motion to amend. Mr. Pelletier made a motion made by Nolan Pelletier to overrule the Moderator's decision to allow this amendment as Mr. Pelletier feels this amendment eliminates the subject matter. This motion was seconded by Pamela Gani. Motion to overrule the Moderator **failed.**

The question was called and the motion made by Jason Dumas to amend CP 23-02 **passed.**

Motion made by Pamela Gani and seconded by Nolan Pelletier to amend the article back to the original article as written by the petitioner. Motion **failed.**

Without further discussion Article CP-23-02 will appear on the ballot as amended.

Motion made by Jason Dumas and seconded by Derek Travers to restrict reconsideration of Article CP-23-02. Motion **passed.**

CITIZENS PETITION Article CP-23-1: Shall the Town vote to approve the following modification to the Plaistow Zoning Ordinance Article IX, Signs Section 220-60.1. Integrated Commercial Residential District as Follows?

Add new Paragraphs E and F as follows:

1. E. Farms (as defined in New Hampshire RSA 21:34-a Farm, Agriculture, Farming) :1 on site thirty square foot freestanding sign is permitted. The freestanding sign and supporting structure may not exceed ten (10) feet in height. Each farm building shall also be allowed up to two signs attached to a building facade, provided that the following restrictions are met:

    1) If both signs are attached to the same building façade, then the total square footage of both signs shall not exceed 10% of the building façade to which they are affixed.
    2) If the signs are attached to different building façades, then one sign shall not exceed 10% of the façade to which it is affixed, and the other sign shall not exceed 5% of the façade to which it is affixed.
    3) The building façade is calculated by measuring from roofline to foundation and subtracting out any glass.

F. All freestanding and attached signs on a Farm shall consist of wood construction only, shall be illuminated with indirect light and shall be in keeping with the agricultural character of the property.

Not recommended by the Board of Selectmen (0-4-0) and the Planning Board (2-3-0)

TOWN MEETING DELIBERATIVE SESSION
February 4, 2023 *(continued)*

Moderator Harb and the Select Board gave the maker of CP-23-1,Mr. Daniel Kane of 64 Main St. and owner of Sweet Hill Farm on Newton Rd., an opportunity to speak in favor of the Zoning amendment article CP-23-01. As this article is a zoning article it is not amendable and will appear on the ballot as written.

Moderator Harb announced the date of election day and reiterated that the polling location has changed this year. The polls will be at the Plaistow Fish and Game Club at 18 May Ray Ave. on March 14 7am -7pm.

Meeting adjourned 12:24pm

Respectfully submitted,

Martha L. Fowler
Town Clerk

TOWN OF PLAISTOW
TOWN CLERK

Town and School Election Minutes
March 14, 2023

Moderator Robert Harb swore in the ballot clerks and those in attendance pledged allegiance to the flag. Voter Jacqueline Johnson and Selectman William Coye verified that the machine tapes were zero and that the ballot boxes were empty.

The polls were opened at 7:03 am. This election was held in a new polling location; the Plaistow Fish and Game Club at 18 May Ray Avenue. The polling hours were changed to 7am to 7pm. The weather was stormy with a Nor'easter forecasted for all day. .

It was raining when the poll workers arrived at the polls but it began snowing around 7:30 am. It continued to snow all day.

The forecast brought 52 voters to the Clerk's Office on Monday to request absentee ballots. The total requested absentee ballots were 91 and 87 absentee ballots were cast. Absentee ballots were opened 10am and completed around 12:30pm.

When the polls opened the checklist was 5029 voters; Democrats 1346, Republicans 1881 and Undeclared voters 1802. The Supervisors of the Checklist registered 5 new voters. This increased the total voters in Plaistow on election day to 5034 adding 1 Republicans and 4 Undeclared voters.

Moderator Harb closed the polls at 7:03pm. The ballot machine tapes were printed and tabulated. Ballots not read by the machines were hand counted and added to the machine tape totals. Write-in votes were counted, ballot counts were reconciled and ballot boxes sealed until around 9:30pm. Results were announced approximately 9:30pm. Voter turnout was 12.1%.

Respectfully submitted,

Martha L. Fowler
Town Clerk

Town Hall • 145 Main Street • Plaistow, New Hampshire • 03865
• (603) 382-8129 •
Fax (603) 382-7183

New Hampshire
Department of
Revenue Administration

MS-61

Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years) Year: 2022	Year: 2021	Year: 1990
Property Taxes	3110		$1,252,235.59		$27,102.60
Resident Taxes	3180				
Land Use Change Taxes	3120		$145,800.00		
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189		$11,658.39		
Property Tax Credit Balance			($48,141.15)		
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	2022	Prior Levies
Property Taxes	3110	$30,344,497.00	$11,843.00	
Resident Taxes	3180			
Land Use Change Taxes	3120	$147,400.00		
Yield Taxes	3185	$2,423.96		
Excavation Tax	3187			
Other Taxes	3189	$200,666.43		

Overpayment Refunds	Account	Levy for Year of this Report	2022	Prior Levies 2021	1990
Property Taxes	3110	$15,710.49	$24,511.00		
Resident Taxes	3180				
Land Use Change Taxes	3120		$83.89		
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	$10,689.16	$22,287.16		
Interest and Penalties on Resident Taxes	3190				
	Total Debits	$30,721,387.04	$1,420,277.88	$0.00	$27,102.60

New Hampshire
Department of
Revenue Administration

MS-61

Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies 2022	2021	1990
Property Taxes	$29,074,233.69	$1,028,008.71		
Resident Taxes				
Land Use Change Taxes	$147,400.00	$145,883.89		
Yield Taxes	$2,414.96			
Interest (Include Lien Conversion)	$10,664.16	$20,691.16		
Penalties	$25.00	$1,596.00		
Excavation Tax				
Other Taxes	$54,408.77	$5,667.50		
Conversion to Lien (Principal Only)				
		$183,535.01		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies 2022	2021	1990
Property Taxes	$11.00	$19,467.47		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
Current Levy Deeded				

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies 2022	2021	1990
Property Taxes	$1,332,404.51	$11,843.00		$27,102.60
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	$9.00			
Excavation Tax				
Other Taxes	$146,257.66	$3,585.14		
Property Tax Credit Balance	($46,441.71)			
Other Tax or Charges Credit Balance				
Total Credits	**$30,721,387.04**	**$1,420,277.88**	**$0.00**	**$27,102.60**

New Hampshire
Department of
Revenue Administration

MS-61

Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years) Year: 2022	Year: 2021	Year: 1990
Unredeemed Liens Balance - Beginning of Year			$90,344.19	$543,771.10
Liens Executed During Fiscal Year		$192,887.19		
Interest & Costs Collected (After Lien Execution)		$5,464.10	$5,919.37	$28,136.19
Total Debits	**$0.00**	**$198,351.29**	**$96,263.56**	**$571,907.29**

Summary of Credits

	Last Year's Levy	2022	Prior Levies 2021	1990
Redemptions		$97,198.30	$28,386.47	$71,835.99
Interest & Costs Collected (After Lien Execution) #3190		$5,464.10	$5,919.37	$28,136.19
Abatements of Unredeemed Liens				
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		$95,669.89	$61,957.72	$471,935.11
Total Credits	**$0.00**	**$198,332.29**	**$96,263.56**	**$571,907.29**

1/9/24 J. McLaren, etc

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	**$1,474,760.20**
Total Unredeemed Liens (Account #1110 -All Years)	**$629,562.72**

TOWN CLERK'S FINANCIAL REPORT

Martha Fowler, Town Clerk
January 1 - December 31, 2023

W/H State NH Marriages Certified Copies	$	10,484.00
Dogs W/H State of NH	$	3,250.50
Refunds W/H line	$	2,709.22
UCC Fees	$	2,835.00
Autos (11,901)	$	2,045,906.23
E-Reg Fee	$	3,956.00
Mail In Registration Fee	$	9,405.00
Miscellaneous*	$	102.00
Dog License (1428)	$	7,296.50
Dog Pickup Fines	$	606.00
Marriage Licenses (65)	$	455.00
Certified Copies (1305)	$	7,301.00
Returned Check Charges	$	600.00
Municipal Agent Program	$	35,367.00
Voter Check List	$	450.00
Boat Registrations (382)	$	7,738.08
Recordings		
Recount Fees		
Voter Registration Cards	$	6.00
Title Fees	$	4,202.00
Registration Holders (6)	$	4.50
Dog Certified Postage		
Trash Stickers (1924)	$	3,848.00
Pole Licenses		
Sub Total	$	2,146,522.03
Prior Year Returned Check Collected 2023	$	611.40
Outstanding Checks	$	(127.20)
Sub Total - Remitted to the Treasurer	**$**	**2,147,006.23**
W/H State of NH Motor Vehicles	$	677,967.49
Funds From Other Town Departments	$	1,574,628.34
Total Funds - Remitted to the Treasurer	**$**	**4,399,602.06**

Respectfully submitted,

Martha L. Fowler
Town Clerk

*Miscellaneous:	postage	$	66.00
	photo copies	$	16.00
	Vital Records Correction Fee	$	20.00
	Total:	$	102.00

TREASURER'S FINANCIAL REPORT

Katherine Davis, Treasurer
As of December 31, 2023

Account Name	Balance 1/1/2023	Deposits 2023	Interest 2023	Withdrawals 2023	Balance 12/31/2023
General Fund:					
Beg. Balance - Gen. Fund	$7,007,039.36				
Plus: Receipts/Transfers from All Sources		$36,228,976.95			
Plus: Transfers from Investments		$11,700,000.00			
Plus: Interest Earned			$65,668.82		
Less: Authorized Transfers/Disbursements				$35,667,902.02	
Less: Transfers to Investments				$16,650,000.00	
End Balance Gen. Fund					$2,683,783.11
Safety Complex Bond Acct.	$26,510.72		$808.27		$27,318.99
NH Public Deposit Investment Pool	$4,012,218.43	$16,650,000.00	$182,439.38	$11,700,000.00	$9,144,657.81
Impact Fees:					
Public Safety	$215,236.83	$15,852.50	$3,146.55		$234,235.88
Recreation	$120,420.11	$8,331.00	$1,757.42		$130,508.53
Roadway	$10,254.18	$7,500.00	$201.31		$17,955.49
Route 125	$1.01		$0.02		$1.03
School	$65,187.26	$22,309.00	$1,088.02		$88,584.28
Waterline	$42,976.51		$604.27		$43,580.78
Other Funds:					
Cannon & Statue	$1,417.91		$19.93		$1,437.84
Conservation	$149,242.95		$2,098.42		$151,341.37
Current Use	$182,479.33		$2,565.75		$185,045.08
Town Forest	$23,405.67		$329.09		$23,734.76
WWII Monument	$87.06		$1.23		$88.29
Westville Rd. Mit.	$135.42		$1.94		$137.36
Drug Forfeiture Federal Funds	$27,276.18		$383.52		$27,659.70
Drug Forfeiture State Funds	$6,900.58		$97.01		$6,997.59
Grand Total - All Funds	**$11,890,789.51**	**$16,703,992.50**	**$195,542.13**	**$11,700,000.00**	**$12,767,067.89**

Note - Unaudited and subject to change.

REPORT OF THE TRUSTEES OF TRUST FUNDS

for the Calendar Year Ending December 31, 2023

				PRINCIPAL			INCOME				TOTAL	
First Deposit	Name of Fund	Purpose of Fund	How Invested	Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
CEMETERY												
1912-2017	Plaistow Cemetery	Perpetual Care	Common TF	124,415.88	95.47	124,511.35	19,201.30	5,608.64	0.00	24,809.94	149,321.29	149,128.10
Total Cemetery				124,415.88	95.47	124,511.35	19,201.30	5,608.64	0.00	24,809.94	149,321.29	149,128.10
TIMBERLANE REGIONAL SCHOOL DISTRICT SAU#55												
2023	Maurice R. Collins and Una M. Collins Fund	Scholarship	Common TF	0.00	459,282.25	459,282.25	0.00	12,178.60	0.00	12,178.60	471,460.85	487,684.34
1984	Jr Order of United American Mechanic's Citizenship & Patriotism Scholarship	Scholarship	Common TF	1,219.46	0.83	1,220.29	65.78	49.17	37.42	77.53	1,297.82	1,294.80
1983	Ruth G. Campbell Scholarship Fund	Scholarship	Common TF	50,893.15	37.72	50,930.87	8,737.37	2,250.21	3,000.00	7,987.58	58,918.45	58,754.70
2000	The Thomas P. and Charlotte E. LeBosquet Scholarship Fund	Scholarship	Common TF	101,800.58	79.95	101,880.53	19,563.01	4,716.05	1,500.00	22,779.06	124,659.59	124,491.34
2019	Alexander Smith Memorial Scholarship	Scholarship	Common TF	23,060.61	-984.39	22,076.22	1,989.53	934.89	1,000.00	1,924.42	24,000.64	23,905.14
1985-2023	Expendable Trust	Scholarship	Common TF	16,693.18	2,276.94	18,970.12	2,922.17	862.76	400.00	3,384.93	22,355.05	21,756.51
1992	Brandon Swansen Rowe Scholarship Fund	Scholarship	Common TF	10,973.96	7.80	10,981.76	747.72	457.90	0.00	1,205.62	12,187.38	12,363.85
2001	Chris Harrington Memorial Scholarship	Scholarship	Common TF	22,317.73	516.19	22,833.92	3,499.83	955.49	2,000.00	2,455.32	25,289.24	25,304.91
2009	Deidre Budzyna Memorial Scholarship	Scholarship	Common TF	10,335.61	7.39	10,343.00	1,469.86	440.00	1,000.00	909.86	11,252.86	11,265.80
2005	Dimitrois Gavriel Scholarship Fund	Scholarship	Common TF	21,333.02	-986.10	20,346.92	603.84	819.25	500.00	923.09	21,270.01	21,341.51
1989	Eric C. Lovett Football Scholarship	Scholarship	Common TF	1,831.53	1,562.46	3,393.99	324.83	128.08	0.00	452.91	3,846.90	3,860.90
2012	Evan P. Dube Memorial Scholarship	Scholarship	Common TF	5,618.42	3.95	5,622.37	562.00	236.45	250.00	548.45	6,170.82	6,156.98
2000	Frank Kelcourse Memorial Service Award	Scholarship	Common TF	59.91	0.05	59.96	20.41	3.13	0.00	23.54	83.50	83.39
2019	Hesser College Alumni Association	Scholarship	Common TF	1,701.62	-499.11	1,202.51	369.06	66.28	250.00	185.34	1,387.85	1,423.96
2014	Janet Gustafson Memorial Scholarship	Scholarship	Common TF	58.65	-58.65	0.00	191.07	4.81	191.35	4.53	4.53	75.01
2011	Timberlane Booster Club Scholarship	Scholarship	Common TF	1,591.97	-248.90	1,343.07	302.47	68.28	0.00	370.75	1,713.82	1,704.03
2020	Timberlane Scholarship Contingency Fund	Scholarship	Common TF	4,638.89	3.28	4,642.17	284.31	192.31	0.00	476.62	5,118.79	5,110.97
Total Timberlane Regional School District SAU#55				274,128.29	461,001.66	735,129.95	41,653.26	24,363.66	10,128.77	55,888.15	791,018.10	806,578.14

REPORT OF THE TRUSTEES OF TRUST FUNDS

for the Calendar Year Ending December 31, 2023

				PRINCIPAL			INCOME				TOTAL	
First Deposit	Name of Fund	Purpose of Fund	How Invested	Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
CEMETERY												
2018	Cemetery Special Maintenance Expendable Trust Fund	Maintenance of Town Cemeteries	Common CRF	65,585.38	-17,439.22	48,146.16	2,948.02	1,703.36	0.00	4,651.38	52,797.54	51,714.89
	Total Cemetery			65,585.38	-17,439.22	48,146.16	2,948.02	1,703.36	0.00	4,651.38	52,797.54	51,714.89
FIRE DEPARTMENT												
1998	Fire Department Capital Reserve-P003	Fire Department	Common CRF	493,119.96	40,374.49	533,494.45	23,830.39	13,403.92	0.00	37,234.31	570,728.76	563,886.36
2019	Fire Department Radio	Fire Department Capital Reserve	Common CRF	90,847.86	-69,801.14	21,046.72	1,423.58	2,268.15	0.00	3,691.73	24,738.45	25,658.98
2015	Fire Department SCBA	Fire Department	Common CRF	13,576.96	-6,210.97	7,365.99	12,448.05	644.89	10,000.00	3,092.94	10,458.93	-4,929.46
	Total Fire Department			597,544.78	-35,637.62	561,907.16	37,702.02	16,316.96	10,000.00	44,018.98	605,926.14	584,615.88
HIGHWAY DEPARTMENT												
2006	Highway Capital Reserve-P013	Capital Projects	Common CRF	187,766.04	-36,291.33	151,474.71	18,323.02	5,333.53	0.00	23,656.55	175,131.26	171,252.74
2016	Transportation Infrastructure	Infrastructure & Projects	Common CRF	74,067.14	40,066.33	114,133.47	4,620.34	2,098.14	0.00	6,718.48	120,851.95	121,471.15
2018	Winter Maintenance Expendable Trust Fund	Plowing & Winter Maintenance	Common CRF	45,400.20	32.78	45,432.98	2,224.51	1,224.16	0.00	3,448.67	48,881.65	47,371.76
	Total Highway Department			307,233.38	3,807.78	311,041.16	25,167.87	8,655.83	0.00	33,823.70	344,864.86	340,095.65
POLICE DEPARTMENT												
2015	Communications Radio-P019	Replace Dispatching System	Common CRF	27,758.37	26.98	27,785.35	11,444.92	1,007.70	0.00	12,452.62	40,237.97	35,156.55
2018	Management Information Computer System	Replacing Police Management Info Computer System	Common CRF	362.96	0.32	363.28	105.46	12.03	0.00	117.49	480.77	465.92
2023	Police Vehicle CRF	Police Vehicle	Common CRF	0.00	100,030.43	100,030.43	0.00	188.82	0.00	188.82	100,219.25	101,531.09
	Total Police Department			28,121.33	100,057.73	128,179.06	11,550.38	1,208.55	0.00	12,758.93	140,937.99	137,153.56
RECREATION DEPARTMENT												
2014	Recreation Plan Capital Reserve-P020	Recreation Department	Common CRF	105,714.22	78.47	105,792.69	8,288.28	2,930.37	0.00	11,218.65	117,011.34	115,338.88
	Total Recreation Department			105,714.22	78.47	105,792.69	8,288.28	2,930.37	0.00	11,218.65	117,011.34	115,338.88

REPORT OF THE TRUSTEES OF TRUST FUNDS

for the Calendar Year Ending December 31, 2023

				PRINCIPAL			INCOME				TOTAL	
First Deposit	Name of Fund	Purpose of Fund	How Invested	Balance Beginning of Year	Additions-Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	Ending Market Value
TIMBERLANE REGIONAL SCHOOL DISTRICT SAU#55												
1996	Timberlane School Buildings	Buildings	Common CRF SAU55	796,693.09	0.00	796,693.09	250,110.92	20,942.07	0.00	271,052.99	1,067,746.08	1,087,973.17
Total Timberlane Regional School District SAU#55				796,693.09	0.00	796,693.09	250,110.92	20,942.07	0.00	271,052.99	1,067,746.08	1,087,973.17
TOWN												
2004	Accrued Leave Expendable-P011	Future Liabilities	Common CRF	12,075.53	10.41	12,085.94	3,054.02	388.88	0.00	3,442.90	15,528.84	13,126.17
2007	Building Systems Capital Reserve-P015	Capital Projects	Common CRF	15,219.48	11.74	15,231.22	1,830.47	438.26	0.00	2,268.73	17,499.95	16,959.40
2010	Cell Tower Maintenance Capital Reserve-P016	Capital Projects	Common CRF	334,675.99	251.19	334,927.18	30,266.49	9,380.66	0.00	39,647.15	374,574.33	363,004.15
2016	Cable Department Equipment	Replacement and/or Purchase New Equipment	Common CRF	14,919.61	11.26	14,930.87	1,438.13	420.47	0.00	1,858.60	16,789.47	16,270.85
2016	Library	Capital Improvements, Repairs, Renovations	Common CRF	70,338.25	31,138.60	101,476.85	6,170.25	1,948.27	0.00	8,118.52	109,595.37	107,328.05
2017	Energy	Energy Efficiency & Energy Projects	Common CRF	31,932.20	25,031.51	56,963.71	2,789.03	939.70	0.00	3,728.73	60,692.44	61,537.80
2018	Mosquito Control Expendable Trust Fund	Emergency Spraying	Common CRF	7,957.11	5.79	7,962.90	448.01	216.07	0.00	664.08	8,626.98	8,360.48
2020	Old Home Day Expendable Trust Fund	Old Home Day	Common CRF	5,120.00	2,896.41	8,016.41	8.34	137.29	0.00	145.63	8,162.04	8,368.80
2022	Building Expendable Trust Fund	Maintenance & Repairs	Common CRF	25,000.00	40,029.41	65,029.41	40.72	719.19	0.00	759.91	65,789.32	67,138.38
2022	Revaluation	Assessment	Common CRF	35,000.00	24.13	35,024.13	57.01	901.13	0.00	958.14	35,982.27	37,136.33
Total Town				552,238.17	99,410.45	651,648.62	46,102.47	15,489.92	0.00	61,592.39	713,241.01	699,230.41
			GRAND TOTALS:	2,851,674.52	611,374.72	3,463,049.24	442,724.52	97,219.36	20,128.77	519,815.11	3,982,864.35	3,971,828.68

PLAISTOW PUBLIC LIBRARY - FINANCIALS

Rosemarie Bayek, Treasurer

2023	
INCOME	
Town of Plaistow	$637,574.00
Donations, Fines, Lost Books, Book Sales, & Fees	$9,507.13
Grants	$300.00
Passport Income	$15,704.55
Library Capital Reserve Fund Transfer	$13,918.35
Interest on Deposits	$20,167.58
Total Income	$697,171.61
EXPENSES	
Salaries & Benefits	$437,382.47
Utilities	$39,563.29
Material Acquisitions	$32,230.72
Online Resources	$21,533.09
Facility Expenses	$77,063.12
Technical Services	$6,914.65
Supplies & Postage	$12,266.56
Programming	$24,982.87
Bookkeeping	$5,520.00
Legal & Professional	$1,833.10
Miscellaneous Expensess	$507.50
Reimbursed to Town of Plaistow	$0.00
Encumbered Funds	$0.00
Grant Expenditures	$300.00
Library Trust Fund Expenditures	$3,513.72
Total Expenses	$663,611.09

ACCOUNT BALANCES 12/31/2023	
MEMORIAL FUNDS	
Atty. & Mrs. Samuel Conti Family Fund	$817.89
Constance Cullen Memorial Fund	$2,738.57
David Wood Memorial Fund	$5,308.28
Donald Murray Memorial Fund	$11,015.24
Donald R. Willis Memorial Fund	$2,256.13
Frances Minnich Memorial Fund	$19,739.08
Jean Vass Memorial Fund	$2,263.15
Other Memorial Funds	$9,634.77
Roger B. Hill Memorial Fund	$16,870.00
Scott Memorial Fund	$1,142.49
Scott Memorial Fund (NHPDIP)*	$254,859.22
Sheila McPherson Memorial Fund	$2,116.66

LIBRARY FUNDS	
Fines/Lost Book Account	$55,232.91
Grounds Enhancement	$37,235.33
Restoration & Replacement	$28,887.74
Special Projects Fund	$80,790.69
Technology Fund	$13,462.00

Total Library-Held Funds as of 12/31/2023	**$544,370.15**

** All other funds on deposit in TD Bank Money Market*

Respectfully Submitted,
Rosemarie Bayek, Treasurer
Library Board of Trustees
January 24, 2024

GRANTS AND DONATIONS RECEIVED DURING YEAR - 2023

Greg Colby, Finance Director

AMOUNT	SOURCE	PURPOSE
$ 31,739.76	State of NH	Special Bridge Aid
$ 43,892.12	State of NH	Special Highway Block Grant
$ 1,178,429.00	State of NH	Potable Water Project
$ 949,982.00	State of NH	NH Volkswagen Environmental Trust - Grantite State Clean Fleets
$ 2,645.00	Various	Old Home Day
$ 50,000.00	NH Housing Finance Authority	HOP Grant

IMPACT FEES DEFINITION AND FEE SCHEDULE

Dee Voss, Planning Department

An “impact fee” is a fee or assessment imposed upon development, including subdivision, building construction or other land use change, in order to help meet the needs occasioned by that development for the construction or improvements of capital facilities owned or operated by the municipality.

Such capital facilities include and limited to water treatment and distribution facilities; wastewater treatment and disposal facilities; sanitary sewers, storm water, drainage and flood control; facilities; public road systems and rights-of-way; municipal office facilities, public school facilities; the municipality’s proportional share of capital facilities of a cooperative or regional school district of which the municipality is a member; public safety facilities; sold waste collection, transfer, recycling, processing and disposal facilities; public library facilities; and public recreational facilities not including public open space. Impact Fees must be used within six (6) years of imposition or must be returned to the developer.

IMPACT FEES DEFINITION AND FEE SCHEDULE
(continued)

TOWN OF PLAISTOW - IMPACT FEE SCHEDULE *Adopted August 21, 2019*	
Fee Category and Type of Development	**Fee**
School Impact Fee	Per Dwelling Unit
Single-Family Dwelling	$3,187
Attached/Townhouse	$2,373
Two-Unit Structure	
3-4 Unit Structure	
Manufactured Housing	$1,809
Accessory Dwelling Unit (ADU)*	$1.72/SF
Recreation Impact Fee	Per Dwelling Unit
Single-Family Dwelling	$914
Attached and 2+ Family Structures	$766
Manufactured Housing	$633
Accessory Dwelling Unit (ADU)*	$0.48/SF
Public Safety Impact Fee (Police and Fire)	Per Dwelling Unit
Residential Uses	
Average Dwelling Unit	$1,800
Single-Family Dwelling	$1,933
Attached and 2+ Family Structures	$1,705
Manufactured Housing	$1,481
Accessory Dwelling Unit (ADU)*	$1.04/SF
Commercial Uses	Per Square Foot
Average Commercial Use	$0.97
Retail, Restaurant, Lodging, Office, Inst	$1.27
industrial, Storage, Transportation Uses	$0.42
** Fees for ADUs that are assessed per square foot are applied to the net increase in living areas within the property that occurs as a result of adding the ADU.*	

IMPACT FEES SUMMARY REPORT

Greg Colby, Finance Director

School Impact Fees		Expiration 0-12 Months	13-24 Months	25-36 Months	37-48 Months	49-60 Months	61-72 Months
Beginning Balance - 01/01/2023	$ 25,836.86						
Revenue Collected	39,583.88						
Interest earned	1,088.02						
Purchases:							
School Funding	(40,000.00)						
Ending Balance - 12/31/2023	$ 26,508.76	$ -	$ -	$ -	$ 268.66	$ 14,328.65	$ 11,911.45

Public Safety Fees		Expiration 0-12 Months	13-24 Months	25-36 Months	37-48 Months	49-60 Months	61-72 Months
Beginning Balance - 01/01/2023	$ 121,164.03						
Revenue Collected	24,006.16						
Interest earned	3,146.60						
	-						
Amounts used/committed	(30,299.32)						
	-						
Ending Balance - 12/31/2023	$ 118,017.47	$ 6,655.20	$ 8,878.73	$ 31,126.54	$ 35,593.93	$ 11,101.66	24,661.41

Recreation Impact Fees		Expiration 0-12 Months	13-24 Months	25-36 Months	37-48 Months	49-60 Months	61-72 Months
Beginning Balance - 01/01/2023	$ 2,961.11						
Revenue Collected	11,341.92						
Interest Earned	1,757.42						
Amounts used/committed	-						
Ending Balance - 12/31/2023	$ 16,060.45	$ -	$ -	$ -	$ -	$ 3,324.90	$ 12,735.55

Roadway Fees		Expiration 0-12 Months	13-24 Months	25-36 Months	37-48 Months	49-60 Months	61-72 Months
Beginning Balance - 01/01/2023	$ -		.				
Revenue Collected	7,500.00						
Interest	201.31						
Amount Refunded	-						
Amounts used/committed	-						
Ending Balance - 12/31/2023	$ 7,701.31	$ -	$ -	$ -	$ -	$ -	$ 7,701.31

Please contact the Town Manager's office for the detailed report prepared persuant to RSA 674:21.

COMPARATIVE STATEMENT - BUDGET VS. ACTUAL - GENERAL FUND
BUDGETARY EXPENDITURES FOR THE YEAR ENDED DECEMBER 31, 2023

Greg Colby, Finance Director

Unaudited and subject to adjustment

DEPARTMENT	APPROVED APPROPRIATIONS	2023 BUDGETARY EXPENDITURES	(OVER)/ UNDER BUDGET
Executive	$ 263,037	$ 314,267	$ (51,230)
Town Clerk	134,122	109,195	24,927
Elections	14,635	12,938	1,697
Finance	140,495	101,015	39,480
Assessing	110,120	109,181	939
Tax Collector	53,540	54,401	(861)
Treasurer, Trustees, BudCom	10,000	7,996	2,004
Legal	97,500	151,672	(54,172)
Personnel Administration	2,183,951	1,993,645	190,306
Planning	102,696	120,061	(17,365)
Zoning	5,150	6,381	(1,231)
General Government Buildings	381,870	395,478	(13,608)
Cemetery	10,500	9,041	1,459
Insurance	182,782	182,782	-
Advertising/Reg Assoc.	26,000	23,389	2,611
Cable	36,900	30,810	6,090
Conflict of Interest	250	188	62
Other General Government	325,000	325,496	(496)
Police Department/ACO	2,376,203	2,076,286	299,917
Fire Department	969,130	1,029,040	(59,910)
Building Inspection	139,664	151,827	(12,163)
Emergency Management	32,550	29,359	3,191
Highways and Streets	989,108	995,945	(6,837)
Street Lighting	112,500	84,611	27,889
Solid Waste Disposal	1,009,478	950,342	59,136
Solid Waste Clean-up	37,500	38,005	(505)
Health	90,450	89,020	1,430
Human Services	46,884	46,883	1
Welfare - Administrative	19,166	19,571	(405)
Welfare - Assistance	20,500	13,792	6,708
Recreation	194,111	194,927	(816)
Library	637,574	637,574	-
Patriotic Purposes	600	760	(160)
Cultural	20,000	22,854	(2,854)
Conservation Commission	7,225	11,513	(4,288)
Debt Service	568,198	568,197	1
Totals	$ 11,349,389	$ 10,908,442	$ 440,947

COMPARATIVE STATEMENT - BUDGET VS. ACTUAL - GENERAL FUND REVENUES FOR THE YEAR ENDED DECEMBER 31, 2023

Greg Colby, Finance Director

Unaudited and subject to adjustment

SOURCE	ESTIMATED REVENUES	2023 REVENUES	(OVER)/ UNDER BUDGET
Taxes:			
Property	$ 7,034,802	$ 7,095,115	$ 60,313
All other	60,000	75,068	15,068
Registrations:			
Motor Vehicle	2,000,000	2,045,563	45,563
All other	2,500	16,199	13,699
Inspection Fees	225,000	270,769	45,769
Police Department	5,000	6,551	1,551
Other Town Clerk	60,000	64,119	4,119
Federal Government	7,078	7,078	-
State of New Hampshire			
Rooms & Meals	740,184	740,184	-
Highway Block Grant	155,973	155,954	(19)
All other	852	922	70
Other Governments	70,000	75,697	5,697
Departmental Sources	115,000	113,626	(1,374)
Miscellaneous	700,000	767,536	67,536
Transfers In	45,000	277,226	232,226
Debt Proceeds	-	-	-
Totals	$ 11,221,389	$ 11,711,607	$ 490,218

BALANCE SHEET - DECEMBER 31, 2023

Greg Colby, Finance Director

Unaudited and subject to adjustment

ASSETS		
Cash and equivalents	$	2,899,082
Investments		9,144,658
Taxes receivable, net		1,478,027
Other receivables		52,642
Interfund receivables		852,770
Prepaid items		187,812
Total Assets	$	14,614,991
LIABILITIES		
Accounts payable	$	328,751
Accrued expenses		83,817
Due to other governments		10,883,026
Interfund payables		346,439
Other liabilities		193,688
Total Liabilities	$	11,835,721
FUND BALANCES		
Nonspendable	$	187,812
Assigned - Encumbered		90,000
Unassigned		2,501,458
Total Fund Balances	$	2,779,270
Total liabilites and Fund balances	$	14,614,991

REPORT ON FUND BALANCE - GENERAL FUND

Greg Colby, Finance Director

Report on Fund Balance
General Fund

	2019	2020	2021	2022	2023
	*	*	*	*	#
Fund balance components:					
Nonspendable	$ 256,023	$ 198,230	$ 143,791	$ 203,461	$ 187,812
Assigned	$ 191,675	$ 308,458	$ 6,493	$ 11,515	$ 90,000
Unassigned	$ 2,472,312	$ 2,675,809	$ 2,585,356	$ 2,472,042	$ 2,501,459

* Represent items contained in audited financial statements
\# Represent unaudited items and subject to change

Fund Balance Classifications – GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, provides more clearly defined fund balance categories to make sure the nature and extent of the constraints placed on a government's fund balances are more transparent. The following classifications describe the relative strength of the spending constraints:

Nonspendable – This classification includes amounts that cannot be spent because they are either (a) not in spendable form (such as prepaid items, inventory, or tax deeded property subject to resale); or (b) are legally or contractually required to be maintained intact.

Assigned – This classification includes amounts that are constrained by the Town's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Selectmen through the budgetary process.

Unassigned – This classification includes the amounts that are available for any purpose.

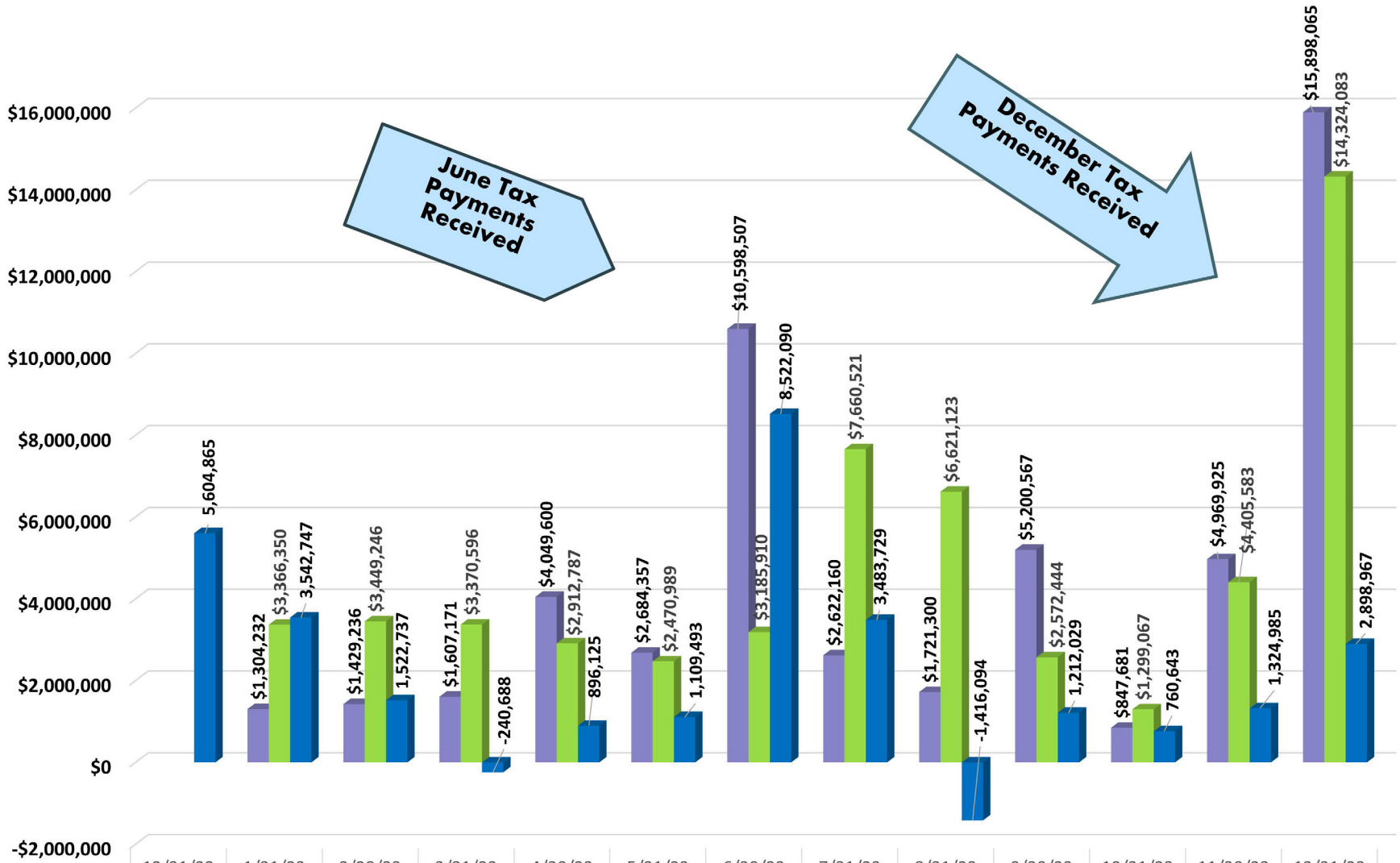
2023 STATEMENT ON CAPITAL ASSETS

Greg Colby, Finance Director

The chart below represents the Town's capital assets and related activity for the fiscal year ended December 31, 2023. This schedule is unaudited as of this printing, The Town considers a capital asset for financial reporting purposes to be an asset whose cost exceeds $10,000 and have a useful like of greater than one (1) year. Assets are depreciated using the straight-line method over the course of their useful lives.

