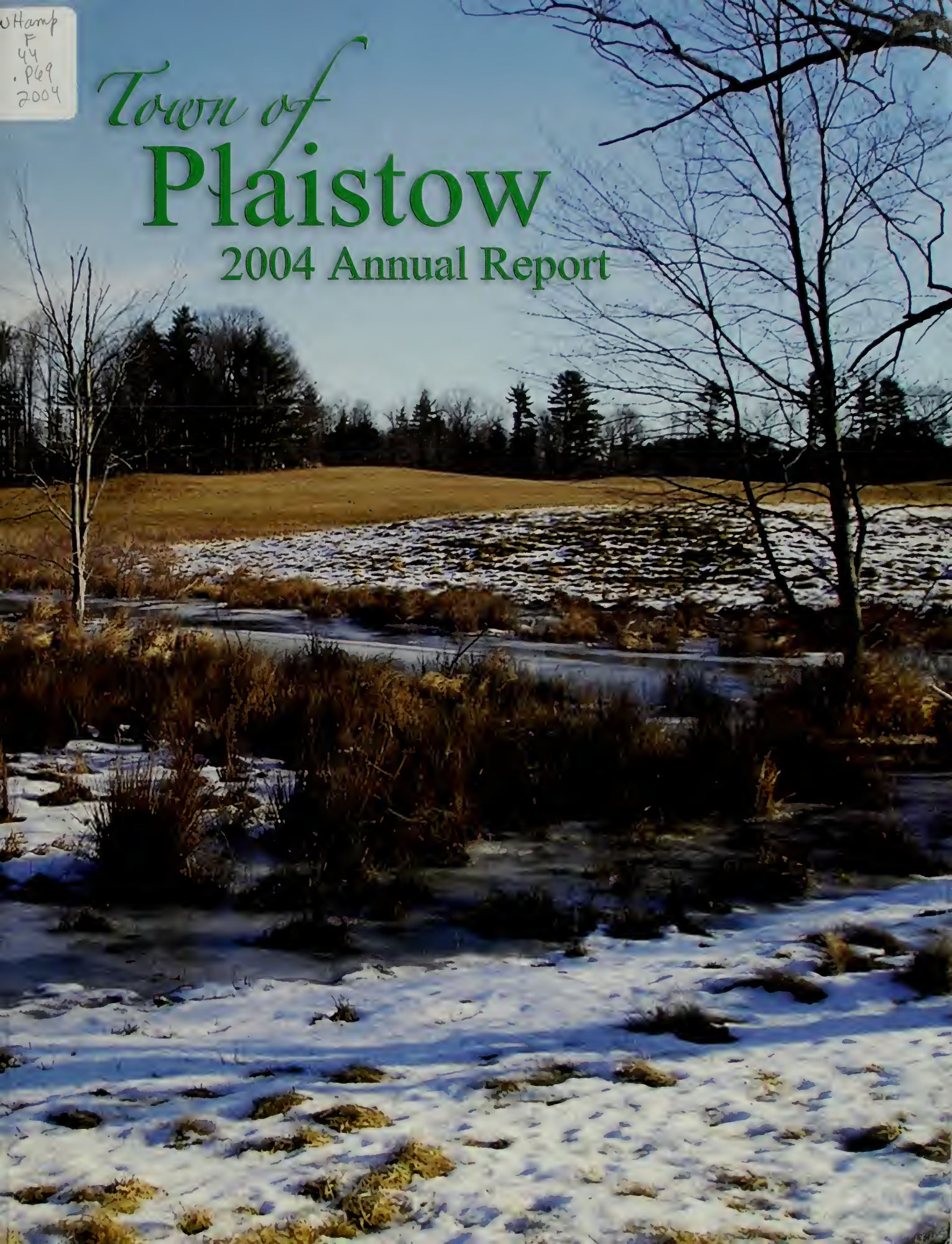


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Town of **Plaistow**

2004 Annual Report





PREVIOUS ANNUAL TOWN REPORT DEDICATIONS

1979 <i>Clifton E. Cook</i>	1988 <i>Ruth E. Jenne</i>	1997 <i>Robert Chooljian</i>
1980 <i>John & Maude Duston</i>	1989 <i>Thomas H. Cullen</i>	1998 <i>Agnes Dube</i>
1981 <i>John A. Palmer</i>	1990 <i>Stanley T. Herrick</i>	1999 <i>Volunteerism</i>
1982 <i>LeRoy S. Dube</i>	1991 <i>Norman L. Major</i>	2000 <i>Ruth E. Palmer</i>
1983 <i>Irving S. Gilman</i>	1992 <i>David C. Hart</i>	2001 <i>Donald E. Petzold</i>
1984 <i>George B. Peabody</i>	1993 <i>Lyman W. Hill</i>	2002 <i>George & Eleanor Peabody</i>
1985 <i>Mildred L. Palmer</i>	1994 <i>John McSheehy</i>	2003 <i>J. Alden Palmer, Jr.</i>
1986 <i>Helen A. Hart</i>	1995 <i>Don & Judy Sargent</i>	
1987 <i>Annie Mae Schwaner</i>	1996 <i>Jerry Assad</i>	



Chairman of the Board of Selectmen Merilyn P. Senter.



DEDICATION

MERILYN P. SENTER

This year's Town Report is dedicated to Marilyn P. Senter. Marilyn has given years of service to the Town and its residents. It is for this commitment that we are proud to dedicate this year's Town Report to Marilyn upon her retirement as a Selectmen.

Although, she was not born in Plaistow, Marilyn has lived here since 1960 and taken an active part in the planning and progress of many projects over the years. She was a reporter for the Plaistow News (now Rockingham News) for several years and became interested in public meetings and learned what each had to offer for the benefit of the Town.

Marilyn accepted a position on the Region 10 Community Support Services as a result of her granddaughter being profoundly disabled. Because of that she made many trips to Concord to testify on proposed bills and found she was more interested in politics all the time.

When she won as a Representative for Plaistow in 1988 she was appointed to the Health and Human Services and Elderly Affairs Committee. It is an interest that has stayed with her ever since. She has worked hard for the handicapped whether it is for ramps, parking or bathrooms.

A resident called her to complain about the oil smell at Cash Oil and upon investigation Marilyn found that there were a number of things wrong with that site. She actively fought to get Cash and Beede Waste Oil listed as a Superfund site. The cleanup funds made eligible were a result that is still taking place at the site. Marilyn says she is very proud of that accomplishment and well she should be.

Among other committees she has been on is another that has been dear to her heart. Plaistow Area Transportation Advisory Committee was very involved in getting residential transportation on the Boston and Maine rails again from Boston to Portland. Marilyn was excited the day the Downeaster made its first trip in December 2001 and she has used it several times since.

After eight years in the Legislature she was encouraged to run for Selectman and has continuously served for nine years. She has been involved with many other committees including Highway Safety, Southeast Hazardous Waste, Planning Board, Town Hall Renovations, Route 125 Corridor, Rockingham Planning, Beede Reuse and other sub-committees.

It is no wonder she wants to slow down a little and enjoy more time with her husband, Donald who has now retired. We wish her well in growing her flowers and feeding her birds. Maybe more rides on the Downeaster, too!



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Plaistow Town Hall.



CONSERVATION

A Call to Action For Us All

The theme of this Town Report is conservation and preservation of Plaistow's natural, cultural and civic resources. Conservation is a word with a simple definition: a careful preservation and protection of something. It is also a word that dramatically impacts our lives every day. Throughout the 1960s and early 1970s, study after study revealed that the pollution we were generating, from all kinds of sources, was not only destroying our wildlife habitats, but was also poisoning our fresh water, our oceans, and the very air we were breathing. Unchecked and unplanned growth severely encroached on wildlife habitats, filled millions of acres of wetlands, and served to continually worsen and extend the effects of pollution. Fortunately, starting in the late 1970s and continuing through the '80s and '90s tougher environmental laws were passed and plans of action were put in place to improve air and water quality as well as to mitigate some of the loss of wetlands and wildlife habitat.

Plaistow began its own plan of action in the late '70s by purchasing land around Kelley Brook in the northwest part of the town. This area, commonly known as Frog Pond Woods, was to be protected and preserved for a possible municipal reservoir. Although it is not likely the reservoir will ever be constructed, the land remains protected today and has been incorporated into the Town Forest, an area of approximately 250 acres. Atkinson and Hampstead also own and protect approximately 100 acres in the same area providing a large tract of protected land. To further protect the possible water supply, the Planning Board created a Residential-Conservation zone in the area where 5-acre lots are required and must contain sufficient buildable land above a certain elevation so that all buildings would be above the water level of the proposed reservoir.