	Balance, 1/1/2023	Additions	Reductions	Balance, 12/31/2023
Capital assets, not being depreciated:				
Land	$ 3,804,365	$ -	$ -	$ 3,804,365
Construction in progress	10,186,661	1,239,271	(9,822,723)	1,603,209
Total capital assets not being depreciated	13,991,026	1,239,271	(9,822,723)	5,407,574
Capital assets, being depreciated				
Buildings and building improvements	15,632,247	233,376	-	15,865,623
Vehicles and equipment	6,369,818	59,998	(492,341)	5,937,475
Infrastructure	8,066,787	9,815,939		17,882,726
Total capital assets being depreciated	30,068,852	10,109,313	(492,341)	39,685,824
Less accumulated deprecaition:				
Buildings and building improvements	(5,339,223)	(509,368)		(5,848,591)
Vehicles and equipment	(3,508,822)	(457,909)	492,341	(3,474,390)
Infrastructure	(1,925,081)	(476,536)		(2,401,617)
Total accumulated depreciation	(10,773,126)	(1,443,813)	492,341	(11,724,598)
Net book value, capital assets being depreciated	19,295,726	8,665,500	-	27,961,226
Net book value, all capital assets	$ 33,286,752	$ 9,904,771	$ (9,822,723)	$ 33,368,800

2023 CASH FLOW



	12/31/22	1/31/23	2/28/23	3/31/23	4/30/23	5/31/23	6/30/23	7/31/23	8/31/23	9/30/23	10/31/23	11/30/23	12/31/23
2023 Receipts and Transfers		$1,304,232	$1,429,236	$1,607,171	$4,049,600	$2,684,357	$10,598,507	$2,622,160	$1,721,300	$5,200,567	$847,681	$4,969,925	$15,898,065
2023 Disbursements and Transfers		$3,366,350	$3,449,246	$3,370,596	$2,912,787	$2,470,989	$3,185,910	$7,660,521	$6,621,123	$2,572,444	$1,299,067	$4,405,583	$14,324,083
Total Cash Balance	5,604,865	3,542,747	1,522,737	-240,688	896,125	1,109,493	8,522,090	3,483,729	-1,416,094	1,212,029	760,643	1,324,985	2,898,967

TAX RATE CALCULATION 2023

Greg Colby, Finance Director

TAX RATE CALCULATION 2023						
Town Portion						
Total Appropriations (MS232)	$12,498,371					
Less: Net Revenues not including Fund Balance	$4,680,677					
Less Fund Balance Voted Surplus	$482,892					
Less Fund Balance to Reduce Taxes	$300,000					
Add Overlay	$94,087					
War Service Credits	$238,500					
Net Required Local Tax Effort		**$7,367,389**	**Municipal Rate**	**$ 5.38**		
School Portion						
Net Regional School Appropriations	$24,938,847					
Less: Net Education Grant	$2,789,373					
Less: Locally Retained State Education Tax	$2,006,438					
Net Required Local Education Tax Effort		**$20,143,036**	**Local Education Rate:**	**$ 14.69**		
State Education Tax						
Net Required State Education Tax Effort		**$2,006,438**	**State Education Rate:**	**$ 1.50**		
County Portion						
Net Required County Tax Effort		**$1,057,302**	**County Rate:**	**$ 0.77**		
			Total Rate:	**$ 22.34**		

Valuation

Description		**Current Year**		**Prior Year**
Total Assessment Valuation with Utilities		$1,371,005,410		$1,367,573,146
Total Assessment Valuation without Utilities		$1,334,941,720		$1,327,511,802

2023 Fund Balance Retention Guidelines: Plaistow

Description	Amount
Current Amount Retained (5.07%)	**$ 1,781,928**
17% Retained (Maximum Recommended)	$ 5,978,230
10% Retained	$ 3,516,606
8% Retained	$ 2,813,285
5% Retained (Minimum Recommended)	$ 1,758,303

DRA has provided a range of fund balance retention amounts as part of the Fall, 2023 tax rate setting. These ranges should be used in determination of the adequacy of the Town's unassigned fund balance. Recommendations by DRA and the GFOA (Government Finance Officers' Association) are listed above. Per the Fall, 2023 tax rate setting, the Town of Plaistow's retained fund balance is $1,781,928

SUMMARY INVENTORY OF VALUATIONS: MS-1 TOTALS
2023 VALUATION

Marybeth Walker, CNHA Assessor's Agent

VALUE OF LAND ONLY:		
Current Use		$ 60,397
Residential		$ 309,822,099
Commercial		$ 111,758,382
TOTAL TAXABLE LAND		**$ 421,640,878**
VALUE OF BUILDINGS ONLY:		
Residential		$ 704,159,042
Manufactured Housing		$ 237,400
Commercial/Industrial		$ 220,092,300
TOTAL TAXABLE BUILDINGS		**$ 924,488,742**
PUBLIC UTILITIES:		$ 36,063,690
VALUATION BEFORE EXEMPTIONS		$**1,382,200,310**
IMPROVEMENTS TO ASSIST PERSONS W/ DISABILITY		0
MODIFIED ASSESSED VALUATION OF ALL PROPERTIES		**$1,382,200,310**
Deaf Exemptions –	$0	
Wood heating Energy – 1	$4,900	
Blind Exemptions - 4	$60,000	
Elderly Exemptions-59	$9,105,000	
Disabled Exemptions- 14	$2,025,000	
TOTAL AMOUNT OF ALL EXEMPTIONS		**($11,194,900)**
NET VALUATION FOR MUNICIAL TAX RATE:		**$1,371,005,410**
LESS: Public Utilities		**($ 36,063,690)**
NET VALUATION ON WHICH STATE EDUCATION TAX RATE IS COMPUTED		**$1,334,941,720**

Total Veterans Tax Credits – 287 $238,500

New Hampshire
Department of
Revenue Administration

2023
MS-1

Plaistow
Summary Inventory of Valuation

Reports Required: RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

Note: The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
http://www.revenue.nh.gov/mun-prop/

Assessor
MARYBETH WALKER (CORCORAN CONSULTING ASSOCIATES)

Municipal Officials		
Name	**Position**	**Signature**
BILL COYE	CHAIRMAN	
JAY DEROCHE	VICE CHAIRMAN	
DARRELL BRITTON		
JONATHAN GIFFORD		
TAMMY BERGERON		

Preparer		
Name	**Phone**	**Email**
MARYBETH WALKER	6033963268	marybeth_walker2000@yahoo.com

Preparer's Signature

New Hampshire
Department of
Revenue Administration

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Land Value Only		Acres	Valuation
1A	Current Use RSA 79-A	764.68	$60,397
1B	Conservation Restriction Assessment RSA 79-B	0.00	$0
1C	Discretionary Easements RSA 79-C	0.00	$0
1D	Discretionary Preservation Easements RSA 79-D	0.00	$0
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	$0
1F	Residential Land	2,943.76	$309,822,099
1G	Commercial/Industrial Land	1,004.20	$111,758,382
1H	**Total of Taxable Land**	**4,712.64**	**$421,640,878**
1I	Tax Exempt and Non-Taxable Land	1,208.50	$26,640,910

Buildings Value Only		Structures	Valuation
2A	Residential	0	$704,159,042
2B	Manufactured Housing RSA 674:31	0	$237,400
2C	Commercial/Industrial	0	$220,092,300
2D	Discretionary Preservation Easements RSA 79-D	0	$0
2E	Taxation of Farm Structures RSA 79-F	0	$0
2F	**Total of Taxable Buildings**	**0**	**$924,488,742**
2G	Tax Exempt and Non-Taxable Buildings	0	$52,977,600

Utilities & Timber		Valuation
3A	Utilities	$36,063,690
3B	Other Utilities	$7,000
4	Mature Wood and Timber RSA 79:5	$0
5	**Valuation before Exemption**	**$1,382,200,310**

Exemptions		Total Granted	Valuation
6	Certain Disabled Veterans RSA 72:36-a	0	$0
7	Improvements to Assist the Deaf RSA 72:38-b V	0	$0
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	$0
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	$0
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12	0	$0
10B	Utility Water & Air Polution Control Exemption RSA 72:12-a	0	$0
11	**Modified Assessed Value of All Properties**		**$1,382,200,310**

Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	$15,000	4	$60,000
13	Elderly Exemption RSA 72:39-a,b	$0	59	$9,105,000
14	Deaf Exemption RSA 72:38-b	$0	0	$0
15	Disabled Exemption RSA 72:37-b	$150,000	14	$2,025,000
16	Wood Heating Energy Systems Exemption RSA 72:70	$0	1	$4,900
17	Solar Energy Systems Exemption RSA 72:62	$0	0	$0
18	Wind Powered Energy Systems Exemption RSA 72:66	$0	0	$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	$0	0	$0
19A	Electric Energy Storage Systems RSA 72:85	$0	0	$0
19B	Renewable Generation Facilities & Electric Energy Systems	$0	0	$0
20	**Total Dollar Amount of Exemptions**			**$11,194,900**
21A	**Net Valuation**			**$1,371,005,410**
21B	**Less TIF Retained Value**			**$0**
21C	**Net Valuation Adjusted to Remove TIF Retained Value**			**$1,371,005,410**
21D	**Less Commercial/Industrial Construction Exemption**			**$0**
21E	**Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction**			**$1,371,005,410**
22	**Less Utilities**			**$36,063,690**
23A	**Net Valuation without Utilities**			**$1,334,941,720**
23B	**Net Valuation without Utilities, Adjusted to Remove TIF Retained Value**			**$1,334,941,720**

New Hampshire
Department of
Revenue Administration

2023
MS-1

Utility Value Appraiser

Corcoran Consulting Associates

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

Electric Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
UNITIL ENERGY SYSTEMS INC	$14,372,568	$812,732			$15,185,300
	$14,372,568	**$812,732**			**$15,185,300**

Gas Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
GRANITE STATE GAS TRANSMISSION INC	$323,700	$397,900		$1,595,800	$2,317,400
MARITIMES & NORTHEAST PIPELINE LLC	$3,599,840				$3,599,840
NORTHERN UTILITIES INC	$9,936,600	$159,600			$10,096,200
PORTLAND NATURAL GAS TRANSMISSION SYSTEM	$3,350,950				$3,350,950
	$17,211,090	**$557,500**		**$1,595,800**	**$19,364,390**

Water Company Name	Distr.	Distr. (Other)	Gen.	Trans.	Valuation
HAMPSTEAD AREA WATER COMPANY	$395,200				$395,200
PENNICHUCK EAST UTILITY INC	$218,300				$218,300
PENNICHUCK WATER WORKS INC	$900,500				$900,500
	$1,514,000				**$1,514,000**

Other Utility Company Name	Valuation
STATE LINE PLAZA	$7,000
	$7,000

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Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	$750	217	$162,250
Surviving Spouse RSA 72:29-a			
Tax Credit for Service-Connected Total Disability RSA 72:35	$2,000	19	$38,000
All Veterans Tax Credit RSA 72:28-b	$750	51	$38,250
Combat Service Tax Credit RSA 72:28-c			
		287	**$238,500**

Deaf & Disabled Exemption Report

Deaf Income Limits	
Single	
Married	

Deaf Asset Limits	
Single	
Married	

Disabled Income Limits	
Single	$38,000
Married	$53,000

Disabled Asset Limits	
Single	$110,000
Married	$110,000

Elderly Exemption Report

First-time Filers Granted Elderly Exemption for the Current Tax Year

Age	Number
65-74	3
75-79	
80+	

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Amount	Maximum	Total
65-74	16	$110,000	$1,760,000	$1,650,000
75-79	16	$150,000	$2,400,000	$2,325,000
80+	27	$190,000	$5,130,000	$5,130,000
	59		**$9,290,000**	**$9,105,000**

Income Limits	
Single	$38,000
Married	$53,000

Asset Limits	
Single	$110,000
Married	$110,000

Has the municipality adopted an exemption for Electric Energy Systems? (RSA 72:85)
Granted/Adopted? No **Properties:**

Has the municipality adopted an exemption for Renewable Gen. Facility & Electric Energy Storage? (RSA 72:87)
Granted/Adopted? No **Properties:**

Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)
Granted/Adopted? No **Structures:**

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)
Granted/Adopted? No **Properties:**

Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)
Granted/Adopted? No **Properties:**

Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)
Granted/Adopted? No **Properties:**
Percent of assessed value attributable to new construction to be exempted:
Total Exemption Granted:

Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)
Granted/Adopted? No **Properties:**
Assessed value prior to effective date of RSA 75:1-a:
Current Assessed Value:

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Revenue Administration

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Current Use RSA 79-A	Total Acres	Valuation
Farm Land	88.85	$17,770
Forest Land	525.17	$39,161
Forest Land with Documented Stewardship		
Unproductive Land	114.64	$2,637
Wet Land	36.02	$829
	764.68	**$60,397**

Other Current Use Statistics		
Total Number of Acres Receiving 20% Rec. Adjustment	**Acres:**	0.00
Total Number of Acres Removed from Current Use During Current Tax Year	**Acres:**	39.70
Total Number of Owners in Current Use	**Owners:**	31
Total Number of Parcels in Current Use	**Parcels:**	34

Land Use Change Tax				
Gross Monies Received for Calendar Year				$175,100
Conservation Allocation	**Percentage:**	100.00 %	**Dollar Amount:**	
Monies to Conservation Fund				$175,100
Monies to General Fund				

Conservation Restriction Assessment Report RSA 79-B	Acres	Valuation
Farm Land		
Forest Land		
Forest Land with Documented Stewardship		
Unproductive Land		
Wet Land		

Other Conservation Restriction Assessment Statistics		
Total Number of Acres Receiving 20% Rec. Adjustment	**Acres:**	
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	**Acres:**	
Owners in Conservation Restriction	**Owners:**	
Parcels in Conservation Restriction	**Parcels:**	

Discretionary Easements RSA 79-C	Acres	Owners	Assessed Valuation

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F

Number Granted	Structures	Acres	Land Valuation	Structure Valuation

Discretionary Preservation Easements RSA 79-D

Owners	Structures	Acres	Land Valuation	Structure Valuation

Map	Lot	Block	%	Description

This municipality has no Discretionary Preservation Easements.

Tax Increment Financing District	Date	Original	Unretained	Retained	Current

This municipality has no TIF districts.

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357		
White Mountain National Forest only, account 3186		

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount

This municipality has not adopted RSA 72:74 or has no applicable PILT sources.

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount

This municipality has no additional sources of PILTs.

Notes

VET CREDITS INCREASED FROM $500 TO $750.
UTILITIES AND CURRENT USE UPDATED.
NO CYCLES OR REVALUATION COMPLETED.

TAX RATE ANALYSIS

TAX RATE COMPONENTS	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Plaistow Tax Rate	5.38	5.18	4.66	5.41	5.84	6.33	5.91	5.43	5.98	5.98	5.98	5.98	6.27	6.56
Timberlane District Tax Rate	14.69	11.91	11.84	13.33	12.53	14.93	14.86	13.87	14.62	15.49	15.53	14.90	14.59	14.40
State Education Tax Rate	1.50	1.21	1.67	2.05	1.98	2.26	2.17	2.22	2.49	2.52	2.61	2.70	2.71	2.61
County Tax Rate	0.77	0.71	0.79	0.86	0.96	1.07	1.02	0.98	1.07	1.14	1.12	1.13	1.14	1.16
TOTAL TAX RATE	22.34	19.01	18.96	21.65	21.31	24.59	23.96	22.50	24.16	25.13	25.24	24.71	24.72	23.95

Assessed Valuation	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Residential/Commercial Value	1,371,005,410	1,367,573,146	1,349,940,969	1,200,736,760	1,181,910,822	1,003,587,182	997,770,708	981,044,737	891,581,427	849,982,037	829,279,324	827,670,502	828,352,659	828,441,746

Total Tax Rate	2023	2022	Change
$250,000.00	$ 5,585	$ 4,753	$ 833
$300,000.00	$ 6,702	$ 5,703	$ 999
$350,000.00	$ 7,819	$ 6,654	$ 1,166
$400,000.00	$ 8,936	$ 7,604	$ 1,332

Town Rate (Values)	2023	2022	Change
$250,000.00	$ 1,345	$ 1,295	$ 50
$300,000.00	$ 1,614	$ 1,554	$ 60
$350,000.00	$ 1,883	$ 1,813	$ 70
$400,000.00	$ 2,152	$ 2,072	$ 80

School Rate (Values)	2023	2022	Change
$250,000.00	$ 3,673	$ 2,978	$ 695
$300,000.00	$ 4,407	$ 3,573	$ 834
$350,000.00	$ 5,142	$ 4,169	$ 973
$400,000.00	$ 5,876	$ 4,764	$ 1,112

State Education Rate (Values)	2023	2022	Change
$250,000.00	$ 375	$ 303	$ 73
$300,000.00	$ 450	$ 363	$ 87
$350,000.00	$ 525	$ 424	$ 102
$400,000.00	$ 600	$ 484	$ 116

County Rate (Values)	2023	2022	Change
$250,000.00	$ 193	$ 178	$ 15
$300,000.00	$ 231	$ 213	$ 18
$350,000.00	$ 270	$ 249	$ 21
$400,000.00	$ 308	$ 284	$ 24

PLAISTOW 2023 TAX RATE

As a general overview, the Town of Plaistow's tax rate is applied annually to both a commercial and residential property's assessed valuation to determine the amount of tax to levy on the property. All the taxing agencies: the Town of Plaistow, Rockingham County, State Education, and the Timberlane School District determine the overall tax rate.

This year, in mid October, after working with NH State Officials from the Department of Revenue Administration, the Town of Plaistow established a tax rate of $22.34 per thousand for 2023. This rate is comprised of Timberlane Local School Rate $14.69 and the State Education Property Tax Rate of $1.50, which results in the combined tax rate to support public schools at $16.19. This is up significantly over that of prior year. The Rockingham County rate has increased to $.77 and the Town's share has increased to $5.38.

The tax liability for a year is calculated in the fall of that year. While Plaistow issues two tax bills per year, the first bill is an estimate based on 50% of the prior year. It is calculated using the prior year's tax rate and assessed value. However, when the second bill arrives it is the true tax liability using the newly established tax rate in the fall. The first half billed amount is subtracted from the total tax liability to arrive at the final tax amount due in December.

2023 REPORT ON LONG-TERM DEBT

Greg Colby, Finance Director

Description of Issue	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at 12/31/2023
General Fund					
Public Safety Complex	$ 8,500,000	2016	2045	2.02-5.02	$ 6,160,000
Ladder Truck	$ 1,011,860	2022	2042	4.1-5.1	984,900
Total General Fund					$ 7,144,900
WATER	$ 397,325	2022	2032	5.1	$ 367,300

The annual requirements to amortize the outstanding bond obligation thru maturity, includidng interest payments:

GENERAL FUND:

	Public Safety Complex		Ladder Truck		
Year	Principal	Interest	Principal	Interest	Total
2024	$ 280,000	$ 197,582	$ 32,500	$ 46,747	$ 556,829
2025	280,000	186,326	34,100	45,089	545,515
2026	280,000	172,270	35,800	43,350	531,420
2027	280,000	158,214	37,600	41,525	517,339
2028	280,000	152,558	39,500	39,607	511,665
2029	280,000	146,902	41,500	37,592	505,994
2030	280,000	140,896	43,500	35,476	499,872
2031	280,000	129,640	45,700	33,257	488,597
2032	280,000	118,384	48,000	30,927	477,311
2033	280,000	109,928	50,400	28,479	468,807
2034	280,000	101,472	52,900	25,908	460,280
2035	280,000	93,016	55,600	23,210	451,826
2036	280,000	84,560	58,300	20,375	443,235
2037	280,000	76,104	61,200	17,402	434,706
2038	280,000	67,648	64,300	14,280	426,228
2039	280,000	59,192	66,900	11,644	417,736
2040	280,000	50,736	69,600	8,901	409,237
2041	280,000	42,280	72,300	6,048	400,628
2042	280,000	33,824	75,200	3,083	392,107
2043	280,000	25,368			305,368
2044	280,000	16,912			296,912
2045	280,000	8,456			288,456
Totals	$ 6,160,000	$ 2,172,268	$ 984,900	$ 512,900	$ 9,830,068

General fund principal and interest will be repaid from tax revenues and impact fees, if available.

WATER:

Year	Principal	Interest
2024	$ 33,300	$ 18,732
2025	35,000	17,034
2026	36,700	15,249
2027	38,600	13,377
2028	40,500	11,409
2029	42,500	9,343
2030	44,600	7,176
2031	46,900	4,901
2032	49,200	2,509
	$ 367,300	$ 99,730

Water principal and interest will be repaid from user charges.

REPORT OF THE CONTINGENCY FUND - PER RSA 31:98-a

Greg Colby, Finance Director

By vote at the 2023 Town Meeting the voters approved warrant article P-23-07 for the creation of and deposit for a Contingency fund in accordance with RSA 31:98-a. By RSA, a report of expenditures from the contingency fund shall be made annually by the selectmen and published with their report.

For the year ended December 31, 2023 the contingency fund was utilized for the following unanticipated expenditures:

Vehicle Repairs	$	63,812
Public Safety Building Septic	$	10,596
Radio System Repairs	$	6,093

INDEPENDENT AUDITOR'S REPORT

PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen and Town Manager
Town of Plaistow
Plaistow, New Hampshire

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Plaistow as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Plaistow, as of December 31, 2022, the respective changes in financial position, and the respective budgetary comparison for the general and water funds for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Plaistow and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The Town of Plaistow's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Plaistow's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

INDEPENDENT AUDITOR'S REPORT
(continued)

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Plaistow's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Plaistow's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Change in Accounting Principle

As discussed in Note 2-C to the financial statements, in fiscal year 2022 the Town adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases*. Our opinions are not modified with respect to this matter.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Management's Discussion and Analysis,
- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits,
- Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Plaistow's basic financial statements. The accompanying combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

July 12, 2023
Concord, New Hampshire

Plodzik & Sanderson
Professional Association

To view the full

Plodzik & Sanderson

INDEPENDENT AUDITOR'S REPORT

Please visit our website: www.plaistow.com/finance-department

ASSESSMENT UPDATE PROCEDURE

Adopted by the Board of Selectmen (Board of Assessors)

1. The Board will determine a budget necessary to do the work needed in any year and make that a request as part of the budget process by November of the year.
2. The Assessing Firm will do the sales analysis and measurement each year as part of its regular duties. All work will be done in compliance with state laws and enforceable Administrative rules that are based upon the latest changes to the state laws.
3. The Assessing Firm should update the Board of Selectmen as to the status of the current preliminary sales ratio for the community and address what options including a potential statistical update can be taken by the last Board of Selectmen meeting in June each year.
4. The Board of Selectmen may hold an informal informational hearing to explain the assessing process prior to voting to act upon assessed values and directing the Assessing Firm, by the Board of Selectmen's second meeting in July of each year.
5. The Board of Selectmen will notify the public, hold public hearings and adhere to the Department of Revenue Administrative Rules and State Laws.
6. The Board of Selectmen may proceed with a statistical update based upon measurements that fall outside recommendations for good assessing practices with in the median values, stratification and or Coefficient of Dispersion.
7. When there is a statistical update, the database for taxes will not be changed for those updates prior the vote of the Board of Assessors (Board of Selectmen).
8. If a statistical update is to be completed, proposed values will be prepared, letters will be sent to everyone who's property value changes by more than 5% and allow the owners at least 10 days' notice before the hearing period ends and no later than the last Monday in August. The hearing period will last at least five days. Evening appointments will be available at least 4 of those days. If more than one quarter of the parcels changes more than 5%, there will be at least 8 days for appointments with 7 evenings.
9. Those with elderly and disabled exemptions will receive a letter indicating the potential impact on them of the changes.
10. Lists of current and proposed values will be made available at the Town Hall, Library and on the Town's Web site

Approved: 11/6/2017 @ Board of Selectmen Meeting. Vote: 4-0-0

REPORT OF THE ASSESSOR'S AGENT

Marybeth Walker, CNHA, Assessor's Agent

The responsibilities of the Assessor's Office include keeping information about all properties current. Ownership changes, property transfers, property data, tax maps and other property information is constantly being updated so that anyone needing this information may acquire it and be confident that it is accurate.

The Assessor's Office is responsible, under the direction of the Board of Selectmen, for keeping assessments current with market value. State law requires assessments to be proportionate each year, and that at least once in every five years, bring all assessments to full market value and to make sure all assessing practices are fair and equitable.

Legislation has placed the Department of Revenue Administration (DRA) in an oversight role to ensure compliance to the State assessing standards, they produce a report to the Assessing Standards Board (ASB), during their 5-year 'assessment review' process. This report addresses all facets of the assessing office from assessment equity to the way in which we address requests for abatements, exemptions and credits, and many other assessment functions. The DRA measures our performance against standards developed by the Assessing Standards Board (ASB). They also check the accuracy of the property record cards once a year.

History of Value and 2023 Assessment Changes:

In 2021 the Town went through a certification process from the Department of Revenue Administration. As a part of that process the Town reviewed all exemptions, credits, and charitable properties to verify that they still met all qualifications. In 2021 we performed a full Town wide revaluation to include every property in Plaistow. In preparation for the 2021 revaluation and software change vision Appraisal visited every property in 2020. They measured the exterior of the buildings and sent questionnaires to verify interior information. In 2021 Corcoran Consulting Associates performed a Town wide revaluation and the values were updated to bring them up to market value as of April 1, 2021.

In 2023 the Town's assessing team measured and attempted to inspect all properties with building permit(s), subdivisions or other physical changes to the property, abatements, owner request for inspections and properties that sold during the ratio time period. All changes are based on an April 1, 2023, appraisal date. No adjustments were made based on the sale prices of properties.

Property Data Collections/Accuracy:

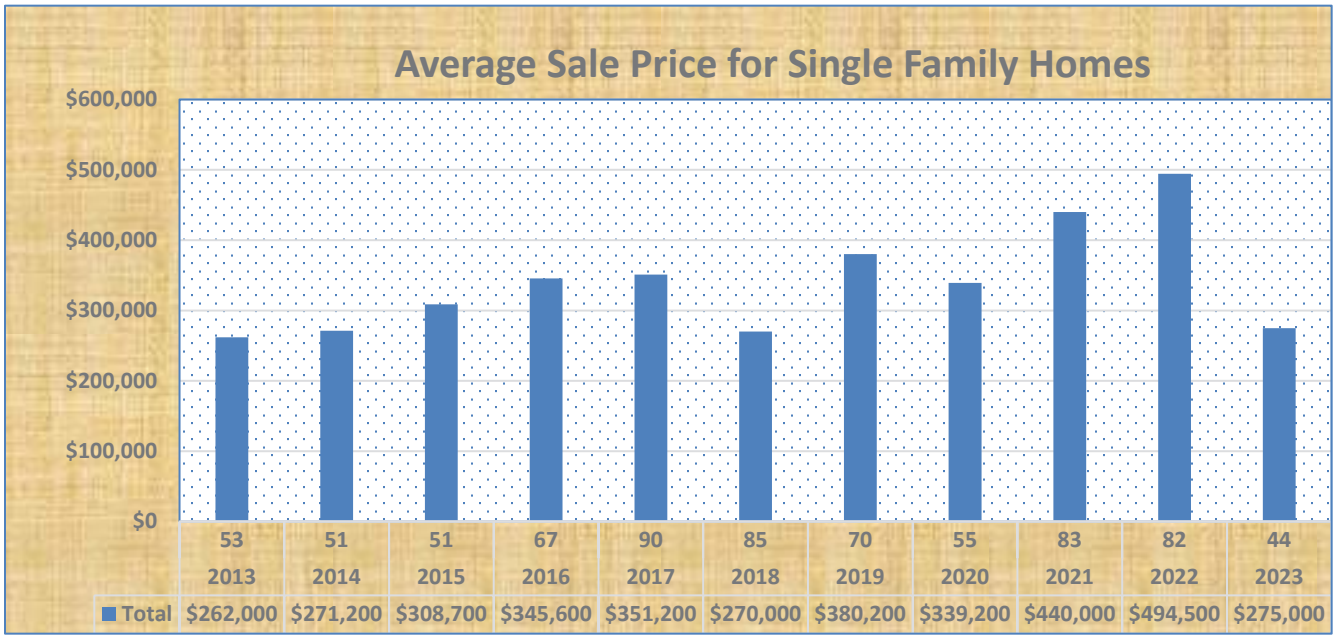
Personnel from the Assessor's Office are continually collecting data on properties in the Town. This is an important part of the assessment process because incorrect data can lead to incorrect assessments.

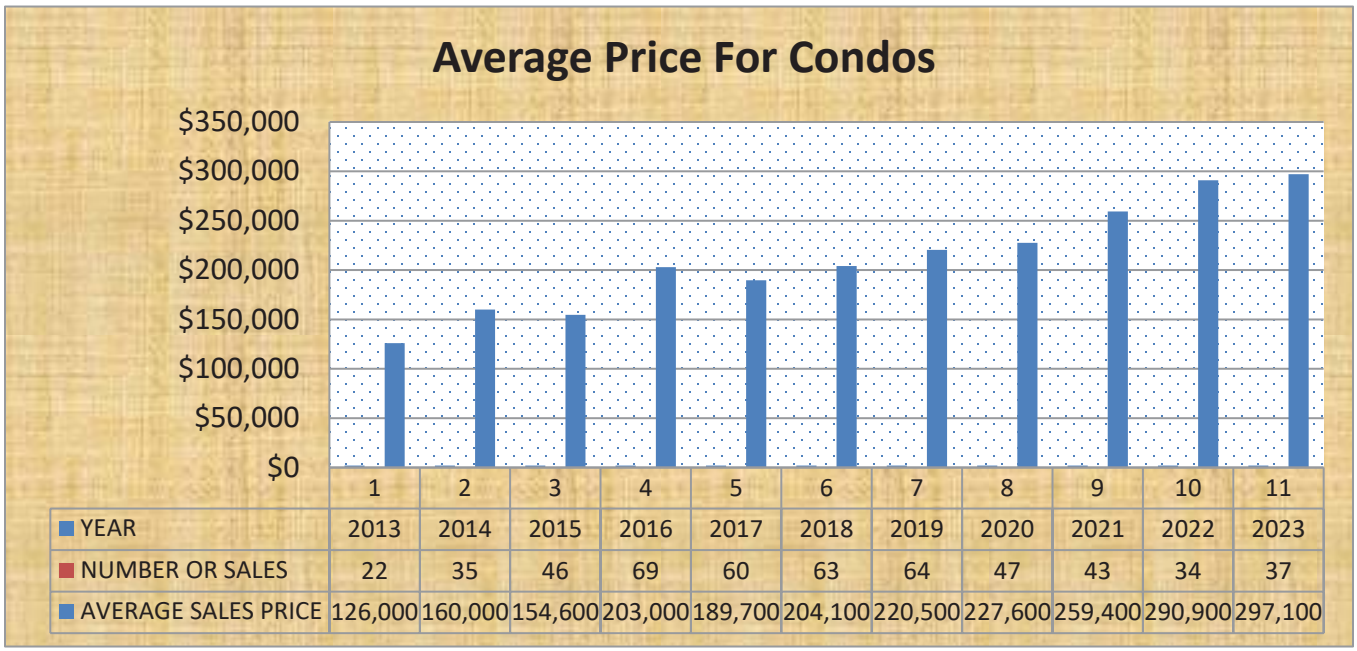
We encourage all taxpayers to review the data on file for their property when you have the opportunity. If any questions or discrepancies are noted, please bring them to the attention of the assessment office personnel. We remain open to any and all observations as to how we may better serve you, and we appreciate the courtesy and patience extended to our staff while we perform our necessary duties.

2023 Real Estate Market:

Based upon arm's-length sales coming through the Registry of Deeds during 2023 it appears that the market has seen increases in the market value with a significant decrease in the volume of sales. The Town's official ratio for 2021was 96.6%. In 2023 the median ratio is 74.3% meaning that our assessments were reflecting 74.3% of market value for 04/01/2023. This indicates that the market has increased by 23% since 2021, (the last Town wide revaluation).

The last update in assessed value took place in 2021. The number of open-market residential single-family home sales remained about the same in 2022 and significantly decreased in 2023. We believe this is due to lack of inventory. We did see an increase in average sales prices. The number of condominium sales stayed about the same and average sale price of condominiums have increased. Following are graphs depicting this activity in Town year after year:





	1	2	3	4	5	6	7	8	9	10	11
YEAR	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
NUMBER OR SALES	22	35	46	69	60	63	64	47	43	34	37
AVERAGE SALES PRICE	126,000	160,000	154,600	203,000	189,700	204,100	220,500	227,600	259,400	290,900	297,100

Assessment Statistics:

Equity in assessments is measured in statistical terms. Specifically, the ***assessment ratio*** is the primary measure as to how our assessments relate to market value. For example, if a property sells for $100,000 but is assessed for $90,000, the assessment ratio is 90% for this property ($90,000 divided by $100,000). Each sale (open market sales only) is analyzed in this way, both by the Town and the Department of Revenue Administration. All non-forced sales occurring within the ratio period (October 1, 2022, through September 30, 2023, for this current year) are arrayed in this way, low to high, and the median point of all the ratios becomes the assessment ratio for the Town for that year.

Following are the official median ratios from 2019 through 2023 for All sales, Single Family and Condominiums.

Category	2023 Ratio	2022 Ratio	2021 Ratio After Reval	2020 Ratio	2019 Ratio After Update
Overall	74.3%	77.8%	96.6%	90.8%	97%
Single-Family	76.1%	77.1%	97%	93.3%	96%
Condos	72%	79.4%	96.2%	89.5%	97%

Tax Rate Changes:

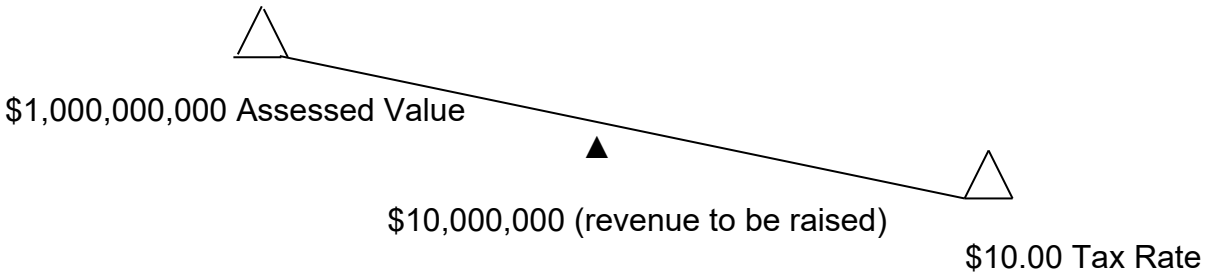
The tax rate is made up of four categories representing the expenditures required of each entity. Collectively for 2023, from all categories, the Town tax rate increased $ 3.33 from 2022 (17.5%). The breakdown is as follows:

Tax Rates:	2023	2022	$ Change
Town	$5.38	$5.18	**+$.20**
County	$.77	$.71	**+$.06**
Local School	$14.69	$11.91	**+$ 2.78**
State School	$1.50	$1.21	**+$.29**
Totals	$22.34	$19.01	**+$ 3.33**

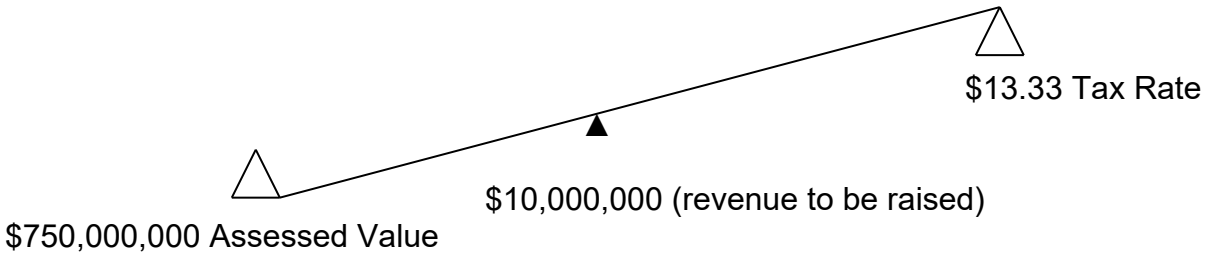
It is important that taxpayers understand that increasing or decreasing assessments does not lead to a loss or an increase in revenue to the Town. This is because the Town must raise the revenues approved by the taxpayers, neither more nor less. If the overall assessments are higher than the previous year, the tax rate will be less, and if the overall assessments are lower than the previous year, the tax rate will be higher. In each case the same amount of overall revenue will be raised to cover essential municipal services approved by the taxpayers during Town Meetings or Deliberative Sessions (one for the Town, and another for the School District).

The following illustration shows how the tax changes according to market value and required Town, County and State revenue authorizations:

For discussion purposes, assume that the net valuation of the Town is one billion dollars in assessed value. Also, assume that the Town budget is $10,000,000. The tax rate is determined by dividing the amount of taxes to raise by the net assessed value. The answer, times 1000, indicates a tax rate of $10.00 per thousand of assessed value.



If the assessed value were to fall to $750,000,000, the Town still needs to raise the authorized $10,000,000. So, dividing the same $10,000,000 by $750,000,000 in net assessed value causes the tax rate to increase to $13.33, yet no additional revenue is raised.



So, the function of the tax rate is to raise authorized expenditures. The assessed values change with the market, and the tax rate fluctuates according to the amount of taxes to be raised.

If property values changed equally, and the budget remained the same as the previous year, there would be no change in tax bills. However, as referenced earlier, not all market values change equally over the same timeframe.

Elderly Exemptions:

New Hampshire provides for an exemption of property taxes to qualified elderly taxpayers. The process is 'needs' based, and is applied according to the following criteria:

To qualify, applicant must:

- be 65 years of age or older on or before April 1st in the year they're applying.
- be a New Hampshire resident for at least 3 years prior to April 1st.
- be living in the house, which must be their primary residence.
- have total household income not exceeding $38,000 if single, or $53,000 if married (all sources of income are included)
- have total assets not exceeding $110,00. Assets do not include the value of the house or up to 2 acres of land that the house is situated on.

If qualified, the exemption is as follows:

- ages 65 to 74 - $110,000 is subtracted from the assessment and taxes are paid on the remainder.
- ages 75 to 79 - $150,000 is subtracted from the assessment and taxes are paid on the remainder.
- ages 80 and over - $190,000 is subtracted from the assessment and taxes are paid on the remainder.

Totally and Permanently Disabled:

To qualify, applicant must:

- be a New Hampshire resident for at least 5 years prior to April 1st.
- be living in the house, which must be their primary residence.
- be totally and permanently disabled and collecting Social Security.

- Have a total household income not exceeding $38,000 if single, or $53,000 if married all sources of income are included.
- total assets cannot exceed $110,000. Assets do not include the value of the house or up to 2 acres of land that the house sits on.

If qualified, the exemption is as follows:
- $150,000 is subtracted from the assessment and taxes are paid on the remainder.

Blind Exemption:

To qualify, applicant must:
- be a New Hampshire resident for at least 1 year prior to April 1st in the year the Exemption is claimed.
- be legally blind as determined by the administrator of blind services and provide a letter stating such.

If qualified, the exemption is as follows:
- $15,000 is subtracted from the assessment and taxes will be paid on the remainder.

Regular Veteran's Tax Credit:

To qualify, applicant must:
- be a New Hampshire resident for at least 1 year prior to April 1st in the year the credit is claimed;
- had honorably served at least 90 consecutive days of active duty during a qualifying period; and,
- supply a copy of paperwork (DD-214, for example) showing date of entry, date of discharge, and character of service.

All Veteran's Tax Credit:

To qualify, applicant must:
- be a New Hampshire resident for at least 1 year prior to April 1st in the year the credit is claimed;
- had honorably served at least 90 consecutive days of active duty; and,
- supply a copy of paperwork (DD-214, for example) showing date of entry, date of discharge, and character of service.

If applying for **service-connected total disability tax credit**, disability must be 100% total and permanent, must be service-connected and a letter from the veteran's administration must be supplied at time of application.

If qualified, the credit is as follows:
- $750 will be deducted from the taxes for a standard and all veteran credit.

- $2,000 for a veteran with a service-connected total and permanent disability.

Veteran Spouse or Widow:

To qualify, applicant must:

- Demonstrate that the spouse or deceased veteran met all requirements for Veterans Tax Credit (referenced above), and,
- Has not remarried.
- The surviving spouse of any veteran killed or died while on active duty, as listed in RSA 72:28, providing that the spouse or widow has not remarried.

Low to Moderate Income Tax Credit:

The State of New Hampshire has a program to rebate a portion of the state-wide property tax for qualifying for low-income residents. You must apply between: May 1 and June 30. Information is available at Town Hall in the Assessor's Office.

The assessing personnel would like to take this opportunity to thank all the taxpayers in the Town for their patience and assistance throughout the year. We appreciate your unfailing courtesies extended over the past many years.

REPORT OF THE BUDGET COMMITTEE

Katie Knutsen, Chair

The Budget Committee is paramount for the prudent appropriation of public funds. This year our members were dedicated to ensuring that responsible spending was considered and implemented. In an economy with record inflation, it was critical that this committee research, review, and analyze all of the presented budgets and prepare a final authoritative appropriation for the taxpayers to consider at Town Meeting. During this process, the committee utilized a mindset to preserve essential town services and maintain a safe community for our residents while keeping the impact on the taxpayer in mind. Responsible budgeting does not allow arbitrarily reducing the budget without looking at the effect to the community.

Early budget preparations were fundamental for a successful review process. This year, department heads submitted their 2024 operating budget to the Town Manager at the end of the third quarter, therefore, allowing adequate time for the stakeholders to review individual budget lines, compare current expenditures, and plan for future needs. In a struggling economy with a significant increase in everyday items, department heads, town management, and the Board of Selectmen were challenged to develop an accountable operating fund request.

This Budget Committee spent months and several meetings discussing each department's budget. Previous budgets were referenced along with actual spending. Department heads were invited to meetings to discuss individual line needs and sent follow-up questions. The entire committee completed this evaluation using a comprehensive regard for every detail. There was meaningful engagement with citizens and elected officials.

Most budget items are comprised of payroll, employee health benefits, retirement, contractual services, electricity, fuel, and other items that are needed to run a town or provide a basic service. Unfortunately, the town has seen a significant increase in these costs associated with basic town services.

REPORT OF THE BUILDING MAINTENANCE DEPARTMENT

Jim DeBonis, Building Maintenance Supervisor

Plaistow's Building Maintenance Department is responsible for assuring that all our Town facilities are clean, operating safely, protected from degradation, and monitored around the clock. Building systems cared for by our team include electrical, plumbing, heating, cooling, fire suppression, security, septic, wells, roofs, snow removal. Additionally, we provide support at the Town Forest. We also play a role in Town and Library functions, Old Home Day, Holiday, and Patriotic events as well as activities conducted by the town's many volunteer groups, by making sure that events are set up properly and everything is broken down and cleaned up afterwards.

Staffed with one (1) full time maintenance supervisor, one (1) full time and one (1) part-time cleaner/maintenance workers, our mission is to proactively account for Plaistow's facilities while providing improved support to the Town departments and the community.

In 2023 the Building Maintenance Department completed several projects. The Town Hall had two (2) new 95% efficient boilers installed; the concrete apron was repaired at the Safety Complex; and a new fire and burglar system was installed at the Annex. These are to name just a few, with a more detailed list below.

The following are more Building Maintenance Activity Highlights from 2023:

All Properties:

- Cleaning and facilities care
- HVAC and septic preventive maintenance and servicing
- Boiler and elevator inspections and licensing
- Security systems testing and servicing
- Fire systems testing and maintenance including alarm panel upgrades, sprinkler systems, and extinguishers
- Carpet and Tile cleaning
- Snow removal
- Flagpole Maintenance

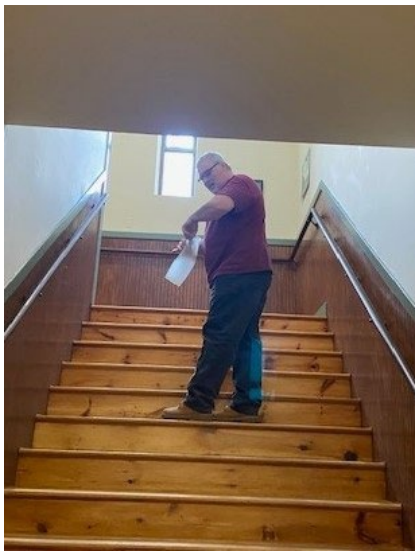
Town Hall:

- Office reconfiguration and moves
- Two (2) New Airiston HTP Elite Ultra 95% efficient boilers
- Pressure vessel inspection
- Elevator maintenance
- New LED Lighting installed on light poles

Safety Complex:

- IAQ Testing throughout the Fire Dept
- Computer and Security Systems support
- Fire alarm and sprinkler system testing and repairs
- Roof Consultation and Inspection
- Concrete apron repair in front of bays
- Interior painting in the Police Dept

REPORT OF THE BUILDING MAINTENANCE DEPARTMENT
(continued)



Library:
- Pressure vessel inspection
- Project support
- Special events support

Annex:
- Upgrade to Fire and Security Systems
- Tree removals
- Connected to municipal water supply

PARC:
- Recreation building start-up/winterization
- Trash removal

Public Works Garage:
- Cleaning and maintenance support
- Air and water filter replacement
- Pressure vessel inspection

Museum:
- New window installation
- Connected to municipal water supply

Some 2024 projects on the horizon for the Building Maintenance group:
- Replacement of Safety Complex Septic System
- Exterior painting for all buildings
- Electronic sign for Town Hall
- Camera System for town buildings

The Building Maintenance Department would like to thank everyone for their support during this past year. We wish all a very healthy and safe new year.

REPORT OF THE DEPARTMENT OF BUILDING SAFETY

Rick Foye, Building Inspector/Code Enforcement Officer

The Department of Building Safety and Inspectional Services has been steadily busy over this past year. The department has worked closely with homeowners, contractors, electricians, plumbers, gas fitters, and engineers to assist with their needs necessary to continue and complete their projects.

Projects this past year include the completion of a new medical facility, new housing developments, the addition of new business, existing businesses moving to or building new locations and ongoing updating of existing homes and buildings. We continue to see a significant number of homeowners adding solar panels to their residences.

The addition of medical facilities has come to an end, with work completed on the new stand-alone Emergency Room at 26 Plaistow Road, and the fitting out of the X-Ray unit at the Plaistow Regional Health Center at 127 Plaistow Road. Naser Diamonds has opened its new store at 27 Plaistow Road and work has begun on Milton Rents at 143 Plaistow Road. Smaller businesses have moved in and out of existing retail and commercial spaces.

Residential housing starts of new build construction of single-family residences continues at several lots around Town. Several new developments are underway: Stephen C. Savage Way will add 16 units, Horizon Way will add 7 units, and Abby Road/Brady Circle will have added 27 units when completed.

Below is a three-year comparison chart of the most common permitting.

3-Year Permit Comparison 2021-2023				
YEAR	**Building Permits**	**Electrical Permits**	**Plumbing Permits**	**Mechanical / Gas Permits**
2021	234	185	47	157
2022	259	243	78	180
2023	281	210	105	222

The Department of Building Safety generates revenue by issuing permits. Permit fees are based on the type of permit, type of construction and/or the total costs of the construction project. Commercial projects generate significant revenue. Intake of revenue is important as it helps cover the department's operating budget.

Below is a three-year comparison chart that shows revenues through permitting.

Type of Fee Collected	2021	2022	2023
Building Permit	**$70,196.50**	**$141,609.22**	**$185,210.84**
Electric Permit	**$7,355.00**	**$9,570.00**	**$8,250.00**
Electrical Inspection	**$10,990.00**	**$14,020.00**	**$14,400.00**
Plumbing Permit	**$2,375.00**	**$3,430.00**	**$3,640.00**
Plumbing Inspection	**$3,570.00**	**$5,040.00**	**$6,360.00**

REPORT OF THE DEPARTMENT OF BUILDING SAFETY
(continued)

Occupancy Permit	**$3,650.00**	**$2,800.00**	**$3,100.00**
Mechanical Permit	**$5,310.00**	**$5,585.00**	**$8,220.00**
Mechanical Inspection	**$6,885.00**	**$6,465.00**	**$11,320.00**
Septic	**$4,985.00**	**$5,950.00**	**$7,705.00**
Sign Permit	**$3,540.00**	**$2,750.00**	**$3,950.00**
Auto Dealer Permit	**$2,350.00**	**$2,200.00**	**$2,900.00**
Well Permit	**$360.00**	**$180.00**	**$180.00**
Copies	**$1.00**	**$10.00**	**$48.50**
Fire Dept. Revenue	**$2,245.00**	**$3,745.00**	**$3360.00**
Salvage Yard Licenses	**$200.00**	**$300.00**	**$300.00**
Administrative/Misc.	**$300.00**	**$1,535.00**	**$45.50**
TOTAL	**$124,651.50**	**$205,189.22**	**$261,089.84**

Our Administrative Assistant and Permitting Clerks continue to assist with the daily operations of the Department of Building Safety, Zoning, and Code Enforcement as well as assisting four inspectors with scheduling for inspectional services.

Our department has had staff changes over the past year. Kyrstin Beaudoin joined the department as administrative assistant and Charlene Glorieux moved into part-time support of this and other Town departments. Kyrstin has done an excellent job of codifying internal procedures. I've been very active over the past year, running the department and working with the Board of Selectmen in updating department policies and procedures. The Department looks forward to working, learning, and collaborating with all staff to serve the Plaistow community in the best way we can. *Our primary mission is to protect the health, safety, and welfare of the public.*

I would like to acknowledge the work the administrative staff and inspectors contribute to the Building Department.

I would also like to recognize Steve Councilman and Brian Fitzpatrick who are the Department of Building Safety's back up inspectors for electrical and plumbing/ mechanical inspections. We appreciate their time and effort with filling in when necessary to keep the department inspections uninterrupted.

We have a very busy department here and in the past year and a half I have had the opportunity to meet many wonderful town residents and contractors. My priority here is the safety of the public. I have worked very closely on safety issues and joint inspections with the Plaistow Fire Department and give my compliments to them on their professionalism and dedication.

We are here for any building, inspectional, code and zoning assistance or questions. For further information see our department page on the Town's website or call us at 603-382-5200 ext.259. Office hours are Monday through Thursday. 8:00 AM to 3:00 PM.

REPORT OF PLAISTOW ACCESS CABLE / CHANNELS 17 AND 23

Dean Zanello, Cable Coordinator

PlaistowAccess.com
Vimeo.com/**Plaistow**
YouTube.com/**@PlaistowAccess**
Facebook.com/**PlaistowAccess**
PlaistowAccess.smugmug.com
Instagram.com/**PlaistowAccess**
x.com/**PlaistowAccess**

PlaistowAccess Community Media
Channels 16 and 22

Annual Report

A Year of Change
2023 brought some changes to our channels and brand. After several years broadcasting on Cable Channels 17 and 23, we have been relocated due to cable company channel realignments. Channel 16 is our new Government Channel, while Channel 22 is our new Public Access Channel. This served as an opportunity for us to update our brand, which is now PlaistowAccess Community Media. This new brand reflects how we are more than just a cable television channel. We also provide video and photo coverage of community events to a variety of video, photo, and social media sites as indicated at the top right of this page.

Serving our Community
PlaistowAccess is proud to be involved with celebrating - and preserving - the traditions of our town. Many of these events are documented in the form of live cable broadcasts, live streaming, replays, and archives for future generations. While our main focus is to make sure upcoming events and meetings are broadcast, there are also several side projects taking place. As old videotapes of past events are located and digitized, such videos are broadcasted and shared on our social media feeds. In order to make sure our archives remain available, videos files are now stored on both Vimeo and YouTube, as well as local storage. Periodically, additional resources may be considered. It is our goal to make sure our traditions are documented and preserved for long-term availability!

Committed to Covering our Community and Government
On Government Channel 16, several Boards and Committees are televised on a regular basis - Board of Selectmen, Planning Board, Zoning Board, Budget Committee, and Deliberative Session. These meetings are all available on Vimeo, YouTube, Facebook, as well as Channel 16 rebroadcasts. Special government programs for 2023 included: **Candidates' Night** at Plaistow Public Library, Plaistow **Voting Location Information** with Moderator Bob Harb, **Election Results** Livestream, and **PFD Ambulance** Transport Service Discussion.

Community Collaboration:
PlaistowAccess has always looked forward to collaborating with other boards, departments, and organizations within our community. 2023 was no exception to this, as we continued to work with others to document events and provide technical support as needed.

- Working with **Plaistow Recreation** to document the many seasonal events and special programs that took place in 2023. We were thrilled to continue coverage of annual events, especially those cancelled or significantly modified over the past couple years.
- Coordinating with **Timberlane PAC** to receive and replay several Timberlane Community Music Association and Merrimack Valley Philharmonic Orchestra concerts on Channel 22.
- Working with **PFD Chief Knutsen** and **Selectman Bill Coye** to produce an informational segment about the upcoming Ambulance Transport Services coming to Plaistow**.**
- Spending the day with **Plaistow Fire Department** as they traveled throughout town with Santa.

In addition to our regular programs, these are just some of the following special events in 2023:

- Patriotic Ceremonies - Memorial Day and Veterans' Day
- "December in Plaistow": Tree Festival, Santa's Ride
- Plaistow Fishing Derby
- Plaistow Opening Day
- Plaistow Old Home Day
- NH Emergency Services Explorer Training Academy - Commencement 2023

Our Staff, Volunteers, and Committee Members:
Special thanks to all who have been a part of our team this year. The Plaistow Cable Advisory Committee (PCAC) in 2023 consisted of **Susan Sherman** and **Darrell Britton** (BOS Liaison); New members are always welcome! PCAC typically meets at the Town Hall Basement Studio; meeting schedule can be found online or at Town Hall. **Frank Fiorella** is our broadcast operator who regularly handles live meeting coverage, and other special events as well.

Please feel free to contact us if you have any questions or comments about our programming, facility, or the station in general. As always, we welcome new volunteers and committee members to help shape our future!

Dean Zanello
Cable Coordinator, PlaistowAccess Community Media
dzanello@plaistow.com (603) 382-5200

REPORT OF THE CAPITAL IMPROVEMENTS PROGRAM COMMITTEE

Timothy E. Moore, Capital Improvements Program Committee, Chair

The Plaistow Master Plan contains a vision of the future. A significant part of that vision includes capital improvements that either provide new equipment or facilities or a replacement/repair strategy to keep all capital investments in a state of good repair. The Capital Improvements Program (CIP) is an adjunct to the Master Plan; like the Master Plan it shows how the Town is financing the capital improvements required to keep buildings, vehicles, and other capital infrastructure in a state of good repair.

The CIP Committee is appointed each year and is charged by the Planning Board to prepare an annual CIP. The CIP is used by the Board of Selectmen and Budget Committee to aid them in preparing the annual budget. The CIP Committee is made up of two members from the Planning Board, two members from the Board of Selectmen, and two members from the Budget Committee. Each Board or Committee may also appoint an alternate, non-voting member to the CIP Committee. The Planning Board chair or designee serves as the CIP Committee chair. Town staff and the Town Manager support the CIP Committee in preparation of the plan.

When a CIP is in place and maintained, it allows towns to impose impact fees on developers. The purpose of the impact fee is to charge an up-front fee from developers, at occupancy permit time, a sum of money to help offset the additional capital expenditures required because of the new residential, commercial, or industrial growth. The Town of Plaistow has impacts fees in place for schools, recreation, public safety complex, and new subdivision roads.

The CIP also has two other important functions: maintain capital equipment and help to level the total budget. It is important to maintain our buildings so that small repairs can be made in a timely fashion and avoid large expenditures after a problem that could have been fixed with a small repair, has deteriorated to the point where only a costly repair can fix the problem. This in turn avoids large increases in our tax bills. It is also important that our entire fleet of vehicles – rescue trucks, police cruisers, highway department trucks, etc., remain in good condition so that all employees can have confidence they will be able to perform their duties in a safe manner.

The CIP contains estimates of capital expenditures over a six-year period; the plan prepared in calendar year 2023 has estimates for 2024 through 2029 and is used to help prepare the 2024 budget that is voted on at the March 2024 Town Meeting. The CIP committee also reviews the capital reserve accounts set up for the purchase of large expense items such as fire apparatus, highway department vehicles, and long-term building maintenance. The purpose of the review is to make sure the balances in the accounts are sufficient to cover the planned expenses in future years. Although the CIP Financial Summary spreadsheet shows only expenses for a six-year planning period, several reviews extend over longer periods of time.

Figure 1 below compares the total municipal budget to the total capital expense. Note that the dollar amounts are in thousands of dollars and have been rounded to the

nearest thousand dollars. The percentage amounts have been rounded to the nearest 1/10th of a percent.

Figure 1 – CIP Net Expenses as a Percentage of the Total Municipal Budget

Budget Year/Item	2018	2019	2020	2021	2022	2023
CIP Total	$1,540	$1,434	$1,332	$1,140	$1,188	$1,425
Budget Total	$11,424	$11,257	$10,144	$10,421	$13,612	$12,423
% of CIP Total to Budget Total	13.5%	12.7%	13.1%	10.4%	8.72%	11.5%

The CIP numbers in Figure 1 above were taken from the "Net" line of the Grand Totals section of the CIP financial summary. The budget total numbers were taken from the Budget Summary section (Total Appropriations) of the MS-7/MS-737 form (Budget Committee's Approval column).

The Fire Chief also reported the Tower-3 truck (ladder truck) that was scheduled to be replaced in 2022 needed to be replaced in 2021 due to maintenance issues some of which could impact the safe operation of the truck. The total cost of the ladder truck was $1,500,000. ARPA and other funds totaling $400,000 were used for a down payment resulting in a 20-year bond of $1,108,000. A deal was worked with the manufacturer, Pierce, to combine the replacement ladder truck with the Rescue 2 truck replacement for $298,000 (initially estimated to cost about $450,000). The bond payments will be made from the capital reserve withdrawals. Due to supply chain issues and long delivery times, the Tower-3 truck replacement is finally scheduled for delivery in May of 2024.

Brief Summary of the Cash Flow Analyses

Capital Reserve/Expendable Trust Funds

A review of equipment costs in 2022 found that many highway and fire department vehicles had costs that were substantially out of date and required larger than normal fund deposits. The costs of police vehicles has also doubled.

Impact Fees

All impact fees that are collected must be spent within six years from the time of collection. If not spent, they must be returned to the payer of the fee. As of December 31, 2022, in 2023 potentially $30,299 of Public Safety Impact Fees will expire. These figures do not consider any impact fee fund expenditures made in 2023.

Financial Summary

The CIP Committee prepares a financial summary that includes a summary of expenses, fund withdrawals, and revenues for each of the following: Highway Department, Fire Department, Police Department, Emergency Management Department, Water Department, Municipal Buildings, Municipal Services (which includes Cable Department, Cemetery, and Energy projects), Conservation and Recreation, and Transportation Infrastructure. The CIP Financial Summary follows.

Figure 2 – Highway Department

2024- 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY
($ in thousands)

Highway Department	Recommended Funding Source (Budget, CRF, or Warrant)	2024	2025	2026	2027	2028	2029
Expenses							
H1D: Expendable Trust Fund Deposit - Vehicles	Warrant	$150.0	$270.0	$270.0	$270.0	$270.0	$270.0
H1E.3: Replace 2012 Ford F-550 Dump Truck	CRF	$180.0	$0.0	$0.0	$165.0	$0.0	$0.0
H1E.5: Replace 2015 Water Dept. F-350 Pickup Truck	CRF	$0.0	$0.0	$100.0	$0.0	$0.0	$0.0
H1E.6: Front-end Loader	CRF	$0.0	$0.0	$0.0	$0.0	$200.0	$0.0
H1E.2B: Replace the 2015 6-wheel International Dump Truck	CRF	$0.0	$300.0	$0.0	$0.0	$0.0	$0.0
H1E.4: Replace Ford F-350 Dump Truck	CRF	$75.0	$0.0	$0.0	$0.0	$0.0	$0.0
H1E.7: Replace 2010 Ford Newholland brush cutter	CRF	$0.0	$0.0	$200.0	$0.0	$0.0	$0.0
Expenses Subtotal		**$405.0**	**$570.0**	**$570.0**	**$435.0**	**$470.0**	**$270.0**
Fund Withdrawals							
H1W1: Capital Reserve Fund	N/A	$255.0	$300.0	$300.0	$165.0	$200.0	$0.0
H1W2: Impact Fee - New Road	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Fund Withdrawals Subtotal		**$255.0**	**$300.0**	**$300.0**	**$165.0**	**$200.0**	**$0.0**
Grants/Revenues							
None	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Grants/Revenues Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Highway Department Net Expenses		**$150.0**	**$270.0**	**$270.0**	**$270.0**	**$270.0**	**$270.0**

Figure 3 – Fire Department

2024- 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY
($ in thousands)

Fire Department	Recommended Funding Source (Budget, CRF, or Warrant)	2024	2025	2026	2027	2028	2029
Expenses							
F1D: Capital Reserve Fund Deposit - Fire Department Apparatus	Warrant	$150.0	$270.0	$270.0	$270.0	$270.0	$270.0
F1E5: Replace 1994 GMC Forestry 4 Truck	Warrant	$0.0	$60.0	$0.0	$0.0	$0.0	$0.0
F1E1: Replace Commmand Car	Warrant	$0.0	$50.0	$0.0	$0.0	$0.0	$0.0
F1E3.1: Replace 2012 HME Engine 8 Truck - Bond	Warrant	$0.0	$200.0	$0.0	$0.0	$0.0	$0.0
F1E3.2: Replace 2012 HME Engine 8 Truck - Bond repayment	Warrant / Bond	$0.0	$0.0	$79.2	$79.2	$79.2	$79.1
F1E4.2: Replace 1991 Pierce Tower 3 Truck	Warrant / Bond	$79.2	$79.2	$79.2	$79.1	$79.1	$79.0
F2D1: Capital Reserve Fund Deposit - SCBA, SCBA Tanks, and High Temperature Face Masks	Warrant	$0.0	$20.0	$0.0	$20.0	$0.0	$20.0
F2D2: Capital Reserve Fund Deposit - Fire Department Equipment	Warrant	$30.0	$0.0	$0.0	$0.0	$0.0	$0.0
F3D: Capital Reserve Fund Deposit - Fire Department Radios	Warrant	$15.0	$15.0	$0.0	$15.0	$0.0	$15.0
F3E: Replace Fire Department Radios	CRF	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Expenses Subtotal		**$274.2**	**$694.2**	**$428.4**	**$463.3**	**$428.3**	**$463.1**
Fund Withdrawals							
F1W1: Capital Reserve Fund - Fire Department Vehicles	N/A	$79.2	$389.2	$158.4	$193.4	$158.4	$193.4
F1W2: Public Safety Impact Fee - Apparatus	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
F2W: Capital Reserve - SCBA, Tanks, Masks	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
F3W: General Fund, Unassigned Fund Balance	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Fund Withdrawals Subtotal		**$79.2**	**$389.2**	**$158.4**	**$193.4**	**$158.4**	**$193.4**
Grants/Revenues							
None	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Grants/Revenues Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Fire Department Net Expenses		**$353.4**	**$1,083.4**	**$586.8**	**$656.7**	**$586.7**	**$656.5**

Figure 4 – Police Department

2024 - 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY ($ in thousands)							
Police Department	**Recommended Funding Source (Budget, CRF, or Warrant)**	**2024**	**2025**	**2026**	**2027**	**2028**	**2029**
Expenses							
P1D1: Capital Reserve Fund deposit for replacement of the Communications Radio Dispatch System	Warrant	$0.0	$50.0	$0.0	$50.0	$0.0	$0.0
P1D2: Capital Reserve Fund deposit for replacement of the Management Information Computer System	Warrant	$0.0	$10.0	$0.0	$10.0	$0.0	$0.0
P1D3: Capital Reserve Fund for Police Communications	Warrant	$30.0	$0.0	$0.0	$0.0	$0.0	$0.0
P2D: Capital Reserve Fund deposit - Police Vehicle	Warrant	$100.0	$75.0	$150.0	$75.0	$150.0	$150.0
P2E1: Replacement of Police Vehicles	CRF	$150.0	$77.0	$156.0	$0.0	$0.0	$0.0
P2E2: Replacement of tasers	Warrant	$9.8	$9.8	$9.8	$0.0	$0.0	$0.0
Expenses Subtotal		**$289.8**	**$221.8**	**$315.8**	**$135.0**	**$150.0**	**$150.0**
Fund Withdrawals							
P1W1: Capital Reserve - Communication Radio Dispatch System	**N/A**	**$0.0**	**$50.0**	**$0.0**	**$50.0**	**$0.0**	**$0.0**
P2W1: Capital Reserve - Police Vehicle	**N/A**	**$150.0**	**$77.0**	**$156.0**	**$75.0**	**$150.0**	**$0.0**
P2W2: General Fund, Unassigned Fund Balance	**N/A**	**$55.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
P1W2: Capital Reserve - Management Information Computer System	**N/A**	**$0.0**	**$10.0**	**$0.0**	**$10.0**	**$0.0**	**$0.0**
Fund Withdrawals Subtotal		**$205.0**	**$137.0**	**$156.0**	**$135.0**	**$150.0**	**$0.0**
Grants/Revenues							
None	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Grants/Revenues Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Police Department Net Expenses		**$84.8**	**$84.8**	**$159.8**	**$0.0**	**$0.0**	**$150.0**

Figure 5 – Emergency Management Department

2024 - 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY ($ in thousands)							
Emergency Management Department	**Recommended Funding Source (Budget, CRF, or Warrant)**	**2024**	**2025**	**2026**	**2027**	**2028**	**2029**
Expenses							
	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Expenses Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Fund Withdrawals							
	N/A	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Fund Withdrawals Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Grants/Revenues							
	N/A	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Grants/Revenues Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Emergency Management Department Net Expenses		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**

REPORT OF THE CAPITAL IMPROVEMENTS PROGRAM PROJECTS

Timothy E. Moore, Capital Improvements Program Committee, Chair

Figure 6 – Water Department

2024 - 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY ($ in thousands)							
Water Department	**Recommended Funding Source (Budget, CRF, or Warrant)**	**2024**	**2025**	**2026**	**2027**	**2028**	**2029**
Expenses							
	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Expenses Subtotal		$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Fund Withdrawals							
	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Fund Withdrawals Subtotal		$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Grants/Revenues							
	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Grants/Revenues Subtotal		$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Water Department Net Expenses		$0.0	$0.0	$0.0	$0.0	$0.0	$0.0

Figure 7 – Municipal Buildings 1

2024 - 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY ($ in thousands)							
Municipal Buildings 1	**Recommended Funding Source (Budget, CRF, or Warrant)**	**2024**	**2025**	**2026**	**2027**	**2028**	**2029**
Expenses							
MB1D: Expendable Trust Fund Deposit - Buiding	Warrant	$40.0	$40.0	$40.0	$40.0	$40.0	$40.0
MB2E1. Public Safety Complex - Expansion Bond & Debt Service	Budget	$477.5	$466.3	$452.3	$438.2	$432.6	$426.9
MB2E2: Public Safety Complex - Maintenance & Repair	CRF	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MB3D: Library - Capital Reserve Fund Deposit	Warrant	$55.0	$55.0	$55.0	$55.0	$55.0	$55.0
MB3E: Library - Maintenance & Repair	CRF	$128.8	$86.5	$20.6	$46.4	$15.5	$15.5
MB4E1: Public Works Facility - Maintenance & Repair	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MB5E: Town Hall Annex - Maintenance & Repair	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MB6E: Historical Society - Maintenance & Repair	N/A	$3.0	$3.0	$3.0	$2.0	$0.0	$0.0
MB7E: Town Hall - Maintenance & Repair	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MB8E1: Recreation Buildings - P.A.R.C.	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MB8E2: Recreation Buildings - Ingalls Terrace	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Expenses Subtotal		$704.3	$650.8	$570.9	$581.6	$543.1	$537.4

REPORT OF THE CAPITAL IMPROVEMENTS PROGRAM PROJECTS

(continued)

Figure 8 – Municipal Buildings 2

2024- 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY
($ in thousands)

Municipal Buildings 2	Recommended Funding Source (Budget, CRF, or Warrant)	2024	2025	2026	2027	2028	2029
Fund Withdrawals							
MB1W2.1: BuildingBuilding Systems Capital Reserve Fund	N/A	$3.0	$3.0	$3.0	$2.0	$0.0	$0.0
MB2W: Police & Fire Depts Portion of Public Safety Complex Impact Fee	N/A	$50.0	$10.0	$0.0	$0.0	$0.0	$0.0
MB3W1: Library Capital Reserve Fund	N/A	$128.8	$86.5	$20.6	$46.4	$15.5	$15.5
MB3W2: Library Funds (Fees, Fines, Donations)	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Fund Withdrawals Subtotal		$181.8	$99.5	$23.6	$48.4	$15.5	$15.5
Grants/Revenues							
None	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Grants/Revenues Subtotal		$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Municipal Buildings Net Expense		$522.5	$551.3	$547.3	$533.2	$527.6	$521.9

Figure 9 – Municipal Services

2024 - 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY
($ in thousands)

Municipal Services	Recommended Funding Source (Budget, CRF, or Warrant)	2024	2025	2026	2027	2028	2029
Expenses							
MS1E: Town Hall Department Expenses	Budget	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MS2D: Cable Department Equipment Capital Reserve Fund deposit	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MS2E: Cable Department - Purchase, Maintenance & Repair	Budget	$30.9	$20.6	$20.6	$41.2	$20.6	$20.6
MS3D: Cemetery - Special Maintenance Capital Reserve Fund Deposit	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MS3E: Cemetery - Maintenance & Repair	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MS4D: Capital Reserve Fund Deposit - Cell Tower Maintenance	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MS4E: Cell Tower - Maintenance & Repair	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MS5D: Energy Capital Reserve Fund deposit	Warrant	$25.0	$25.0	$25.0	$25.0	$25.0	$25.0
MS5E: Energy Project Expense	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Expenses Subtotal		$55.9	$45.6	$45.6	$66.2	$45.6	$45.6
Fund Withdrawals							
MS2W1: Cable Department Equipment Capital Reserve Fund	N/A	$0.0	$5.0	$0.0	$0.0	$0.0	$0.0
MS2W2: Cable Franchise Fee	N/A	$30.9	$20.6	$20.6	$41.2	$20.6	$20.6
MS4W: Cell Tower Maintenance Capital Reserve Fund	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
MS5W: Energy Capital Reserve Withdrawal	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Fund Withdrawals Subtotal		$30.9	$25.6	$20.6	$41.2	$20.6	$20.6
Grants/Revenues							
MS2R: Cable Franchise Revenues	N/A	$20.0	$20.0	$20.0	$20.0	$20.0	$20.0
Grants/Revenues Subtotal		$20.0	$20.0	$20.0	$20.0	$20.0	$20.0
Municipal Services Net Expenses		$5.0	$0.0	$5.0	$5.0	$5.0	$5.0

REPORT OF THE CAPITAL IMPROVEMENTS PROGRAM PROJECTS

(continued)

Figure 10 – Conservation and Recreation

2024 - 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY ($ in thousands)							
Conservation and Recreation	**Recommended Funding Source (Budget, CRF, or Warrant)**	**2024**	**2025**	**2026**	**2027**	**2028**	**2029**
Expenses							
CR1D: Conservation - Conservation 36-A Fund Deposit	**Warrant**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	$0.0	$0.0
CR3D: Recreation - Capital Reserve Fund Deposit	**Warrant**	**$0.0**	**$60.0**	**$80.0**	**$70.0**	$0.0	$0.0
CR3E: Recreation - Expenses per Strategic Plan	CRF	**$61.8**	**$50.2**	**$97.9**	**$72.1**	**$0.0**	**$0.0**
Expenses Subtotal		**$61.8**	**$110.2**	**$177.9**	**$142.1**	**$0.0**	**$0.0**
Fund Withdrawals							
CR1W1: Conservation 36-A Fund	**N/A**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	$0.0
CR1W2: Current Use Fund	**N/A**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	$0.0
CR1W3: Forestry Fund	**N/A**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	$0.0
CR3W1: Recreation Capital Reserve Fund	N/A	**$61.8**	**$50.2**	**$97.9**	**$72.1**	**$0.0**	**$0.0**
CR3W2: Recreation Impact Fee	**N/A**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	$0.0
Fund Withdrawals Subtotal		**$61.8**	**$50.2**	**$97.9**	**$72.1**	**$0.0**	**$0.0**
Grants/Revenues							
CR3R: Recreation Gifts/In-kind Services	N/A	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
Grants/Revenues Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Conservation and Recreation Net Expenses		**$0.0**	**$60.0**	**$80.0**	**$70.0**	**$0.0**	**$0.0**

Figure 11 – Transportation Infrastructure

2024- 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY ($ in thousands)							
Transportation Infrastructure	**Recommended Funding Source (Budget, CRF, or Warrant)**	**2024**	**2025**	**2026**	**2027**	**2028**	**2029**
Expenses							
T1D: Transportation Infrastructure Capital Reserve Fund deposit.	Warrant	$50.0	$50.0	$50.0	$50.0	$50.0	$50.0
T2E: Hazard Mitigation Plan Projects	Warrant	$0.0	$0.0	$0.0	$0.0	$0.0	$0.0
T3E: Transportation - Surface & Drainage Routine Maintenance	Budget	$300.0	$300.0	$300.0	$300.0	$300.0	$300.0
T4E: Transportation - Special Projects	**Warrant**	**$0.0**	**$0.0**	**$0.0**	**$600.0**	**$0.0**	**$0.0**
Expenses Subtotal		**$350.0**	**$350.0**	**$350.0**	**$950.0**	**$350.0**	**$350.0**
Fund Withdrawals							
T4W2: NHDOT TAP Funds (80%, Requires 20% local match)	**N/A**	**$0.0**	**$0.0**	**$0.0**	**$480.0**	**$0.0**	**$0.0**
T4W1: Capital Reserve Fund - Transportation Infrastructure Projects	N/A	$0.0	$0.0	$0.0	$120.0	$0.0	$0.0
Fund Withdrawals Subtotal		**$0.0**	**$0.0**	**$0.0**	**$600.0**	**$0.0**	**$0.0**
Grants/Revenues							
None	**N/A**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	$0.0
Grants/Revenues Subtotal		**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**	**$0.0**
Transportation Infrastructure Net Expenses		**$350.0**	**$350.0**	**$350.0**	**$350.0**	**$350.0**	**$350.0**

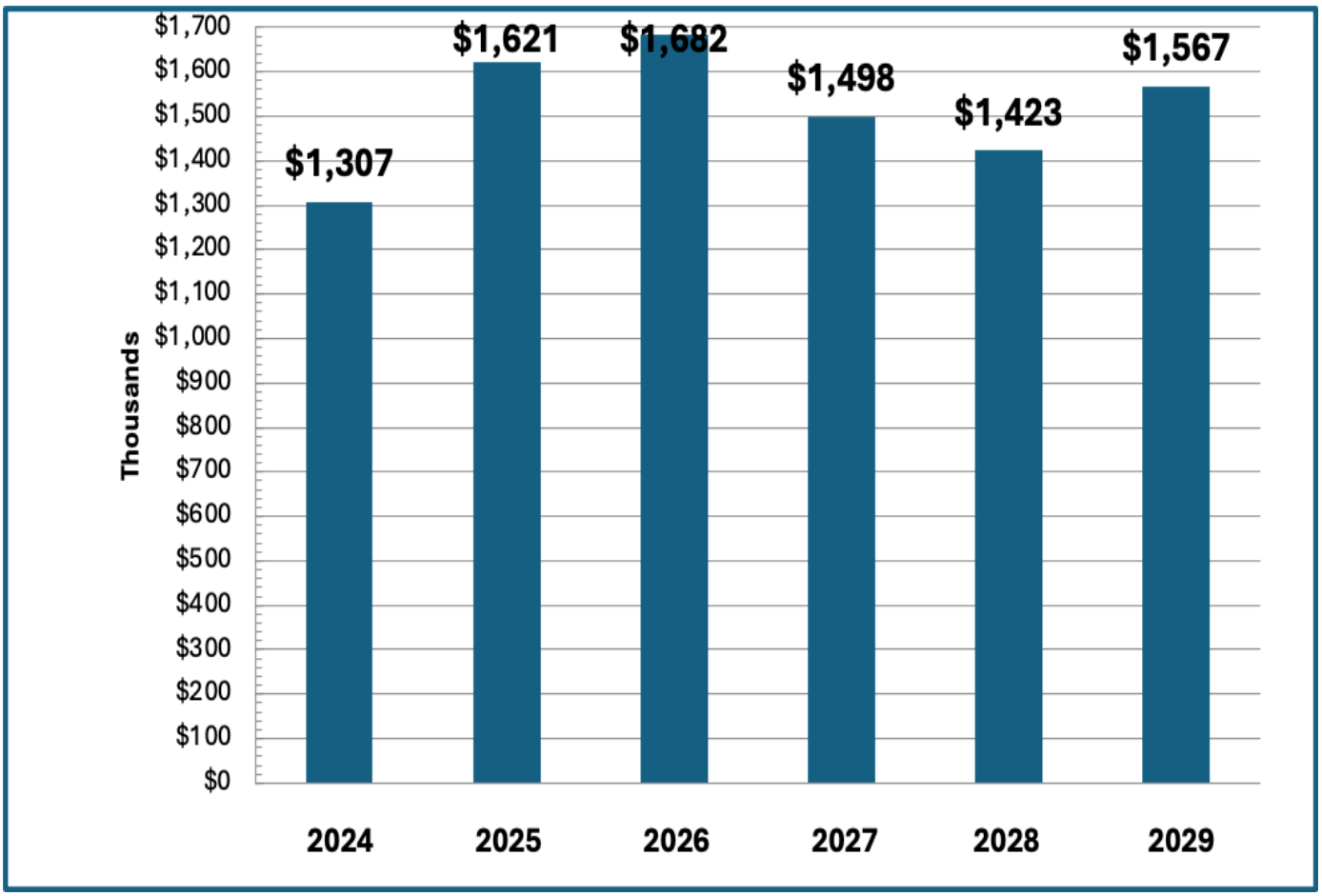
REPORT OF THE CAPITAL IMPROVEMENTS PROGRAM PROJECTS

(continued)

Figure 12 – Grand Totals

2024 - 2029 CAPITAL IMPROVEMENTS PROGRAM FINANCIAL SUMMARY ($ in thousands)							
GRAND TOTALS	Recommended Funding Source (Budget, CRF, or Warrant)	2024	2025	2026	2027	2028	2029
Total Expenses	N/A	$2,141.0	$2,642.6	$2,458.6	$2,773.2	$1,987.0	$1,816.1
Total Grants/Revenues	N/A	$20.0	$20.0	$20.0	$20.0	$20.0	$20.0
Total Impact Fee Withdrawals	N/A	$50.0	$10.0	$0.0	$0.0	$0.0	$0.0
Total Reserve & Other Fund Withdrawals	N/A	$763.7	$991.5	$756.5	$1,255.1	$544.5	$229.5
Total Net Expenses		**$1,307.3**	**$1,621.1**	**$1,682.1**	**$1,498.1**	**$1,422.5**	**$1,566.6**

Figure 13 –Net Expenses 2024 – 2029



REPORT OF THE CEMETERY SEXTON

Mark Gilford, Cemetery Sexton

The Plaistow Cemetery was laid out by the town Fathers over two centuries ago, to provide the Town's residents a burial ground, well maintained for the purpose of the internment of loved ones. In keeping with that tradition, the clearing of the land is finished and new sections are taking shape. At least one new section should be ready for use next year.

The updating of the Cemetery data base continues. A Boy Scout from town, Nathan Galvin, needed a project to receive his Eagle Scout Badge. Under Nathan's supervision, a few other scouts spent a few months gathering over 400 names from one of the older sections of the cemetery. They also cut back a few shrubs and set up a few monuments that had fallen over. Thank you for the boys of Troop 18.

Important dates at the Cemetery are Memorial Day, Mother's Day, Father's Day, Easter, and Veterans Day. These dates are when there are the most visitors, and we try to do all we can to make the Cemetery look special for these days.

The perpetual care of the Cemetery also continues. This consists of the mowing and trimming around the monuments and the Spring and Fall cleanups. Performing these tasks is as important to the workers as it is to the families of those resting in the Cemetery. Weather permitting, we can get work done in a timely manner and there is a sense of pride that comes with the perpetual care of our own.

A cemetery is a history of people, a perpetual record of yesterday and a sanctuary of peace and quiet today. A cemetery exists because every life is worth loving and remembering always.

The cost for Cemetery plots is as follows:

Plaistow Residents:	$425 per grave
Non- Residents:	$795 per grave
Internment fee for a full burial:	$100
Internment fee for a cremation:	$50

There were 16 grave lots sold in 2023.

And there were 18 internments.

REPORT FROM THE COMMUNITY EMERGENCY RESPONSE TEAM (CERT)

Patrick Kiley Deputy Director of Emergency Management

The Plaistow Community Emergency Response Team (PCERT) had a successful year in 2023. This year saw the PCERT deployed multiple times in our own community, as well as our neighboring mutual aid partners. The team continued to develop their firefighter rehab skills with the assistance of the South Eastern New Hampshire Hazardous Materials Mutual Aid District (SENHHMMAD). PCERT assisted with the training of new CERT members in a continuing effort to grow CERT in the State of Massachusetts, with the new catch and release method.

Activations in 2023:

The Plaistow Community Emergency Response Team was activated multiple times in 2023, to respond to a variety of emergency events and crises. To include:

- Assisting the Plaistow Office of Emergency Management with Old Home Day crowd assistance, network communication and traffic control. PCERT deployed their HAM Radio Network Control for this event.
- In 2023, PCERT welcomed the addition of a multipurpose SUV vehicle for rehab, traffic control, and emergency response. This tool will better help PCERT respond to a multitude of emergencies in the Plaistow community.
- PCERT was deployed multiple times under the SENHHMMAD to provide rehab during various emergencies this year to include: multiple area house fires, funeral rehab assistance, and ice water training rehab support.

Training Activities in 2023:

- Plaistow CERT assisted the Boy Scouts of America Spirit of Adventure Council and other NH CERT members to certify volunteers and Methuen Police Department Officers in CERT basic operations. This effort continues in an attempt to start new CERT initiatives in the State of Massachusetts.

Town Events in 2023:

- Memorial Day Ceremony
- Plaistow Old Home Day 2023

REPORT FROM THE CERT: CITIZENS EMERGENCY RESPONSE TEAM
(continued)

Events Organized in 2023:

- This year PCERT did not organize any town events, however we plan to host recruiting events in 2024.

Membership in 2023:

- Membership remained unchanged at five (5) PCERT members.

Goals for 2024:

- PCERT plans to expand its membership in 2024 by continuing to recruit in the Town of Plaistow as well as several area communities that do not have plans to create local CERT teams.

- PCERT will continue seeking certification in emergency response training and growing our communication with NH State sponsored emergency teams.

- PCERT will also be participating in a statewide drill in 2024, sponsored by Homeland Security and Emergency Management (HSEM). The purpose of this drill is better prepare NHCERT teams to respond to large scale disasters and crises.

REPORT OF THE CONFLICT OF INTEREST COMMITTEE (COIC)

Therese A. Chouinard, Chair

Purpose of the Committee

In order for the citizens of Plaistow to have confidence in the integrity of its government, the Conflict of Interest Committee (COIC) is dedicated to serving Plaistow's citizenry by ensuring that:

1) Our public officials act independently, impartially and with responsibility to the people of Plaistow for the public's best interests.
2) Our government's decisions and policies are made through the proper channels of government structure.
3) Any and all public offices are not used for personal gain.
4) Our public officials perform their duties without conflicts between their private interests and those of the citizens they serve.

How to File a Petition

Any citizen who believes that a conflict of interest exists regarding a Plaistow public official and wishes to submit a formal complaint is encouraged to review the Town of Plaistow Conflict of Interest (COI) Ordinance, Section V, "Prohibited Conduct."

To obtain copies of the *COI Ordinance, Bylaws, Petition of Alleged Violation form, and the Trifold of Prohibited Conduct* from the COI Ordinance you may:

1) Mail a request to the Conflict of Interest Committee, PO Box 903, Plaistow, NH 03865;
2) Online at: https://www.plaistow.com/conflict-interest-committee;
3) Email to townofplaistowcoic@yahoo.com, and enter "COIC Business" in the subject line;
4) Attend a COIC meeting; or
5) Inquire at the Town Hall

All correspondence to the post office box and email address go directly to the COIC and remain confidential in accordance with our bylaws and ordinances. All *Petitions of Alleged Violation* forms must be mailed to the COIC at the PO Box only; hand-delivered petitions will not be accepted.

NH Conflict of Interest Area Towns Group

The COIC is still interested in forming a NH Conflict of Interest Group of area towns who have a COI Ordinance or who would like to adopt an ordinance of their own. Committees would share ideas and information on the COI Ordinances and possible areas of improvement.

Committee Member Assistance

The COIC is available to interpret and/or discuss the COI Ordinance and Bylaws with citizens and town officials at all regular meetings. Suggestions to improve the

ordinance will be taken under consideration at the COIC's discretion. In 2013 we created a trifold of the Prohibited Conduct from the COI Ordinance. We want to continuously improve our processes to ensure we are meeting the needs of the Town.