In the late '90s, the Conservation Commission worked with a professional forester to complete a Forest Management Plan for the Town Forest and for other Town-owned conservation land. The plan describes what selective cutting should be done and a timetable for when it should be done. It also integrates light recreational needs into some areas of the forest and designates others as "do not disturb." When logging is done using a selective cutting technique, no more than 10% of any area is logged during the same cutting. This allows for modest profits from the sale of lumber and wood products as well as allowing the larger, healthier trees from being choked from the sunlight by a dense cluster of trees. The forester marks all the trees to be cut and monitors the logging operation to make sure only those trees that are marked are the ones that get cut. During this process, the forester inspects the health of the trees and makes sure that any diseased trees are either treated or cut to prevent the spread of the disease.

The Boy Scouts from Troop 18 have worked with the forester and the Conservation Commission to create and maintain a set of trails that will allow us all to enjoy the beauty of the forest and to stop for a few quiet minutes and observe the many species of wildlife in the forest. Hopefully, 2005 will be the year of the official opening of the Town Forest and trail system.



The protection of land has continued on several fronts with several committees, commissions, and boards cooperating to protect as much land as possible. Thanks to the efforts of the Land and Building Needs Committee, the Conservation Commission, the Planning Board, the Board of Selectmen, and the Town Manager we were able to protect a large tract of land that is part of the Cox farm on Crane Crossing Road and a strip of land along the north bank of the Little River. The Town of Plaistow will purchase the development rights for the protected lands of the Cox farm. Because of the cooperation we received from the Cox family, this was possible by applying for and receiving a 50%-50% matching grant from the US Farm and Ranch Lands Protection program. A conservation easement will describe the permitted and restricted uses on the protected lands. The protected land can be used for a wide variety of agricultural uses provided that none of the uses negatively impacts the quantity or quality of water in the adjacent Little River. In cases where no farming takes place, the Town has the authority to keep the fields mowed periodically so that the forest does not encroach on the fields.

Another strip of land, also along the banks of Little River, was donated to the Town of Plaistow. This donation from Red Torremeo is part of the Little River Village subdivision on a piece of land fronting Main Street and the rear of Stonebridge Condominiums on Old County Road.

Plaistow is in a US EPA (Environmental Protection Agency) defined non-attainment area for air quality. This means that there can be some days throughout the year when the air is not healthy to breathe and that anyone with respiratory problems should stay inside and others should restrict their outside activities. Activities to obtain better air quality have focused on highway improvements and better public transportation through the cooperation of the Planning Board, Board of Selectmen, Rockingham Planning Commission, and the NH Department of Transportation. Route 125 improvements are scheduled to be completed beginning in 2006 and continuing into 2012. Extending the MBTA commuter rail service to Plaistow would also help this cause. Currently there is not any schedule for this to happen.

The Conservation Commission has been monitoring the water quality of various streams and rivers in Plaistow for just over 20 years. Please refer to the Report of the Conservation Commission for more details on the water-sampling plan. Although monitoring is an important function, it does not do anything to improve the quality or to prevent the quality from deteriorating.

To that end, 2 separate actions have been taken. Storm water runoff regulations are being formulated and will be put in place throughout 2005 thanks to the efforts of Code Enforcement Officer Mike Dorman, the Planning Board, the Board of Selectmen and the Town Manager. A small portion of this effort was started by the Conservation Commission a couple of years ago with a project to locate, classify, and map to GIS all drainage infrastructure devices such as catch basins, swales, and culverts, etc.



The second effort started when the Conservation Commission helped to form a Source Water Protection committee made up of members of the Conservation Commission, homeowners, and water system owners.

With the help of the Northeast Rural Water Association (NeRWA), the committee created a Source Water Protection Plan for Plaistow. This plan has been well received by both the NH Department of Environmental Services and the US Environmental Protection Agency.

It has many suggestions about how each of us can help to improve the quantity and quality of the surface and subsurface waters in Plaistow.

We can all feel good about contributing to the overall conservation effort in Plaistow by practicing the simple slogan associated with recycling programs:

REDUCE, REUSE, RECYCLE.



Old Home Day visitors learn the importance of keeping water clean.



CONSERVATION COMMISSION MEMBERSHIP 1972 - Present

The Town of Plaistow wishes to acknowledge the contributions of past and current Conservation Commission members to the preservation of Plaistow's natural resources.

Acres, Barry	Johnson, Daniel
Anderson, Bruce	Killam, Edwin
Averill, David	LaFave, Edward
Betourne, Wilfred R.	Lamb, John
Blinn, Jr., Charles L.	Lavallee, Paul
Bowie, Leon	MacFarlane, Joseph
Braiterman, Kenn	Mertinooke, Peter
Burner, Wayne	Moore, Timothy
Clark, Marcia	Parziale, Paula
Clark, Roger	Peabody, George B.
Conrad, Peter	Pickersgill, Randy
Cox, Chuck	Poirier, Raymond
Cox, Douglas	Riley, Herbert
Curran, Steven	Sargent, Russell
DeVolder, Gregg	Scala, Charles
Dresser, Janet Buell	Seber, Nancy
Durand, Donald	Senter, Jill
Dusombre, Leonel	Smith, Earl
Garron, Ed	Stevens III, Charles
Gil, Lawrence	Wahlen, Sheryl
Ginty, Patrick	Woodworth, Katherine
Grondin, Michael	Yeager, Ronald



Cox Farm Fields.



NH VOLUNTEER OF THE YEAR

Timothy E. Moore

Timothy E. Moore was selected by the Local Government Center (formally NH Municipal Association) as one of five in the State to be recognized as volunteer of the year. His dedication to the Town of Plaistow serves as a model for the type of volunteer involvement that is important for any town.

He has contributed significantly as a member of the Planning Board since 1987, becoming Vice-Chairman in 1989 and Chairman since 1996. His vast knowledge has been a tremendous benefit as Chairman of the Conservation Commission since 1987 and as a member of the Beede Reuse Committee since its inception. For 14 years he has worked incessantly on the Plaistow Area Transportation Advisory Committee (PATAC) to develop the Park n' Ride for the Downeaster and continues to work towards getting a train stop in Plaistow.

As Planning Board Chairman he has worked to get impact fees for the Town, including Route 125, schools, recreation and most recently public safety. Numerous amendments have been made to the zoning ordinance and regulations that were proposed by Tim. He was appointed to the Rockingham Planning Commission in the mid-nineties and Tim has contributed to the Master Plan Update and Capital Improvements Committee. As a member of the Beede Reuse Committee he has used his background information from all the committees to offer excellent suggestions to return the land to useable condition for the benefit of the town.

Tim was a guiding light for acquiring a Storm Water Phase II Grant. With the grant, he is developing an access data base program to track municipal and private cleaning schedules for catch basins and storm drains that could become the model for the State.

He helped lead the Conservation Commission, in coordination with the Northeast Rural Water Association, to develop a Source Water Protection Plan that was presented in Washington, DC, recognized by EPA and used nationally as a water project model.

We now have a Town Forest, which he was instrumental in getting approved at Town Meeting. He encouraged Boy Scouts to provide several trails and bridges and in some cases, gave them his personal financial backing for supplies toward the projects that everyone can enjoy.

Hazardous Waste Collection Day always finds him ready and willing to work on the collections held twice a year. He also helps man the table on Old Home Day where the Conservation Commission's display teaches about water pollution and conservation.

Counting the years Tim has volunteered for boards and committees adds up to more than 63 years. He works full time on the Infrastructure and Metrics Team for Lucent Technologies but still makes the extra effort to attend the many meetings required to be an active member of each committee.

We are fortunate to have a volunteer who is willing to contribute so much time to benefit the Town of Plaistow in so many worthwhile causes.



IN MEMORIAM

This page is dedicated to the memory of those Plaistow Residents who passed away during the year 2004. They have served the Town of Plaistow in an elected, appointed or volunteer capacity.

Vanda B. McSheehy

1937-2004

*Old Home Day Children's Parade
Co-Founder Children's Clothing Closet
Cemetery Advisory Committee
Fire Department Women's Auxiliary
Ballot Clerk*

Clifford H. Miller, Jr.