Meeting Schedule

The COIC meets the third Tuesday of the month, 7:00 PM, at the Plaistow Public Library (except July, August, November, and December). Special Meetings are called as needed. All regular meetings are open to the public, and all are welcome to attend.

REPORT OF THE CONSERVATION COMMISSION AND TOWN FOREST

Timothy Moore, Conservation Commission Secretary

The Conservation Commission participated in the following activities during 2023.

Arbor Day: 2023 marked the 14th year of celebrating Arbor Day with Pollard School. Normally, a highlight of the celebration is the planting of one or more trees. In 2023, in place of planting trees, Liz McKinley, a state forester, led the Pollard 5th graders on a walk from the school to the cemetery and then back to Pollard Park. Liz pointed out various tree species along the walk and at Pollard Park. About 90 5th graders participated with half doing the walk in the morning and half in the afternoon.

Education is always an important part of conservation and as a build-up to the Arbor Day celebration students in grades 1 through 5 learn about trees and their value to the community. Each year a theme is chosen for a poem (5th graders) and poster (all grades 1 through 5) contest. The winners for 2023 are shown below.

Place	Poetry Winner
1st	Jossyln Bezer
2nd	EmmaLynne Luca
3rd	Delanie Hynds

Grade	Poster Winner
1	Mackenzie Robertson
2	Harper Pugliese
3	Lyric Levasseur
4	Milton Lema Pomavilla
5	Kaitlin Bird

Stream Sampling: 2023 marked at least the 40th year that the Conservation Commission has measured the water quality of several Plaistow streams. During the first eighteen years the sample points and types of tests varied somewhat through those years. The last twenty have been more consistent with the number of sample points growing to twenty-one and the number of tests done at each point has expanded to fourteen. The chart below shows the results for nitrates and nitrites from 1983 through 2023. The results are displayed in roughly 10-year intervals as well as the last 3 years. For these two measures the results have been very consistent over time. Not all measures are this consistent.

Annual Stream Sample Test Results History

Sample Point	Test Type	1983 (mg/l)	1993 (mg/l)	2003 (mg/l)	2012 (mg/l)	2021 (mg/l)	2022 (mg/l)	2023 (mg/l)
Little River at intersection of Old County & Kingston Roads	Nitrates	< 0.10	0.5	0.56	< 0.2	< 1.0	< 1.0	< 1.0
	Nitrites	< 0.10	< 0.05	< 0.05	<0.2	< 0.01	< 0.01	<0.01
Little River at the Atkinson/Plaistow Town Line	Nitrates	0.14	0.5	1.34	0.50	< 1.0	< 1.0	< 1.0
	Nitrites	< 0.10	< 0.05	< 0.05	< 0.2	< 0.01	< 0.01	< 0.01

Note the "<" symbol means "less than" and gets reported when the available measurement techniques measure some quantity of a substance, but it is so small that it can not be measured accurately. These points are often referred to as Minimum Detectable Limit (MDL) points.

The unit of measure for both nitrates and nitrites is milligrams per liter (mg/l). Drinking water standards require less than 10 mg/l for nitrates.

Although the water quality in our streams does not meet drinking water standards for some measures such as pH and coliform, neither does it pose a severe health risk.

Prime Wetlands: One of the goals the Conservation Commission had in 2020 was to investigate what it would take to officially designate some of our high functioning wetlands as prime wetlands. The Commission contracted with Mark West of West Environmental to undertake a prime wetlands study. Mark mapped the size and function of each Plaistow wetland. The work was completed in November 2021 but there was not sufficient time to prepare a warrant for the 2022 Town Meeting for voters to approve or disapprove the prime wetland designation.

The Commission made a recommendation to the Planning Board to update the wetlands ordinance by preparing a zoning warrant article for the 2021 Town Meeting. The proposed zoning amendment, which made provisions for prime wetlands, passed.

Throughout 2023 the Commission finished the work required to hold a public hearing on the prime wetland designation and prepared the warrant article for the prime wetland approval for the 2024 Town Meeting. At the Public Hearing there was a lot of concern about the increased buffer size proposed for the prime wetlands. As a result, the warrant article for Town approval was not submitted by either the Planning Board or the Board of Selectmen. As of the end of 2023 the project is on hold.

The New Hampshire Association of Conservation Commissions (NHACC) sponsored a photo contest open to all NH residents. There were three divisions for participants: Kids, Teens, and Adults. Plaistow residents submitted 66 entries – congratulations to all who participated. A very special congratulations goes to Gabriel Healy who got Honorable Mention in the Kids Division. His award-winning photo is shown here.

Town Forest: 2023 marked the 9th year of a conservation easement that helps to protect the parcels in the Town Forest. The Town Forest is made up of over 15 parcels of land totaling just over 400 acres. The parcels making up the Town Forest have been collected from the 1950s and 60s to the current time with many of them donated to the Town with and the rest of the parcels purchased by the Town with money from the 36-A Conservation Fund.

The implementation of the projects is described in the recently updated Forest Management Plan (FMP). The projects included treating of a portion of the Town Forest for invasive species (completed in August 2022) and a small logging project to maintain forest health by allowing a diversity of trees to grow and prosper (completed in October 2021).

The Southeast Land Trust (SELT) monitors the conservation easement at the Town Forest for encroachments or other types of violations. During the review two years ago SELT felt that an abundance of trails didn't allow for large areas of undisturbed forest for wildlife diversity to prosper and still allow the use of the Town Forest trail system for enjoyment the forest and its wildlife. Their recommendation resulted in approximately a 1-year review of a redesigned trail system. This was a critical step in working with the Atkinson and Hampstead Conservation Commissions to produce a Three-town trail map that shows trails in all three towns and how they all interconnect. More importantly all three towns agreed on a uniform trail marking system so that hikers and bikers can enjoy the benefits of conservation land in all three towns. Most of the redesigned trail system was implemented in 2022 and will be completed in 2023 along with the 3-town trail map.

When using the Town Forest please remember the National Park admonition, "Take only pictures, leave only footprints."

Thanks to the many volunteers who help us maintain the trails and repair bridges that enhance the experience and safety of the many trail hikers. This year the entrance to the parking lot was paved to prevent rutting and also to allow those using the forest to safely exit the forest parking lot in both directions.

As always, thanks to Dan Garlington and his work crew for keeping the parking lot well-maintained all year and plowed during the winter months. Please be patient, however, as it may take a couple of days to get the roads plowed, sanded, and salted before resources can be directed to the Town Forest parking lot.

As Smokey Bear, a US Forestry icon for forest fire prevention, has reminded us all these years,

"Only YOU Can Prevent Forest Fires!"

CURRENT USE DESCRIPTION AND INVENTORY

MBLU	Block	Lot	Unit	Location	Owner Full Name	Co-Owner Full Name	Address Line 1	City	State	Zip	Total Acres	CU Acres	Total Assessed Land	Total Assessed Bldg	Total Assessed Parcel Value
8	025	002	000	0 HAMPSTEAD LINE	DUSTON, VIRGINIA L	DUSTON, EDWIN	390 EAST ROAD	HAMPSTEAD	NH	03841	0.55	0.55	40	0	40
8	027	000	000	23 HICKORY RIDGE RD	GALLANT, MICHAEL J & PAMELA J	CO-TRUSTEES OF THE PAMELA J. GALLANT REV	23 HICKORY RIDGE ROAD	PLAISTOW	NH	03865-2765	16.57	15.47	144474	466000	641274
11	006	000	000	19 ATKINSON DEPOT RD	POST, GARY K.		15 ATKINSON DEPOT RD	PLAISTOW	NH	03865	2.4	2.4	173	0	173
11	008	000	000	15 ATKINSON DEPOT RD	POST, G & M REVOCABLE TRUST	POST, GARY K & MELISSA A TTEES	15 ATKINSON DEPOT RD	PLAISTOW	NH	03865	9.46	5.76	151888	270300	476288
12	001	000	000	0 ATKINSON DEPOT RD RE	POST, GARY K.		15 ATKINSON DEPOT RD	PLAISTOW	NH	03865	9.4	9.4	1156	0	1156
14	008	000	000	30 EAST RD	PETTENGILL, DEBORAH LEE REV TRUST OF 2017	PETTENGILL, DEBORAH LEE TRUSTEE	30 EAST RD	PLAISTOW	NH	03865	8.97	5.79	152833	335800	494733
18	010	000	000	244 MAIN ST	JJAMBS, LLC		2 LIPPOLD RD	ATKINSON	NH	01811	14.6	14.6	701	0	701
20	035	000	000	93 OLD COUNTY RD	COLLINS, MARGO B		93 OLD COUNTY RD	PLAISTOW	NH	03865	13.3	11.15	156713	385500	550913
21	002	000	000	310 MAIN ST	BARIBEAU, ROGER R	BARIBEAU, CAROL A	310 MAIN STREET	PLAISTOW	NH	03865	15.05	14	163108	169942	349250
21	005	000	000	0 MT MISERY	GALLOWAY, ANDERSON		PO BOX 1126	PLAISTOW	NH	03865	12.6	12.6	907	0	907
22	001	000	000	0 MT MISERY	MERANDA, JOSEPH	FAVALORO, SHERRI	PO BOX 1691	PLAISTOW	NH	03865	6	6	507	0	507
22	015	000	000	0 MT MISERY	MERANDA, JOSEPH	FAVALORO, SHERRI	PO BOX 1691	PLAISTOW	NH	03865	4	4	288	0	288
28	001	000	000	106 PLAISTOW RD	NNA ASSOCIATES		875 EAST STREET	TEWKSBURY	MA	01876	29.93	29.93	1211	0	1211
33	001	000	000	0 OLD COUNTY RD (BACKLAND)	KNP LAND ASSOCIATES, LLC		PO BOX 2308	METHUEN	MA	01844	53.72	53.72	1236	0	1236
34	001	000	000	0 MT MISERY	TORROMEO, HENRY		PO BOX 2308	METHUEN	MA	01844-2308	83	83	3984	0	3984
37	035	000	000	6 WOODLAND DR	STEVENS, KERI B.		6 WOODLAND DRIVE	PLAISTOW	NH	03865	11.85	10.932	141075	156900	303275
37	55	0	0	27 MAIN ST	NOYES, CYNTHIA		27 MAIN ST	PLAISTOW	NH	3865	9.84	8.7	136083	170300	306518
41	014	000	000	148 MAIN ST	GIFFORD, JONATHAN	GIFFORD, CHRISTINE	148 MAIN STREET	PLAISTOW	NH	03865	33.5	32.5	137724	375200	578024
42	062	000	000	1 MAJOR LN	MAJOR TR, NORMAN L & BRENDA E	THE MAJOR REALTY TRUST	12 KINGSTON ROAD	PLAISTOW	NH	03865	4.23	4.08	130294	103500	239594
44	050	000	000	67 KINGSTON RD	JAMES REVOCABLE TRUST, B & B	JAMES TR, BRUCE M & BARBARA J	6710 PEBBLE BEACH WAY	BRADENTON	FL	34202	47	47	5183	0	5183
48	032	000	000	63 FORREST ST	HOYT, DAVID M.	KELLY, KRISTINA M	63 FORREST ST	PLAISTOW	NH	03865	15.01	13.51	127373	392300	979273
48	040	000	000	0 FORREST ST REAR	DELUCIA, JARED M	DELUCIA, JEFFREY C	43 FORREST ST	PLAISTOW	NH	03865	12.27	12.27	1844	0	1844
49	003	000	000	31 FORREST ST	LEBLANC TR, M G	M G LEBLANC REVOCABLE TRUST	35 FORREST STREET	PLAISTOW	NH	03865	12	11.5	108610	0	136210
50	078	000	000	17 HARRIMAN RD	HOLT, GERALD E		17 HARRIMAN ROAD	PLAISTOW	NH	03865-0488	53	52.1	130828	194300	327628
53	013	000	000	12 KINGSTON RD	MAJOR TR, NORMAN L & BRENDA E	THE MAJOR REALTY TRUST	12 KINGSTON ROAD	PLAISTOW	NH	03865	8.6	7.3	138726	261600	419726
53	028	000	000	7 HILL HAVEN RD	EMBREY, MONA E	EMBREY, MATTHEW	7 HILL HAVEN RD	PLAISTOW	NH	03865	31.08	28	141294	217900	379794
55	005	000	000	43 CRANE CROSSING RD	MUIR, ANN		PO BOX 2972	WOBURN	MA	01888	19.06	19.06	1372	0	1372
55	009	000	000	29 CRANE CROSSING RD	ENGLEMANN, JANICE CHRISTINE		14142 EDEN ISLE BLVD	WINDERMERE	FL	34786	10.89	10	141400	361500	502900
56	003	000	000	30 CRANE CROSSING RD	DEPTULA-HICKS, DARLENE M TRUSTEE	DEPTULA-HICKS, DARLENE M. 2010 FAMILY TR	30 CRANE CROSSING RD	PLAISTOW	NH	03865	19.61	17.61	157190	240900	598590
62	029	000	000	44 SWEET HILL RD	125 DEVELOPMENT NH CORP		PO BOX 532	PLAISTOW	NH	03865	18.58	17.65	137671	125300	262971
65	002	000	000	2B NEWTON RD	RDR LLC		104 OCEAN DR	SEABROOK	NH	03874	13.33	10	189946	0	214146
66	017	000	000	93 FORREST ST	HAVERHILL GOLF & COUNTRY CLUB		58 BRICKETT LANE	HAVERHILL	MA	01830-8703	257	156	1564432	0	2576932
67	001	000	000	34 NEWTON RD	PAQUETTE, ERIC	PAQUETTE, CHRIS	10 GILE RD	NOTTINGHAM	NH	03290	17.1	16.1	144448	151300	307848
68	008	000	000	82 NEWTON RD	SWEET HILL FARM, LLC		64 MAIN STREET	PLAISTOW	NH	03865	25.62	22	221239	665700	1150739

ELDER AFFAIRS COMMITTEE

Susan Sherman, Chair

2023 was a busy year for the Plaistow Elder Affairs committee. Our committee meets once a month and are committed to planning and hosting engaging activities for our Seniors to attend.

During the year we continue Serving Tradition of offering opportunities for our seniors with the help and support of Plaistow Recreation Dept, Plaistow Library, and the Vic Geary Center to plan events. Thank you to all who helped and supported us.

Highlights of the year:

- Monthly movies and socials for each season
- St Patrick's Day Celtic Celebration with the musical talents of Jeff Snow who entertained with music, songs, stories, and a "wee" bit of history of Ireland and Scotland.
- Cinco de Mayo luncheon with games and prizes
- Apple Pie Social was enjoyed by all attending
- October movie with costume contest and prizes
- Helped with Vic Geary Craft Fair with set up, clean up, goodies & raffles
- Christmas Tea with Victorian Carolers from Boston and door prizes. This event was very well attended and everyone enjoyed the musical talents of the Carolers.
- Multiple Senior Trips supported by Plaistow Recreation

We also participated in the cards for Veterans program each month sending Birthday cards to the New Hampshire Veterans Home

Again, thank you to Plaistow Recreation and the many volunteers who have worked to keep our seniors socially active and happy.

In 2024 we continue to discuss how to support the transportation needs of our Seniors.

The committee thanks the Town of Plaistow for their continued support and encouragement.

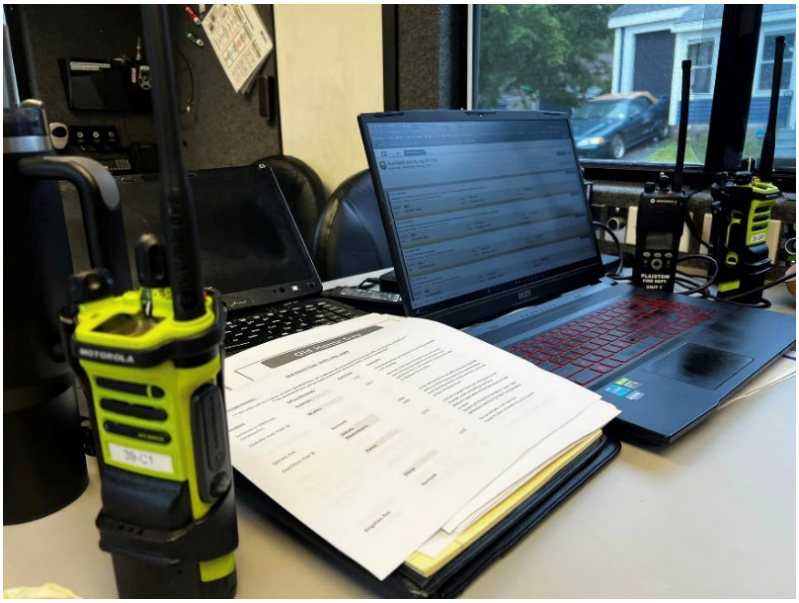
REPORT OF THE EMERGENCY MANAGEMENT DEPARTMENT

Chief Chris Knutsen, Emergency Management Director

The purpose of emergency management is to provide the managerial function which creates the required framework within the community to reduce the vulnerability of hazards and design an effective response plan for disasters. This operating theater requires a comprehensive approach that involves the consideration of all hazards, defines all phases of a response, outlines recovery procedures, and most importantly, includes all the stakeholders. Therefore, leadership within the emergency management functions must foster an environment that values science and utilizes a knowledge-based approach based on education, training, experience, ethical practice, public stewardship, and continuous improvement.

Our mission is to provide planning, training, and exercises to ensure emergency preparedness for the Town of Plaistow. This task is accomplished through the cooperation of local, state, and federal agencies. This coordination requires the integration of key stakeholders with the necessary activities to prepare, respond to, and recover from threatened or natural disasters, acts of terrorism, and other man-made disasters. These operational readiness procedures begin with assessing the situation and providing fundamental collaboration and guidance to all involved. These tasks are assisted by utilizing a guidebook called a Local Emergency Operations Plan (LEOP). This all-hazards emergency management approach addresses defined threats in the community along with response and recovery actions that need to be implemented. A fundamental element of this guide is to have pre-authored actionable items that spell out the following:

1. Staff responsibilities
2. Response capabilities
3. Resources needed
4. Available response resources
5. Contractual services
6. Utility plans
7. Recovery plans



ENERGY COMMITTEE

Timothy Moore, Energy Committee, Chair

The Energy Committee is a relatively new committee (about six years old) but has worked with the Library, Board of Selectmen, and building supervisors to propose and bring to fruition several energy saving projects resulting in a reduction of several tens of thousands of dollars from the Town's electric bills. These projects include replacing all building lights with LED lighting, replacing streetlights with LED streetlights that not only reduce costs, but providing better lighting where installed. The Committee also worked in the early stages of the new Public Works Facility to install solar panels on the roof of the salt shed and to ensure the roof of the public works garage could support solar panels if it makes financial sense to do so.

Energy Capital Improvements Program (CIP)

The Energy Committee recommends a sum of $25,000 be deposited into the Energy Capital Reserve Fund. Most projects are too expensive to be paid for entirely from the capital reserve fund, it does serve to provide some "up front" money to get projects underway or for some matching funds.

Energy Committee Projects

The Energy Committee has four projects on its agenda: Rooftop Solar, Solar Array on the Landfill, Electric Vehicles, and Community Power.

Rooftop Solar

During 2023 the Energy Committee prepared and solicited a Request For Proposal (RFP) for a bidder to evaluate the feasibility of placing solar panels on various town buildings. Only one response was received. The project is currently on hold pending an evaluation of the project's feasibility if the solar array project goes forward.

Solar Array on the Landfill

During 2023 the Energy Committee invited Walden Renewables to make a presentation regarding a solar array at the Plaistow capped landfill. Their presentation proposed a 4 to 5 Megawatt (MW) solar array. In reviewing the project and how the town still uses some portions of the landfill, a 2 to 3 MW is likely to be more realistic. The Committee did a site walk at a similar Walden project in Wells, ME.

There was consensus among the Committee members to go forward with the project. If the project gets approved, Walden Renewables would lease the land on the landfill, would build and maintain the solar array, and would operate the array to make sure it is

operating correctly. The Town would have no other financial obligations regarding the array. Early in 2024 Walden will prepare the lease agreements and other legal documents that will be reviewed by the Committee with recommendations passed on to the Board of Directors, the Town Manager, and the Town's legal counsel. It will likely take 5 to 6 years to get the Array on-line. It should be noted that no Town expenses are required now or in the future. The revenue from the land lease will be a significant source of revenue for the Town.

Electric Vehicles
The technology, cost, and availability of electric vehicles is changing rapidly so the price gap between an electric vehicle and a gas/diesel-powered vehicle is closing. This applies to hybrid vehicles as well as renewable energy vehicles. The Committee is tracking these vehicles to see if it makes sense to include them in the Town's vehicle rotation plans. The Committee believes that this is still an important project, but priorities are given to the other three projects.

Community Power
For several years municipalities, libraries, school districts, etc. could join with other such entities to aggregate their electricity usage to form a group to purchase larger quantities of electricity at cheaper rates and pass the savings on to members of their groups. Both the Plaistow Library and the Town itself joined such groups. This resulted in a substantial savings in the electric bills for the Library and the Town. However, the aggregation could only apply to the municipalities and not its residents.

About four years ago the concept of a municipality being able to be an electricity aggregator and passing the savings on to its residents came into existence. The program has become known as Community Power. Although the State Community Power RSAs require each participating municipality to form a separate and distinct committee to prepare a municipality to take advantage of this program. The members of the Energy Committee are also members of the Plaistow Community Power Committee.

The Plaistow Community Power Committee (PCPC) has been working with a consultant, Standard Power, to make this program available to Plaistow. To that end, the PCPC and Standard Power have prepared a Community Plan that was submitted to the Public Utilities Commission (PUC) for approval in mid-November. The expectation is that the PUC will approve the plan in late 2023 or very early 2024. Once approval has been received, then Standard Power will negotiate the electricity rates and get residents signed up to take advantage of the program. The expectation is that this will occur in the spring of 2024.

REPORT OF THE FINANCE DIRECTOR

Gregory A.Colby, CPA, Finance Director

The Finance Department is comprised of many functions that interact with all departments within the Town of Plaistow. These functions include Payroll, Accounts Payable and Accounts Receivable. The Finance Department is responsible for development, preparation, and control of the Town's budget in conjunction with the Town Manager and the individual departments.

The Department is also in charge of accounting and financial reporting including Federal and State reporting requirements.

It is the mission of the Finance Department to administer the financial resources of the Town in a fair, accurate, and professional manner to meet all areas of fiscal responsibility, including compliance with federal, state, and local laws, as well as generally accepted accounting principles.

The external audit conducted in 2023 for the year ended December 31, 2022, resulted in the Town receiving an unmodified opinion on the financial statements, which is the highest level an entity can receive. The Town continues to have a healthy, strong unassigned fund balance. The entire audit is available on the Town Website, under the Finance Department page.

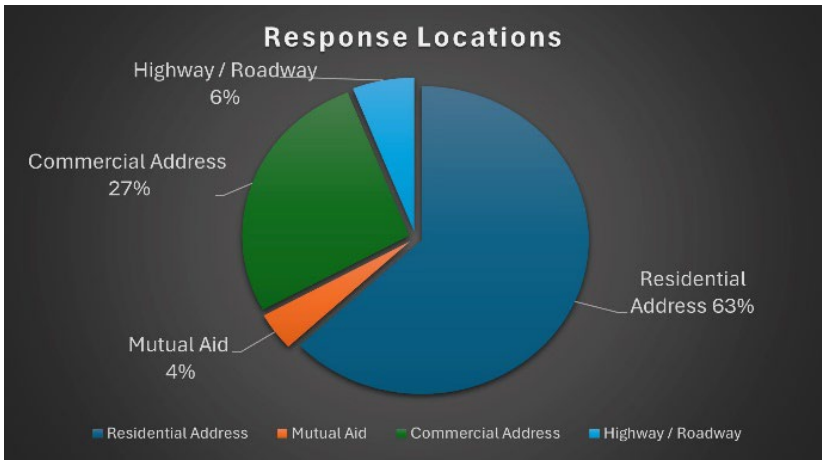
The external auditors have been scheduled for time in January 2024 and the week of March 11, 2024, and the expectation is to have the report back and available by June 15th.

The Finance Department continues to strive towards ensuring that information generated from this office is as timely and accurate as possible, so Town Officials, staff, and taxpayers can rely on and make sound financial decisions on behalf of the Town.

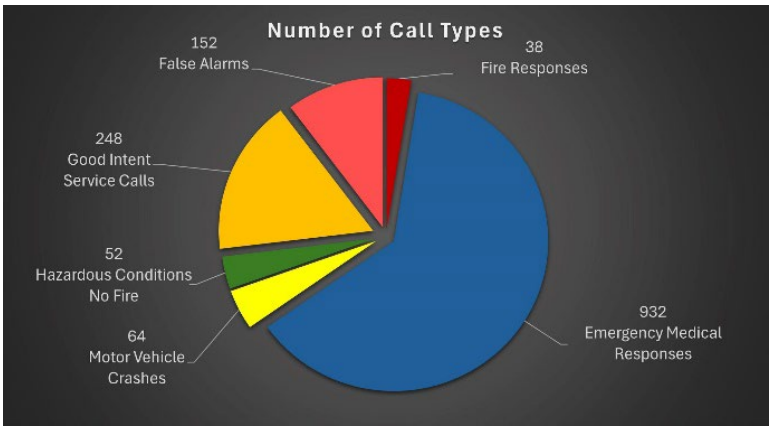
REPORT OF THE FIRE DEPARTMENT

Chris Knutsen, Fire Chief

The priorities of the fire department are life safety, incident stabilization, and property conservation. These three terms may sound simple, but they are very complex and require financial means, dependable equipment, staffing, and training needed to execute the correct tactics safely and efficiently. During 2023, our staff has saved lives, stopped property loss, and reduced the cost of insurance claims. This success would not have been possible without the support we receive from the Town Administration, Board of Selectmen, Budget Committee, and ultimately our Taxpayers. Together, we have been provided with the necessary tools that are essential to accomplish favorable outcomes when our community is in need.



During 2023, the fire department responded to 1,486 calls for service. This was a record-breaking year with an approximately 6% increase over the previous year. Our busiest days are Tuesdays, and our busiest times are from 11:00 am – 12:00 pm. Our collective response time for all emergency calls in Plaistow is 4 minutes and 52 seconds. This fast response time is accomplished by having 24-hour staffing at the station. Antithetically, to some perception, our call volume is not greatly impacted by our commercial district. We do not respond to the majority of our businesses in Town. 63% of our call volume is to a residential address. This last year, 100% of all significant fires in Town were at residential addresses. Only 27% of our responses were to a commercial address with most of these calls not being staffing or time-intensive.



The fire department responded to 38 fires, eight significant building fires in town. Our average response to these in-town fires was 2 minutes and 25 seconds. During any emergency, especially a fire, time is of the essence. The average time to control these fires was 10 minutes and 25 seconds. Our ability to respond quickly has had a positive impact on property conservation. A fire can become life-threatening in just a few short minutes.

REPORT OF THE FIRE DEPARTMENT
(continued)

Because we have 24-hour staffing, we only had a 3-minute response time to a patient complaining of chest pain. As our staff arrived and began assessing the patient, his heart stopped beating, and he went into a lethal cardiac rhythm. Their quick action corrected this problem; he is alive and doing well today. A sudden cardiac arrest victim's chances of survival decrease by 7 percent to 10 percent for every minute of delay until defibrillation. Few attempts at resuscitation are successful if CPR and defibrillation are not provided within minutes of collapse. This success is directly related to the financial support we get from our town. Thank you for providing us with the needed equipment, training, and staffing. Your tax dollars allow us to make life-changing differences.

The future of public safety requires a vigilant effort of recruitment and retention. One recruiting tool in the fire service is to develop a successful Junior Firefighting Program that attracts high-school-aged kids. On January 8th, 2023, we kicked off a National Volunteer Fire Council's (NVFC) National Junior Firefighter Program. This platform supports fire and emergency service departments by fostering relationships and engaging youth in learning about and ultimately becoming members of the emergency services. It is crucial to attract people into the emergency services while they are young so that they form a lifelong connection, whether as a first responder or as a community supporter. Lieutenant Derek Travers and Lieutenant Nick Piccolo manage our program. They have done an outstanding job! In one year, they grew the program from six participants to seventeen. They have also developed an extended learning opportunity (ELO) partnership with Timberlane Regional School District. This affiliation allows our junior members the ability to earn graduation credits.

2023 ANNUAL REPORT OF THE FIRE/RESCUE VEHICLE AND APPARATUS INVENTORY

Fire/Rescue Vehicle Apparatus Replacement Plan						
Vehicle	**Year Make & Model**	**Serviceable Years**	**Estimated Replacement Cost per Vehicle**	**Number of Units per 25-year Interval**	**25 Year Estimated Total Cost**	**Proposed Replacement Year**
Command Car 1	2015 Chevrolet	10	$50,000	2.5	$125,000	2025
Rescue - 2	2006 Chevrolet	15	$240,000	1.67	$400,000	2024 Delivery
Engine - 1	2003 KME	25	$475,000	1	$475,000	2028
Tower -3	1991 Pierce	25	$1,400,000	1	1,400,000	2024 Delivery
Forestry - 4	1994 GMC	25	$60,000	1	$60,000	2025
Tanker – 6	2018 Pierce	25	$500,000	1	$500,000	2043
Engine – 8	2012 HME	25	$475,000	1	$475,000	2037
Command Vehicle – Car 2	2014 Ford Explorer	15	$35,000	1.67	$58,450	2035
Utility Vehicle – Car 3	2013 Chevrolet	15	TBD	1.67	TBD	2034
					25-Year Total	$3,493,450
					Cost per Year	$139,738

Explanation

For a number of years, the Town of Plaistow has maintained a successful Fire Apparatus Vehicle Replacement Plan. The goal of this plan is to appropriately schedule the replacement of emergency vehicles so as to level the tax impact each year. The Capital Improvement Program Committee, in coordination with the Fire Chief, calculates the total cost to replace vehicles within a 25-year planning horizon. The total cost of vehicle replacement is then divided by 25 to generate an approximate annual cost. Through annual Warrant Articles, that amount is requested to be placed into the existing Fire Department Capital Reserve Fund dedicated to the replacement of Fire Department apparatus. During the 2024 budget year, this plan will be reevaluated to update the projected replacement costs. The current estimates are substantially lower than current market prices.

REPORT OF THE FIRE DEPARTMENT – FORESTRY

Chris Knutsen, Fire Captain

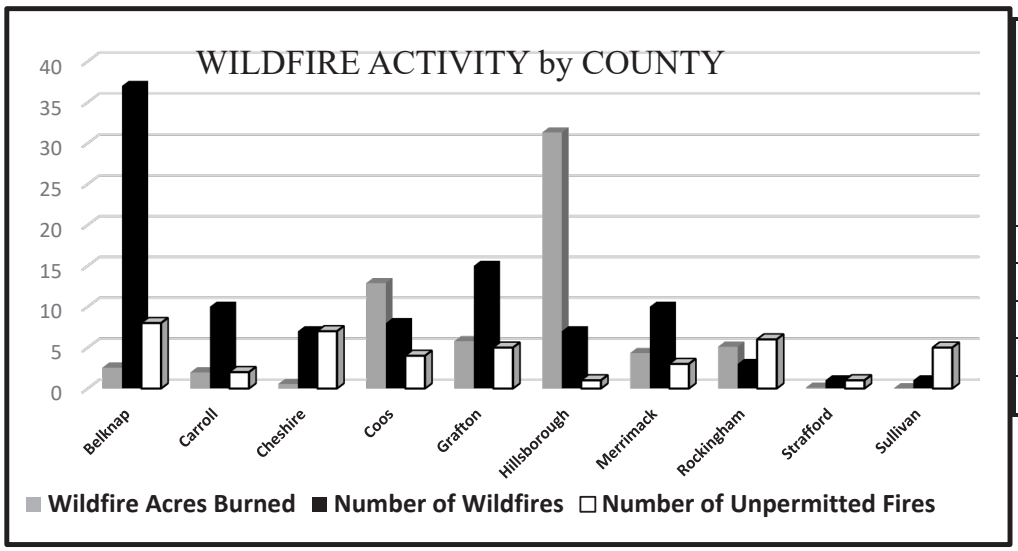
This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able team up with local fire departments and provide many wildfire trainings throughout the state.

This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **A**lways **B**e **C**areful with fire. If you start a fire, put it out when you are done. "**Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2024 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdfl/. For up-to-date information, follow us on X and Instagram: **@NHForestRangers**

REPORT OF THE FIRE DEPARTMENT – FORESTRY
(continued)

2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

*Unpermitted fires which escape control are considered Wildfires.

(All fires reported as of December 01, 2022)

CAUSES of FIRES REPORTED											
Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4

2023 ANNUAL REPORT OF THE SOUTHEASTERN NEW HAMPSHIRE HAZARDOUS MATERIALS MUTUAL AID DISTRICT

Bruce Breton
Selectman, Windham
Chairman, Board of Directors

Chief Thomas McPherson, Jr.
Windham Fire Department
Chairman, Operations Committee

About the District:

The Southeastern New Hampshire Hazardous Materials Mutual Aid District's membership is comprised of 15 communities, covering approximately 360 square miles with a population of over 195,000 people. The district was formed in 1993 to develop a regional approach for dealing with the increasing amounts of hazardous materials being used and transported within these communities.

The district draws its funding from an annual assessment from each community as well as from grants and donations. The FY 2023 operating budget for the district was $163,900.00. Additionally, in 2023 the district applied for and received federal and other grants for equipment, training, and operational expenses totaling $170,699.00. These grant awards included funding for equipment maintenance plans, replacement of the Technician trailer, new downrange radios and accessories, new spill control equipment, electric ventilation fans, sampling kit enhancements and a new gas analyzer instrument. This District was able to also sponsor a grant to train HazMat technicians for air monitoring as well as numerous other training programs for team members. The Fire Chiefs from each member community make up the Operations Committee of the District. The Operations Committee is overseen by a Board of Directors consisting of elected representatives from each community. It is the Board of Directors who approves the budget and any changes to the bylaws of the district. The Executive Board of the Operations Committee, which consists of the Chairman, Vice-Chairman, Treasurer, Technical Team Liaison, and one Member-at-Large, manages the operations of the district within the approved budget.

District Facility

The district maintains a facility in Windham that provides space to house several of its response vehicles and trailers, as well as provide office and meeting space for the District Administrator. In addition, the district is able to utilize the facility for monthly training for the Emergency Response Team as well as meeting throughout fire departments within the district.

2023 ANNUAL REPORT OF THE SOUTHEASTERN NEW HAMPSHIRE HAZARDOUS MATERIALS MUTUAL AID DISTRICT

(continued)

The Emergency Response Team:

The district operates a Technical Emergency Response Team. This Response Team is overseen by one of the member communities Chief fire officers who serves in the Technical Team Liaison position. The Team maintains a three-level readiness response posture to permit it to immediately deploy an appropriate response to a District community's request for help involving an unplanned release of potentially dangerous chemicals within their jurisdiction. While the Team primarily prepares for response to unplanned accidental chemical releases it is also equipped and trained to deal with a variety of Weapons of Mass Destruction (WMD) scenarios. The team maintains a host of specialized response equipment to deal with chemical and environmental emergencies.

The Emergency Response Team is made up of 30 members drawn from the ranks of the fire departments within the district. The Team consists of six Technician Team Leaders, 21 Hazardous Materials Technicians, and 3 Communication Specialists. In addition to these personnel, the team also includes an industrial chemist from a local industry.

District Resources

The district's response resources include HazMat 1 which is the primary response vehicle and carries chemical detection and identification instruments, containment supplies, plugging, patching and intervention supplies, communication equipment, computer-based and other chemical reference guides as well as chemical protective equipment. The Team's other vehicles consist of a Command Support Unit (CSU), Rehab Truck, two Spill Trailers, a Technician Trailer, an Operations/Spill Trailer, a Firefighting Foam Trailer, an offroad UTV for downrange and remote deployment, an Air Supply/Lighting Trailer, and an SUV command vehicle.

The CSU, HazMat 1 along with the Technician Trailer, the UTV and SUV are housed in our Windham facility, while spill trailers are in Derry and Sandown allowing for rapid deployment of spill control materials throughout the district. The Foam Trailer is housed by Salem Fire, the Operations Trailer is housed by Hooksett Fire and the Air Supply trailer is housed at Chester Fire. Activation of the team is made at the request of the local Incident Commander through the Derry Fire Department Dispatch Center.

The Rehab truck which serves as a firefighter rehabilitation unit is also housed at our Windham facility. This unit is available to our member departments and is equipped with refrigerated cases of water and sports drinks and can serve hot beverages. The truck is also equipped with a heated inflatable shelter to provide first responders with a place to get out of the weather. To remove carcinogens from firefighters as soon as possible, this truck is also equipped with garden hoses, soap, and brushes to assist with the decontamination of firefighters at the scene of a fire or other incident. Staffing of this vehicle is done with a team of dedicated volunteers recruited from some of the district's fire departments along with the Derry Community Emergency Response Team (CERT).

2023 ANNUAL REPORT OF THE SOUTHEASTERN NEW HAMPSHIRE HAZARDOUS MATERIALS MUTUAL AID DISTRICT

(continued)

Response Team Training

The Emergency Response Team members have completed 861 hours of training this calendar year. This training consisted of in-person training programs covering hazardous materials incident review, fire foam properties techniques and applications, Palmtop Emergency Action for Chemicals (PEAC) review, hazardous materials simulation equipment, chemical protective clothing, sampling methodologies and decontamination, waterway protection and booming, evidence collection, New Hampshire State Police Bomb Squad overview, radiological monitoring, suspicious package protocols, community target hazard site visits, electric vehicle and lithium battery incident management, leak control techniques, as well full-scale response drills with confined space rescue and hazard monitoring. Team leaders attended the International Association of Fire Chiefs HazMat conference in Baltimore, MD. In addition, through grant funding, the district was able to host approximately 20 hazmat technicians from its member communities in an “Air Monitoring” HazMat training class covering meters, chemical identification and limitations for Haz-Mat incidents. The annual New Hampshire HazMat Conference, sponsored by the New Hampshire Hazardous Materials Collaboration Council provided 21 Team members with nationally recognized speakers and subject matter experts discussing topics such as EV battery incidents and mitigation among others.

Emergency Responses

In 2023 to date, the Hazardous Materials Team responded to 30 incidents. These included an explosion at a business which required firefighting foam protection, a clandestine laboratory mixing toxic chemicals and spill trailer responses for hydrocarbon fuel spills petroleum station incidents, from motor vehicle crashes and home heating oil tank leaks. Other responses included propane emergencies, identifying unknown substances, as well as requests for technical assistance for member departments where a Response Team Leader provided consultation to the fire departments on the handling of an incident. The REHAB team responded to 19 incidents including fire scenes and large-scale training events.

For further information about the Southeastern New Hampshire Hazardous Materials Mutual Aid District, please visit our website at www.senhhazmat.org.

REPORT OF THE HEALTH DEPARTMENT

Patrick Kiley, Health Officer

Protecting the Public from Foodborne Illness and Disease

Plaistow is one of fifteen (15) towns or cities in the State that has the authority to license and inspect all food service establishments and retail food stores located in our town. The Health Department is responsible for licensing and inspecting all Plaistow establishments where food is produced, manufactured, stored, or sold. The overall objective is to reduce the risk of foodborne disease by ensuring reasonable protection from contaminated food and improving the sanitary condition of food establishments. This is accomplished by enforcement of regulations, technical consultation, special investigations, training and education, and food safety promotion. Local authority is an important advantage for our town, allowing timely response and actions to ensure that food is prepared and held under safe, sanitary, and secure conditions.

As of December 2023, the Plaistow Health Department conducts at least annual inspections at sixty (60) licensed locations in the Town of Plaistow. Additional inspections are conducted as needed based on risk classification or other factors. Additionally, the Health Department issues temporary food service licenses. The Health Department has issued twenty (20) temporary food service licenses as of December 2023.

Health Department Inspectional Services

Aside from food service inspections, the Health Department conducts a number of other inspections related to public health issues. These inspections are often required by the state or local ordinances. Such inspections include daycare facilities, schools, foster care locations, and healthcare locations.

The Health Department also conducts complaint and incident investigations for nuisance, waste, septic, and other issues related to public health. As of December 2023, the Health Department has responded to and investigated forty (40) incidents and complaints.

The Health Department also works closely with the Plaistow Fire Department and the Plaistow Department of Building Safety on issues related to building occupancy, inspections, and safety.

Comprehensive Mosquito Surveillance and Control Plan

Mosquito season begins in Plaistow after the snow melts in the spring. Larval mosquito habitats are surveyed in April till mid-October, and catch basins are checked from May till September. The surveying of larval habitats reveals the locations of mosquito activity, the life stages of the mosquitoes found, the density of the mosquito population and other characteristics of the site. This information is useful to determine the need for

treatment, the type of larvicide to use, and the timing of the treatment. The intent of a larvicide program is to control targeted mosquito species *before* they reach the adult stage when they can transmit disease. Larviciding is a proactive measure that is useful in reducing the risk of mosquito- borne diseases throughout the mosquito season. Adulticiding (spraying adult mosquitoes) takes place when surveillance data indicates disturbing mosquito species or numbers of mosquitoes in traps. Adulticiding can rapidly decrease biting mosquitoes throughout the spraying area. Adulticiding typically would occur in late summer and early fall when infected mosquitoes are detected and are focused on specific high use/activity areas such as recreation locations, school sports fields and the senior center.

In 2023, the State of New Hampshire reported:

- 2 human cases of Jamestown Canyon Virus (JCV), a rare viral infection that is transmitted by mosquitoes
- 0 human cases of Eastern Equine Encephalitis (EEE) or West Nile Virus (WNV)
- 1 positive animals for EEE or WNV
- 2 positive mosquito batches for EEE
- 2 positive mosquito batches for WNV
- 14 positive mosquito batches for JCV
- There were **no** positive findings in Plaistow

Plaistow will continue to fund a comprehensive public health mosquito control program that utilizes principles of Integrated Pest Management (IPM). IPM is a sustainable method to manage mosquitoes, by combining biological, cultural, physical, and chemical tools in a way that minimizes health, environmental and economic risks.

Answers to questions and additional information on these many other topics can be found on the Town website, at www.plaistow.com or by contacting the Health department at healthofficer@plaistow.com.

REPORT OF THE HIGHWAY DEPARTMENT

Daniel Garlington, Highway Department Supervisor

The Plaistow Highway Department, Dana Rabito, (Foreman), Aaron Shea, (Laborer), and I are trying to survive, during some very challenging times, to maintain all Class Five Roads and the maintenance of some of the town properties.

The most important responsibility is maintaining the roads during winter storm events. Sometimes this can be difficult and often challenging because each storm is different from another. 2023 has been a relatively busy winter so far. Not a lot of large storms but there were a lot of mixed precipitation type storms that are extremely challenging & can be very costly. We had fifteen (15) events including nine (9) large enough storms which the outside contractors were called in to assist. Late February & early March, we had a couple back-to-back 8" storms with a few 6" storms at the beginning of the season. The snow, with all but one of the storms, was extremely heavy and wet, making it difficult to move around. We purchased about 837 tons of salt throughout the year.

The Town hired F.B. Hale of Hudson, NH to sweep all our streets. We removed approximately 35 yards of debris. This amount is usually associated with the type of winter we had.

The Town of Plaistow subcontracted most of its property landscaping to Grover & Sons Landscaping, from Epping, NH. They did a great job!!! The Highway Department's responsibilities include, but are definitely not limited to, maintaining street signs, cutting roadside bush, roadside washouts, directing traffic during work from outside contractors, and cold patching potholes.

The Town of Plaistow works together with Normandeau Associates to put a lot of effort in protecting our ground water. We are continuing to work to comply with the Environmental Protection Agency's (EPA) Municipal Separate Storm Sewer Systems (MS4) stormwater management permit requirements. We monitor our outfalls, streams, and in late Fall, the town hired N.E. Storm Water Management, LLC of Westford, MA, to clean 541 of the town-maintained catch basins.

Also, the Highway Department rented an excavator to dredge out some more of the outfalls, that were overgrown & filling in and not functioning as they should. We also hired Mark Veins & Sons, from Kingston, NH to clean out a large outfall on Willard Way.

The Town of Plaistow has a Road Surface Management System (RSMS), which puts a plan in place for which roads get repaired and how they get repaired. The conditions of our streets are not only important for a smoother ride, but smooth roads allow the snow to be scraped up more efficiently in hopes of using less salt, helps us sweep the roads better in the efforts of removing more of the wintertime debris, and it also allows the drainage systems, that are in place, to work more productively. The roadway system is one of Plaistow's most important assets. The overall rating was an 82.50 which in the big scheme of things is pretty good.

REPORT OF THE HIGHWAY DEPARTMENT
(continued)

The Town of Plaistow hired Continental Paving to pave a few roads in 2023. We did a maintenance shim on parts of Forrest Street & Crane Crossing Road as well as a shim and overlay on Sunview Park, Nicholas Road, & Johnson Drive. The maintenance shim is done with the intent on helping us with winter maintenance.

In closing, I wish to once again express my sincere thanks to all the residents, the hired contractors, the Board of Selectmen, Town Manager, and most of all, to my staff & their families for all their continued dedication & support. It truly means a lot to me.

REPORT OF THE HISTORICAL SOCIETY

Robert Hobbs, President

The Plaistow Historical Society motto is Preserving the Past for the Present and Future. This past year we have heard, “I have only been in Plaistow for 40 years, 20 years, 10 years five years, 6 months” or “we aren’t from here”. History isn’t just about what happened 100 years ago or beyond, history happened 5 minutes ago. The citizens of Plaistow, whether they moved in today or were born here, all help to form our town and are a part of our rich history.

We have undergone some big changes this year. Bob Hobbs has stepped down as President after many years of devoted leadership. In his words he just wants to be a “worker bee.” Bob continues to collect information from our Veterans. If you are a Veteran in town, please contact Bob to share your story for our archives. Bob was also instrumental in bringing PastPerfect, our online archiving system which can be accessed from our website www.plaistowhistorical.org. Thank you, Bob, for your dedication and service to our town.

Erica LeMire was voted in as President, Mark Foynes continues to be Vice President, Samantha Subatch is now Secretary and Alan Davis, Treasurer.

We continue to have a social media presence. The daily Isaac Merrill diary entries have an undeniable fan base in the area. With 2,272 Facebook followers, it is clearly our primary information source. We have been adding more content and history as well. We have also added an Instagram account @Plaistowhistoricalsociety.

We coordinated in partnership with the Plaistow Public Library a series of six free lectures which included, Town Meeting, Comic Books, Writing Your Family Story, One Room School Houses and History as Told by Barns. These fabulous programs were made possible by a grant from NH Humanities. On October Friday the 13th the Bathsheba story of betrayal and murder was the perfect thing to get everyone in the Halloween mood. The Friends of the Library provided delicious snacks and have been a wonderful added touch!

We also continued our commitment to community outreach by providing exhibits at the Plaistow Public Library on topics that include: Valentines Day, Back to School and Veterans.

In April, we welcomed the fifth graders from Pollard School. They had a tour of the museum, including a scavenger hunt and then went on a walking tour of Plaistow Village. Educating our youth in our history is key to preserving it for future generations. Thank you to Pollard School for ensuring that our children know about the history of their community.

REPORT OF THE HISTORICAL SOCIETY
(continued)

Also in April, members of the Historical Society attended the Lions Club dinner. Bob Hobbs spoke with the Lions about PHS. The Lions in turn visited the PHS museum the following week. We have formed a great partnership with them and are thankful for their support.

On Old Home Day, Bob and Sue Hobbs welcomed people to our museum. Erica LeMire, Mark Foynes and Judene Pellerin were on the town green with raffles and conversation about our upcoming events. We also sponsored an old-fashioned Pie Contest which was judged by some special Plaistow celebrity judges. It was a wet day, but fun was had by all.

In September we partnered with new volunteer, now Secretary, Samantha Subatch, and her initiative For the Love of Markers for a very special exhibition and celebration of the life and art of Tomaso Schena. Leading up to the exhibit, we partnered with Plaistow Recreation by promoting our event, collected originals and coloring with kids during the Summer Concert series on the green. Over 200 people visited this exhibit to see hundreds of Tomaso originals. It was amazing to see how much joy Tomaso spread by sharing his talent. If anyone has Tomaso artwork, they would like to send us to be part of a permanent online exhibit, please email a photo or scanned image to us at plaistow1749@gmail.com .

REPORT OF THE HISTORICAL SOCIETY
(continued)

The historical society got into the spirit of Halloween participating in the YMCA Trunk or Treat, Toddler Trick or Treat and the Pumpkin Lighting Festival. If you visited our museum for Toddler Trick or Treat, be sure to visit our collection via our website to see pictures Bob Hobbs took of all our littlest visitors.

On Veterans' Day we were honored to participate in the town Veterans Breakfast and Ceremony at the Vic Geary Center. We brought some items from our collection and had some great conversations with attendees of all ages. We thank all our Veterans for their service and dedication.

Thanksgiving weekend we attended the Plaistow Festival of Trees to benefit the Lions Club. We made paper snowflakes with kids of all ages and talked about our upcoming events. The tree we donated was an old-fashioned kid's craft tree we created in memory of Tomaso Schena. A festive weekend for a great cause.

When community member Julie Helder Labrecque posed the idea of a Holiday decoration swap, we knew it would be great. Older people downsizing, young people starting out and those of us that just had extra or wanted something different all participated to create a successful event. Decorations being used and loved and handed to the next person to create the next chapter in the story is what history is all about.

In 2024 we will continue our community focus adding programs, workshops and partnering with local interest focus groups. The Homesteading Preservation Society is our first such interest group focusing on old skills and self-sustaining living through cooperative learning and sharing of knowledge. We are also focusing on freshening exhibits and creating a community room in the old office. Thanks to Eagle Scout Alex Houle, we will have organized storage on the second floor for our collection.

Thank you to our town partnership through Selectmen Jon Gifford and Bill Coye. Their support of the Historical Society is very much appreciated.

Thank you to all the citizens of Plaistow who have visited us at the museum or participated in one of our events. It is the people and their stories that connect us and creates the history of our town.

REPORT OF THE HUMAN RESOURCES DEPARTMENT

Lorice Sadewicz, Human Services Coordinator

Responsibilities of the Human Resource Department include recruiting, vetting, selecting, hiring, onboarding, training, benefits administration and promoting wellness within the organization.

2023 has been a year of continued change and adjustment while we worked towards a stable and unified work environment.

Challenges we faced with the workforce in 2023 included employee retirement, retention, replacement, and workplace accommodations. Management successfully hired additional staff and adjusted staff hours and responsibilities to meet the needs of the community.

The Human Resource Department assisted with employment transitions, retirement, recruitment and hiring in Human Resources, Fire, Police, Dispatch, and the Town Clerk's office.

Staff participated in the required Harassment in the Workplace refresher, and have continued to participate in virtual meetings, webinars, and remote learning opportunities. In-person learning, and table-top exercises did increase. Management held routine Department Head, Joint Loss, and staff meetings to encourage teamwork between all departments. We continue to appreciate the support and participation of members of the Board of Selectmen and other Boards and Committees.

We continue to strive toward successful workplace safety with Flu/RSV/COVID-19 awareness and prevention measures. The Joint Loss Management Committee met quarterly and had a guest representative of our insurer, NH Primex join us. Claims experience and awareness are vital for reduction in claims for workplace injuries. Awareness and a pro-active attitude and environment have been responsible for the improvement.

The Plaistow Employees continue to strive for workplace harmony, support, and cooperation.

Perseverance is evident. We continue to observe our team carry on the tradition of providing service to the public and residents, through excellence, execution of our mission and greatness.

REPORT OF THE HUMAN SERVICES DEPARTMENT AND AGENCIES

Lorice Sadewicz, Human Services Coordinator

The basic responsibilities of the Human Services Department are outlined in RSA 165:1 and states that "Whenever a person in any town is poor and unable to support himself, he shall be relieved and maintained by the overseers of public welfare of such town, whether or not he has a residence there." Residents who apply to the Town for assistance often have an immediate need of shelter, heat, power, or food.

Human Service Office:
In service to our community, our partnership with many contributors work together to promote awareness of social issues, advocate for and contribute to improving the overall quality of life. Donations of service, time and goods are essential. Our Partners are an invaluable asset. It is with immense gratitude that we thank our partners, groups, and individuals. We appreciate your continued service to our community and those in need.

Assistance Standards:
RSA 165 provides a set of minimum standards that must be met to assist a resident. The local Human Services Department is often the only agency that will help residents out of an emergency. The Town of Plaistow focuses on assisting residents in stabilizing their lives. Through case management, the Town can aid residents in restoring themselves to an independent status, often renewing their outlook on life and rejuvenating their desire to begin the rebuilding process. Referrals to other agencies that may assist in that process are provided.

Assistance Guidelines:
The duties that are outlined in RSA 165 are considerable but are not boundless. A person applying for assistance must meet a set of guidelines for assistance. Clear guidelines can avoid misunderstanding in decisions rendered.

Assistance Determination:
The basic formula that Human Services Coordinators use is *basic needs expenses minus income and available assets = the amount of assistance that may be granted.* The need formula is applied to a household. When a household is approved for assistance, a voucher is used to pay for rent, heat, electricity, or food. Cash is never given by the Town to an applicant. Assistance is designed to assist a household through difficult circumstances and return the household to sustainability.

Assistance Repayment:
Many people are not aware that the assistance the Town provides to residents is not an outright grant. Under RSA 165:20-b, a resident is expected to repay the assistance they received when they return to an income status that allows this to be possible without creating financial hardship. If the resident owns property in Town, a lien is placed on the property until the funds are returned to the Town.

Assistance Statistics:
During 2023, we have assisted many residents to help stabilize them. The increase in rent, food and utility costs has been difficult for many this year. The Human Services Department faces many challenges when assisting residents. While some needs are fulfilled through the department, many are referred to other public and private agencies for assistance. Requests for financial and other assistance continue, with support provided for rent, heat, electricity, food, and other basic maintenance needs. In 2023, the Town of Plaistow budgeted $20,500.00 and has spent $15,385 in direct assistance.

Affordable **rental units** continue to be most challenging for those in need of housing. Awareness, planning, and available resources remain a priority in the Human Service arena.

Transportation in Plaistow continues to be an obstacle for many. The Department has been working with many agencies, neighboring communities, and organizations to establish a resource for rides to those in need in Plaistow.

Other Human Service Agencies:
In addition to administering the general assistance budget, the Human Services Department oversees annual Town contributions to area non-profit service organizations. These agencies are available to all residents in Plaistow. Many of these organizations offer free or income-based services. The approved and budgeted support for 2023 was $46,884. The services provided by these organizations to Plaistow residents had a value far greater than the annual allotment. They are listed below and will also be found on the Human Services Department page on www.plaistow.com. There you will find a "Where to Call" list and the list of Agencies currently supported by the Town Operating Budget.

Human Service Agencies supported with Governing Body approval that continue to provide valuable resources to our residents are:

Rockingham Community Action Program
Haven
Child Advocacy Center
Center for Life Management
Friends RSVP
Vic Geary Center
Rockingham County Meals on Wheels and Trip Link
SoRock

"Earn your success based on service to others, not at the expense of others." – H. Jackson Brown

REPORT OF THE JOINT LOSS MANAGEMENT COMMITTEE

Dee Voss, Vice Chair

The Town of Plaistow has established a Joint Loss Management Committee (JLMC) comprised of all employees as safety in the workplace is everyone's responsibility. The Chair, Vice Chair, and Secretary are elected annually by members of the Committee. The Committee meets regularly to assess The Town of Plaistow's safety policies and procedures, share ideas regarding safety measures, as well as identify potential hazards that could affect employees or public safety.

Managing loss is being mindful of workplace conditions and their safety; it's education, training and prevention. As mandated by New Hampshire (RSA) 281-A:64, under Title XXIII. Labor, every employer shall provide employees with safe employment. The JLMC, meets quarterly to provide education; discuss ways to maintain a safe work environment; identification and prevention of any potential workplace hazards that may cause illness, injury, or death; and to adopt safe work methods and procedures that promote the safety and health of employees.

Staff and Board/Committee members were also encouraged to take advantage of online safety training opportunities as well.

We not only look out for each other, but we understand that we have a responsibility to provide a safe environment for our customers, the residents of Plaistow.

I've had the pleasure of serving as either the Vice Chair, or Chair of this important committee for the past five years, and it's been an honor. But as of December 2023, I've passed the torch along to Donna Reardon, who will be the new Chair and I know will do an amazing job!

The JLMC has provided a greater awareness of workplace safety and I'm so very proud of this group. But I couldn't have done it without the others who stepped up to be officers with me along the way, Capt. Scott Vezina, Joyce Ingerson (resigned), Lori Sadewicz and Beth Hossack. You are all rock stars in my world!

The JLMC is proud of the response of our fellow employees in keeping the workplace safe. And I'm so proud to be a part of this team of amazing, dedicated employees.

REPORT OF THE LIBRARY

Cab Vinton, Library Director

Staff
Cab Vinton, Director
Jennifer Dawley, Assistant Director/ Youth Services Librarian
Raven Gregg, Technical Services Librarian/ Youth Services Assistant
Kelli Lennon, Adult Services Librarian
Jennifer O'Connor, Programming & Marketing Librarian
Rachel Martin, Circulation Team Member
Substitutes: Dot Ketchum, Shelby Gregg, Lars Johnson
Student Pages: Emme Shaw, Owen Lee, Kai Hall

WELCOME TO YOUR LIBRARY – YOUR COMMUNITY CONNECTION

Both Raven Gregg and I joined the Plaistow Public Library 10 years ago, while Kelli Lennon has been here 15 years. Much has changed in those years, but much has stayed the same. The Board of Trustees and staff remain focused on building community connections and providing opportunities for discovery and exploration through resources and programming that educate, inspire, and entertain. The COVID-19 pandemic forced all of us to adapt how we deliver these opportunities and in 2023 the library continued to see a gradual return towards pre-pandemic patterns of use.

I remain amazed at what a small, tight-knit team of professionals is able to accomplish on behalf of the community. Our Children's and Adult Services departments, with fewer than 2½ employees, still managed to deliver 450 and 300 programs last year, respectively, to over 10,000 children, teens, and adults. Our parking lot and program spaces are often overflowing and it's a joy to see and hear friends and new acquaintances of all ages interacting with each other and enjoying the quality programs offered by our staff.

Highlights in 2023 for our adults included our ongoing yoga and Friday Flicks series, with 760 and 640 total attendees, and one-off programs such as our Craft Swap (140 guests), The History of Agriculture as Told by Barns (74), A Family Movie on the Town Green (60), NH's Wild History (51), and Ask a Transgender Woman Anything (49). This last event was not without controversy, but the library is proud to be able to provide a venue where the community can safely explore difficult topics by engaging with our neighbors in person and not just with the stereotypes too often found in the media. We were also pleased to expand our partnership with the Plaistow Historical Society as we joined forces to co-sponsor 6 different NH Humanities programs in 2023.

REPORT OF THE LIBRARY
(continued)

On the children's side, the clear program favorites were again the Wiggly Walkers and Baby/ Bitty/ Busy Bears programs, attracting over a third of the area's attendance. But with 125 unique program titles, it's hard to overstate the variety of events on offer. From Barks and Books to Amazing Animal Builders to Haunted Gingerbread Houses, there was something for everyone. The most popular one-off events included our signature Touch-a-Truck event (500+), Wildlife Encounters (115), and Singing and Dancing with Miss Julieann (110). We're also proud to have been ahead of the curve: Miss Raven's Cursive Club has been going strong since January 2022, while it was only last year that the state mandated the teaching of cursive writing.

Much of what we do would be impossible without the help of our many friends and partners. Membership in our Friends group has almost doubled in the past year and it is thanks to their fundraising efforts that we've been able to offer important programs such as photographer Patrick Patterson's presentation on the Ukraine war and our keystone Summer Reading Program events, such as Steve Blunt & Friends. The Friends also sponsor our Museum Pass program, along with the rapid growth of our "Library of Things" collection. Did you know you can now check out snowshoes, a karaoke machine, a metal detector, and even a ukulele at the library?

Other vital partners include the AARP Tax Aide program and the Red Cross. The Tax Aide volunteers helped over 200 people secure tax refunds of almost $250,000, saving them $68,000 compared to commercial tax preparation services. And of course, it's impossible to put a price on the 1,500 lives impacted by the 500 units of blood donated by volunteers in 2023.

Looking forward, we will soon be launching a new research tool including articles from the Boston Globe, New York Times, Wall Street Journal, and other major national newspapers. We will also be undertaking extensive outreach to explore ways in which our 25-year-old building and grounds are and are not meeting the community's informational, educational, and recreational needs. Stay tuned!

Lastly, I would be remiss if I did not mention the passing of former Trustee Jane Query this past March. Jane served on the Board for 8 years, until her resignation in 2021, mostly as our Treasurer. She was a dedicated library servant and we will all miss her and her wry sense of humor.

We wish everyone all the best for 2024 and will always be happy to hear your thoughts on how we can bring you the best in library service in the future.

REPORT OF THE LIBRARY STATISTICS

General Service	2020	2021	2022	2023	1-Yr Change
Hours of service per week	45	48	48	48	0.0%
New patrons	145	264	326	300	(8.0%)
Residents borrowing in past year	977	924	1,072	1,150	7.3%
Non-resident borrowers	68	52	59	49	(16.9%)
Total visits by customers	16,170	17,849	27,773	31,176	12.3%
Meeting room uses	135	157	230	303	31.7%
Community groups using meeting rooms	41	25	50	51	2.0%
Passport applications/ renewals	137	219	279	446	59.9%
Notary services	142	169	227	271	19.4%
Library Holdings					
Total physical materials in collection	52,947	53,853	52,821	54,879	3.9%
Materials added to collection	2,640	2,399	2,632	2,517	(4.4%)
Materials taken from collection	4,942	1,395	1,766	2,509	42.1%
NH eBook/eMag copies	31,212	41,154	44,288	47,728	7.8%
NH eAudiobook copies	23,828	33,035	37,202	38,744	4.1%
Circulation					
Total circulation (physical items)	30,799	36,918	42,604	44,434	4.3%
Book checkouts	23,897	30,303	34,470	37,922	10.0%
Magazine checkouts	496	603	641	612	(4.5%)
Audiobook checkouts	1,018	1,225	1,226	1,021	(16.7%)
Movie checkouts	4,746	4,091	5,121	3,614	(29.4%)
Downloadable eBooks/ eMags	3,716	3,847	4,384	4,153	(5.3%)
Downloadable Audiobooks	4,530	4,627	5,896	6,322	7.2%
Downloadable Movies/ TV	559	505	337	654	94.1%
Downloadable Music	67	24	39	349	794.9%
Checkouts at Coop partner libraries	702	1,396	1,391	1,163	(16.4%)
Loans to non-Coop libraries	368	721	819	1,028	25.5%
Loans from non-Coop libraries	168	328	333	373	12.0%
Museum pass usage	71	96	80	111	38.8%
Programming					
Total adult programs	183	142	178	298	67.4%
Total adult program attendance	3,254	2,181	2,582	2,990	15.8%
Children's programs	385	508	434	447	3.0%
Children's program attendance	12,130	10,843	6,502	7,068	8.7%

OLD HOME DAY COMMITTEE

Shauna Manthorn, Old Home Day Committee Chair

Plaistow Old Home Day took place on June 17, 2023, on the Town Hall Green. The committee is comprised of resident volunteers with the support of Selectmen representatives Bill Coye, Jon Gifford, and Tammy Bergeron.

This year, the theme for Old Home Day was “Gather on the Green.” The weather forecast was not favorable on the day of the event; however, we had a few dry hours of enjoyable time.

The committee planned a variety of activities for residents of and guests of all ages to enjoy while visiting one another on the Town Hall Green. Carnival games and prizes under the tents drew a crowd of younger residents and a new and exciting mini race track drew a huge crowd of all ages to play. Vendors and food trucks offered many options for shopping and eating. Traditional contests such as the Lions Club Road Race, Baby Contest and Beard Contest were all a success and completed before the weather took a soggy, wet turn for the worse.

The day’s events ended with the parade, which despite the downpour was well attended and the crowd was supportive and enthusiastic. Unfortunately, the Fireworks were rescheduled until next year due to inclement weather predicted for the entire weekend. We look forward to an awesome display by American Thunder in 2024!

Each year the committee works together as well as in smaller subcommittees to carefully and thoughtfully coordinate, plan, and orchestrate each activity, vendor, contest, game, and the parking. The committee interacts with volunteers, town employees, and vendors alike to continue the annual traditions our residents have come to treasure. This year the committee remained steadfast in the goal to maintain traditions while also introducing some new and exciting activities, performances, and a few surprises to make the day creative and memorable! We were pleased with the day’s events and appreciate the support of the town employees, volunteers, and organizations who participated to make the day special.

We are excited to look ahead in planning next year’s event which will commemorate the 275th Anniversary of the Town of Plaistow.

OLD HOME DAY FINANCIALS

Donna Reardon, HR/HS Admin Asst,
Town appointed Liaison to the Old Home Day Committee

Income			**Amt**	
	Vendor Application Fees	$	1,940.00	
	Proceeds from the raffle items	$	950.00	
	Total OHD Income	**$**	**2,890.00**	

Expense	**Vendor(s)**		**Amt**	
Fireworks	American Thunder	$	7,000.00	21%
Parade:				
	Italian American Band	$	1,550.00	
	Wing Dancers	$	1,260.00	
	Bektash Legion of Honor	$	300.00	
	New Liberty Jazz Band	$	1,200.00	
	Bektash Mini-Kar Patrol	$	700.00	
	Creaganmore Bag Pipe Band	$	1,000.00	
	Subtotal Parade	$	6,010.00	18%
Entertainment:				
	Face Painter	$	300.00	
	Fluxion ET-DJ	$	1,680.00	
	Vertical entertainment-Rock Wall	$	1,175.00	
	Rick O'Shey DJ	$	375.00	
	Caricature Artist- Erica Goiter	$	750.00	
	Subtotal Entertainment	$	4,280.00	13%
Supplies & Other:				
	Republic Services -Trash Pick-up	$	501.85	
	OHD Games-Grand Rental	$	790.00	
	Tents & Stage- Grand Rental	$	1,960.00	
	Parade Candy-Roy Walling III	$	184.99	
	First Student- Transport Bus	$	107.50	
	Pete's Sewer Service- Portables	$	680.00	
	Troop 18 BSA Trash Pick-up	$	500.00	
	Oriental Trading-Candy, Prizes, Decorations	$	797.08	
	Payroll Manifest	$	42.96	
	Subtotal Supplies & Other	$	5,564.38	17%
	Total Expenses	**$**	**22,854.38**	
Payroll	Town Employee Payroll	$	10,350.00	31%
	Total OHD Expenses	**$**	**33,204.38**	**100%**

REPORT OF THE PLANNING BOARD

Thomas Alberti, Chair

The general purpose of the Planning Board is to provide for and guide the orderly growth and development in the municipality**.** This is accomplished primarily through development of a Master Plan, the Zoning Ordinances, and the Planning Board's Rules and Regulations Governing Subdivision of Land and Site Plan Review. The Planning Board meets twice per month, with the first meeting dedicated to workshop activities and the second meeting dedicated to the review of land use applications. The Board continued work on a multi-year initiative with the goal of improving the town. Work on an Economic Development Plan wrapped up in 2023 and focus was given to the town's Housing Needs. With input from surveys along with outreach to residents and businesses, the Board seeks to amend the Master Plan and introduce zoning amendments to help guide the use of the Town's land resources in such a manner that is favorable to the community.

Applications and discussions of note in 2023 included the approval of a site plan for J&R Gutters on Rt. 125 among many smaller applications. The Board also conducted a preliminary design hearing regarding potential development of land currently owned by Haverhill Country Club that may include single-family residences along with townhomes. There was also a preliminary design discussion on the potential development of homes on the current Sweet Hill Farm land, along with discussions on Agri-Tourism and the role of Farming in Plaistow. Our members provide valuable feedback during these discussions that help guide individuals and businesses with potential future applications.

The Board commits a significant amount of time and effort to Workshop Meetings. The findings of our Economic Development work were incorporated into the town's Master Plan. The Board continues to consider opportunities to present zoning amendments that will provide a favorable environment for desirable businesses to become established in Plaistow. The RPC worked diligently to present their findings from the Housing Opportunity Planning (HOP) Grant, and this will become the basis for Master Plan and Zoning work done in 2024 with a goal of promoting housing development amidst a national availability crisis. The Board will also draft amendments to make changes in Zoning that it believes will positively benefit the Town. In 2024, the Board will be focusing primarily on Housing and will continue work on Economic Development. We also expect to review other important topics such as Prime Wetland Designation.

Chuck Fowler joined the Board as a newly elected member in 2023. Karen Robinson was also re-elected and both members will serve a 3 year term. Tom Alberti was re-elected as Chair, and Karen was elected as Vice Chair. Laurie Millette continued to provide exceptional research and insight as she wrapped up the first year of her current term. Richard Anthony continued serving as an alternate Board Member, and Tim Moore continued with his wealth of knowledge and experience serving the town, also as an appointed alternate member. Bill Coye continued as Board of Selectmen's (BOS) Ex-Officio member to the Planning Board, and Jay Deroche was appointed as the BOS Ex-Officio, Alternate. The Board also welcomed Victoria Healey from the Rockingham Planning Commission. Victoria serves as Circuit Rider for the Board, spearheading our

work on the HOP Grant, assisting with site plan review, the drafting of zoning amendments, and providing general support for the Board. Victoria works closely with Dee Voss who wears many hats for the town and tirelessly supports the Planning Board with her diligent work. Charlene Glorieux continues her exceptional work as minute taker.

The Planning Board members and our Planning Department work countless hours in support of the Town's land use matters, and Plaistow is well respected in this regard. We look forward to continuing our hard work with the goal of making a positive impact for Plaistow's future.

REPORT OF THE POLICE DEPARTMENT

Jason Mazza, Operations Captain

They say that spring brings new beginnings, and change. For the Plaistow Police Department these changes came in the form of new leadership, new personnel, retirements, new equipment, and a new realization on how we succeed.

One of the new beginnings this spring brought to the Plaistow Police Department was a new Chief of Police. After almost two years without a permanent Chief of Police, the Town of Plaistow hired veteran law enforcement executive, John J. Santoro, to lead the department. On May 1st Chief Santoro took over command of the department from Interim Chief Richard Kane. Chief Kane did a tremendous job guiding the department through COVID, staffing shortages, and transition during his tenure.

Chief Santoro spent the first several months learning and observing the daily operations of the police department. Through ride-a longs, one-on-one conversations, and policy review, the Chief made note of some well-needed and well-deserved changes to the department. Among those changes was that of a new telephone system which replaced two, noncompatible systems. Repairs and upgrades to the radio communications system were completed along with work on the security camera system. These updates made communicating with police officers and firefighters more reliable both for the safety of those who serve and for the community they serve. Some of these improvements are just a temporary fix to an aging telecommunications infrastructure. To address this, the police department is currently meeting biweekly with a focus group to assess and evaluate the current system. We anticipate a final report and a total project recommendation in early 2024.

This past year also brought changes to department personnel. Two highly respected veteran Sergeants retired this summer. Sgt. Alec Porter retired after serving over thirty five years with the Plaistow Police Department. Sgt. Ryan Garney served in the Detective Division prior to his retirement and in patrol prior to that. The loss of these two department members creates a void in our department but opens up opportunities for those aspiring to supervise their coworkers as Sergeants.

The department added some new hires as well. Officer Shain Bradley, who joined us in late 2022, completed the New Hampshire Police Academy and wrapped up his Field Training Officer Program, thus making him eligible to officially fill a vacancy. Officer Jacob Hatt came to us this summer and quickly was sent off to the police academy for a sixteen-

week training program. He completed this training and is now undergoing our twelve-week Field Training Officer Program. The final stages of a current selection process are underway and will result in the hiring of two additional police officers. We anticipate them starting with us in January of 2024.

Our Communications Dispatch Center handles radio and telephone calls for not only the Town of Plaistow's police and fire departments but also for the Town of Atkinson's police and fire departments. The sheer volume and volatility of calls requires highly skilled dispatchers. This year we brought on a new full-time dispatcher, Megan Monterrosa, and part-time dispatcher Jill Diver. Both dispatchers are a great asset to our agency.

Several of our officers were recognized with awards this past summer. Detective Tony Simone was awarded the Master Police Officer status after petitioning for and successfully undertaking the testing process. Officers Myles Mastrototaro and Brandon Thibault were recognized by Senator Jeanne Shaheen for their actions while assisting the Hampstead Police Department with a home invasion. These officers were awarded the *Unit Citation Congressional Law Enforcement Award* at the state house. Our department was also recognized by Governor Sununu for participating in the grant funded, *Route 125 Enforcement Initiative*. This initiative focused on reducing speeding vehicles, distracted drivers, intoxicated motorists and lowering the number of accidents on this roadway.

To make sure that our officers make it to calls for service, especially those which have an emergency component, we need to make sure that the cruisers they are driving are safe, reliable, and adequate. We assessed our aging fleet of police vehicles, three of which have over 100,000 miles of road use. To address this, the town has purchased two new vehicles for our officers. These vehicles are undergoing outfitting involving equipment installation and graphics. We hope to replace at least two more vehicles in the spring of 2024. This will promote a rotating schedule of replacements and help reduce the ongoing cost of repairs.

This past year, the department participated in several community engagement initiatives. We held a *Coffee with a Cop* event at Dunkin Donuts on Newton Road in October. Many officers joined the youth summer program campers at

the Recreation Department for an *Ice Cream Social with the Police*. Chief Santoro and Capt. Mazza served apple pie and had good conversations with the attendees at the Council on Aging gathering this past summer. Officers participated in several *Touch-a-Truck* events around town this past year, and quenched their thirst by visiting various lemonade stands throughout the summer season. The department was well represented at this year's *Old Home Day* event held on the town common, where they greeted the community. One lucky Pollard School student had his day made by winning the raffle to be driven to school in a police car this past fall. This little guy was ready for duty with his police shirt and cool sunglasses.

At his swearing in ceremony, Chief Santoro emphatically mentioned that "no one succeeds alone…no one!" This statement has resonated throughout the department where we have all realized that we are stronger together than apart! We owe a great deal of our success to the hard work and dedication of our team members; Shain Bradley, Kyle Coakley, Robert D'Auria, Stephen Dehullu, Tim D'Entremont, Jacob Hatt, Christopher Iacozzi, Anthony LaRosa, Myles Mastrototaro, Jason Mazza, Tony Simone, Brandon Thibault, Scott Anderson, Greg Malisos, Joyce Brody, Lorraine Champeno, Maura Wentworth, Catherine Gioia, Steven Leavitt, Jill Diver, Megan Monterrosa, Jaylyn Knight, Dianne Czarnecki, Andre Pardo, Kate Coyle, Kevin Coyle and John Santoro.

Police officers play a vital role in keeping our communities safe. Without their dedication and hard work, our communities would be at risk. They provide a sense of security to citizens, respond quickly to emergency calls, investigate, and apprehend criminals, and work to protect citizens from crime. They also help to maintain order in our communities, resolving conflicts peacefully and preventing crime by enforcing laws. In addition, police officers serve as role models for our youth, providing guidance and mentorship. Without their service, our communities would not be able to thrive. The department gives thanks for the collaborative and ongoing support from the members of town government, the residents, and local business owners.

REPORT OF THE RECREATION DEPARTMENT

Jennifer Gusler, Recreation Director

In 2023, the Plaistow Recreation Department reflects on a year characterized by inspiration and unwavering dedication to the community. Guided by the principle that "Recreation is for everyone," the town prioritized inclusive activities for residents of all ages. Noteworthy events included the Summer Concert Series, monthly craft classes, community trips, and holiday festivities for adults, seniors, and children.

The opening of a new softball field at PARC stands as a significant milestone, this field took years to build. With the addition of the new facility, the program was able to accommodate 18 teams and boasts a roster of 162 players, providing enhanced opportunities for community engagement and sports participation.

Substantial headway has been made in the development of the Mount Misery Trails this year. Despite facing weather challenges, including several rain-soaked weekends, the ongoing effort to finalize the Mount Misery Trail, connected to PARC, is geared towards completion in the spring of 2024.

Adults and seniors in town enjoyed trips to Encore Casino, boat rides on Lake Winnipesaukee, and a visit to the historic Breakers Mansion in Newport, RI. The children in our town had a blast during school vacation weeks, engaging in activities like ice skating, movie trips, painting, and bouncing around at Launch. The collaborative relationship between Recreation and the Library shown through various events, including Friday night movies, candy bar bingo, and outdoor movie nights. In addition, we organized our family-friendly holiday events, featuring two Easter Egg hunts, Toddler Trick or Treat, Pumpkin Lighting Festival, and the Annual Tree Lighting. Although the Tree Lighting had to be canceled due to rain, families were encouraged to visit the beautifully lit tree at their convenience. Community engagement extended beyond recreation with town-wide yard sales in both spring and fall, as well as a town-wide cleanup day, fostering a sense of unity and shared responsibility.

The Summer Recreation program was a hit, hosting 144 children and 18 staff members over seven weeks. The campers enjoyed exciting field trips to places like Oniel Cinemas, Canobie Lake Park, and Academy Lanes. The dedicated staff, mostly local residents and Timberlane students, played a crucial role in making the summer memorable for the kids. Their commitment turns them into the unsung heroes of the summer, contributing significantly to the success of the program.

I want to express my heartfelt appreciation to the devoted volunteers of the Plaistow Recreation Commission, Elder Affairs Committee, Plaistow Baseball/Softball Committee, Friends of Plaistow Recreation, the Summer Recreation Staff, and the entire Town of Plaistow staff for their outstanding efforts this year. Your dedication and support to our community are truly commendable. I look forward to the accomplishments we can achieve together in 2024.

REPORT OF THE REGIONAL ECONOMIC DEVELOPMENT CENTER

Timothy Moore, Plaistow Representative

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Raymond NH 03077
603.772.2655
info@redc.com

From the REDC website, "The Regional Economic Development Center (REDC) is a private, non-profit organization that offers technical assistance, financing through various funding sources, and business development training.

The REDC seeks to promote responsible, sustainable economic development activities in Southern New Hampshire. We do this by creating jobs for low to moderate income people, by accessing alternative financing for business and industrial expansion/relocations, which in turn provides tax relief for our communities and our region.

REDC was established in 1994 as a regional non-profit development corporation serving Rockingham County. Supported by the NH Office of Planning beginning in 1996, REDC hired its first full-time staff person to provide economic development and a Regional Revolving Loan Fund (RLF) to the 37 communities in the county. Over the next several years, REDC assisted several large and small companies' expansion efforts using CDBG financing as well as the USDA Rural Development's Business Enterprise Grant (RBEG). This has been the cornerstone financing tool for the capitalization of the Regional Loan Fund (RLF). At present, REDC provides lending to communities in Southern New Hampshire, as well as offers micro-loans and technical assistance state-wide.

A Comprehensive Economic Development Strategy (CEDS) is a plan that outlines a region's economic development needs and goals. It emerges from a continuous planning process developed with a broad based and diverse community participation that addresses the economic potential of an area. The strategy should promote sustainable economic development and opportunity, foster effective transportation systems, enhance, and protect the environment and balance resources through sound management of development."

Member communities can submit financing projects to the REDC for inclusion in the CEDS. If a project is in the CEDS plan, it may become eligible for federal funds with a 50% local match.

Member communities can send representatives to REDC meetings. It the combined responsibility of the REDC staff and community representatives to vote on whether the submitted financing projects are of sufficient detail to be included in the CEDS and then to prioritize those projects. There is only a small amount of federal money assigned to the REDC and similar organizations in the rest of New Hampshire and in all other states across the country. The CEDS document is updated annually. Currently Plaistow does not have any projects in the CEDS. Note that the Rockingham Planning Commission is also an active partner and participant in preparing the CEDS plan as well providing a general planning resource for the REDC.

The Table of Contents of 2022 CEDS update lists the regional economic environment and CEDS projects grouped by the following categories: Infrastructure, Workforce Attraction and Retention, Housing, Sustainable Living, Changes in the Region, The Regional Economy, Priority Projects, Plan of Action, Evaluation, and CEDS Steering Committee.

The Table of Contents overview above is included to give a better sense of the scope and importance of the CEDS compilation.

REPORT OF THE ROCKINGHAM PLANNING COMMISSION

Timothy Moore, Plaistow Representative

156 Water Street | Exeter, NH 03833
603-778-0885 | www.theRPC.org

The Rockingham Planning Commission (RPC), which is not affiliated with Rockingham County, serves a state-defined planning region that includes 27 municipalities in the southern and the seacoast portions of Rockingham County with a population of approximately 180,000. The RPC is a voluntary local public regional planning commission established under state law (RSA 36). It exists in an advisory capacity to provide professional planning assistance to local governments and to coordinate local and regional planning in the areas of land use, transportation, natural resource protection, hazard mitigation planning, seacoast infrastructure resiliency planning, housing, energy efficiency planning, and economic development.

Towns, cities, and village districts make up the RPC membership. Membership is voluntary and is maintained through the payment of annual dues from each of the 27 municipalities based on their respective population. The RPC Fiscal Year 2024 (July 1, 2023, through June 30, 2024) dues rate for each community is $1.02 per capita. Based on a population of 7966, Plaistow's dues for FY 2024 are $8,125.00.

The 2022 Plaistow Representatives to the RPC were Darrel Britton and Tim Moore each serving a 4-year term.

The Commission holds monthly meetings (live and on Zoom) on the 2nd Wednesday of the month.

The Commission is required by RSA to do the following:

- Maintain a Regional Master Plan with updates at a minimum of every 10 years.
- Provide a regional housing assessment every 5 years.

The Commission undertakes many land use activities; typical activities include the following:

- Provides Developments of Regional Impact (DRI) Committee support.
- Provides Geographic Information System (GIS) support for use in local and regional planning.
- Updates RPC website and continues to make commonly requested planning documents available for download. The website can be found at: www.theRPC.org.
- Conducts stream crossing inventories for its member towns.