1931-2004

*United States Marine Corps
Planning Board*

Edith R. Teague

1922-2004

*American Legion Ladies Auxiliary
Girl Scout Leader
Cub Scout Den Mother
Pollard School Teacher's Aide*





EMPLOYEE SPOTLIGHTS

P. Michael Dorman: Mike holds the position of Chief Building Official and has been employed by Plaistow since 1987. As Chief Building Official, Mike is required to inspect new commercial and residential development as well as any changes made to existing commercial and residential structures. He is the Department Head of the Building Safety Department and supervises the Electrical Inspector, Plumbing Inspector and Administrative Assistant. However, Mike's responsibilities do not end there, he is both Deputy Health Inspector and the Assistant Emergency Management Director. Mike is best known among his co-workers for his gentle demeanor and generous disposition. When there is something to be fixed, a picture to be hung or a heavy item to be moved, Mike is the first one to help. Mike is there with a flashlight when the electricity goes out and handy with a shovel after a snowstorm. His ability to remain calm in adverse situations, his knowledge base and years of experience are a great resource to the residents and staff of Plaistow. It is because of these many admirable traits that P. Michael Dorman was chosen for an employee spotlight.

Carlene E. Sarty: Carli became Plaistow's Recreation Director in September of 2003. Since that time Carli has created a strong foundation for the Recreation Department, which she continues to build on. Her familiarity with the public is an asset the Town relies on profoundly. Carli is best known for her smile and sincere interest in the lives of the residents in Plaistow. She will stop to listen to any resident who has a suggestion for her department and has ingratiated herself with the local businesses that support recreation programs. Do not be surprised when Carli remembers your name or the activities you are involved in. She prides herself on providing athletic, artistic and social programming to all of Plaistow's diverse citizens, from increased youth involvement with summer recreations and sports programs, to expanded programming at the Vic Geary Drop In Center for senior citizens. Carli has brought a zest and a zeal for recreation to Plaistow. It is because of the many admirable traits that Carlene E. Sarty was chosen for an employee spotlight.



Mike Dorman & Carli Sarty.



GOVERNMENT OFFICIALS

House District 8, Senate District 22, Governor's Executive Council District 3

Governor
John Lynch

Tel: (603) 271-2121
Email: www.state.nh.us

Executive Councilor
Ruth L. Griffin

Tel: (603) 436-5272
Email: rgriffin@gov.state.nh.us

US Senator
Judd Gregg

Tel: (202) 224-3324 Fax: (202) 224-4952
Email: mailbox@gregg.senate.gov
NH Tel: (603) 641-9536

US Senator
John E. Sununu

Tel: (202) 224-2841 Fax: (202) 228-4131
Email: mailbox@sununu.senate.gov
NH Tel: (603) 647-7500

US Congressman
Jeb Bradley

Tel: (202) 225-5456 Fax: (202) 225-5822
Email: www.house.gov/bradley
NH Tel: (603) 641-9536

State Senator
Charles W. Morse

Tel: (603) 894-5459 home #
Tel: (603) 362-6200 work #

County Commissioner
Katharin "Kate" Pratt
NH Tel: (603) 679-2256

Web site:
<http://commish.ttlc.com/meetkate.html>
Email: commish@ttlc.net

Plaistow Local Representative
Norman L. Major
Tel: (603) 382-5429
Fax: (603) 382-8117

Email: nlbem@comcast.net

Additional Local Representatives

Kevin L. Camm
Hampstead

Tel: (603) 382-7332

David A. Welch
Kingston

Tel: (603) 642-4402

John W. Flanders
Kingston

Tel: (603) 642-3640

Roger G. Wells
Hampstead

Tel: (603) 329-6689

Ed M. Putnam III
Hampstead

Tel: (603) 329-6098

Kenneth L. Weyler
Kingston

Tel: (603) 642-3518



REPORT OF EXECUTIVE COUNCILOR

The Executive Council has a unique role in New Hampshire government as defined by Article 60 of the second part of the New Hampshire Constitution. As part of the Executive branch, the five councilors, advise the Governor and give consent by vote, to all state business as ordered and ordained by the legislature. By a 3-2 vote the council has veto power on any and all business brought forth by the governor. This veto power does not happen very often, but it is the check and balance that has kept corruption out of our government since Colonial times.

The Executive Council has had input in the overall safety of Plaistow. The action of the Governor and Council are most evident in the action taken to improve Rt. 125 thru the 10-year highway plan and the Department of Transportation. Starting with the replacement of the railroad bridge (which I fondly refer to as the Annie May Schwanner Bridge) to the major improvements from the Massachusetts line to the bridge area. In the planning process are future plans to continue improving Route 125 north to Kingston. The overall safety for Plaistow and the surrounding towns has been addressed since 1991 with the Department of Environmental Services as it continues to have input, secure funding and monitoring of the Beede Waste Oil Superfund site. The cost summary for this project was approved by the Governor and Council in January, 2005 and is listed below.

As your Executive Councilor, I have tried to keep the promise I made at a Candidates Night in 1988 at Sawyer Hall, "I will be visible and will address the needs of Plaistow."

Costs

From 1991 through March 2004, the New Hampshire Department of Environmental Services has spent \$1.9 million for the investigation and removal of residual petroleum product and solid waste. Costs were incurred by the Oil Pollution Control Fund, Leaking underground storage tank program, Hazardous Waste Cleanup Fund and Attorneys General Office.

From 1996 through December 2003, EPA has spent \$19.7 million for cleanup of hazardous waste and investigation work at the site. Total EPA and State past costs are \$21.6 million. Estimated future cleanup cost is \$48 million.

Costs Recovery to date

Costs recovered to date from the smaller responsible parties (ie: those who contributed relatively small amounts of waste to the site) State past costs recovered to date \$319, 000.

Approximately 80% to the Oil Pollution Control Fund, 18% to the Leaking Underground Storage Tank program and the remaining 2% to the Hazardous Waste Cleanup Fund and Attorney General Office.

EPA past and future costs recovered to date \$15.5 million.

The Department anticipates that all of the Department's past costs and its future costs for oversight of cleanup activities by the responsible parties will be recovered in negotiations with the groups of larger responsible parties (ie, those who contributed the majority of waste to the site)

Respectfully submitted,

Ruth Griffin

Executive Councilor



REPORT OF STATE REPRESENTATIVE

I have been honored to serve the Town of Plaistow for the past 8 years as an elected State Representative. My legislative priorities include constituent services, education funding, environmental issues, maintaining a balanced budget for the state, improving public access to computer technology and improving the climate for New Hampshire's small business community. I have been a staunch advocate of "truth in budgeting" as well as encouraging the legislature to more fully consider the impact of proposed legislation on future generations.

I have sponsored or co-sponsored the following bills signed by the Governor (2003-2004):

- a bill relative to the computation of tax on certain telecommunication services under the Communications Service Tax, and establishing a committee to study the feasibility of unbundling communication services;
- relative to the advisory committee assisting the Secretary of State in administering the Vital Records improvement fund;
- making technical corrections relative to the exception from the Room and Meals Tax for gratuities;
- establishing a commission to study the creation of an integrated criminal justice information system and any issues related to the privacy, security, and dissemination of such criminal justice information – LAW WITHOUT GOVERNORS SIGNATURE;
- establishing a committee to study enhancement of laws relating to the vehicle pursuits – LAW WITHOUT GOVERNORS SIGNATURE; and
- House Resolution affirming revenue estimates for fiscal years 2004 and 2005

My latest effort, that has directly affected the Town of Plaistow, was a year long successful struggle to restore approximately \$800,000 dollars to the Education Funding Grant Plaistow received in this school year. This saved approximately one dollar on the tax rate in tax bills issued in November.