- Fulfills numerous inquiries and requests for statistical information regarding the region regarding demographic and related information and maintained the RPC's role as State Data Center Affiliate for Census and other data.
- Provides technical assistance to the NH Office of Planning and Development in administering the FEMA Flood Insurance Program.
- Provides municipal map sets including the following standard twenty four maps: Aerial Photo 2015, Agricultural Resources, Community Facilities, Conservation and Public Lands, Elevation / Contours, Adopted FEMA Flood Hazard Areas, Historic Resources, Impaired Water, Land Use 1962, Land Use 1974, Land Use 1998, Land Use 2005, Land Use 2010, Digital Tax Parcels, Soil Potential for Development, Stratified Drift Aquifer, Source Water Resources, Trails, Transportation, Wildlife Action Plan, Conservation Priority Areas, Zoning, Impervious Surfaces, and a Base Map.
- Assists municipalities in preparing and submitting Hazard Mitigation Plans to FEMA.
- Assists municipalities in writing and submitting grants from state and federal sources.
- Assists municipalities in updating their master plans, zoning ordinances and subdivision/site plan review regulations.

The Commission is involved in the activities that promote regional water quality.

- Assists municipalities in preparing wetlands, aquifer protection, shoreland, and wellhead protection ordinances.
- Assists municipalities in preparing source water protection plans.
- Assists municipalities in complying with the latest MS4 regulations.

The Commission is involved in economic development planning and provides assistance to the Rockingham Economic Development Council.

The Commission provides educational programs for its members including the following:

- Organizes and sponsors several workshops for Stormwater Management and Climate Adaptation Planning.
- Provides training sessions for new commissioners.
- Organizes and holds the Annual Legislative Forum, where RPC legislative priorities are presented. Local officials and legislators are invited to discuss current bills before the Legislature.

The Commission undertakes many transportation planning activities; typical activities include the following:

- Traffic Counting: In cooperation with NHDOT, the RPC maintains a robust traffic counting program in the region. This data is used by NHDOT, communities and RPC to monitor traffic growth and flow, to update and calibrate the regional traffic model and to identify congestion mitigation projects.
- Safe Routes to School: Staff worked with several member communities in the development of Safe Routes to School (SRTS) initiatives, including Rye, Hampton, Plaistow, Newfields and Portsmouth.

- 2021-2046 Long Range Transportation Plan: Worked on a state-wide evaluation criteria for projects where only the highest ranking projects advance to the 10-Year Plan and eventual implementation.
- MPO Transportation Advisory Committee (TAC) and Policy Committee Meetings: Holds 4 Policy Committee meetings throughout the year and several Transportation Advisory Committee meetings throughout the year as necessary (typically every 2 months). Tim Moore is serving a three year term (2022 – 2024) as Plaistow's representative to the TAC.

Since 2022 Plaistow has signed a contract with the RPC to provide Circuit Rider services where an RPC Planner assists the Planning Department in reviewing site plans/subdivisions and attends Planning Board meetings as a representative of the planning staff. This is a very valuable service that is used by a dozen or so RPC member communities.

REPORT OF THE STORMWATER MANAGEMENT TASKFORCE

Timothy Moore, Committee Member

Clean Water Act

The Federal Water Pollution Control Act of 1948 was the first major U.S. law to address water pollution. Growing public awareness and concern for controlling water pollution led to sweeping amendments in 1972. As amended in 1972, the law became commonly known as the Clean Water Act (CWA). The 1972 amendments follow:

- Established the basic structure for regulating pollutant discharges into the waters of the United States.
- Gave EPA the authority to implement pollution control programs such as setting wastewater standards for industry.
- Maintained existing requirements to set water quality standards for all contaminants in surface waters.
- Made it unlawful for any person to discharge any pollutant from a point source into navigable waters unless a permit was obtained under its provisions.
- Funded the construction of sewage treatment plants under the construction grants program.
- Recognized the need for planning to address the critical problems posed by nonpoint source pollution.

Stormwater is a significant contributor to groundwater contamination, and, in fact, the EPA determined that nation-wide it is now the largest contributor to surface water contamination.

On May 1, 2003, EPA Region 1 issued its Final General Permit for Stormwater Discharges From Small Municipal Separate Storm Sewer Systems (2003 small MS4 permit) that covers "traditional" (i.e., cities and towns) and "non-traditional" (i.e., Federal and state agencies) MS4 Operators located in the states of Massachusetts and New Hampshire. This permit expired on May 1, 2008, but remained in effect for authorized Operators until a new permit was issued on January 18, 2017.

The 2017 New Hampshire Small MS4 General Permit was challenged in court and finally resolved in 2020 with a minor update in 2021. It is scheduled to expire in 2023. The 2017 Permit as approved by the EPA does include a more inclusive set of regulations to contain and/or mitigate the impacts of stormwater runoff. It also has a stringent set of water quality sampling and identifying sources of contaminants in the stormwater. The 2017 Permit was established as a 5-year permit but was extended to 2023. Each year of the permit includes a list of improvements that need to be made to municipal regulations to be compliant with requirements of the Permit. The Planning Board made changes to be made to the Zoning Ordinance in March of 2022 and has proposed a warrant article for the Town to adopt the remaining changes at the March 2024 Town Meeting. This set of changes will complete all the required changes for years 4 and 5 in the Permit.

REPORT OF THE STORMWATER MANAGEMENT TASKFORCE
(continued)

During 2023 a review of the Stormwater Management took place in conjunction with the Rockingham Planning Commission's Circuit Rider and found that several of the zoning regulations were better suited as Subdivision/Site Plan Review regulations. The Planning Board will propose a zoning change in 2024 to match the review findings. A set of changes to the site plan/subdivision regulations will take place in 2024 after the March Town Meeting.

The Stormwater Management Taskforce continues to receive information from a group of towns and cities led by NH Department of Environmental Services. Many of the education and outreach materials developed by group members can be shared by all members.

The Plaistow Stormwater Taskforce Committee meets on an as-needed basis and is chaired by Joel Detty of Normandeau Associates – the consultant hired to help comply with the MS4 requirements. An annual report is required to be filed with the EPA and is a detailed log of the stormwater management activities that were done by Plaistow during the previous twelve months. The report is due each year on June 1st.

REPORT OF THE SUPERVISORS OF THE VOTER CHECKLIST

The Town of Plaistow has three (3) elected Supervisors of the Checklist, each holding a 6-year rotating term. The current Supervisors are Nancy Bolduc who was elected in March 2018, Eileen O'Connor who was elected in March 2018 and Elizabeth Fairchild who was appointed in April 2023.

At present there are 4769 registered voters: Republicans 1795, Democrats 1226, and Undeclared 1748.

The checklist is a very fluid document and the Supervisors have been diligently working to ensure the Town of Plaistow's Checklist is as accurate and current as possible. They meet monthly to complete the registration process for any residents who have completed paperwork to become new voters in Plaistow or to make changes requested by any current voters. Besides the registration of new voters and changes of existing voters, they continue to send a State-approved document entitled "*30-day letter*" to registered voters who have not voted within the last four (4) elections and remove voters who are deceased and those who have moved to other cities and towns in or out of New Hampshire.

Election records are kept at the Town Hall for reference by anyone who is authorized and in need of that information. Voting checklist is retained for a period of six (6) years and can be referenced as proof of voting in any given election if needed. The Supervisors work hand-in-hand with the Town Clerk's Office in retaining the records and registering new voters.

The Town of Plaistow Supervisors of the Checklist hold a public session to accept new voter registrations and update the voter checklist during periods mandated by the State before every election. These sessions are posted in the local newspaper, on the Town website and on the bulletin board in the Plaistow Town Hall lobby. If a person is un-able to register during a session, they are allowed to register on the day of election at the polls indicated by the Town Moderator.

Residents may change their voting record any time that the Town Clerk's Office is open, at an Election or during any public work session of the Supervisors of the Check List as allowed by NH RSA's. Changing a party before a primary election must be done about 3 months in advance of the election.

Registering to Vote

New residents may register to vote during regular office hours at the Town Clerk's office, during any public session of the Supervisors of the Checklist or on Election Day at the polls. The Supervisors' sessions are posted on the Town's website, local newspaper and bulletin board in the Town Hall lobby. This mandatory session is held about 10 days prior to any election. After that date, a person cannot register to vote in the Town Clerk's office until after the election. New Hampshire has a same day

registration policy, so a resident can register with the Supervisors at the polls on Election Day and still vote. Residents may not register at the Deliberative Session.

To register as a voter a resident must prove that he/she is a resident of Plaistow. To do this we require a mortgage statement or notarized letter from your landlord, plus a current utility bill. Identification is also required; this can be in the form of a current NH driver's license, a non-driver ID card (both along with a birth certificate), current passport, a NH issued voter ID card, a military ID card or current NH university ID if it contains a photo. If a person's name has changed and it doesn't reflect the new name on their documents, we will need to see documentation that confirms the name change. Anyone who has become a citizen after moving to the United States will need to show his or her naturalization papers as well. Should a resident not have any of the above documentation during an Election Day registration, he/she will be allowed to sign a Verifiable Action of Domicile and then bring in proof of residency, citizenship and/or age as needed.

ID is also required on Election Day. If a registered voter arrives without proper identification, they may sign an affidavit and have their photo taken and attached to the affidavit. The Attorney General's Office will send a letter after the election. The voter is asked to return the letter confirming that the voter had indeed voted.

Town and School Elections are held together on the second Tuesday in March each year. These elections have articles on them that directly affect your real estate tax rate.

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Check your voter information at: https://app.sos.nh.gov

GET OUT AND VOTE!
IT'S YOUR BEST WAY OF HELPING TO PLAN FOR OUR FUTURE!
WE ARE ALL ***IN THIS TOGETHER***

REPORT OF THE TAX COLLECTOR

Julie A. McNamara, CTC

In New Hampshire, the Tax Collector is an elected position. The Tax Collector's Office is responsible for maintaining the detailed accounting of the taxes due, collected, abated and all property sold for non-payment of taxes. RSA41:35

- **Tax Bills** are issued semi-annually. RSA76:15a. The Tax year runs from April 1st through March 31st with the bills due in July and December. The **1st** bill is the prior year's valuation times ½ of the previous year's tax rate. If property has physically changed in valuation, the current year's appraisal may be used times ½ the previous year's tax rate. RSA76:15-b. The **2nd** bill is calculated, usually in the fall, after the tax rate has been set by the state (DRA). Any changes in the tax rate or assessed valuation will reflect in the second billing and be due 30 days after billing date.

- **Escrow** Most banks request an electronic file to process the billing of property taxes. If your bank requests a copy of your tax bill they may contact us or you may provide a copy to them.

- **Mailing Address** It is critical for the property owner to maintain the billing address for properties owned. A link is available at **Plaistow.com**; you can also e-mail or snail-mail the signed request to the assessor.

- **Prepayments** for property taxes can be made up to 2 years. This means you can make payments to suit your budget needs, as often as you would like. Any prepayments will reflect on your printed bill with a balance remaining when the bill is printed.

OFFICE HOURS

MON-TUES-WED

9AM-4PM

603-382-8611

TAXCOLLECTOR@PLAISTOW.COM

A Drop Box is located on the WALL at the TAX OFFICE DOOR or in the FRONT LOBBY for checks only...
NO CASH PLEASE!

* **PLEASE MAIL YOUR PAYMENT OR UTILIZE THE DROP IN OUR LOBBY or TAX DOOR** *

As always, we do accept postmark for all Tax Bill payments.

REPORT OF THE TOWN CLERK

Martha L. Fowler, Town Clerk

The Town Clerk's Office is responsible for providing many services and maintaining town records. The Town Clerk's Office is open Monday 7:00am–5:00pm, Tuesday through Thursday 8:00am–4:00pm. The phone number is 603-382-8129; the fax number is 603-382-7183, for more information please visit the Town Clerk's page on the Plaistow website at http://www.plaistow.com.

Some of the things you can do at the Town Clerk's Office are:

- **Register a Motor Vehicle or Boat,** or renew your vehicle or boat registration. Registrations are renewable in your birth month each year, unless the vehicle is in a trust or company name. Renewal reminders are mailed or e-mailed to residents on the first day of their renewal month. Residents may choose to renew online at http/www.Plaistow.com, in person, through the mail or by submitting payment through the Town Hall dropbox. You may call the Town Clerk's office to learn what paperwork you will need to register your vehicle. To comply with the amended New Hampshire RSA 261:148, all registrations processed in person require ID. The photo ID must be a current government-issued photo identification card. This is even if you are NOT the owner of the vehicle. All transfers of registrations require the original of your most recent registration. Payments can be made by cash, check or credit card. (paying by credit card adds an additional fee of 2.99%).

- **Obtain a Marriage License**. Both parties need to be present when applying for a marriage license. They should each bring proof of identification (driver's license or passport), their birth record and, if either party has been previously married/joined by civil union, they will need divorce decree(s), dissolution(s), or death certificate(s) to show proof of how the prior marriage(s)/union(s) ended. The licensing process takes approximately 30 minutes, with a cost of $50.00 and the license expires in 90 days.

- **Obtain Copies of Vital Records** (birth, marriage, divorce, and death certificates). Customers requesting copies of vital records will need to show proof of identification and state how they are related to the individual(s) on the record. The cost is $15.00 for the search and first copy, addition copies purchased with that search are $10.00 each.

- **Register Your Dog** All dogs must be licensed by April 30 each year. You must have a statement from your vet that your dog has a current rabies vaccination to have your dog licensed, unless it has already been recorded in the Clerk's Office. If you have not registered your dog in Plaistow before, you will also need to show proof of spay/neuter, if applicable, in order to obtain the lowest rate. Rates are $2.00 for senior citizen dog owners (1 dog only), $7.50 for puppies under 8 months or neutered/spayed dogs and $10.00 for unaltered dogs, a group license (5 or more dogs) is $20.00.

- **Register to Vote**. You will need to show proof of identification, proof of US citizenship and proof of residency to become a registered voter. You can register to vote at the Town Clerk's office up to ten (10) days prior to any election. You can also register at the polls on Election Day. Call the Town Clerk's office for voter registration details. If you are a naturalized citizen, you need to bring in your naturalization papers or your US passport. Party changes are done at least 90 days before any primary election.

- **Apply for/Obtain an Absentee Ballot**. You will need to be a registered voter in the Town of Plaistow or register at the same time as the request. Each voter must pick up his/her own absentee ballot or apply by mail or email. The clerk cannot accept an application from another person, nor can the clerk hand them a ballot for another person.

The Town Clerk also files liens, attachments, and handles all phases of federal, state and local elections, from registering new voters, issuing absentee ballots, taking official minutes, printing ballots, to recording and certifying the votes.

Along with these regular Clerk duties, the Town Clerk's Office in Plaistow serves the Town by recording and depositing other town departments' revenue since July 2011. This year, 2023, the Clerk's office has recorded around $630,000 for the Selectmen's/Finance Office, $125,000 for Recreation, over $462,000 for the Police Department, over $252,000 for Department of Building Safety & Inspection Services, approximately $23,500 in Water application fees, $15,700 for the Fire Department, $8,100 for the Planning Department, greater than $14,000 for the Health Department and $3700 for the ZBA. These revenues from other departments totaled over $1.5 million dollars for 2023.

The Town Clerk's Office continued to be staffed by one full-time Town Clerk (myself) and two part-time assistant clerks (Julie McNamara [2-5 hours per week] and Carol Beers-Witherell [8-15 hours per week]). In May 2023, the Town Clerk's Office was able to hire one full-time Assistant Clerk, Lisa Sverker. Lisa fills the vacancy created with the departure of the Deputy Clerk in September 2021. To date Lisa has completed her Department of Motor Vehicle Municipal Agent Training, Boat Agent Training and Privacy Law Training. I would like to thank the residents of Plaistow for their patience as Lisa continues to learn the many facets of the Assistant Clerk position.

Near the end of 2022, the deadline for NH residents to have a REAL ID for travel was extended by the legislature again to **May 7, 2025**. With this extension, there was a decrease in vital records requests this year in the office when compared with 2022 requests. In Plaistow, the issuance of death certificates in 2023 decreased compared to 2022 and the issuance of marriage licenses issued in 2023 compared to 2022 was nearly equal.

During 2023, there was only one election; the Town Election. The requests for absentee ballots the day before the election were plentiful as there was a snow storm forecasted

for the Election Day. There were 91 absentee ballots requested for the Town/School Election as compared with the 49 absentee ballots requested in 2022. Voter turn-out was light with only 12.1% of voters casting their votes on election day.

Lastly, I would like to remind voters that there are four elections in 2024. The Presidential Primary January 23rd, the Town/School Election March 12th, the State Primary Election September 10th and the Presidential Election November 5th.

REPORT OF THE TOWN CLERK

Vital Statistics - Marriages

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- PLAISTOW --

01/07/2024

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
WELLS, GERRY LYNDON PLAISTOW, NH	MADORE, DEIDRE JOY PLAISTOW, NH	PLAISTOW	BARRINGTON	01/16/2023
ARCIDI, ANDREW JOSEPH PLAISTOW, NH	SHUNNEY, EMILY CHRISTINE PLAISTOW, NH	PLAISTOW	RYE BEACH	04/15/2023
TRONE, KEVIN JOSEPH PLAISTOW, NH	LEGIER, VICTORIA LYNNE PLAISTOW, NH	PLAISTOW	EXETER	04/20/2023
VERDUCCI, MICHAEL JOHN PLAISTOW, NH	BLANCHARD, ANDREA KRISTINE HAVERHILL, MASSACHUSETTS	PLAISTOW	SANDOWN	06/02/2023
STROGNEY, COREY ROBERT PLAISTOW, NH	GUILMETTE, LEIGHA JEAN SOUTH HAMPTON, NH	PLAISTOW	PLAISTOW	06/17/2023
ROBINSON, MATTHEW PAUL PLAISTOW, NH	WARD, KERRI LEE PLAISTOW, NH	PLAISTOW	PLAISTOW	06/23/2023
O'BOYLE, DANIEL CORY PLAISTOW, NH	FUENTES, MELISSA PLAISTOW, NH	PLAISTOW	FRANCONIA	06/26/2023
ARRIGO-BLAINE, JESSICA ROSEMARY PLAISTOW, NH	EVANS, JEREMY JAMES NEWTON, NH	KINGSTON	KINGSTON	06/29/2023
MCCARTY, JASON DAVID PLAISTOW, NH	HOWCROFT, MARGARET ELIZABETH PLAISTOW, NH	PLAISTOW	PLAISTOW	07/03/2023
FINN JR, EDWARD MICHAEL PLAISTOW, NH	BENAS, ELEANORA GINA PLAISTOW, NH	PLAISTOW	NORTH WOODSTO CK	07/08/2023
PENNEY, THOMAS JOSEPH PLAISTOW, NH	COLLIGAN, MARIANNE QUINCY, MASSACHUSETTS	PLAISTOW	RYE	07/22/2023
SANSOUCIE, MATTHEW RICHARD PLAISTOW, NH	WALSH, SARA MARGARET PLAISTOW, NH	BEDFORD	BEDFORD	08/05/2023
GARCIA MIRANDA, RAUL DEONICIO PLAISTOW, NH	TROTT, AMY BETH PLAISTOW, NH	PLAISTOW	PLAISTOW	08/06/2023
THUOTTE, EVAN MICHAEL PLAISTOW, NH	SCHNEIDER, ALECIA MARIE PLAISTOW, NH	PLAISTOW	HAMPTON	08/10/2023
SHAEFFER, AMANDA MARIE SANDOWN, NH	RUSTANI, PATRIOT PLAISTOW, NH	SANDOWN	DERRY	09/09/2023
TINSLEY, SHAWN THOMAS PLAISTOW, NH	KOCZERGA, ASHLEY LYNN PLAISTOW, NH	PLAISTOW	LINCOLN	09/09/2023

REPORT OF THE TOWN CLERK

Vital Statistics - Marriages (continued)

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION
RESIDENT MARRIAGE REPORT
01/01/2023 - 12/31/2023
-- PLAISTOW --

01/07/2024

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
GOULET, ROBERT GERARD PLAISTOW, NH	SOUTHER, JANET AMY DANVILLE, NH	NORTH HAMPTON	PLAISTOW	09/16/2023
ORTIZ NUNEZ, RUDDY JOSE PLAISTOW, NH	RAMIREZ REYES, KEISY NIZAURY PLAISTOW, NH	PLAISTOW	PLAISTOW	09/20/2023
ROMANOV, ANDREY VLADIMIROVICH PLAISTOW, NH	KHRABROVA, INNA ALEKSANDROVNA PLAISTOW, NH	PLAISTOW	PLAISTOW	09/21/2023
GIRARDI, ANTHONY NICHOLAS PLAISTOW, NH	WILSON, ALEXIS MICHELLE PLAISTOW, NH	PLAISTOW	RAYMOND	09/25/2023
KENNEDY, RYAN MICHAEL PLAISTOW, NH	YELLE, KERRI ANNE PLAISTOW, NH	NEWMARKET	PORTSMOUTH	10/07/2023
MAFERA, GERALD DANIEL DERRY, NH	DEMONTIER, MIRANDA ISABEL PLAISTOW, NH	PLAISTOW	PLAISTOW	10/08/2023
DILL, JENNIFER MARIE PLAISTOW, NH	DEANGELIS, MICHAEL JAMES PLAISTOW, NH	PLAISTOW	DERRY	10/13/2023
AGO, AUSTIN JOHN PLAISTOW, NH	DOIRON, SHANNON ASHLEY PLAISTOW, NH	PLAISTOW	DERRY	10/20/2023
CASTLE, JEFFREY SCOTT PLAISTOW, NH	VIZARD, DONNA SUSAN PLAISTOW, NH	PLAISTOW	ATKINSON	11/04/2023
LUPONI, STEVEN ROBERT HAMPTON FALLS, NH	IGNAZI, ALYSSA MARIE PLAISTOW, NH	HAMPTON	SANDOWN	11/18/2023
HEINS, DERRICK LAWRENCE PLAISTOW, NH	DEFREITAS, DANA MARIE PLAISTOW, NH	PLAISTOW	PLAISTOW	11/24/2023
MASCOLA, MICHAEL JOSEPH PLAISTOW, NH	HAMLIN, THERESA MARIE PLAISTOW, NH	PLAISTOW	PLAISTOW	12/02/2023
DENARO, RICHARD ELIAS PLAISTOW, NH	WARNER, REBECCA LYNNE PLAISTOW, NH	PLAISTOW	HAMPSTEAD	12/03/2023

Total number of records 29

REPORT OF THE TOWN CLERK
Vital Statistics - Births

01/07/2024

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- PLAISTOW--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
L'ABBE MCNULTY, AUBREY ANNE MARIE	02/28/2023	EXETER, NH	L'ABBE MCNULTY, NICHOLAS MARK	L'ABBE MCNULTY, HANNAH GRACE
DOBBS, LUKE PAUL	03/06/2023	EXETER, NH	DOBBS, JONATHAN PATRICK	CUTTER, KAYLA JANELLE
MILLAR, RYLANN SOPHIA	04/29/2023	EXETER, NH	MILLAR, GEOFFREY CHRISTOPHER	ZEULI, GEORGIEANNA
MANGOS KLEBE, CHARLOTTE ELIZABETH	05/21/2023	MANCHESTER, NH	KLEBE, WILLIAM BENSON SEXTON	MANGOS, ATHENA PATRICIA
BROWNER, MAVERICK ROBERT	05/24/2023	EXETER, NH	BROWNER, RYAN JOSEPH	BROWNER, LAUREN MACKENZIE
GROTENHUIS, JAMES ANDRE	06/14/2023	MANCHESTER, NH	GROTENHUIS, BRETT IVAN	GROTENHUIS, XIOMARA MELISSA
KLIMASZEWSKI, ELLIS LANE	07/31/2023	EXETER, NH	KLIMASZEWSKI, BRIAN JOSEPH	MARTINEZ, CAROL ANN
MORGAN, BRIDGET IRENE	09/07/2023	EXETER, NH	MORGAN, TRAVIS CLINT	MORGAN, MEGHANN DEE
HOMEM, LUCAS RYAN	10/13/2023	EXETER, NH	HOMEM, RYAN LEE	HOMEM, KATIE LEE
DE LA CRUZ, ITZYANA KEZIAH	11/14/2023	EXETER, NH	DE LA CRUZ, NEWTON NMN	PEREZ, MELIXA GRISELLE
NUTTER, CHARLIE COOPER	12/21/2023	MANCHESTER, NH	NUTTER, CHARLES ROBERT	BEAUDOIN, KYRSTIN ASHLEA
EMERY, AUSTIN JULIUS	12/27/2023	EXETER, NH	EMERY, AUSTIN TAYLOR	EMERY, CHRISTINE ARRUDA

Total number of records 12

REPORT OF THE TOWN CLERK

Vital Statistics - Deaths

01/07/2024

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--PLAISTOW, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
FOYNES, PATRICK DAVID	01/14/2023	PLAISTOW	FOYNES, DONALD	SIEK, CHARLENE	N
YELLE, DIANE MARY	01/18/2023	PLAISTOW	DUSTIN, MARLOW	MACK, ROSEMARY	N
SMELTZER, RICHARD JOHN	01/30/2023	MANCHESTER	SMELTZER, WILLIAM	CURTIS , GLADYS	Y
CHAPMAN, MARK H	02/19/2023	BEDFORD	CHAPMAN, ROBERT	HALL, LOIS	N
CARISTI, JOSEPH D	02/22/2023	PLAISTOW	CARISTI, JOSEPH	BALL, MARY	Y
QUERY, JANE CAROLE	03/28/2023	PLAISTOW	WOOD, RUSSELL	SMITH, DOROTHY	N
JORAY, WILLIAM LEWIS	04/10/2023	PORTSMOUTH	JORAY, LEWIS	HANDEL, MILDRED	N
GAGNON, PENNY S	04/21/2023	EXETER	SILVER, GORDON	DARST, DEVONA	N
LYNCH, JUDITH ANN	04/22/2023	NOTTINGHAM	LYNCH, RAYMOND	GILL, ANNA	N
SHELDON JR, FREDERICK HENRY	04/26/2023	PORTSMOUTH	SHELDON SR, FREDERICK	DEPIETRO, AMELITA	Y
MORSE, MARCIA E	05/04/2023	PLAISTOW	MCKAY, JOHN	HILLIARD, FAITH	N
MARTEL, RICHARD PETER	05/24/2023	PLAISTOW	MARTEL, PAUL	DOREY, MARION	N
SULLIVAN, SHAY PATRICK	06/11/2023	PLAISTOW	BOOVER, CHARLES	SULLIVAN, GAIL	N
CARRIGAN, MICHAEL A	07/03/2023	PLAISTOW	CARRIGAN, RALPH	WILKINSON, ANN	N
CARRINGTON, FRANKLYN FORREST	07/07/2023	PLAISTOW	CARRINGTON, RALPH	NOEL, SYLVIA	Y
PAPPALARDO, JOELI A	07/13/2023	PLAISTOW	PAPPALARDO, JOSEPH	CURRY, DONNA	N
GREENE, NELVA MARINA	08/18/2023	PLAISTOW	PARKER, JOHN	CAMARENA, MATILDE	Y
LANE, SEAN CHRISTOPHER	09/01/2023	PLAISTOW	LANE, WILLIAM	ELDREDGE, ROSEMARY	N

REPORT OF THE TOWN CLERK

Vital Statistics - Deaths

01/07/2024

DEPARTMENT OF STATE

DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--PLAISTOW, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
DANAHY, RICHARD H	09/02/2023	PLAISTOW	DANAHY, JOHN	DALY, RITA	Y
BROWN JR, LOUIS DENNIS	09/08/2023	PLAISTOW	BROWN SR, LOUIS	GREGOIRE, BERNADETTE	N
BENDER, VINCENT S	09/13/2023	PLAISTOW	BENDER, ALBERT	HEANEY, BARBARA	N
HAYNES, PAMELA LOUISE	09/14/2023	PLAISTOW	MASKELL, DONALD	PLISSEY, HARRIET	N
MARR, YVONNE MARIE	09/22/2023	PLAISTOW	DAVISON, JAMES	CRONIN, ROBERTA	N
NARKUS, SUZANNE M	09/28/2023	PLAISTOW	QUINN SR, ROBERT	RINFRETTE, LENA	N
EDMUNDS, EVERETT ALLAN	10/01/2023	PLAISTOW	EDMUNDS, VERTRUDE	BEAN, ELINOR	Y
WEST JR, STANLEY A	11/09/2023	DERRY	WEST, STANLEY	HOFF, JEANNETTE	N
HOPPLER JR, ROBERT C	11/29/2023	FREMONT	HOPPLER, ROBERT	DAVIDSON, EMILY	Y

Total number of records 27

TOWN OWNED PROPERTIES

Owners_Name	#	Street_Name	Map	Block	Lot	2023 LAND	2023 BLDG	2023 TOTAL
PLAISTOW, TOWN OF	0	ATKINSON TOWN LINE	6	3	0	$ 23,600	$ -	$ 23,600
PLAISTOW, TOWN OF	0	ATKINSON LINE REAR L	6	6	0	$ 135,700	$ -	$ 135,700
PLAISTOW, TOWN OF	0	FORMERLY J A NOYES L	6	8	0	$ 68,000	$ -	$ 68,000
PLAISTOW, TOWN OF	0	FROG POND WOODS	6	15	0	$ 1,910	$ -	$ 1,910
PLAISTOW, TOWN OF	0	ATKINSON LINE	7	1	0	$ 500,200	$ -	$ 500,200
PLAISTOW, TOWN OF	0	FROG POND WOODS	7	3	0	$ 108,400	$ -	$ 108,400
PLAISTOW, TOWN OF	0	FROG POND WOODS	7	4	0	$ 349,900	$ -	$ 349,900
PLAISTOW, TOWN OF	0	FROG POND WOODS	7	5	0	$ 58,200	$ -	$ 58,200
PLAISTOW, TOWN OF	0	HICKORY RIDGE REAR	8	22	0	$ 58,000	$ -	$ 58,000
PLAISTOW, TOWN OF	0	HICKORY RIDGE REAR	8	23	0	$ 81,600	$ -	$ 81,600
PLAISTOW, TOWN OF	0	REAR HICKERY RIDGE	8	24	0	$ 77,200	$ -	$ 77,200
PLAISTOW, TOWN OF	0	HAMPSTEAD LINE	8	25	0	$ 74,300	$ -	$ 74,300
PLAISTOW, TOWN OF	0	HAMPSTEAD LINE	8	26	0	$ 29,000	$ -	$ 29,000
PLAISTOW, TOWN OF	0	OLD STAGECOACH RD	9	11	0	$ 170,800	$ -	$ 170,800
PLAISTOW, TOWN OF	0	NEAR B+M RAILROAD	11	7	0	$ 5,700	$ -	$ 5,700
PLAISTOW, TOWN OF	43	EAST RD	14	13	A	$ 127,500	$ -	$ 127,500
PLAISTOW, TOWN OF	0	EAST RD REAR	14	35	0	$ 6,200	$ -	$ 6,200
PLAISTOW, TOWN OF	45	GREENOUGH RD	16	1	0	$ 113,200	$ -	$ 113,200
PLAISTOW, TOWN OF	0	FROG POND WOODS	17	6	0	$ 207,800	$ -	$ 207,800
PLAISTOW, TOWN OF	0	FROG POND WOODS	17	7	0	$ 40,000	$ -	$ 40,000
PLAISTOW, TOWN OF	16	CULVER ST	17	29	0	$ 14,500	$ -	$ 14,500
PLAISTOW, TOWN OF	15	LOWER	17	30	0	$ 14,500	$ -	$ 14,500
PLAISTOW, TOWN OF	13	LOWER RD	17	31	0	$ 14,400	$ -	$ 14,400
PLAISTOW, TOWN OF	11	LOWER RD	17	32	0	$ 35,400	$ -	$ 35,400
PLAISTOW, TOWN OF	0	FROG POND WOODS	18	2	0	$ 71,300	$ -	$ 71,300
PLAISTOW, TOWN OF	0	FROG POND WOODS	18	3	0	$ 82,300	$ -	$ 82,300
PLAISTOW, TOWN OF	0	FROG POND WOODS	18	4	0	$ 28,500	$ -	$ 28,500
PLAISTOW, TOWN OF	0	FROG POND WOODS PRIM	18	6	0	$ 1,100	$ -	$ 1,100
PLAISTOW, TOWN OF	0	MAIN ST REAR LAND	18	14	0	$ 154,900	$ -	$ 154,900
PLAISTOW, TOWN OF	14	CULVER ST	18	15	0	$ 14,800	$ -	$ 14,800
PLAISTOW, TOWN OF	266	MAIN ST	19	5	0	$ 535,700	$ -	$ 535,700
PLAISTOW, TOWN OF	280	MAIN ST	19	6	0	$ 557,500	$ -	$ 557,500
PLAISTOW, TOWN OF	0	MT MISERY	20	37	0	$ 55,700	$ -	$ 55,700
PLAISTOW, TOWN OF	0	MT MISERY	20	38	0	$ 299,900	$ -	$ 299,900
PLAISTOW, TOWN OF	307	MAIN ST	21	7	0	$ 384,300	$ -	$ 384,300
PLAISTOW, TOWN OF	0	MT MISERY	21	8	0	$ 24,200	$ -	$ 24,200
PLAISTOW, TOWN OF	0	MT MISERY	21	9	0	$ 105,600	$ -	$ 105,600
PLAISTOW, TOWN OF	0	MT MISERY	21	10	0	$ 131,000	$ -	$ 131,000
PLAISTOW, TOWN OF	0	MT MISERY	21	11	0	$ 25,800	$ -	$ 25,800
PLAISTOW, TOWN OF	0	MT MISERY	21	12	0	$ 36,100	$ -	$ 36,100
PLAISTOW, TOWN OF	0	MT MISERY	21	13	0	$ 39,200	$ -	$ 39,200
PLAISTOW, TOWN OF	0	MT MISERY	21	14	0	$ 14,100	$ -	$ 14,100
PLAISTOW, TOWN OF	0	MT MISERY	21	15	0	$ 33,500	$ -	$ 33,500
PLAISTOW, TOWN OF	0	MT MISERY	21	16	0	$ 129,600	$ -	$ 129,600
PLAISTOW, TOWN OF	0	MT MISERY	21	17	0	$ 139,600	$ -	$ 139,600
PLAISTOW, TOWN OF	0	MT MISERY	22	5	0	$ 37,700	$ -	$ 37,700
PLAISTOW, TOWN OF	0	MT MISERY	22	7	0	$ 19,100	$ -	$ 19,100
PLAISTOW, TOWN OF	0	MT MISERY	22	8	0	$ 84,000	$ -	$ 84,000
PLAISTOW, TOWN OF	0	MT MISERY	22	9	0	$ 43,300	$ -	$ 43,300
PLAISTOW, TOWN OF	0	MT MISTERY	22	10	0	$ 11,000	$ -	$ 11,000
PLAISTOW, TOWN OF	0	MT MISERY	22	11	0	$ 82,100	$ -	$ 82,100
PLAISTOW, TOWN OF	0	MT MISERY	22	14	0	$ 28,500	$ -	$ 28,500
PLAISTOW, TOWN OF	35	WEST PINE ST	25	15	0	$ 166,200	$ -	$ 166,200
PLAISTOW, TOWN OF	0	PLAISTOW RD REAR	25	38	0	$ 26,400	$ -	$ 26,400
PLAISTOW, TOWN OF	163	PLAISTOW RD	30	65	0	$ 874,800	$ -	$ 874,800
PLAISTOW, TOWN OF	0	2 LYNWOOD STREET	31	5	0	$ 14,800	$ -	$ 14,800
PLAISTOW, TOWN OF	169	PLAISTOW RD	31	68	0	$ 504,100	$ -	$ 504,100
PLAISTOW, TOWN OF	N/S	OLD COUNTY RD	32	25	0	$ 32,100	$ -	$ 32,100

TOWN OWNED PROPERTIES
(continued)

Owners_Name	#	Street_Name	Map	Block	Lot	2023 LAND	2023 BLDG	2023 TOTAL
PLAISTOW, TOWN OF	51	OLD COUNTY RD	32	28	0	$ 431,300	$ 295,700	$ 727,000
PLAISTOW, TOWN OF	6	WILDER DR	32	32	0	$ 342,200	$ 263,100	$ 605,300
PLAISTOW, TOWN OF	0	OFF OLD COUNTY RD	33	2	0	$ 68,200	$ -	$ 68,200
PLAISTOW, TOWN OF	0	OFF OLD COUNTY RD	33	3	0	$ 76,100	$ -	$ 76,100
PLAISTOW, TOWN OF	0	MT MISERY	33	4	0	$ 103,000	$ -	$ 103,000
PLAISTOW, TOWN OF	2A	WOODLAND DR	37	36	0	$ 11,900	$ -	$ 11,900
PLAISTOW, TOWN OF		MASSASOIT BD	38	16	1	$ 104,300	$ -	$ 104,300
PLAISTOW, TOWN OF	85	MAIN ST	39	50	21	$ 553,600	$ 2,198,500	$ 2,752,100
PLAISTOW, TOWN OF	26A	WESTVILLE RD	40	7	0	$ 175,500	$ -	$ 175,500
PLAISTOW, TOWN OF	19	DAVIS PK	40	61	0	$ 120,900	$ -	$ 120,900
PLAISTOW, TOWN OF	127	MAIN ST	40	67	0	$ 242,500	$ 221,400	$ 463,900
PLAISTOW, TOWN OF	144	MAIN	41	11	0	$ 598,800	$ 449,600	$ 1,048,400
PLAISTOW, TOWN OF	145	MAIN ST	41	63	0	$ 482,500	$ 1,472,700	$ 1,955,200
PLAISTOW, TOWN OF	14	ELM ST	41	67	0	$ 225,700	$ 420,000	$ 645,700
PLAISTOW, TOWN OF	27	ELM ST	41	77	0	$ 581,500	$ 4,002,000	$ 4,583,500
PLAISTOW, TOWN OF	17	ELM ST	41	82	0	$ 592,300	$ 7,400	$ 599,700
PLAISTOW, TOWN OF (C	0	VILLAGE WY-OFF OF	42	28	26	$ 145,700	$ -	$ 145,700
PLAISTOW, TOWN OF (C	0	VILLAGE WY-OFF OF	42	28	27	$ 282,900	$ -	$ 282,900
PLAISTOW, TOWN OF	5	INGALLS TR	42	43	0	$ 264,200	$ 144,200	$ 408,400
PLAISTOW, TOWN OF	7A	ARBOR LN	42	57	0	$ 253,500	$ 2,204,100	$ 2,457,600
PLAISTOW, TOWN OF	0	PLAISTOW RD REAR	43	12	0	$ 86,700	$ -	$ 86,700
PLAISTOW, TOWN OF	215	PLAISTOW RD-ST OF	45	8	0	$ 13,100	$ -	$ 13,100
PLAISTOW, TOWN OF	17	CANTERBURY FOREST	49	35	0	$ 92,400	$ -	$ 92,400
PLAISTOW, TOWN OF	10	HARRIMAN RD	50	70	0	$ 268,100	$ -	$ 268,100
PLAISTOW, TOWN OF	0	HALE SPR PUMPHSE	53	27	0	$ 292,100	$ 800	$ 292,900
PLAISTOW, TOWN OF	0	AUTUMN CR REAR	59	8	0	$ 120,300	$ -	$ 120,300
PLAISTOW, TOWN OF	41	SWEET HILL RD	62	18	0	$ 144,000	$ 16,500	$ 160,500
PLAISTOW, TOWN OF	23	NEWTON RD	66	24	0	$ 22,100	$ -	$ 22,100
PLAISTOW, TOWN OF	0	NEWTON REAR	69	51	0	$ 270,600	$ -	$ 270,600
PLAISTOW, TOWN OF	0	NEWTON REAR	69	54	0	$ 279,200	$ -	$ 279,200

REPORT OF THE TRUSTEE OF TRUST FUNDS

B. Jill Senter, Chair

Another year has come and gone with many challenges. The first change was Tammy Bergeron resigned to take on her new position as Selectwomen. Congratulations Tammy and thank you for your years of service to the town as a Trustee. The Selectmen appointed Susan Sherman as Tammy's replacement. Sue is a welcome addition with many years of service to the town.

The Trustees currently oversee 1 Trust Fund and 21 Capital Reserve Funds for the Town and 22 Trust Funds/Scholarships and 1 Capital Reserve Fund for the Timberlane Regional School District.

We work with Three Bearing Financial, out of Hampton, NH, to invest the funds. During these uncertain market times there have been some ups and downs during the year but overall, we are doing fine.

The Trustees of the Trust Funds work hard to deliver scholarship checks in a timely manner and ensure that all guidelines for distribution are met. We also work with the Town Manager to make sure Capital Reserve money is used for the purpose written within the warrant articles that created them. The Trustees consider it an honor to serve the Town and want to thank you for the Trust you have placed in us. We follow the State of New Hampshire laws and procedures to the best of our abilities and will continue to do so.

REPORT OF THE ZONING BOARD OF ADJUSTMENT

Peter Bealo, Chair

The Zoning Board of Adjustment (ZBA) is a quasi-judicial board that has authority under the NH RSAs (State Laws) to grant certain reliefs when a homeowner or business owner wants to do something on their property that conflicts with Plaistow's Zoning Ordinances or to review certain property uses such as home occupations to ensure they are not harmful to their neighbors. Cases commonly heard are home occupations, building too close to setbacks, building in wetlands buffers, among others.

Staff accepts applications and the Board hears those requests on a monthly basis. In 2023 the Board considered sixteen (16) requests for relief, six (6) more than in 2022.

Applicants are generally sent to the ZBA by the Code Enforcement Officer to seek "relief," in the form of a *Variance*, from strict application of our Zoning Ordinances. In other appeals, such as a *Special Exception,* it is a specific requirement of an ordinance, such as a home occupation request. The Board also hears *Administrative Appeals* in the case where a decision of the Code Enforcement Office is challenged.

In 2023 the ZBA considered three cases where it sat as Plaistow's Building Code Board of Appeals, something we hadn't done in over 20 years. These powers are derived from RSA 674:3.

This ZBA is in place to consider providing people, who have unique circumstances (hardships) in their property, potential relief from the "one-size-fits-all" concept of a zoning ordinance. The public hearing process allows any interested party the opportunity to ask questions so that they can fully understand what is proposed, and to voice their opinions on the projects. The ZBA reviews applications to ensure that all the minimum requirements are in place and can be monitored to protect our neighborhoods and resources. We hope that applicants and abutters appreciate the NH requirement that the ZBA hear their cases and take their inputs dispassionately, we make decisions based on criteria provided by NH RSAs, not on personalities, or our own likes and dislikes. Ultimately, no matter what the decision, it is up to the Code Enforcement Officer to enforce our decisions. The ZBA is not an enforcement office, the ZBA members are more like judges in a court.

The Zoning Board recognizes that we do not PLAN Plaistow's future. We are quasi-judicial in nature and are appointed to interpret the ordinances as they relate to a particular property, not re-write them for the Town. The Planning Board appropriately plans for the Town's future, where the Zoning Board examines the uniqueness of each property and decides where relief from strict black and white enforcement of the zoning ordinances is punitive to the property owner. Plaistow's ZBA has been serving this tradition, and law, for over 50 years.

2023 brought a wide variety of cases to the ZBA including major residential, agricultural, and commercial developments. Variances for some were granted, some were denied.

REPORT OF THE ZONING BOARD OF ADJUSTMENT
(continued)

That's typical. Applicants must demonstrate something unique about their property that warrants granting a variance from zoning rules.

The ZBA's greatest resource is our team of volunteers who sit as members of the Board. These are citizens, parents, business people, who live in our community. We work together, carefully, and thoughtfully considering each application. We grant relief when warranted and allowed under the RSAs, while always keeping in mind the protection of our property values, neighborhoods, and the community as a whole.

In 2023 the ZBA acquired two new full members: James O'Brien and Michael Murray. Jim and Michael were alternate members previously. Patrick Kiley stepped up to be an alternate member of the ZBA. I am grateful for the continued service of our other members: Jim Unger and Jonathan Gifford. And we are very grateful for the many years now retired member Dan Lloyd spent on the ZBA. Dee Voss continues to ably facilitate the Board as our Administrative Assistant. I want to thank them all for their continued service to the Board and the Community.

Continuity in Board members and staff is very important from an experience perspective; but getting new residents involved is critical to our future, someday we won't be on this Board. If you're looking to have a real impact without a huge time commitment, the ZBA is always looking for community-minded residents to step up and volunteer to serve as Members or Alternates to the board. Please direct any letters of interest to the Ms. Voss at the Town Hall.

NOTES

TOWN OF PLAISTOW
NEW HAMPSHIRE
2024 TOWN MEETING
WARRANT AND BUDGET

- **Deliberative Session - Saturday, February 3, 2024 - 9:00 A.M.**
  Plaistow Town Hall (second floor), 145 Main Street

- **Deliberative Session Snow Date – February 10, 2024 - 9:00 A.M.**
  (or Determined by Town Moderator)
  Plaistow Town Hall (second floor), 145 Main Street

- **Ballot Voting - Tuesday, March 12, 2024**
  Plaistow Fish and Game Club, 18 May Ray Avenue
  Polls open from 7:00 A.M. to 7:00 P.M.

Warrant 2024 Final

2024 Plaistow Town Warrant
State of New Hampshire

To the inhabitants of the Town of Plaistow, New Hampshire, in the County of Rockingham in said state, qualified to vote in Town affairs.

You are hereby notified to meet for the first session of the annual town meeting at Plaistow Town Hall, second floor, 145 Main Street, in said Plaistow on Saturday, February 3, 2024 at 9:00 AM in the forenoon to explain, discuss and amend each article and to determine the form for the questions on the ballot, except those Warrant Articles where wording is prescribed by law. The snow date will be February 10, 2024 or determined by the Town Moderator if necessary.

The final voting on all Warrant Articles will take place by official ballot at the second session. Therefore, you are hereby notified to meet for this second session of the annual town meeting at the Plaistow Fish and Game Club, 18 May Ray Avenue, in said Plaistow on Tuesday, March 12, 2024 from 7:00 AM in the forenoon until 7:00 PM in the afternoon to elect officers and to act on the following Articles by official ballot voting.

The Town articles begin with P to differentiate the Town articles from the School District articles and from the Town Zoning Articles that begin with Z. Citizen's Petition articles (if any) began with C.

Article P-24-01: To elect all necessary Town Officers for the ensuing year.

SELECTMAN	VOTE FOR NOT	**CONFLICT OF INTEREST**	VOTE FOR NOT
THREE YEAR TERM	MORE THAN TWO	THREE YEAR TERM	MORE THAN TWO
PLANNING BOARD	VOTE FOR NOT	**CONFLICT OF INTEREST**	VOTE FOR NOT
THREE YEAR TERM	MORE THAN ONE	TWO YEAR TERM	MORE THAN ONE
BUDGET COMMITTEE	VOTE FOR NOT	**TRUSTEE OF THE TRUST FUNDS**	VOTE FOR NOT
THREE YEAR TERM	MORE THAN THREE	THREE YEAR TERM	MORE THAN ONE
TAX COLLECTOR	VOTE FOR NOT	**SUPERVISOR OF THE VOTER CHECKLIST**	VOTE FOR NOT
THREE YEAR TERM	MORE THAN ONE	SIX YEAR TERM	MORE THAN ONE
TOWN MODERATOR	VOTE FOR NOT	**SUPERVISOR OF THE VOTER CHECKLIST**	VOTE FOR NOT
TWO YEAR TERM	MORE THAN ONE	FOUR YEAR TERM	MORE THAN ONE
LIBRARY TRUSTEE	VOTE FOR NOT		
THREE YEAR TERM	MORE THAN TWO		

TOWN WARRANT 2023
(continued)

OPERATING BUDGET – GENERAL FUND
Article P-24-02: Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $12,570,807 with the sum of $200,000 to come from the unassigned fund balance. Should this article be defeated, the operating budget shall be $12,312,846 with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised operating budget only. (Majority vote required)

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (7-0-0)).

OPERATING BUDGET – WATER DEPARTMENT
Article P-24-03 Shall the Town vote to raise and appropriate as an operating budget for the water department, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $520,014? Should this article be defeated, the operating budget shall be $520,014 with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XI, to take up the issue of a revised budget only. (Majority vote required)

Total Appropriation:	$520,014
Withdrawal from the Water Enterprise Fund:	-$520,014
No Amount to be raised by 2024 taxation:	$0

The approximate balance in Water Enterprise Fund was $430,950 as of December 31, 2023.

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (7-0-0)).

COLLECTIVE BARGAINING AGREEMENT (CBA) – Police Union
Article P-24-04: Shall the Town vote to approve the cost items included in the collective bargaining agreement (CBA) reached between the Town of Plaistow and the Plaistow Police Unit, Teamsters Local 633, which calls for the following increases in salaries and benefits at the current staffing level:

Contract Year	Estimated Increase
01-Apr-2024 to 31-Mar-2025	$180,756
01-Apr-2025 to 31-Mar-2026	$179,942
01-Apr-2026 to 31-Mar-2027	$156,389

And further to raise and appropriate the sum of $135,567 for 2024.
(Majority vote required)

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (7-0-0)).

SPECIAL TOWN MEETING FOR DEFEATED COLLECTIVE BARGAINING AGREEMENT (CBA)
Article P-24-05: Shall the Town, if Article P-24-04 is defeated, authorize the Board of Selectmen to call one special meeting, at its option, to address warrant article P-24-04 cost items only?
(Majority vote required)

(Recommended by the Board of Selectmen (5-0-0).

Warrant 2024 Final

CONTINGENCY FUND RSA 31:98-a
Article P-24-06: Shall the Town vote to establish a contingency fund for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of $80,000 to be deposited into the fund? The sum to come from the General Fund, Unassigned Fund Balance. Any appropriation left in the fund at the end of the year will lapse to the general fund. Use of these funds will be pursuant to RSA 31:98-a and RSA 32:11. (Majority vote required)

Total Appropriation:	$80,000
Withdrawal from the General Fund, Unassigned Fund Balance:	-$80,000
No amount to be raised by 2024 taxation:	$0

The approximate balance in the General Fund, Unassigned Fund Balance was $2,501,459 as of December 31, 2023.

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO HIGHWAY DEPARTMENT EQUIPMENT EXPENDABLE TRUST FUND
Article P-24-07: Shall the Town vote to raise and appropriate the sum of $150,000 to be deposited into the previously established Highway Department Equipment Expendable Trust Fund? (Majority vote required)

Total Appropriation $150,000

The approximate balance in the Highway Equipment Trust Fund was $171,253 as of December 31, 2023.
(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO BUILDING EXPENDABLE TRUST FUND
Article P-24-08 Shall the Town vote to raise and appropriate the sum of $40,000 to be deposited into the previously established Building Expendable Trust Fund? (Majority vote required)

Total Appropriation: $40,000

The approximate balance in the Building Expendable Trust Fund was $67,138. as of December 31, 2023.
(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO LIBRARY CAPITAL RESERVE FUND
Article P-24-09: Shall the Town vote to raise and appropriate the sum of $55,000 to be deposited into the previously established Library Capital Reserve Fund? (Majority vote required)

Total Appropriation $55,000

The approximate balance in the Library Capital Reserve Fund was $107,328 as of December 31, 2023.
(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO ENERGY CAPITAL RESERVE FUND
Article P-24-10: Shall the Town vote to raise and appropriate the sum of $25,000 to be deposited into the previously established Energy Capital Reserve fund? (Majority vote required)

The approximate balance in the Energy Capital Reserve Fund was $61,872. as of December 31, 2023
(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO POLICE VEHICLE CAPITAL RESERVE FUND
Article P-24-11: Shall the Town vote to raise and appropriate $100,000 to be deposited into the previously established Police Vehicle Capital Reserve Fund? (Majority vote required)

Total Appropriation: $100,000

The approximate balance in the Police Vehicle Capital Reserve Fund was $28,875 as of December 31, 2023. (Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

PUBLIC SAFETY COMMUNICATION AND INFORMATION TECHNOLOGY CAPITAL RESERVE FUND
Article P-24-12: Shall the Town vote to establish a Public Safety Communication and Information Technology Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of providing funding for all dispatch consoles, computer servers, radios, radio tower transmitters/receivers, and all other hardware and software required for Public Safety Officials to safely and successfully do their jobs and furthermore to fund all computer hardware and software necessary to log all public safety transactions involved with any and all public safety matters and to raise and appropriate the sum of $39,600 to be placed in the fund. This sum to come from the unassigned fund balance. Further, to name the Board of Selectmen as agents to expend from said fund.

Total Appropriation:	$39,600
Withdrawal from the General Fund, Unassigned Fund Balance:	-$39,600
No amount to be raised by 2024 taxation:	$0

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DISCONTINUE THE POLICE DEPARTMENT COMMUNICATION RADIO DISPATCHING SYSTEM CAPITAL RESERVE FUND
Article P-24-13: Shall the Town vote to discontinue the following Capital Reserve Funds? Said funds and accumulated interest to date of withdrawal, are to be transferred to the municipality's general fund.

- Police Department Communication Radio Dispatching System Capital Reserve Fund
- Police Department Management Information Computer System Capital Reserve Fund

This article shall be null and void if Article P-24-12 fails. (Majority vote required)

(Recommended by the Board of Selectmen (5-0-0)).

The approximate balance of the Communication Dispatch Radio Capital Reserve Fund was $35,157 as of December 31, 2023.
The approximate balance of the Management Information System Capital Reserve Fund was $466 as of December 31, 2023.

DEPOSIT TO FIRE DEPARTMENT RADIO CAPITAL RESERVE FUND PREVIOUSLY ESTABLISHED
Article P-24-14: Shall the Town vote to raise and appropriate $20,000 to be deposited into the previously established Fire Department Capital Reserve Fund? (Majority vote required)
Total Appropriation: $20,000

The approximate balance in the Fire Department Radio Capital Reserve Fund was $11,194. as of December 31, 2023.

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

FIRE DEPARTMENT EQUIPMENT CAPITAL RESERVE FUND
Article P-24-15: Shall the Town vote to establish a Fire Department Equipment Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing equipment to provide firefighting services, rescue services, medical services, and ambulance services and to raise and appropriate the sum of $30,000 to be deposited into this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority vote required)

Total Appropriation $30,000

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO REVALUATION CAPITAL RESERVE FUND
Article P-24-16 Shall the Town vote to raise and appropriate the sum of $35,000 to be deposited into the previously established Revaluation Capital Reserve Fund? (Majority vote required)

The approximate balance in the Revaluation Capital Reserve Fund was $37,136. as of December 31, 2023.
(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO FIRE DEPARTMENT APPARATUS CAPITAL RESERVE FUND
Article P-24-17: Shall the Town vote to raise and appropriate the sum of $140,000 to be deposited into the previously established Fire Department Apparatus Capital Reserve Fund? (Majority vote required)

Total Appropriation: $140,000

The approximate balance in Fire Department Apparatus Capital Reserve Fund was $208,578. as of December 31, 2023.
(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

DEPOSIT TO OLD HOME DAY EXPENDABLE TRUST FUND
Article P-24-18: Shall the Town vote to raise and appropriate the sum of $2,645 to be deposited into the previously established Old Home Day Expendable Trust Fund? The sum to come from the Unassigned Fund Balance and represents donations received in 2023, with no amount to be raised from taxation. (Majority vote required)

Total Appropriation:	$2,645
Withdrawal from the General Fund, Unassigned Fund Balance:	-$2,645
No amount to be raised by 2024 taxation:	$0

The approximate balance in the General Fund, Unassigned Fund Balance was $2,501,459 as of December 31, 2023.

(Recommended by the Board of Selectmen (5-0-0) and the Budget Committee (6-0-0)).

PLAISTOW HISTORICAL SOCIETY SUPPORT
Article P-24-19: Shall the Town vote to raise and appropriate the sum of $8,036. to support the operation of the Historical Society.

(Recommended by the Board of Selectmen (4-0-0) and the Budget Committee (7-0-0)).

EXPENDABLE TRUST FUND TRANSPORTATION PROGRAM
Warrant 2024 Final

Article P-24-20: Shall the Town vote to create an Expendable Trust Fund under the provision of RSA 31:19-a for the express purpose of depositing any donations or other receipts received from/or for the purpose of a Transportation program? The Transportation Program is to provide transportation to those in need for medical and/or other necessary appointments. Said funds shall be used exclusively for expenses incurred for the transportation program, and further to appoint the Board of Selectmen as agents to expend the fund. (Majority vote required).

(Recommended by the Board of Selectmen (5-0-0)).

CONFLICT OF INTEREST ORDINANCE
Article P-24-21: Shall the Town vote to revise the Conflict-of-Interest Code as set forth below: (Majority vote Required)

§ 56-2. Election of Conflict-of-Interest Committee (amended 3-10-2020 by Town Meeting Art. 21)

A. Membership terms.

(1) The Town of Plaistow, at the March Town Election, will elect a Conflict-of-Interest Committee consisting of five persons. Five at-large members shall be elected to serve with staggered three-year terms.

(2) Members will be elected to three-year terms.

B. Members of the Conflict-of-Interest Committee shall consist of private citizens residing in the town and not employees by the town, ~~or~~ in a contractual agreement with the town, or a member of another town committee or board.

C. A town citizen shall not serve on the Conflict-of-Interest Committee if they have a family member who is currently serving on a Town Committee or Board. ~~Family members' serving on Town Committee or Boards does not preclude a town citizen from being elected and service on the Conflict-of-Interest Committee.~~ Members of the Conflict of Interest will recuse themselves when a petition is filed involving a family member.

Family Member(s): Include spouse, children, stepchildren, grandchildren, parents, stepparents, grandparents, brothers, sisters, stepbrothers, stepsisters, uncles, aunts, cousins, nephews, nieces, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, or any member of the official's household.

Revised Wording

§ 56-2. Election of Conflict-of-Interest Committee (amended 3-10-2020 by Town Meeting Art. 21)

A. Membership terms.

(3) The Town of Plaistow, at the March Town Election, will elect a Conflict-of-Interest Committee consisting of five persons. Five at-large members shall be elected to serve with staggered three-year terms.

(4) Members will be elected to three-year terms.

B. Members of the Conflict-of-Interest Committee shall consist of private citizens residing in the town and not employees by the town, in a contractual agreement with the town, or a member of another town committee or board.

C. A town citizen shall not serve on the Conflict-of-Interest Committee if they have a family member who is currently serving on a Town Committee or Board. Members of the Conflict of Interest will recuse themselves when a petition is filed involving a family member.

D. Should a vacancy in the Committee arise, the remaining members of the Conflict-of-Interest Committee will elect a town citizen to serve out the remainder of the term year. At the following annual town election, a member at large will be elected to serve out the remainder of the term.

E. The Conflict-of-Interest Committee shall establish, maintain, and update as needed, its Bylaws.

Family Member(s): Include spouse, children, stepchildren, grandchildren, parents, stepparents, grandparents, brothers, sisters, stepbrothers, stepsisters, uncles, aunts, cousins, nephews, nieces, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, or any member of the official's household.

Warrant 2024 Final

(Recommended by the Board of Selectmen (4-1-0)).

CITIZEN'S PETITION TO AMEND ZONING ORDINANCE
Article C-24-01: Shall the Town vote to approve the following replacement to the Plaistow Zoning Ordinance Article XX, Adjustments Section 220-137: Board of Adjustment as follows?

Amend Section 220-137 as follows"

1. The members of the Board of Adjustment shall be elected at the annual Town Meeting. The Board of Adjustment shall consist of five members conforming with the duties and responsibilities contained within the provisions of Chapters 673 and 674 of the New Hampshire Revised Statutes Annotated, as amended. Vacancies in the Board of Adjustment occurring other through the expiration of a term shall be filled in accordance with RSA 673:12.
2. The Board of Adjustment may provide for the appointment of not more than five alternate members to the Board of Adjustment, and the terms of alternate members shall be three years in accordance with Chapter 673:6 II-a of the New Hampshire Revised Statutes Annotated, as amended.
3. Current appointed members to the Board of Adjustment shall serve out their appointed term and when the term of each appointed member expires, each new member of the Board of Adjustment shall be elected at the next regular Town Meeting for the term provided under Chapter 673:5, II of the New Hampshire Revised Statutes Annotated, as amended. Terms of current appointed members and/or alternate members that expire from the date this provision is approved through Town Meeting can be reappointed but in no case can their term exceed beyond the next regular Town Meeting.
4. Variances and special exceptions granted prior to December 31, 2013, but not exercised by March 30,2022 shall be considered abandoned. Note: abandonment under this section of the ordinance shall not preclude submission of a new application for the same variance or special exception.

2024 Proposed Zoning Amendments

Language to be deleted is noted in ~~**bold strikethrough**~~
Language to be added is noted in ***bold italics***
Note: ***All votes on Planning Board recommendations were taking at the January 3, 2024, public hearing, when there were four (4) voting members, with the exception of Z-24-07, for which the public hearing was continued to January 17, 2024, and there were five voting members.***
****

Proposed Plaistow Zoning Amendment Z-24-01: Are you in favor of Amendment #1, as proposed by the Plaistow Planning Board, to the Plaistow Zoning Ordinances, Article V -Establishment of Districts and District Regulations, Table 220-32K, IND2 – Industrial 2 by deleting "Aviation" as a permitted use in the district? Recommended by the Planning Board: 4-0-0

****

Proposed Plaistow Zoning Amendment Z-24-02: Are you in favor of Amendment #2, as proposed by the Plaistow Planning Board, to the Plaistow Zoning Ordinance, Article X. Home Occupation, §220-67 Conditions, by adding the words "total, which includes cars, trucks and/or trailers" to Letter G to read?

G. Sufficient off-street parking for the employee and clients is to be provided. Any required deliveries can only be made by vehicles consistent with normal residential activities between the hours of 7:00 a.m. and 7:00 p.m. The outside parking of not more than two business vehicles ***total, which includes cars, trucks, and/or trailers***, for each dwelling unit on the lot is permitted in all residential districts provided the vehicles:

Recommended by the Planning Board: 4-0-0
****

Proposed Plaistow Zoning Amendment Z-24-03: Are you in favor of Amendment #3, as proposed by the Plaistow Planning Board, to the Plaistow Zoning Ordinance, Article XVA Solar Collection Systems, as detailed below?
Amend §220-50.1. Objective(s) and purpose., by modifying the phrase "…~~this~~ ordinance…", to "…***the solar*** ordinance…" and by adding a second sentence to the second paragraph as follows: "***In doing so the solar ordinance will help protect the general health, safety and welfare for all Plaistow residents as well as making sure the ordinance is in compliance with applicable state and federal laws***."?

Amend §220-50.2. Definitions., by adding new definitions, modifying definitions and listing all definitions in alphabetical order as follows?

PHOTOVOLTAIC SYSTEM (also referred to as Photovoltaic Installation): An active solar energy system that converts solar energy directly into electricity.

RATED NAMEPLATE CAPACITY – Maximum rated alternating current ("AC") output of solar collection system based on the design output of the solar system. ***Sometimes measured in direct current ("DC") at the output of the solar panels. The AC measurement is the output of an inverter(s) that convert the DC power to AC power.***

SOLAR ACCESS: The access of a solar energy system to direct sunlight.

SOLAR COLLECTION SYSTEM MOUNTS -
A. ROOF MOUNT – No change in definition.
B. GROUND MOUNT – No change in definition.
C. CARPORT MOUNT – A solar collection system of any size that is installed on a carport ***(roof only)*** over a ***commercial/industrial*** parking area.

SOLAR COLLECTION SYSTEM SIZES -
A. SMALL SYSTEM ~~**SOLAR**~~ – No change in definition.
B. MID-SIZE SYSTEM ~~**SOLAR**~~ – No change in definition.
C. LARGE SYSTEM ~~**SOLAR**~~ – No change in definition.
D. VERY LARGE SYSTEM ~~**SOLAR**~~ – No change in definition.
E. HOT WATER SOLAR SYSTEM - Sizing for these systems shall be based on solar land coverage only.

SOLAR ENERGY: Radiant energy received from the sun that can be collected in the form of heat or light by a solar collector.

Amend §220-50.3. Table of Permitted Uses by adding the Commercial 3 (C3) zone to the Commercial 1 (C1) zone column making C1 and C3 permitted uses (for solar) identical and by deleting the word "Solar" from the system names in the Solar System Type column?

Amend §220-50.4. Roof mounts. by adding a new paragraph 3 as follows:
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3). The highest point of the roof mounts may not exceed 55 feet and must have the fire chief's approval if the highest point exceeds 47 feet.

Amend § 220-50.5. Ground Mounts. by adding a new sentence to the 2nd paragraph of as follows:
In no case shall the height of the panels exceed 20 feet.

Amend § 220-50.5. Ground Mounts. by changing the setback requirement in paragraph 4 from "~~**200**~~" feet to "***50***" feet.

Add a new section § 220-50.11. Abandonment. as follows:

All ground mounted solar collection systems that are no longer in use shall be considered abandoned and must be removed by the property owner in 150 days or less after the abandonment occurs.

Recommended by the Planning Board: 4-0-0

****

Proposed Plaistow Zoning Amendment Z-24-04: Are you in favor of Amendment #4, as proposed by the Plaistow Planning Board, to the Plaistow Zoning Ordinance, Article IV. Natural Resources Protection; §220-19 Stormwater Management Regulations as detailed below?

Repeal and Replacement of the following sections: **§ 220-19.1. Purpose, and § 220-19.3. Minimum Thresholds for Applicability**.

Amend § 220-19.3. Minimum Thresholds for Applicability by changing the minimum threshold for applicability from 20,000 square feet to 15,000 square feet.

Deletion from the Zoning Ordinance to be moved to the Site Plan Regulations: § 220-19.4 Other Required Permits, § 220-19.5. Construction/Post Construction Regulations, and § 220 19.6 Operation and Maintenance

Deletion from the Zoning Ordinance: § 220-19-3.1 Responsibility for administration, § 220-19- 3.2 Severability, § 220-19-3.3 Ultimate Responsibility, Sample Town of Plaistow Notice of Violation, and the Sample Stormwater Permit Application.

The full language of the replacement text is available on the Planning Board's webpage and hard copies will be available at the polls.

Recommended by the Planning Board: 4-0-0

Proposed Plaistow Zoning Amendment Z-24-05: Are you in favor of Amendment #5, as proposed by the Plaistow Planning Board, to the Plaistow Zoning Ordinance, Article V. Establishment of Districts and District Requirements by amending Table 220-32M - "C3- Commercial 3" Section C - Areas and Dimensions as detailed below?

Amend Table 220-32M.C(1) Areas and Dimensions by changing the minimum lot size area from "**80,000 square feet"** to **"60,000 square feet".**

Amend Table 220-32M.C(5) Areas and Dimensions by changing the maximum building size where a single business is to occupy a single building from "**20,000 square feet"** to **"15,000 square feet".**

Amend Table 220-32M.C(6) Areas and Dimensions by changing the maximum building size where multiple businesses are to occupy a single building **"60,000 square feet"** to **"45,000 square feet".**

Recommended by the Planning Board: 3-1-0.

****

Proposed Plaistow Zoning Amendment Z-24-06: Are you in favor of Amendment #6, as proposed by the Plaistow Planning Board, to the Plaistow Zoning Ordinances, Article V -Establishment of Districts and District Regulations, Table 330-32M, C3 – Commercial 3 by deleting "Vehicular Brokerage Office" as a permitted use in the district?

Recommended by the Planning Board: 4-0-0

****

Proposed Plaistow Zoning Amendment Z-24-07: Are you in favor of Amendment #7, as proposed by the Plaistow Planning Board, to the Plaistow Zoning Ordinance, to modify Article III, General Provisions, §220-2.1 Site Plan Applicability as follows?

Replace § 220-2.1 in its entirety and replace with:

The Planning Board shall require site plans to be submitted for review by any applicant seeking any of the following:

1. Construction involving any non-residential use or multi-family dwellings.
2. Change or expansion of existing non-residential or multi-family uses and/or structures.
3. Any change of use involving a non-residential or multi-family building or site which does not have an approved site plan.
4. Approval Required. Prior to land clearing, excavation, site preparation, construction or any other such activity may begin on a site, and before any permit for such activities may be issued, final approval of the Site Plan is required as evidenced by the recording of the approved plan(s) at the Rockingham County Registry of Deeds. All activity on the site shall be performed in accordance with the approval.

Recommended by the Planning Board: 5-0-0

****

Citizen's Petition CP-24-01: Shall the Town vote to approve the following addition to the Plaistow Zoning Ordinance as Article VIIB, Agritourism Overlay District (AOD) as follows?

Summary:
The Citizen's Petition submitted by Daniel Kane would provide a new Agritourism Overlay District (Article VIIB), that would apply in any district where Agriculture is currently a permitted use. The proposed Zoning Ordinance describes the following characteristics and requirements of the Agritourism Overlay District:

1. §220-55.3: Authority
2. §220-55.4: Objectives and Characteristics
3. §220-55.5: Definitions
4. §220-55.6: Conflicts with other regulations
5. §220-55.7: General standards
6. §220-55.8: Exempt AOD uses and structures
7. §220-55.9: Permitted AOD uses and structures

Not Recommended by the Planning Board: 2-2-0

The full text of the Citizen's Petition is available for viewing on the Planning Board's page of the Town's website www.plaistow.com. Hard copies of the full text will also be available at Town Meeting. You may also email the Planning Department at planning@plaistow.com for a copy.

********** **END** **********

TOWN WARRANT 2023
(continued)

Given under our hands and seal this Twenty-second day of January in the year of our Lord, Two Thousand and Twenty-Four.

William Coye, Chairman

John DeRoche, Vice Chairman

Darrell Britton, Selectman

Jonathan Gifford, Selectman

Tammy Bergeron, Selectwoman

Plaistow, New Hampshire
January 22, 2024

We certify that we gave notice to the inhabits within named Town to meet at the time and place for this purpose, within mentioned, by causing to be posted an attached copy at the Plaistow Town Clerks Office, and the Plaistow Fish and Game Club, being public places in said Town on the Twenty-second day of January in the year of our Lord, Two Thousand and Twenty- Four.

William Coye, Chairman

John DeRoche, Vice Chairman

Darrell Britton, Selectman

Jonathan Gifford, Selectman

Tammy Bergeron, Selectwoman

ELIZABETH J. HOSSACK
STATE OF
-MY-
COMMISSION
EXPIRES
AUGUST 5, 2025
NEW HAMPSHIRE
NOTARY PUBLIC

Notary Public

Warrant 2024

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Proposed Budget

Plaistow

For the period beginning January 1, 2024 and ending December 31, 2024

Form Due Date: **20 Days after the Annual Meeting**

This form was posted with the warrant on: 1/29/24

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Katie Knutsen	Chair	
Elizabeth Kosta	Member	
W. David Germ	Member	
Margo B Collins	Member	
Jay DeRoulk	Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
http://www.revenue.nh.gov/mun-prop/

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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
General Government								
4130	Executive	24-02	$309,544	$263,037	$273,828	$0	$273,828	$0
4140	Election, Registration, and Vital Statistics	24-02	$119,935	$148,757	$175,197	$0	$175,197	$0
4150	Financial Administration	24-02	$269,722	$314,155	$321,131	$0	$321,131	$0
4152	Property Assessment		$0	$0	$0	$0	$0	$0
4153	Legal Expense	24-02	$151,672	$97,500	$80,000	$0	$80,000	$0
4155	Personnel Administration	24-02	$1,862,076	$2,152,019	$2,419,719	$0	$2,419,719	$0
4191	Planning and Zoning	24-02	$125,223	$107,846	$114,779	$0	$114,779	$0
4194	General Government Buildings	24-02	$408,129	$381,870	$401,225	$0	$401,225	$0
4195	Cemeteries	24-02	$8,897	$10,500	$10,500	$0	$10,500	$0
4196	Insurance Not Otherwise Allocated	24-02	$182,782	$182,782	$195,577	$0	$195,577	$0
4197	Advertising and Regional Associations	24-02	$23,389	$26,000	$25,500	$0	$25,500	$0
4198	Contingency		$0	$0	$0	$0	$0	$0
4199	Other General Government	24-02	$325,684	$474,082	$326,350	$0	$326,350	$0
	General Government Subtotal		**$3,787,053**	**$4,158,548**	**$4,343,806**	**$0**	**$4,343,806**	**$0**
Public Safety								
4210	Police	24-02	$2,042,326	$2,376,203	$2,603,057	$0	$2,603,057	$0
4215	Ambulances		$0	$0	$0	$0	$0	$0
4220	Fire	24-02	$1,012,494	$969,130	$1,534,503	$0	$1,534,503	$0
4240	Building Inspection	24-02	$148,938	$139,664	$185,850	$0	$185,850	$0
4290	Emergency Management	24-02	$29,065	$32,550	$37,225	$0	$37,225	$0
4299	Other Public Safety		$0	$0	$0	$0	$0	$0
	Public Safety Subtotal		**$3,232,823**	**$3,517,547**	**$4,360,635**	**$0**	**$4,360,635**	**$0**
Airport/Aviation Center								
4301	Airport Administration		$0	$0	$0	$0	$0	$0
4302	Airport Operations		$0	$0	$0	$0	$0	$0
4309	Other Airport		$0	$0	$0	$0	$0	$0
	Airport/Aviation Center Subtotal		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

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Highways and Streets								
4311	Highway Administration	24-02	$289,182	$305,608	$335,864	$0	$335,864	$0
4312	Highways and Streets	24-02	$685,156	$683,500	$704,500	$0	$704,500	$0
4313	Bridges		$0	$0	$0	$0	$0	$0
4316	Street Lighting	24-02	$84,610	$112,500	$95,000	$0	$95,000	$0
4319	Other Highway, Streets, and Bridges		$0	$0	$0	$0	$0	$0
	Highways and Streets Subtotal		**$1,058,948**	**$1,101,608**	**$1,135,364**	**$0**	**$1,135,364**	**$0**
Sanitation								
4321	Sanitation Administration		$0	$0	$0	$0	$0	$0
4323	Solid Waste Collection	24-02	$950,342	$1,009,478	$1,014,958	$0	$1,014,958	$0
4324	Solid Waste Disposal	24-02	$38,005	$37,500	$38,500	$0	$38,500	$0
4325	Solid Waste Facilities Clean-Up		$0	$0	$0	$0	$0	$0
4326	Sewage Collection and Disposal		$0	$0	$0	$0	$0	$0
4329	Other Sanitation		$0	$0	$0	$0	$0	$0
	Sanitation Subtotal		**$988,347**	**$1,046,978**	**$1,053,458**	**$0**	**$1,053,458**	**$0**
Water Distribution and Treatment								
4331	Water Administration		$0	$0	$0	$0	$0	$0
4332	Water Services		$0	$0	$0	$0	$0	$0
4335	Water Treatment		$0	$0	$0	$0	$0	$0
4338	Water Conservation		$0	$0	$0	$0	$0	$0
4339	Other Water		$0	$0	$0	$0	$0	$0
	Water Distribution and Treatment Subtotal		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
Electric								
4351	Electric Administration		$0	$0	$0	$0	$0	$0
4352	Generation		$0	$0	$0	$0	$0	$0
4353	Purchase Costs		$0	$0	$0	$0	$0	$0
4354	Electric Equipment Maintenance		$0	$0	$0	$0	$0	$0
4359	Other Electric Costs		$0	$0	$0	$0	$0	$0
	Electric Subtotal		**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
Health								
4411	Health Administration	24-02	$87,112	$90,450	$99,178	$0	$99,178	$0
4414	Pest Control		$0	$0	$0	$0	$0	$0
4415	Health Agencies and Hospitals	24-02	$46,883	$46,884	$46,887	$0	$46,887	$0

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4419	Other Health		$0	$0	$0	$0	$0	$0
	Health Subtotal		**$133,995**	**$137,334**	**$146,065**	**$0**	**$146,065**	**$0**
Welfare								
4441	Welfare Administration	24-02	$19,192	$39,666	$19,660	$0	$19,660	$0
4442	Direct Assistance	24-02	$13,792	$0	$19,250	$0	$19,250	$0
4444	Intergovernmental Welfare Payments		$0	$0	$0	$0	$0	$0
4445	Vendor Payments		$0	$0	$0	$0	$0	$0
4449	Other Welfare		$0	$0	$0	$0	$0	$0
	Welfare Subtotal		**$32,984**	**$39,666**	**$38,910**	**$0**	**$38,910**	**$0**
Culture and Recreation								
4520	Parks and Recreation	24-02	$194,175	$194,111	$216,190	$0	$216,190	$0
4550	Library	24-02	$637,574	$637,574	$670,525	$0	$670,525	$0
4583	Patriotic Purposes	24-02	$760	$600	$600	$0	$600	$0
4589	Other Culture and Recreation	24-02	$22,854	$20,000	$40,000	$0	$40,000	$0
	Culture and Recreation Subtotal		**$855,363**	**$852,285**	**$927,315**	**$0**	**$927,315**	**$0**
Conservation and Development								
4611	Conservation Administation	24-02	$11,513	$7,225	$8,425	$0	$8,425	$0
4612	Purchase of Natural Resources		$0	$0	$0	$0	$0	$0
4619	Other Conservation		$0	$0	$0	$0	$0	$0
4631	Redevelopment and Housing Administration		$0	$0	$0	$0	$0	$0
4632	Other Redevelopment and Housing		$0	$0	$0	$0	$0	$0
4651	Economic Development Administration		$0	$0	$0	$0	$0	$0
4652	Economic Development		$0	$0	$0	$0	$0	$0
4659	Other Economic Development		$0	$0	$0	$0	$0	$0
	Conservation and Development Subtotal		**$11,513**	**$7,225**	**$8,425**	**$0**	**$8,425**	**$0**
Debt Service								
4711	Principal - Long Term Bonds, Notes, and Other Debt	24-02	$306,960	$306,960	$312,500	$0	$312,500	$0
4721	Interest - Long Term Bonds, Notes, and Other Debt	24-02	$261,237	$261,237	$244,329	$0	$244,329	$0
4723	Interest on Tax and Revenue Anticipation Notes		$0	$1	$0	$0	$0	$0
4790	Other Debt Service Charges		$0	$0	$0	$0	$0	$0
	Debt Service Subtotal		**$568,197**	**$568,198**	**$556,829**	**$0**	**$556,829**	**$0**

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Capital Outlay								
4901	Land		$0	$0	$0	$0	$0	$0
4902	Machinery, Vehicles, and Equipment		$0	$12,000	$0	$0	$0	$0
4903	Buildings		$0	$0	$0	$0	$0	$0
4909	Improvements Other than Buildings		$0	$0	$0	$0	$0	$0
	Capital Outlay Subtotal		**$0**	**$12,000**	**$0**	**$0**	**$0**	**$0**
Operating Transfers Out								
4911	To Revolving Funds		$0	$0	$0	$0	$0	$0
4912	To Special Revenue Funds		$0	$0	$0	$0	$0	$0
4913	To Capital Projects Funds		$0	$0	$0	$0	$0	$0
4914A	To Airport Proprietary Fund		$0	$0	$0	$0	$0	$0
4914E	To Electric Proprietary Fund		$0	$0	$0	$0	$0	$0
4914O	To Other Proprietary Fund		$0	$100,000	$0	$0	$0	$0
4914S	To Sewer Proprietary Fund		$0	$0	$0	$0	$0	$0
4914W	To Water Proprietary Fund	24-03	$479,353	$494,090	$520,014	$0	$520,014	$0
4918	To Non-Expendable Trust Funds		$0	$0	$0	$0	$0	$0
4919	To Fiduciary Funds		$0	$0	$0	$0	$0	$0
	Operating Transfers Out Subtotal		**$479,353**	**$594,090**	**$520,014**	**$0**	**$520,014**	**$0**
	Total Operating Budget Appropriations				**$13,090,821**	**$0**	**$13,090,821**	**$0**

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Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
4915	To Capital Reserve Fund		$0	$0	$0	$0
4916	To Expendable Trust Fund		$0	$0	$0	$0
4917	To Health Maintenance Trust Funds		$0	$0	$0	$0
4589	Other Culture and Recreation	24-19	$8,036	$0	$8,036	$0
		Purpose: *Plaistow Historical Society*				
4915	To Capital Reserve Funds	24-09	$55,000	$0	$55,000	$0
		Purpose: *Deposit to CRF - Library*				
4915	To Capital Reserve Funds	24-10	$25,000	$0	$25,000	$0
		Purpose: *Deposit to CRF - Energy*				
4915	To Capital Reserve Funds	24-11	$100,000	$0	$100,000	$0
		Purpose: *Deposit to CRF - Police Vehicle*				
4915	To Capital Reserve Funds	24-12	$39,600	$0	$39,600	$0
		Purpose: *Establish/Deposit to CRF - Public Safety Communica*				
4915	To Capital Reserve Funds	24-14	$20,000	$0	$20,000	$0
		Purpose: *Deposit to CRF - Fire Department Radio*				
4915	To Capital Reserve Funds	24-15	$30,000	$0	$30,000	$0
		Purpose: *Establish/Deposit to CRF - Fire Department Equipme*				
4915	To Capital Reserve Funds	24-16	$35,000	$0	$35,000	$0
		Purpose: *Deposit to CRF - Revaluation*				
4915	To Capital Reserve Funds	24-17	$140,000	$0	$140,000	$0
		Purpose: *Deposit to CRF - Fire Department Apparatus*				
4916	To Expendable Trusts	24-07	$150,000	$0	$150,000	$0
		Purpose: *Deposit to ETF - Highway Department*				
4916	To Expendable Trusts	24-08	$40,000	$0	$40,000	$0
		Purpose: *Deposit to ETF - Building*				
4916	To Expendable Trusts	24-18	$2,645	$0	$2,645	$0
		Purpose: *Deposit to ETF - Old Home Day*				
	Total Proposed Special Articles		**$645,281**	**$0**	**$645,281**	**$0**

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Individual Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2024 (Recommended)	Selectmen's Appropriations for period ending 12/31/2024 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2024 (Not Recommended)
4198	Contingency	24-06	$80,000	$0	$80,000	$0
		Purpose: *Establish Contingency Fund*				
4210	Police	24-04	$135,567	$0	$135,567	$0
		Purpose: *CBA - Police Union*				
	Total Proposed Individual Articles		**$215,567**	**$0**	**$215,567**	**$0**