This is my second session as Chairman of the House Ways and Means Committee. I am vice-chairman of the Rockingham County Delegation and a member of the following committees:

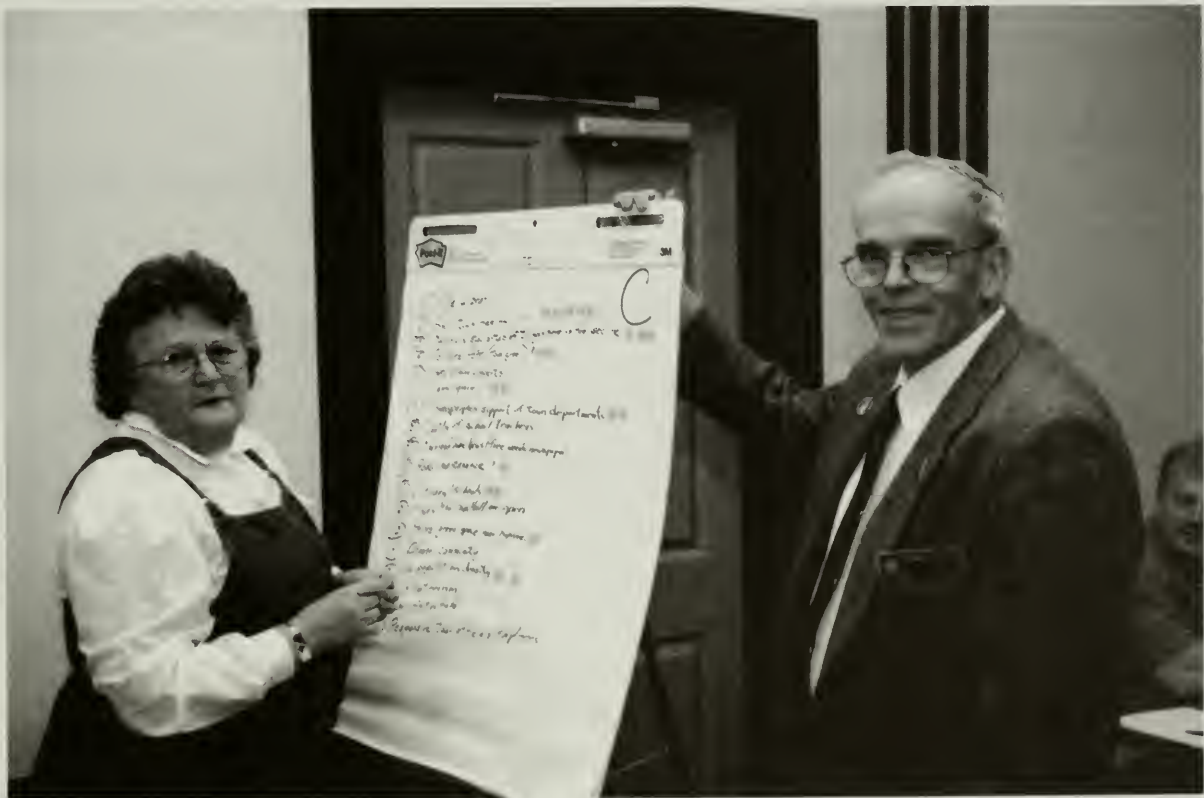
- National Council of State Legislatures Budget and Revenue Committee;
- American Legislative Exchange Council –Telecommunications & Information Technology Task Force;
- Integrated Criminal Justice Information System Project; and



- National Council of State Legislatures Streamlined Sales & use Tax Committee.

New Hampshire has a unique advantage over other states in that our state government is relatively frugal, our business climate is advantageous and our natural beauty and resources are second to no other state. Some people in Concord are looking at the challenges facing us in Concord with dread. I view them as unique opportunities to maintain New Hampshire's position as one of the best places to live in the country.

Respectfully submitted,
Norman L. Major
State Representative



Merilyn P. Senter & Norman L. Major.



TOWN OFFICIALS

2004 ELECTED OFFICIALS

Board of Selectmen	Term
Merilyn P. Senter, Chair.....	2005
Martha L. Sumner, Vice Chair.	2006
Charles L. Blinn, Jr.	2007
Lawrence W. Gil	2006
John A. Sherman	2007

Moderator	
Barry A. Sargent.....	2006

Tax Collector	
Rosemarie L. Bayek.....	2006

Town Clerk	
Maryellen Pelletier.....	2007

Treasurer	
Bernadine A. FitzGerald.....	2007

Conflict of Interest Committee	
Harry Birmingham, Chair.....	2005
Joyce Ingerson, Vice Chair.....	2006
Dennis Lupi.....	2005
Therese Chouinard.....	2006
Ruth Santosuosso.....	2007

Fire Engineers	
Richard Colcord, 1 st Engineer..	2005
John W. Judson III, 2 nd Engineer	2005
Michael Borges, 3 rd Engineer..	2005
David Sargent, 4 th Engineer....	2005

Municipal Budget Committee	
Kristin Lewis Savage, Chair....	2006
Henry Szmyt, Vice Chair.....	2006
Marilyn Davis.....	2006
Bernadine A. FitzGerald.....	2005
Robert J. Gray	2007
Ron Hayes.....	2007
Donna Luciano.....	2005
T. Richard Latham (resigned)	
George Melvin.....	2007
Edward Pitts (resigned)	
Janis Penta.....	2007
Ernest Sheltry.....	2005
John A. Sherman, Selectman Rep.	

Planning Board	
Timothy E. Moore, Chair.....	2005
Steven Ranlett, Vice Chair.....	2007
Michelle Curran.....	2006
Daniel J. Poliquin.....	2005
Ernest Sheltry, Alternate	
Merilyn P. Senter, Selectman Rep.	

Supervisors of the Checklist	
Nancy Jackman, Chair.....	2006
Katherine Fitzpatrick.....	2008
Eleanor Peabody.....	2007

Trustees of the Public Library	
Jennifer Kiarsis, Chair.....	2007
Karen Poznick.....	2007
Catherine Willis.....	2006
Kathryn Morin.....	2006
Scott Lane	2006
Claire Manes, Alternate	

Trustees of the Trust Funds	
Helen A. Hart.....	2007
Susan Drew.....	2005
B. Jill Senter.....	2006

2004 APPOINTED OFFICIALS WITH TERMS

Cable Committee	
Henry Szmyt, Chair.....	2007
Charles Manes.....	2007
Davena Szmyt.....	2006
William Verge.....	2006
Charles L. Blinn, Jr., Selectman Rep.	

Conservation Commission	
Timothy E. Moore, Chair.....	2005
Lawrence W. Gil.....	2007
Patrick Ginty.....	2007
Steven Curran.....	2006
B. Jill Senter.....	2006

Recreation Commission	
Sue Sherman, Chair.....	2006
John Maniella, Vice Chair.....	2006
Mark Denoncourt.....	2007
Greg Mason.....	2007



Town Officials Continued:

Recreation Commission Continued

Joseph D'Arezzo..... 2005
David Nye..... 2005
Martha L. Sumner..... 2005
Charles L. Blinn, Jr., Selectman Rep.

Zoning Board of Adjustment

Lawrence Ordway, Chair..... 2007
Peter Bealo, Vice Chair..... 2007
Robert Loeffler..... 2005
Julie Matthews..... 2005
Guy Sawyer..... 2005
Barbara Burri, Alternate

2004 APPOINTED OFFICIALS

Assistant Moderator

Norman L. Major

Beede Reuse Committee

Robert J. Gray, Chair
Marilyn Davis
Bertha Hill
Leigh Komornick
John McArdle
Timothy E. Moore
John F. Scruton
Merilyn P. Senter, Selectman Rep.

Capitol Improvement Committee

Timothy E. Moore, Chair
Ronald Hayes
Steven Ranlett
John A. Sherman, Selectman, Rep.
Martha L. Sumner, Selectman Rep.
Charles L. Blinn, Jr., Alternate
Henry Szmyt, Alternate

Cemetery Advisory Committee

Francis J. Berube
Bernadine A. FitzGerald
Daniel Garlington
Samantha Larson
Vanda McSheehy (deceased)
Herbert Reed
Eleanor Peabody
John F. Scruton

Civil War Monument Committee

Barry Sargent, Chair
Lou Drew
Bernadine A. FitzGerald

Civil War Monument Committee Continued

Norman L. Major
George Melvin

Elderly Affairs Committee

Carrie Chooljian
Ruth Jenne
Fran Kulak
Sherrie Lucia
Dorothy Sainsbury
Carlene E. Sarty
John F. Scruton
Sue Sherman
Peter Taylor
Doreen Tufts
Connie Young

Highway Safety Committee

Stephen C. Savage, Chair
Michelle Curran (prior to reorganization)
Dan Garlington
Dennis Marcotte
John McArdle
Merilyn P. Senter, Selectman Rep.
David Walker, Rock. Planning Com.

Historical Society

Gordon Sykes, Jr., Chair
J. Alden Palmer, Vice Chair
Bernadine A. FitzGerald
Paul Holmes
Brenda Major
Nancy Marston
J. Alden Palmer
Anna Tozier

Old Home Day Committee

Barry Sargent, Chair
Nicole S. Carr
Michelle Curran
Bernadine A. FitzGerald
T. Richard Latham
Brenda Major
Jim Robinson
Ernest Sheltry
Merilyn P. Senter, Selectman Rep.

Open Space, Town Land & Building Comm.

Marilyn Davis
Dan Garlington
John Mainella



Town Officials Continued:

**Open Space, Town Land & Building Committee
Continued**

Timothy E. Moore
Stephen C. Savage
John F. Scruton
B. Jill Senter
Brenda Major, Alternate
Lawrence W. Gil, Selectman Rep.
John A. Sherman, Selectman Rep.

Pollard Park Tree Committee

James Collins
Bernadine A. FitzGerald
Lawrence E. Gil
Richard Goudreault
George Peabody

Public Safety Complex Bldg. Committee

John F. Scruton, Chair
Francis J. Berube
P. Michael Dorman
T. Richard Latham (resigned)
John McArdle
Edward Pitts (resigned)
Stephen C. Savage
William Scully
John A. Sherman, Selectman Rep.

Town Hall Renovation Committee

Robert J. Gray, Chair
Rosemarie Bayek
David Bowles
P. Michael Dorman
Bernadine A. FitzGerald
T. Richard Latham
John McArdle
J. Alden Palmer
Barry Sargent
John F. Scruton
Ernest Sheltry
Marilyn P. Senter, Selectman Rep.
Charles L. Blinn, Jr., Selectman Rep.

Town Report Committee

Nicole S. Carr
Brenda Major
John F. Scruton
Marilyn P. Senter
John A. Sherman
Martha L. Sumner

Cover:

Don Sargent, *Picture*
Michael Schutte, *Design*
Riendeau Printing, *Printer*



Town Officials & Staff at the Local Government Center Annual Meeting.



TOWN EMPLOYEES

2004 Employees

Executive Department

Town Manager.....John F. Scruton
Executive Secretary.....Ruth E. Jenne
Finance Director.....Lorice Sadewicz
Management Assistant.....Nicole S. Carr

Town Hall Departments

Animal Control Officer....Donald Sargent
Assessing Clerk.....Cathy Orff
Building Inspector.....P. Michael Dorman
Building Secretary.....Dee Voss
Cable Coordinator.....Robert Carolan
Cemetery Sexton.....Herbert Reed
Deputy Tax Collector...Selwa McLaughlin
Deputy Town Clerk.....Joyce Thurston
Electrical Inspector.....Ken Ray
Health Officer.....Dennise Horrocks
Human Services.....Carrie Chooljian
Planning Coordinator....Leigh Komornick
Plumbing Inspector.....Jim Flathers
Recreation Director.....Carlene E. Sarty
Water Superintendent....Donald Sargent
ZBA Admin. Assistant.....Dee Voss

Emergency Management

Director.....William T. Scully
Assistant.....P. Michael Dorman

Highway Department

SupervisorDaniel Garlington
Foreman.....Glen Peabody
Laborer.....Dana Rabito
Laborer.....Aaron Shea

Maintenance Department

Supervisor.....David Bowles
Custodian.....John Arahovites
Custodian.....Mario Mejia

Public Library

Director.....Laurie Houlihan
Assistant Director.....Deb Hoadley
Staff.....LuAnn Blair
Staff.....Alexandra Holmes

Public Library Continued

Staff.....Alyssa Collier
Staff.....Marjorie Knowles
Staff.....Erin McArdle
Staff.....Judy Meunier
Staff.....Flo Rullo
Staff.....Anne Wiggin

Police Department

Chief.....Stephen C. Savage
Deputy Chief.....Kathleen Jones
Sergeant.....Scott Anderson
Sergeant.....Patrick Caggiano
Sergeant.....Thomas Hawthorne
Master Patrol Officer...Michael Beauchesne
Officer.....Valquerio Eiro, Jr.
Officer.....Nicolas Fiset
School Resource Officer.....Joan Marsilia
Officer.....Dorothy McGurren
Master Patrol Officer.....Glenn Miller
Officer.....Brett Morgan
Officer.....Scott Naismith
Master Patrol Officer.....Alec Porter
Officer.....Patrick Schiavone, Jr.
K-9Stryker
Officer.....George Wickson
Part-time Officer.....William Baldwin
Part-time Officer.....Kristian Hanley
Part-time Officer.....George Lorden
Crossing Guard.....Gilbert Brasil
Crossing Guard.....Robert Kippen
Victim Witness Advocate
.....Vanessa Underwood
Executive Secretary.....Linda Valle
Union Secretary.....Jennifer Page

Communications Staff

Supervisor.....Lucia Theberge
Dispatcher.....Joel Albair
Dispatcher.....Cherrie Chevalier
Dispatcher.....Jason Mazza
Part-time Dispatcher.....Scott LaFrance



Town Employees Continued:

Fire Department

Chief, EMT.....John McArdle
Deputy Chief, EMT.....Richard Colcord
Deputy Chief, Paramedic....Jon D. Lovett
Captain, EMT-I.....Michael Borges
Captain -EMT.....Jay Judson, III
Captain.....David Sargent
Lieutenant, EMT.....Michael Kennedy
Firefighter, EMT.....Robert Agneta
Firefighter, EMT.....Anthony Alvino
Firefighter, EMT-I.....Jeanette Borges
Firefighter, EMT.....Gary Carbonneau
Firefighter.....Robert Chooljian
Firefighter.....Shawn Feeley
Captain-EMT Paramedic...David J. Florin
Firefighter.....Bruce Gusler, Sr.
Firefighter.....Bruce Gusler, Jr.
Firefighter, EMT -I.....Jay Guzofski
Firefighter, EMT.....Donald Hutchinson

Fire Department Continued

Firefighter.....Richard Johnston
Firefighter, EMT-I.....Tamara LaFrancis
Firefighter.....Eric LaFrancis
Firefighter, EMT.....Robert Lang, Jr.
Firefighter.....Michael Maynard
Firefighter, EMT.....Paul McKendry
Firefighter, EMT.....Gardiner Owen
Firefighter.....George Peabody
Firefighter, EMT.....Donald Petzold
Firefighter.....Christopher Poliquin
Firefighter, EMT.....Daniel Poliquin
Firefighter.....Michael Price
Firefighter, EMT.....William T. Scully
Firefighter, EMT.....John Sproul
Firefighter.....Scott Sullivan
Firefighter, EMT.....Martin Tavitian
Firefighter.....John R. Wood
Chaplin.....Rev. Lou Drew



Fire Department demonstration.



REPORT OF THE BOARD OF SELECTMEN

For the 2004 Annual Town Report theme, the Board of Selectmen has chosen "Conservation and Preservation of our Natural and Cultural Resources." While it is vital to preserve and protect our natural and cultural resources, your Selectmen feel that Plaistow's most important resources are its people and what we can do to preserve and enhance the lives of our citizens.

In 2004, evidence of this was there for all to see as we attempted to enhance the lives of the town's employees as well as the general public.

Excavations and construction temporarily disrupted everyone as we finished the first completed loop in the fire suppression waterline from Arbor Way, down Kingston Road and Elm Street to connect with the existing line on Main Street near Town Hall. In 2005, we are looking to further extend the waterline up Main Street towards Route 125...another project that will provide coverage and protection to additional residences and businesses.

And, while we were at it, we completed the sidewalk project, connecting the Public Safety Complex with the Public Library, thereby saving tax dollars through use of impact fees. Both of these projects were approved by the people and will benefit everyone who wants to walk around town, as well as to protect the lives and property of those who live or do business along our waterline...in addition to reducing their fire insurance premiums.

For our employees, we completed the new air conditioning system at the Safety Complex's dispatch center, making it quiet, efficient and more comfortable! Not only is Plaistow a great place to live, it is a great place to work!

Protecting our people was again our goal when we adopted the new Emergency Operations Plan and the Hazardous Mitigation Plan to deal with natural disasters, something we have worked on for years.

Another project we completed in 2004 was the addition of the section in the town cemetery, something that should provide enough space to last another 15 to 20 years.

Although not involving construction and earth moving is our expanded programming for our senior citizens. Thanks to Recreation Director Carli Sarty, we now have more involvement with the Vic Geary Center, providing more trips and expanding social opportunities for our seniors. What joy it is to leave the Vic Geary Center on an early morning tour bus, visit historic and scenic places in New England and enjoy the pleasure of dining with our fellow citizens.

Even more exciting things are being planned for 2005 and beyond that will enhance our people. The renovation and preservation of Town Hall certainly defines "exciting." The first phase of this project will not only regain use of the larger second floor meeting



room, it will also open up the third floor as well as make the basement more accessible. Included in this work will be installation of an elevator and sprinkler system and the upgrade of the 1895 building's ancient electrical system.

We also expect to see the new recreation fields off Old County Road begin to take shape. Yes, a goodly portion of our people resources are Plaistow's children and they deserve consideration. They have waited patiently for many years for this while our population has grown and our recreation areas have failed to keep pace.

The other large project we want to complete is a new, relocated highway garage. Our present garage is hemmed in on three sides, making it impossible to expand. And expansion is desperately needed. We now have double the number of employees and double the number of vehicles since it was built in 1976.