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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Selectmen's Estimated Revenues for period ending 12/31/2024	Budget Committee's Estimated Revenues for period ending 12/31/2024
Taxes					
3120	Land Use Change Taxes for General Fund		$0	$0	$0
3180	Resident Taxes		$0	$0	$0
3185	Yield Taxes		$0	$0	$0
3186	Payment in Lieu of Taxes		$0	$0	$0
3187	Excavation Tax		$0	$0	$0
3189	Other Taxes		$0	$0	$0
3190	Interest and Penalties on Delinquent Taxes	24-02	$75,068	$60,000	$60,000
	Taxes Subtotal		**$75,068**	**$60,000**	**$60,000**
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	24-02	$2,835	$2,500	$2,500
3220	Motor Vehicle Permit Fees	24-02	$2,058,927	$2,050,000	$2,050,000
3230	Building Permits	24-02	$254,436	$200,000	$200,000
3290	Other Licenses, Permits, and Fees	24-02	$87,003	$90,000	$90,000
	Licenses, Permits, and Fees Subtotal		**$2,403,201**	**$2,342,500**	**$2,342,500**
From Federal Government					
3311	Housing and Urban Development		$0	$0	$0
3312	Environmental Protection		$0	$0	$0
3313	Federal Emergency		$0	$0	$0
3314	Federal Drug Enforcement		$0	$0	$0
3319	Other Federal Grants and Reimbursements		$0	$0	$0
	From Federal Government Subtotal		**$0**	**$0**	**$0**
State Sources					
3351	Shared Revenues - Block Grant		$0	$0	$0
3352	Meals and Rooms Tax Distribution	24-02	$740,184	$740,184	$740,184
3353	Highway Block Grant	24-02	$155,954	$155,973	$155,973
3354	Water Pollution Grant		$0	$0	$0
3355	Housing and Community Development		$0	$0	$0
3356	State and Federal Forest Land Reimbursement		$0	$0	$0
3357	Flood Control Reimbursement		$0	$0	$0
3359	Railroad Tax Distribution	24-02	$852	$852	$852

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Revenues

3360	Water Filtration Grants		$0	$0	$0
3361	Landfill Closure Grants		$0	$0	$0
3369	Other Intergovernmental Revenue from State of NH		$0	$0	$0
3379	Intergovernmental Revenues - Other	24-02	$69,114	$70,000	$70,000
	State Sources Subtotal		**$966,104**	**$967,009**	**$967,009**
Charges for Services					
3401	Income from Departments	24-02	$113,627	$515,000	$515,000
3402	Water Supply System Charges		$0	$0	$0
3403	Sewer User Charges		$0	$0	$0
3404	Garbage-Refuse Charges		$0	$0	$0
3405	Electric User Charges		$0	$0	$0
3406	Airport Fees		$0	$0	$0
3409	Other Charges		$0	$0	$0
	Charges for Services Subtotal		**$113,627**	**$515,000**	**$515,000**
Miscellaneous Revenues					
3500	Special Assessments		$0	$0	$0
3501	Sale of Municipal Property		$4,467	$0	$0
3502	Interest on Investments	24-02	$246,969	$200,000	$200,000
3503	Other		$0	$0	$0
3504	Fines and Forfeits		$1,850	$0	$0
3506	Insurance Dividends and Reimbursements		$0	$0	$0
3508	Contributions and Donations		$2,645	$0	$0
3509	Revenue from Misc Sources Not Otherwise Classified	24-02	$436,820	$525,000	$525,000
	Miscellaneous Revenues Subtotal		**$692,751**	**$725,000**	**$725,000**
Interfund Operating Transfers In					
3911	From Revolving Funds		$0	$0	$0
3912	From Special Revenue Funds		$48,540	$0	$0
3913	From Capital Projects Funds		$0	$0	$0
3914A	From Airport Proprietary Fund		$0	$0	$0
3914E	From Electric Proprietary Fund		$0	$0	$0
3914O	From Other Proprietary Fund		$0	$0	$0
3914S	From Sewer Proprietary Fund		$0	$0	$0
3914W	From Water Proprietary Fund	24-03	$0	$520,014	$520,014

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3915	From Capital Reserve Funds		$0	$0	$0
3916	From Trust and Fiduciary Funds		$0	$0	$0
3917	From Conservation Funds		$0	$0	$0
	Interfund Operating Transfers In Subtotal		**$48,540**	**$520,014**	**$520,014**
Other Financing Sources					
3934	Proceeds from LT Notes/Bonds/Other Sources		$0	$0	$0
9998	Amount Voted from Fund Balance	24-02, 24-12, 24-18, 24-06	$0	$322,245	$322,245
9999	Fund Balance to Reduce Taxes		$0	$0	$0
	Other Financing Sources Subtotal		**$0**	**$322,245**	**$322,245**
	Total Estimated Revenues and Credits		**$4,299,291**	**$5,451,768**	**$5,451,768**

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Budget Summary

Item	Selectmen's Period ending 12/31/2024 (Recommended)	Budget Committee's Period ending 12/31/2024 (Recommended)
Operating Budget Appropriations	$13,090,821	$13,090,821
Special Warrant Articles	$645,281	$645,281
Individual Warrant Articles	$215,567	$215,567
Total Appropriations	$13,951,669	$13,951,669
Less Amount of Estimated Revenues & Credits	$5,451,768	$5,451,768
Estimated Amount of Taxes to be Raised	**$8,499,901**	**$8,499,901**

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Supplemental Schedule

1. Total Recommended by Budget Committee	**$13,951,669**
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	$345,800
3. Interest: Long-Term Bonds & Notes	$263,061
4. Capital outlays funded from Long-Term Bonds & Notes	$0
5. Mandatory Assessments	$0
6. Total Exclusions *(Sum of Lines 2 through 5 above)*	$608,861
7. Amount Recommended, Less Exclusions *(Line 1 less Line 6)*	**$13,342,808**
8. 10% of Amount Recommended, Less Exclusions *(Line 7 x 10%)*	$1,334,281
Collective Bargaining Cost Items:	
9. Recommended Cost Items (Prior to Meeting)	$135,567
10. Voted Cost Items (Voted at Meeting)	$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	$0
12. Bond Override (RSA 32:18-a), Amount Voted	**$0**
Maximum Allowable Appropriations Voted at Meeting: ***(Line 1 + Line 8 + Line 11 + Line 12)***	**$15,285,950**

NOTES

WHY TEST?

TEST YOUR WELL WATER

Unhealthy levels of contaminants are common in many private wells in New Hampshire. Some of these contaminants have been linked to cancer and other diseases. Most have no taste, smell or color. It is important to periodically test well water to ensure it is safe to drink.

MORE INFORMATION

For information about testing your well water, treatment options or accredited laboratories in New Hampshire, visit the NHDES website.

Search for "Private Well Testing" or "Water Well Testing."

NHDES Drinking Water and Groundwater Bureau
29 Hazen Drive; PO Box 95
Concord, NH 03302-0095
(603) 271-2513
dwgbinfo@des.nh.gov

This brochure was produced in partnership:

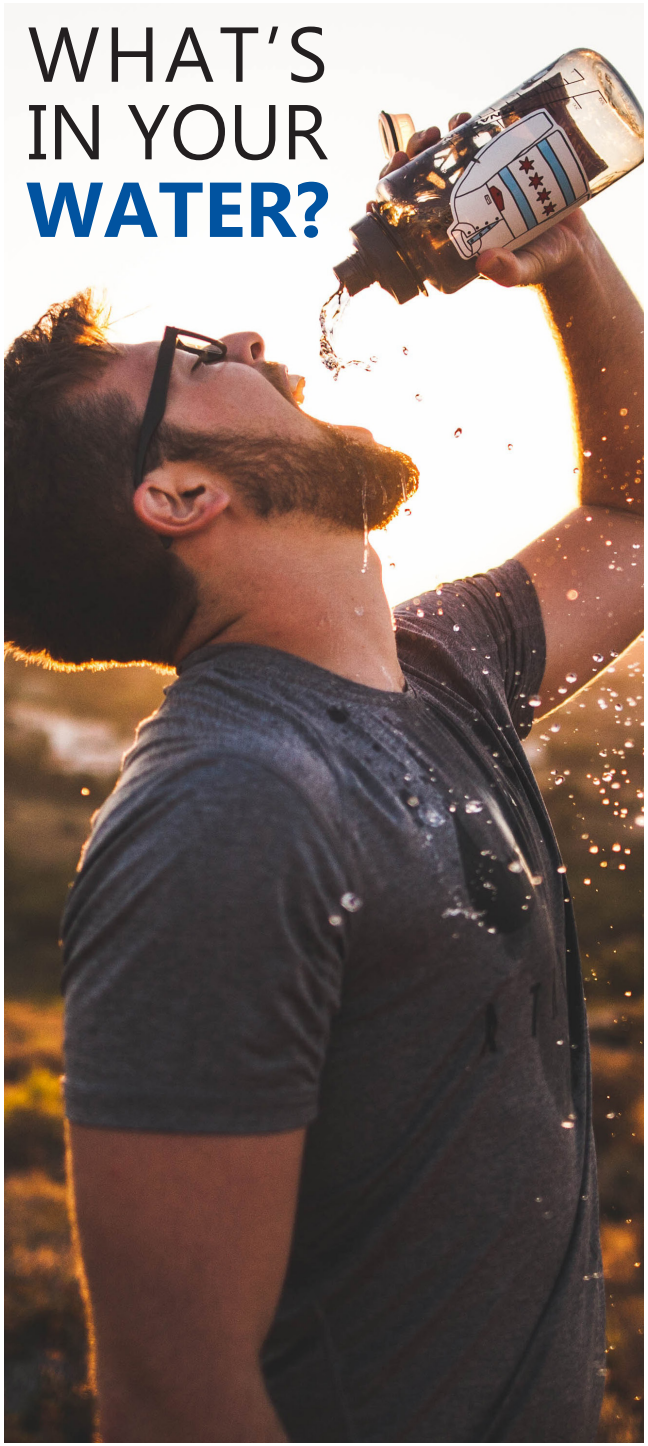
NEW HAMPSHIRE DEPARTMENT OF Environmental Services

www.des.nh.gov

NH DIVISION OF Public Health Services
Improving health, preventing disease, reducing costs *for all*
Department of Health and Human Services

www.dhhs.nh.gov/dphs/lab/index.htm

WHAT'S IN YOUR WATER?



HOW TO TEST

1. **Order a kit** from an **accredited laboratory** to sample your water. The New Hampshire Public Health Lab has an online **container request form**, as do some other labs.
2. **Follow the instructions** included in the kit to sample your well water and send back the water sample(s) immediately to the lab.
3. **Review the report from the lab.** Any contaminants that may affect your health or your home appliances will be highlighted.

HOW TO TREAT

If the lab report indicates there is a contaminant in your well water in amounts greater than state or federal health standards or recommended action levels, you should take steps to fix it.

Using NHDES' **Be *Well* Informed** web tool, you can enter results from your lab report and get recommendations for appropriate treatment options, if needed.

NHDES also has **fact sheets** on its website covering all common water quality problems and their solutions. Before making a decision, consult a water treatment professional.

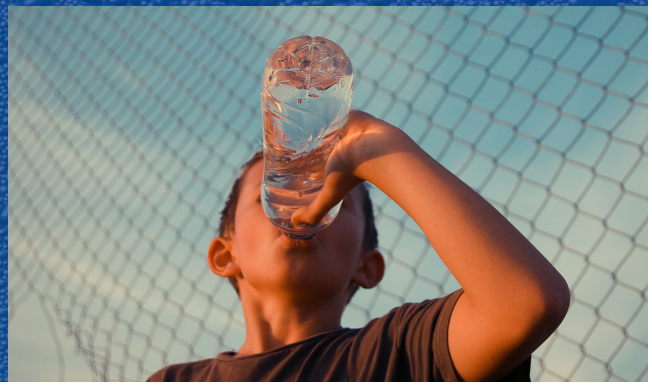
WHEN TO TEST

NHDES recommends that prospective homebuyers test the water in a home with a private well before purchase.

Water quality in properly located and constructed wells is generally stable, and if a change is going to occur, it occurs slowly. Thus, ***NHDES recommends standard, radon and PFAS analysis testing every three to five years***. Bacteria and nitrate are exceptions; **you should test for them every year**.

The following conditions would call for more frequent testing:

- Heavily developed areas with activites that handle hazardous chemicals.
- Recent well construction or repairs. NHDES recommends testing for bacteria after any well repair or pump or plumbing modification, but only after thorough flushing of the pipes.
- High levels of contaminants found in earlier testing.
- Noticeable changes in the water, such as a change in taste, smell or appearance after a heavy rain, or an unexplained change in a previously trouble-free well.
- Nearby rock blasting. Test before blasting begins and several months to one year after blasting begins.



WHAT TO TEST FOR

The contaminants that are the most common in well water in New Hampshire are radon, arsenic, and bacteria. Private well users and buyers of homes with private wells should have water tested for the following common contaminants and useful parameters:

Arsenic	Bacteria (Total Coliform, E. coli)	
Chloride	Copper*	Fluoride
Hardness	Iron	Lead*
Manganese	Nitrate/Nitrite	pH
Radon**	Sodium	Uranium

***For current well users, NHDES recommends testing for stagnant lead and copper in addition to flushed lead and copper. At the State Public Health Lab, this list would be equivalent to the "Standard" package plus a Radon test. A number of other laboratories provide the same testing. Home buyers should order the NH Well Water Test for Home Buyers, available at the State Public Health Lab and many other labs.**

****Radon may be omitted for wells that do not reach into bedrock (dug wells). All homes should be tested at least once for radon in air.**

ADDITIONAL TESTS

The following contaminants occur often enough that all private wells should be tested at least once:

- VOCs – volatile organic compounds, such as MtBE, benzene, and industrial solvents.
- PFAS – per- and polyfluoroalkyl substances (test for PFOA, PFOS, PFHxS and PFNA, at a minimum).

VOCs occur statewide, but a number of activities and land uses seem to be associated with a higher likelihood of contamination. These include nearby fuel spills or leaks, and businesses that use petroleum products or petroleum-based chemicals.

PFAS have been used in products that are used in domestic, commercial, institutional and industrial settings. PFAS have also been used to fight certain types of fires. PFAS have affected wells throughout New Hampshire but are more frequently detected at elevated levels in southern New Hampshire.

Prices for these tests may vary considerably from one lab to another.

WHERE PLAISTOW RESIDENTS CAN CALL FOR HELP

PROBLEM/QUESTION	CONTACT	PHONE NUMBER
STATE WIDE QUESTIONS AND EMERGENCY HOTLINE SUPPORTED BY GRANITE UNITED WAY		
For referral agency for many circumstances and resources		**2-1-1**
STATEWIDE INDEPENDENT LIVING COUNCIL (SILC)		***1-603-271-0476***
Community Health & Human Svc	***www.211nh.org***	
AIDS Hotline	Aids Response Seacoast	1-603-433-5377
Alcoholics Anonymous	AA Service Office	1-800-593-3330
	AL-ANON	1-603-645-9518
	Drug/Alcohol Addiction Hotline	1-603-893-5201
	www.drugfreenh.ord	
American Red Cross	Disaster Services	1-603-225-6697
Animal Control Problems	Plaistow Animal Control Officer	1-603-382-1200
Assessments, property	Plaistow Assessing Department	1-603-382-5200 X240
Auto & Boat Registration	Plaistow Town Clerk	1-603-382-8129
Battered Women Shelter	HAVEN	1-603-994-7233
Birth Certificates	Plaistow Town Clerk	1-603-382-8129
Blind, NH Association for	Sight Center	1-800-464-3075
Education for Blind	Dept of Education	1-603-271-3537
Building Permits	Plaistow Building Department	1-603-382-1191 X259
Burning Permits	Plaistow Fire Department	1-603-382-5012
Cable Company	COMCAST/Xfinity	1-800-266-2278
Cell Phones	Assurance Wireless eligibility	1-888-321-5880
	www.assurancewireless.com	
Cemetery	Plaistow Town Hall	1-603-382-5200 X266
Chamber of Commerce	Plaistow Area Commerce Exchange	1-603-382-3634
	www.pacenh.com	
Child Abuse	Child Abuse & Neglect Hotline	1-800-894-5533
Child Advocacy (CASA)	Court Appointed Child Advocate	1-800-626-0622
Child Care	Rockingham County Childcare Info.	1-800-310-8333
Child & Family Services	Child & Family Services	1-603-271-4451
	Waypoint	1-800-640-6486
Child Medical Coverage	WellSense Health Plan	1-877-957-1300
	nhmembers@wellsense.org	
	www.nheasy.nh.gov	
Churches	First Baptist Church	1-603-382-5075
	Rock Church	1-603-887-4992
	Saint Luke the Evangelist Parish (Holy Family)	1-603-385-6566
Conservation Commission	Plaistow Town Hall	1-603-382-5200 X266
Consumer Complaint	NH Better Business Bureau	1-603-228-3789
Death Certificate	Plaistow Town Clerk	1-603-382-8129
Department of Health and	Human Services (DHHS)	1-800-852-3345

WHERE PLAISTOW RESIDENTS CAN CALL FOR HELP

PROBLEM/QUESTION	CONTACT	PHONE NUMBER
Department Child Youth	DCYF	1-603-271-6202
Department of Labor	NH DOL	1-800-272-4353
Disabilities Rights Commission	Advocacy and Protection	1-603-228-0432
Disaster Relief	American Red Cross	1-855-891-7325
District Court	Salem District Court	1-855-212-1234
Dog License	Plaistow Town Clerk	1-603-382-8129
Driver's License	NH Dept. Motor Vehicles	1-603-227-4010
Drugs and Alcohol	Anyone Anytime New Hampshire	www.nhtreatment.org
SoRock	Substance misuse prevention	1-603-642-3341
Easter Seals of NH	Service for disabled, veterans, adult and child day care.	1-800-870-8728
Elder Abuse Hotline	NH DHHS Abuse Hotline	1-603-271-7014
Electric, Emergency Grants	Rockingham Community Action	1-603-893-9172
Electric Company	UNITIL-NH	1-800-528-7276
	UNITIL-NH GAS	1-866-933-3820
Electrical Permit	Plaistow Building Department	1-603-382-1191 X259
EMERGENCY: Fire, Police & Ambulance		**911**
Employment (Salem Office)	www.WorkOpportunites.net	1-603-824-6014
Environment	NH State Dept. Environmental Services	1-603-271-3503
Family Services (Juvenile)	Family Mediation	1-603-362-9957
Fire Dept. (non-emergency)	FitzGerald Safety Complex	1-603-382-5012
Fish & Game	Fish & Game Club Office	1-603-382-3675
Fishing License	Walmart	1-603-382-2839
	nhfishandgame.com	1-877-450-4994
Food & Nutrition Assistance	WIC (pregnant & child under 5)	1-800-256-9880
	Commodity Food Prog (60 years and older)	1-800-942-4321
Food Pantry	Holy Angels Parish	1-603-819-4949
Food Stamps	NH Dept. of Health & Human Services	1-800-852-3345
		1-603-271-9700
	Application on line @	***www.nheasy.nh.gov***
Genealogical Information	Plaistow Town Clerk	1-603-382-8129
General Assistance	Human Services Department	1-603-382-8469 X230
Governors' Office	Citizen Services	1-800-852-3456
Health Care	Lamprey Health Care	1-603-659-2494
	Community Health Services/Counseling	1-603-425-2545
	Affordable Care Act/Healthcare Marketplace	603-422-8208
Health Officer	Plaistow Health Department	1-603-382-2494 X246
Heating / Fuel Assistance	Fuel Assistance 10/01 thru 4/30	1-800-322-1073
	Community Action Program	1-603-458-6392
Home Budgeting	Consumer Credit Counseling/Green Path	1-800-327-6778
Home Care Service Agencies	Rockingham VNA/Hospice	1-800-540-2981

WHERE PLAISTOW RESIDENTS CAN CALL FOR HELP

PROBLEM/QUESTION	CONTACT	PHONE NUMBER
Home Refinance/Repair	NH Direct Home Program/Rural Dev	1-603-223-6035
Homeless	NH Coalition for Homeless	1-800-852-3388
		1-800-852-3345 X5142
Homeless	Emergency	211
Hospitals	Parkland, Derry NH	1-603-421-2220
	Exeter Hospital	1-800-439-3837
		1-603-778-7311
	Holy Family @ Merrimack Valley	1-978-374-2000
Housing	NH Housing Authority	1-800-640-7239
		1-800-439-7247
	Families in Transition	1-603-641-9441
Human Rights Commission	https://www.nh.gov/hrc/	1-603-271-2767
Humane Society	NH SPCA	1-603-772-2921
Hunting License	Walmart	1-603-382-2839
Landfill	Plaistow Highway Department	1-603-382-6771
Legal Assistance	Legal Advice & Referral Center	1-800-639-5290
Legal	www.nhlegalaid.org	1-603-224-3333
Library	Plaistow Public Library	1-603-382-6011
Marriage License	Plaistow Town Clerk	1-603-382-8129
Meals on Wheels	Vic Geary Center	1-603-382-5995
Medical: Health	NH Health Access Network	1-603-225-0900 x 3
	Families First	1-603-422-8208
NHmembers@wellsnese.org	Well Sense Health Plan-Medicaid	1-877-957-1300
Healthcare.Gov	Affordable Health Care Enrollment	1-800-318-2596
Medical Equipment	Loaner's Closet (donations too)	1-603-432-0877
Mental Health	Center for Life Management	1-603-434-1577
Change Direction Campaign	24-hour treatment referral	1-800-662-4357
Rapid Response Access Point	I Care NH for wellness (NH988.com)	1-833-710-6477
SoRock	Mental Health Issues	1-603-642-3341
Mortgage Assistance	Homeowners Hope Hotline	1-888-995-4673
	Housing Partnership	1-603-766-3120
Home Modification Program	Community Action	1-800-856-5525 x1145
Housing and foreclosure	Foreclosure hotline	1-800-437-5991
Notary	Plaistow Town Hall	1-603-382-5200 X266
Off Road Vehicle Registration	Plaistow Power Sports	1-603-612-1000
Parenting Problems	Parents Anonymous	1-800-750-4494
	Planned Parenthood	1-603-772-9315
Passport	Federal Building	1-800-443-5847
Planning Board	Plaistow Planning Office	1-603-382-7371 X202

WHERE PLAISTOW RESIDENTS CAN CALL FOR HELP

PROBLEM/QUESTION	CONTACT	PHONE NUMBER
Plumbing Permit	Plaistow Building Department	1-603-382-1191 X259
Poison Control Center Hotline	Poison Center	1-800-222-1222
Police Station (non-emergency)	FitzGerald Safety Complex	1-603-382-6816
Post Office	U.S. Post Office	1-603-382-8529
Prescriptions	NH Medication Bridge Program	1-603-415-4297
	Governors' Office Citizen Services	1-603-271-2121
Property Taxes	Plaistow Tax Collector	1-603-382-8611 X281
NH Program	Low Income Taxpayer Project	1-603-228-6028
Recreation & Parks	Plaistow Recreation Department	1-603-382-5200 X204
Recycling & Curbside Removal	JRM Hauling	1-800-323-4285
Red Cross	Merrimack Valley Chapter	1-978-683-2465
Roads & Streets	Plaistow Highway Department	1-603-382-6771
School Administration Unit	Timberlane Regional School District	1-603-382-6119
School –Elementary	Pollard Elementary School	1-603-382-7146
School – Middle	Timberlane Regional Middle School	1-603-382-7131
School – High	Timberlane Regional High School	1-603-382-6541
Secretary of State	Office of Secretary of State	1-603-271-3242
Senior Citizen Center	Vic Geary Center	1-603-382-5995
Senior Services	Elderly & Adult Abuse/ Neglect	1-800-949-0470
	Elder Medicaid, Food, Cash	1-800-852-0632x6
	SERVICE LINK	1-866-634-9412
	SENIOR COMPANION PROGRAM	1-800-856-5525
	SENIOR SUPPLEMENTAL FOOD	1-800-942-4321
Social Security	Social Security Administration	1-866-964-4324
Suicide/ Emotional Crisis	Crisis Hotline	1-800-273-8255
	National Suicide Lifeline	Dial 9-8-8
	NH Rapid Response Access Point	1-833-710-6477
Superior Court	Rockingham Clerk of Courts	1-855-212-1234
TECHNOLOGY ASSIST		
Assistive devices for hearing, voice and speech disabilities	www.nidcd.nih.gov/health/hearing/ pages/assistive-devices.aspx	
Computer Technology Assistance Corps (CTAC)	www.ctac-nh.org	
Town Ordinances	Plaistow Code Enforcement Officer	1-603-382-1191 X259
TRANSPORTATION	Granite State Independent Living	1-800-826-3700
	Retired Sr. Volunteer Program	1-603-436-4310
	Seacoast Chair Car Service, LLC(fee)	1-603-926-5801
Community Rides	Trip Link	1-603-834-6010
Real Care Transportation	Area Transportation Services	1-603-206-4710
Northern Essex Elder Transport (NEET)	Curb-to Curb, non-lift, adults 60+ (fee)	1-978-388-7474

WHERE PLAISTOW RESIDENTS CAN CALL FOR HELP

PROBLEM/QUESTION	CONTACT	PHONE NUMBER
Unemployment Comp.	NH Dept. of Employment Security	1-603-893-9185
United Way	Resource for NH	1-603-625-6939
	www.211nh.org	2-1-1
VETERANS'		
Veterans Crisis Line	Veterans Help	9-8-8 x1
		1-800-273-8255 X1
Veterans Services, NH State	Veterans Administration-NH	1-800-622-9230
Office of	VA- REGIONAL OFFICE	1-800-827-1000
NH Ntl Guard State Family	Family Assistance Center	1-603-715-3741
NH Care Path/Easter Seals	Veterans' Service	1-844-427-5838/315-
Harbor Homes	Veteran Homelessness	4354
		1-603-882-3616
Visiting Nurses	Rockingham VNA	1-603-772-2981
Volunteer New Hampshire	Volunteer Programs -Opportunities	1-800-780-8058
Voter Registration	Plaistow Town Clerk	1-603-382-8129
Voter Information	http://app.sos.nh.gov	
Welfare – State of NH	NH Dept. of Human Services	1-800-852-3345

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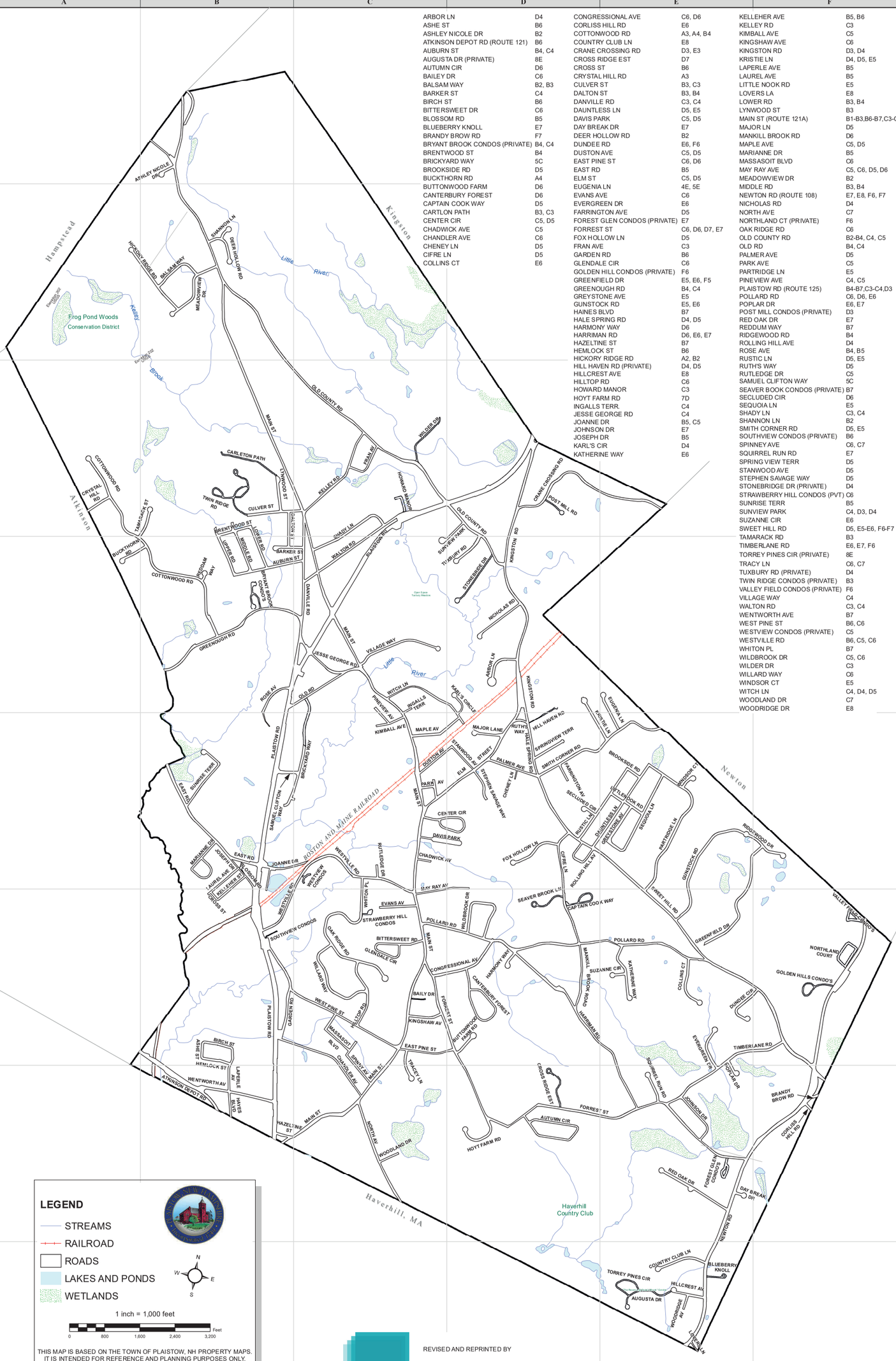
PLAISTOW, NEW HAMPSHIRE - STREET INDEX MAP



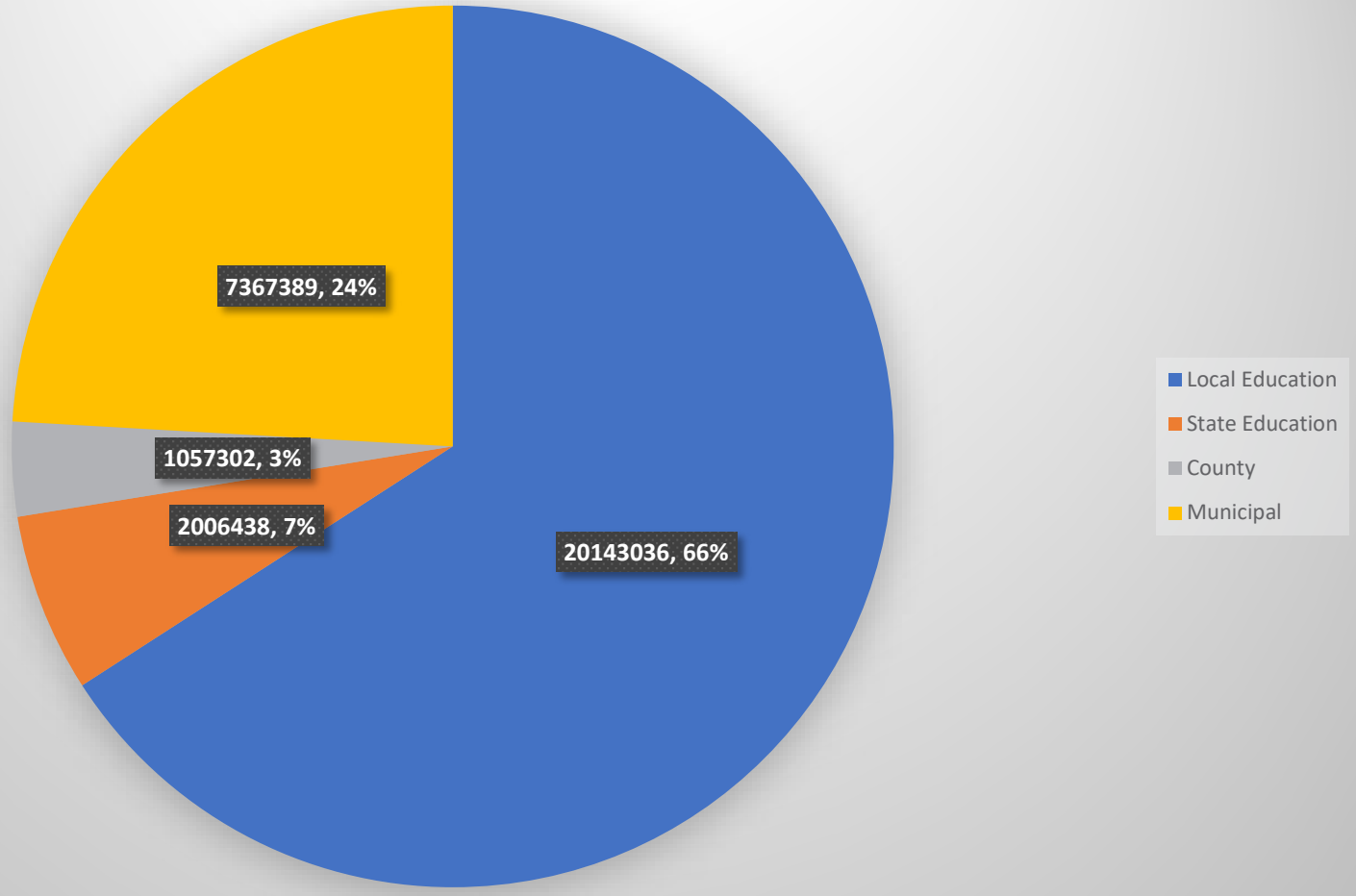
ARBOR LN	D4
ASHE ST	B6
ASHLEY NICOLE DR	B2
ATKINSON DEPOT RD (ROUTE 121)	B6
AUBURN ST	B4, C4
AUGUSTA DR (PRIVATE)	8E
AUTUMN CIR	D6
BAILEY DR	C6
BALSAM WAY	B2, B3
BARKER ST	C4
BIRCH ST	B6
BITTERSWEET DR	C6
BLOSSOM RD	B5
BLUEBERRY KNOLL	E7
BRANDY BROW RD	F7
BRYANT BROOK CONDOS (PRIVATE)	B4, C4
BRENTWOOD ST	B4
BRICKYARD WAY	5C
BROOKSIDE RD	D5
BUCKTHORN RD	A4
BUTTONWOOD FARM	D6
CANTERBURY FOREST	D6
CAPTAIN COOK WAY	D5
CARTLON PATH	B3, C3
CENTER CIR	C5, D5
CHADWICK AVE	C5
CHANDLER AVE	C6
CHENEY LN	D5
CIFRE LN	D5
COLLINS CT	E6
CONGRESSIONAL AVE	C6, D6
CORLISS HILL RD	E6
COTTONWOOD RD	A3, A4, B4
COUNTRY CLUB LN	E8
CRANE CROSSING RD	D3, E3
CROSS RIDGE EST	D7
CROSS ST	B6
CRYSTAL HILL RD	A3
CULVER ST	B3, C3
DALTON ST	B3, B4
DANVILLE RD	C3, C4
DAUNTLESS LN	D5, E5
DAVIS PARK	C5, D5
DAY BREAK DR	E7
DEER HOLLOW RD	B2
DUNDEE RD	E6, F6
DUSTON AVE	C5, D5
EAST PINE ST	C6, D6
EAST RD	B5
ELM ST	C5, D5
EUGENIA LN	4E, 5E
EVANS AVE	C6
EVERGREEN DR	E6
FARRINGTON AVE	D5
FOREST GLEN CONDOS (PRIVATE)	E7
FORREST ST	C6, D6, D7, E7
FOX HOLLOW LN	D5
FRAN AVE	C3
GARDEN RD	B6
GLENDALE CIR	C6
GOLDEN HILL CONDOS (PRIVATE)	F6
GREENFIELD DR	E5, E6, F5
GREENOUGH RD	B4, C4
GREYSTONE AVE	E5
GUNSTOCK RD	E5, E6
HAINES BLVD	B7
HALE SPRING RD	D4, D5
HARMONY WAY	D6
HARRIMAN RD	D6, E6, E7
HAZELTINE ST	B7
HEMLOCK ST	B6
HICKORY RIDGE RD	A2, B2
HILL HAVEN RD (PRIVATE)	D4, D5
HILLCREST AVE	E8
HILLTOP RD	C6
HOWARD MANOR	C3
HOYT FARM RD	7D
INGALLS TERR.	C4
JESSE GEORGE RD	C4
JOANNE DR	B5, C5
JOHNSON DR	E7
JOSEPH DR	B5
KARL'S CIR	D4
KATHERINE WAY	E6
KELLEHER AVE	B5, B6
KELLEY RD	C3
KIMBALL AVE	C5
KINGSHAW AVE	C6
KINGSTON RD	D3, D4
KRISTIE LN	D4, D5, E5
LAPERLE AVE	B5
LAUREL AVE	B5
LITTLE NOOK RD	E5
LOVERS LA	E8
LOWER RD	B3, B4
LYNWOOD ST	B3
MAIN ST (ROUTE 121A)	B1-B3,B6-B7,C3-C7
MAJOR LN	D5
MANKILL BROOK RD	D6
MAPLE AVE	C5, D5
MARIANNE DR	B5
MASSASOIT BLVD	C6
MAY RAY AVE	C5, C6, D5, D6
MEADOWVIEW DR	B2
MIDDLE RD	B3, B4
NEWTON RD (ROUTE 108)	E7, E8, F6, F7
NICHOLAS RD	D4
NORTH AVE	C7
NORTHLAND CT (PRIVATE)	F6
OAK RIDGE RD	C6
OLD COUNTY RD	B2-B4, C4, C5
OLD RD	B4, C4
PALMER AVE	D5
PARK AVE	C5
PARTRIDGE LN	E5
PINEVIEW AVE	C4, C5
PLAISTOW RD (ROUTE 125)	B4-B7,C3-C4,D3
POLLARD RD	C6, D6, E6
POPLAR DR	E6, E7
POST MILL CONDOS (PRIVATE)	D3
RED OAK DR	E7
REDDUM WAY	B7
RIDGEWOOD RD	B4
ROLLING HILL AVE	D4
ROSE AVE	B4, B5
RUSTIC LN	D5, E5
RUTH'S WAY	D5
RUTLEDGE DR	C5
SAMUEL CLIFTON WAY	5C
SEAVER BOOK CONDOS (PRIVATE)	B7
SECLUDED CIR	D6
SEQUOIA LN	E5
SHADY LN	C3, C4
SHANNON LN	B2
SMITH CORNER RD	D5, E5
SOUTHVIEW CONDOS (PRIVATE)	B6
SPINNEY AVE	C6, C7
SQUIRREL RUN RD	E7
SPRING VIEW TERR	D5
STANWOOD AVE	D5
STEPHEN SAVAGE WAY	D5
STONEBRIDGE DR (PRIVATE)	D4
STRAWBERRY HILL CONDOS (PVT)	C6
SUNRISE TERR	B5
SUNVIEW PARK	C4, D3, D4
SUZANNE CIR	E6
SWEET HILL RD	D5, E5-E6, F6-F7
TAMARACK RD	B3
TIMBERLANE RD	E6, E7, F6
TORREY PINES CIR (PRIVATE)	8E
TRACY LN	C6, C7
TUXBURY RD (PRIVATE)	D4
TWIN RIDGE CONDOS (PRIVATE)	B3
VALLEY FIELD CONDOS (PRIVATE)	F6
VILLAGE WAY	C4
WALTON RD	C3, C4
WENTWORTH AVE	B7
WEST PINE ST	B6, C6
WESTVIEW CONDOS (PRIVATE)	C5
WESTVILLE RD	B6, C5, C6
WHITON PL	B7
WILDBROOK DR	C5, C6
WILDER DR	C3
WILLARD WAY	C6
WINDSOR CT	E5
WITCH LN	C4, D4, D5
WOODLAND DR	C7
WOODRIDGE DR	E8

2024
Landfill Schedule*

April	Saturday 27	Household Hazardous Waste Only			
May	Saturday	4	18		
	Wednesday	8	22		
June	Saturday	1	15		
	Wednesday	5	19		
July	Saturday	6	20		
	Wednesday	10	24		
August	Saturday	3	17		
	Wednesday	7	21		
September	Saturday	7	21		
	Wednesday	11	25		
October	Saturday	5	19	26	
November	Saturday	2	9	16	23

Saturday Hours: 7:00AM – 3:00PM
Wednesday Hours: 4:00PM – 8:00PM

PLEASE NOTE: ***While this is intended to be the schedule for the Landfill, availability of certified staff, weather, facility conditions, and budgetary considerations make it subject to change.***

****Please check the Town Website www.plaistow.com for any updates to this schedule and for more information on what is allowed at the Landfill and details for Household Hazardous Waste Collection.***

2023 TAX RATE CHART