We hope you support these projects in March so that 2005 will show as many benefits to the people as those we did in 2004.

Plaistow is financially stable. And by keeping spending within appropriations and reviewing ways to save on health insurance costs, Town Manager John F. Scruton has kept his watchful eye on Plaistow's finances; and, although we already had an adequate fund balance, he says savings will add another approximately \$500,000 to the fund.

Let's talk about one of Plaistow's natural and cultural resources...Ruth Jenne. She has preserved herself for us, for 80 years and she is still ticking. What would Town Hall be without her? Thank you, Ruthie, for being our best resource.

While we are passing out bouquets, we have to mention the able assistance of Nikki Carr. With her help, Plaistow's Town Report was named third best among all the towns our size. This award was announced in November at the annual conference of the Local Government Center (formerly known as the New Hampshire Municipal Association).

Finally, but not least, we want to thank Barbara Tavitian for all her years in the Town Clerk's office. We also wish great success to Joyce Thurston who was named Deputy Town Clerk by Town Clerk Maryellen Pelletier; and to Bob Carolan, our new Cable Coordinator

And our volunteers...we couldn't function without them. One of them, Planning Board Chairman Tim Moore, is one of our treasures and was honored as a Volunteer of the Year by the Local Government Center in November. For more of our volunteers, look at the list of appointed officials in the front part of this book. You will see what we mean by "people resources."

Respectfully submitted,
Merilyn P. Senter
Chairman



From the Board of Selectmen – It is our hope that you enjoy these excerpts from past Town Reports.

PLAISTOW 50 YEARS AGO
Excerpts From the 1954 Annual Town Report

Cover: A sketch of Pollard School.

Article 13: To see if the Town will vote to raise and appropriate the sum of \$1,650.00 for the repair or replacement of the present heating system of the Town Hall Auditorium.

Amount to be raised by Property Taxes: \$134,673.02

Actual Expenditures 1954: School District \$81,239.36

Estimated Expenditures 1954: School District \$94,696.37 (approx 16% increase)

Actual Expenditure 1954: Labor for Stacking Firewood in Basement (of Town Hall) \$46.90

Actual Expenditure 1954: Road Salt \$66.25

Land and Buildings Acquired thru Tax Deed: 5 acres Greenough Land \$50

From the Report of the Board of Selectmen: The Town of Plaistow closed the year with an unexpended balance of the 1954 Appropriation amounting to \$2,645.59. This figure is, however, more than offset by expenses resulting from Hurricanes Carol and Edna amounting to \$3,420.92.

From the Report of the Board of Selectmen: Because of the demand for burial lots would appear to exceed the existing supply and to raise funds for the future development of the (Elm Street) Cemetery, the Selectmen voted to cut down to a four foot path the unused Right-of-Way running westerly, southerly, thence easterly from the street entrance to the cemetery and to parcel the remaining land therein into fourteen lots of varying capacities.

From the Report of the Board of Selectmen: Your Selectmen feel that an explanation of the 1954 increase in valuation may be in order to set to rest some of the ill-founded rumors that it was increased to avoid a high tax rate. New Hampshire law requires that all taxable property be assessed at its full and true value. Plaistow in common with most New Hampshire communities had a double standard of valuation. We valued Real Estate at some arbitrary percentage of Market value meanwhile valuing Stock-in-trade at a full 100% of Market value... In the case of the Bemis Bag Co. vs. the City of Claremont, the Court reiterated the law as it exists, namely that all taxable



property must be valued at its full and true value...The net Real Estate valuation has increased from \$1,612,565.00 in 1951 to \$3,172,738.00 in 1954 or 96.84%.

Ordinance enacted during 1954: "Effective October 20, 1954, it shall be unlawful for any minor under the age of sixteen years to be upon any public street, or in any public place, after the hour of nine o'clock in the evening unless accompanied by a parent, guardian or other suitable person. Any child so found will be escorted home, and repeated offenses will subject the parent or guardian to a \$5.00 fine."

From the Report of the Plaistow Fire Department: There were forty-four calls answered. ...In June the department answered one of the most disastrous fires in our history when approximately 50% of the Russell Heel Company burned. We were assisted at that fire by help from Haverhill, Atkinson, Newton, Hampstead, Kingston, and Danville. It was with their help and the fine cooperation of our own men that we were able to save the main plant of the company. Our department stayed on duty for 24 hours. Engine I pumped continually for 20 hours through two 2 ½ inch lines of 1500 feet apiece. Respectfully submitted, John A. Palmer, Chief

And from the Superintendent of Schools: Present indications of possible action by the 1955 State Legislature point toward the probability of increased state financial assistance for Plaistow in the future.

PLAISTOW 40 YEARS AGO

Excerpts From the 1964 Annual Town Report

On the Cover: Plaistow, NH, Home, business and industrial sites; good school and churches; community services; on main rail line; friendly and progressive.

Article 9: To see if the Town will vote to raise and appropriate the sum of \$2,000 for an addition to the Fire House. (Recommended by the Budget Committee)

Article 10: To see if the Town will vote to raise and appropriate the sum of \$1,000.00 to buy land to expand the cemetery and improve said land. (Recommended by the Budget Committee)

Article 17: To see if the Town will authorize the Selectmen to convey to the Timberlane School District the following described land, the land now used for a Dump on Greenough Road, acquired by the Town by eminent domain, and to set a price therefore: and to authorize the Board of Selectmen to use the proceeds thereof to acquire a new location for the Town Dump.

Article 18: To see if the Town will authorize the Selectmen to sell land on Mt. Misery which was reserved for school purposes by a vote at the 1963 Town Meeting.



Amount to be Raised by Property Taxes: \$355,142.53

Actual Expenditures 1964: School District \$261,863.34

Estimated Expenditures: Moth Extermination, Blister Rust, Trees \$1,500, Damage by Dogs \$250, Police Department \$5,465, Fire Department \$10,500, Town Dump \$1,850.

Actual Expenditure: Road Salt \$1,469.01 (146.985 tons)

From the Report of Board of Selectmen: A survey was made by Clinton Goodwin in regards to the purchase of cemetery land also plans for a layout of the cemetery was drawn up by Mr. Goodwin. We hope to procure the land in 1965. ... We are faced with a problem of finding a new location for the dump. This land is desired by the Timberlane Regional School District for building a new school. We would welcome suggestions and offers for a new location. ... The total Valuation of Plaistow increased by \$398,743.00. This was reported as \$458,830.00 increase but had to be reduced \$60,087.00 due to duplicate cards. Total valuation is \$6,281,744.00. Total Tax Rate per \$1000 = \$56.00, Town= \$6.60, County= \$2.60, School= \$46.80

From the Report of the Plaistow Board of Health: Three Sabin Oral Vaccine Clinics were held in April, May and June wherein all types of that vaccine were used.

From the Report of the Plaistow Fire Department: The total number of alarms answered this year was ninety... Our most disastrous fire was in September when the Keezer Manufacturing Company building burned at a very large loss.

From the Report of Building Inspector: A total of 88 permits for a total estimated cost \$873,396.00 (this included) 49 permits for new one family dwellings.

From the Annual Report of the Plaistow School Board: In the Spring of 1964, the eight room addition to Pollard School was officially opened at an Open House held in May. Upon the opening of Pollard School in September 1964, it was apparent that our enrollment projections were to be exceeded.... It became necessary to add a first grade teacher immediately.... During the months of September and October further registrations increased our enrollment to 618 students and already crowded conditions in grades 4, 5 and 6 became acute. Consequently, two additional teachers were hired for those grades.

From the Report of the Superintendent of Schools: You have united with three other school districts, namely Atkinson, Danville and Sandown, to form the Timberlane School District. This decision was approved by 90% of the townspeople from the four towns, present and voting.



PLAISTOW 30 YEARS AGO
Excerpts From the 1974 Annual Town Report

On the Cover: A sketch of "The Spirit of 76" by Connie Cullen

Article 6: To see if the Town will raise and appropriate the sum of \$2,000.00 for the Bicentennial Committee to help defray the expenses incurred for the proposed 1975/6 programs.

Article 15: To see if the Town will vote to raise and appropriate the sum of \$30,000.00 to complete the development of the Town owned Recreation Field which initially was Ingalls Terrace, said development to be partially funded by a Federal grant of \$15,000.00.

Amount to be Raised by Property Taxes: \$1,883,334.89

Actual Expenditure 1974: To the Timberlane Regional School District \$1,601,833.61

Actual Expenditure 1974: Salt \$4,034.09 (209.405 tons)

From the Board of Selectmen's Report: The Selectmen also want to express their sincere wishes to the School District for a successful and prosperous opening of our new junior high school. ... The Tax Map at the present time is nearly completed and shortly the maps will be available for public review and public hearings. At this time we hope to start realizing the potential of our investment. Street numbers will be assigned to all houses and potential sub-divisions, which should prove helpful to the Fire Department, Police Department, Selectmen, Assessors, Post Office Department and to the community as a whole.

From the Report of Fire Department: (Total alarms = 140)... The addition of this tank permits us to initially "roll" 4000 gallons of water to a fire. This is extremely valuable since we do not have a municipal water system and must generally rely on our water-carrying capacity for extinguishment.

From the Report of the Police Department: The Plaistow Police Department is at present made up of a full-time Chief assisted by 2 full-time men, 19 part-time men, a matron and a clerk. For the apparent trying times ahead the recent hiring of a 3rd full-time man will be most useful. This position is being partially funded by a grant from the Governor's Commission on Crime and Delinquency.

From the Report of the Planning Board: No growth, or a universal moratorium, on all building in the Town is not realistic and morally, it is not legally defensible. Uncontrolled growth is equally unrealistic and could be disastrous to the environment as well as to the continuity of the town services (school, police and fire protection). The alternative is controlled growth based on the social characteristics the Town wishes to perpetuate,



and based on the capability of the land to support development. An analysis of the soils, slopes, ground and surface waters will indicate areas of the Town best suited and least suitable for development as well as for the type of development in specific areas.

From the Report of the Conservation Commission: One of our major undertakings in 1974 was the location of town owned land, commonly referred to as "Mt. Misery Land." Monies from the town and the Ford Foundation were used to find, survey and permanently mark the boundaries of the land (28 acres). The land is not up near Mt. Misery as was hoped but is more towards the center of town, very close to the town disposal area. In 1975 we will be concerned with developing an access to the area and determining what, if any, use should be made of the land at the present time. It is unfortunate that a large portion of the land is flat and un-planted due to previous gravel operations in the area.

PLAISTOW 20 YEARS AGO

Excerpts From the 1984 Annual Town Report

Article 10: To see if the Town will vote to raise and appropriate \$1,300,000.00 (reduced to \$1,150,000.00) for the costs of constructing a public safety complex to house the town's fire and police departments at the site of the Lagasse building on Elm Street including the administrative, printing and legal costs related thereto, and for the interest on and expenses related to any temporary borrowings...

Article 21: To see if the Town will vote to raise and appropriate the sum of \$20,530.00, to have the following projects completed in the town hall cellar to help relieve the water and drainage problems: a) waterproof 300 feet of basement with 2 sump wells and two pumps with a lifetime guarantee; b) to prepare and pour four inches of concrete flooring; c) to install window fans to circulate the air; and d) to construct a stairwell from the first floor to the basement.

Amount to be Raised by Property Taxes: \$3,473,278.00

Actual Expenditure 1984: To the Timberlane Regional School District \$2,871,579.00

Actual Expenditure 1984: Road Salt \$17,507.81

From the Board of Selectmen's Report: One change is the closure of the town landfill and the initiation of curbside rubbish pickup. ...The pressure has been placed on those towns with landfills, and we are complying with the state demands. ... A complete revaluation of all real estate in the town will commence in the fall, ...The need for a public safety complex is becoming more evident each day. The police and fire departments each operate out of inadequate quarters. It is economically more feasible to combine both departments into one structure. Many Boards of Selectmen would have preferred to rehabilitate the old car barn, but time has taken its toll on the old



structure, and it has been suffering from neglect. It has been decided that the most cost effective action is to replace that structure with one that will provide many future generations with a good, sound facility.

From the Report of the Fire Department: For the second straight year, your fire department answered well over 300 alarms in 1984. ... We urge your support by voting for the Safety Complex at our annual town meeting. The growth, both commercial and residential, is both ongoing and astounding. We must have adequate quarters in order to give the kind of fire protection and to house the type of equipment you so richly deserve.

From the Report of the Police Department: The Police Department is presently operating within 730 square feet of space within Town Hall. This amount of space greatly restricts our administrative operation, our ability to operate efficiently within the office and has had a very negative effect on our ability to conduct interviews with suspects, witnesses and victims in the course of our investigations. This year our citizens will be asked to approve construction of a Public Safety Complex which will be centrally located, which will provide ample parking and which will meet the needs of the Police Department for at least the next twenty years.

From the Report of the Building Inspector: The year 1984 was one which saw an acceleration in growth, probably unequalled in the town's history. Permits were issued for the addition of 148 housing units as opposed to permits for 68 units being issued in 1983.

From the Report of the Highway Safety Committee: Since bids are already being solicited for reconstruction of Rte. 125, town officials are girding for potentially hazardous conditions both on the state highway, as it expands to four lanes, and on the main roads of town as motorists seek to avoid the construction.

PLAISTOW 10 YEARS AGO

Excerpts From the 1994 Annual Town Report

On the Cover: The seal of the Town of Plaistow

Article 23: To see if the Town will vote to raise and appropriate the sum of \$37,525.00 for Phase 2 repairs of brickwork and other Phase 2 exterior repairs to the Town Hall.

Article 30: To raise and appropriate the sum of \$13,000.00 for the preparation of a comprehensive study of the southern most section of Route 125 between Old Danville Road and the Massachusetts border. This study will review and assess existing mobility and safety constraints in the study area; estimate and analyze travel conditions for future planning horizons; and develop recommendations and prepare conceptual design plans with estimated costs.



Amount to be Raised by Property Taxes: \$9,327,201

Actual Expenditure 1994: To the Timberlane Regional School District \$6,349,350

Actual Expenditure 1994: Road Salt \$33,213.38 (836 tons)

From the Report of Board of Selectmen: The first phase of the repairs to Town Hall are almost complete. The winter weather would not permit full completion so the remaining money from the 1994 warrant article was encumbered for use in 1995. The first phase on the west side consisting of cleaning and pointing the bricks, repairs to the roof and necessary painting of the Town Hall trim will be completed in the Spring in time for the Town Hall's 100th Anniversary on May 27, 1995. The 1995 warrant article for the second phase of the project includes brick and gutter work and painting on the east, north and south sides of the building. ... We share your concern over the increase in the tax rate. We will be studying the need for revaluation of all properties in Plaistow to ensure fair assessment value for everyone. We have been, and are, faced with unanticipated abatement requests covering more than one year per request from all sectors. The largest abatements being requested are from commercial and industrial properties.

From the Report of the Police Department: Also, during 1994, we implemented a Victim/Witness Advocacy Program largely through the efforts of Sergeant Kathleen Jones. The volunteer program has been in the planning stages for at least two years. The civilian position is one that requires a college degree and enormous sensitivity to victims of all crimes... The department is pursuing a Federal three year grant for the eventual support of the position in a future year. ... In 1994, the Communications Center handled 4,111 calls for service for the Atkinson Fire Department and 11,162 calls for service for the Atkinson Police Department for a total of 15,273, an increase of 953 calls over 1993. ... Total calls for service in 1992 = 22,143, 1993 = 48,091, 1994 = 57,519.

From the Report of the Fire Department: In 1994, we responded to 563 alarms, the greatest number of alarms in the history of the department.

From the Report of the Assessor: In 1994, the Board of Selectmen realized the need for a complete revaluation of the town and authorized a study committee to report back to them. This revaluation would be proposed to the voters for the 1996 tax year. ... the revaluation would include software packages that would allow this office to adjust certain types of property that have a decrease or increase in value due to economic conditions on a yearly basis. ... In addition to the ability to update assessments yearly, this software will provide accuracy in calculating your valuation and equity as well as uniformity between assessments.



PLAISTOW SELECTMEN FROM 1924 to PRESENT

Ackerman, Delores G.	1981-1991, 1993-1995	Kelleher, Daniel J.	1943-1946
Atwood, John E.	1953-1955	Kelleher, H. Thomas	1936-1942
Blinn Jr., Charles L.	1992-present	Laing, Douglas B.	1979-1981
Bramley, William C.	1957-1959	Leathe, Frank L.	1952-1956, 1959-1961
Britton Jr., Darrel W.	1986-1992	Leathe, Leslie	1951
Brown Jr., Alexander	1986-1987	Levasseur, Brian A.	1982-1985
Burns, William J.	1929-1935	Major, Norman L.	1969-1978, 1980, 1990-1991
Cannon, Donald E.	1981-1983	Marston, Everett	1948-1950
Colcord, Arthur T.	1932-1937	McPherson, Michael	1979-1980
Colcord, J. Russell	1950-1952	Melvin, George E.	1994-1999
Collins, Mary M.	1991-1996	Palmer, John A.	1946-1951
Conti, Samuel	1978-1980	Palmer, Paul D.	1936
Cullen, Thomas H.	1962-1976	Richardson, John T.	1924-1928
Daniels, Sandra J.	1988-1990	Rizzo, Vincent R.	1984-1986
Denault, Arthur J.	1947	Roberts, Norman N.	1952-1956
Dube, LeRoy S.	1956-1969, 1976-1978	Sargent, Barry	1973-1975, 1979
Emmons, Michael L.	1998-2000	Sarty, Carlene E.	2000-2001
Ewing, Malcom M.	1959-1962	Senter, Marilyn P.	1996-present
Flanders, Harry W.	1937-1948	Shaw, Elwood D.	1963-1965
Gil, Lawrence W.	1992-1997, 2003-present	Sherman, John A.	2001-present
Goodwin, Charles T.	1957-1959	Silloway, C. Hugh	1966-1968
Gosselin, G. Harrold	1925-1929	Sleeper, John W.	1927-1931
Graham, Charles R.	1980-1985, 1987	Smith, Fred B.	1950
Grant, Willard M.	1930-1938	Sumner, Martha L.	2002-present
Gray, Robert J.	2000-2002	Szmyt, Davena	1985-1991
Harnett, David	1991-1993	Todd, Milton H.	1977-1979
Hobbs, Barbara	1997-1999	Ventura, John C.	1985-1990
Ibbotson, J.W.C.	1924	Witherell, J. Wesley	1938-1945
Keezer, D. Joan	1980-1984	Wrigley, George	1970-1972
Keezer, Wallace	1924-1926		



Front Row: Vice Chairman Martha L. Sumner & Chairman Marilyn P. Senter
Back Row: Charles L. Blinn, Jr., John A. Sherman, Lawrence W. Gil



REPORT OF THE TOWN MANAGER

Plaistow is a great place to be. The website at www.plaistow.com carries that message on its masthead. All of us in municipal government work hard to preserve what is best about Plaistow and to work to make it a great place to be. I continue to oversee the site and have delegated the updates of various departments and minutes to those most familiar with them. I encourage you to visit our site to remain informed of what is happening.

One addition to the www.plaistow.com website is a web-based auto registration program. Others and I met directly with Governor Craig Benson and other state officials to resolve issues that threatened to end the program. Plaistow citizens can now register their motor vehicles from the www.plaistow.com website.

I maintained recognition as a Credentialed Manager through The International City/County Manager's Association (ICMA). This involved a commitment to continuing education and developing my professional competencies. Toward that goal I attended the ICMA annual conference, NH Public Risk Management Institute, New Hampshire Municipal Manager's conference, and a distance learning web-based course in emotional intelligence. I also maintained recognition as a Certified Public Manager through the American Academy of Certified Public Managers (AACPM) and my membership in the American Society for Public Administration.

The New Hampshire Municipal Manager's Association elected me to the position of Secretary-Treasurer in 2004. I was active on the New Hampshire Municipal Records Board this past year as we reviewed and revised what records should be retained by municipalities, for how long and in what format. I am serving as a committee chairman planning the national 2005 annual conference for the AACPM. Another example of peer recognition; I was selected as a speaker at training sessions for public officials for both the Local Government Center and PRIMEX.

There were many specific goals that were completed in 2004. I was the primary negotiator with the Teamsters Union to reach tentative agreement upon a five-year Collective Bargaining Agreement in the police department. I developed and sent out a request for proposal for recycling and trash removal for the next five years. After extensive review of references, interviews and negotiation on fees, a five-year agreement was signed with Waste Management.

I was chairman of the Public Safety Complex Committee as we reviewed with an architect the existing conditions and examined what needed to be done over the coming years to enable the police and fire departments to function effectively. We developed preliminary design plans for a future expansion of the Safety Complex.

I worked with the Town Hall Committee to develop plans for renovating the Town Hall. This included developing detailed cost estimates for the entire renovation as well as putting the first phase out for bid. Working with the Cable Committee and Comcast we



developed cable TV broadcast capability from the library. This year we also hired a new Cable Coordinator. The Tax Collector and I identified properties for which the owners were not known and have worked with a researcher to resolve title issues. New sidewalks and curbing were constructed. The waterline extension was constructed along Kingston Road and Elm Street, completing the loop from the wells on Maple Avenue to Main Street.

In conjunction with the Committee on Open Space and Town Land and Buildings we examined all town properties to find a suitable site for the new Highway Garage. Dan Garlington and I then developed cost estimates and have proposed a bond which the Board of Selectmen, Planning Board and Budget Committee have each supported.

We were frugal again in our spending, returning over \$300,000 in unexpended funds. We again received Highway Block Grant money and state revenue sharing that exceeds \$400,000. I have worked with department heads in their applications for and expenditure of a long list of grants and donations. The list is published in this Town Report.

Finally, and most important I would like thank my fellow employees, the many volunteers in the community and especially the Board of Selectmen. Without each of these, all of this could not have been done to help preserve Plaistow as a great place to be.

Respectfully submitted,
John Scruton
Town Manager



Members, friends & family of Boy Scout Troop 18 constructing a bridge in the Town Forest.



2005 GOALS OF THE TOWN MANAGER

Ongoing Goals:

1. Keep things running smoothly in Town Government including: working well with the Board of Selectmen; fairly administrating personnel matters; managing a reasonable level of fund balance to eliminate tax rate swings; keeping assessing values current; successfully completing annual budget process, warrant, town report, and town meeting; adequately overseeing financial accounting and annual audit; maintaining spending within the bottom line of budget; enhancing morale and quality of work force; courteously meeting the public, etc.;
2. Plan for the future including staffing need recommendations, capital expenditures, infrastructure, waterline, solid waste disposal, etc.;
3. Assist elected officials, boards and committees in delivery of quality services, including helping Planning Board on Master Plan;
4. Improve the Budgeting process by improving the flow of information from department to department and minimizing the re entry of budget-related data. Do a better job of communication with the public on revenues as part of budget process;
5. Update the pay matrix and salary structure for Town;
6. Update 5-year staffing plan;
7. Review Personnel plan and benefit structure for changes as needed and job description annually at least every time a vacancy occurs. Revise as deemed appropriate;
8. As the opportunity arises, review paper road situation and make necessary correction;
9. Perform job evaluation on all full-time, part-time and salaried employees twice a year;
10. Develop a plan for enhancing Town Services to the Elderly;
11. EPA Phase II Drainage Best Management Practice done and report timely submitted;
12. Monitor Beede situation and make recommendations to Board of Selectmen; and
13. Research properties for which the owners are unknown.

**For Review in April 2005:**

1. Monitor ROD from EPA and develop response for Beede Reuse Plan;
2. Monitor studies for engineering on Haseltine, Cushing, 125 intersections;
3. In conjunction with Town Hall Building Committee make public aware of plans for renovations at the Town Hall, including press releases, open house, cable presentations;
4. Make public aware of proposed new Highway Garage by use of press releases and cable television;
5. Continue research on "owners unknown;"
6. Work with the Committee on Open Space and Town Land and Buildings Committee to accomplish their charge from the Board of Selectmen;
7. Work with the Public Safety Complex Committee to accomplish their charge from the Board of Selectmen;
8. Work with the Town Hall Building Committee to accomplish their charge from the Board of Selectmen;
9. Complete acceptance procedure for Hillcrest and Woodridge;
10. Prepared and submitted CDBG Application for elevator;
11. Help move forward the process to acquire and build new Recreation Fields on Old County Road; and
12. Improve use of Town Report as a communication tool by working with Department Heads, elected officials, and town staff to win the NHMA annual Town Report contest by incorporating concepts as applied in other N.H. town reports.

Other projects under consideration:

1. Explore opportunities for reducing the costs related to Waste Collection and Disposal, including options for improving the levels of recycling within the town;
2. Review and revise as necessary Town standards for sidewalks, shoulders, etc.;
3. In conjunction with the Cable Committee work to develop plans for a long-term permanent location for the cable studio;



4. Propose a plan to develop an understanding of potential water sources for the Town, including plans for analyzing and studying water quality issues;
5. Conduct an in-depth study of the heating and utility costs of all town buildings and street lights and present cost-effective recommendations for reducing those costs where practical;
6. Develop an accurate list of all town-owned land, clarify title problems, and propose a plan for town usage or disposal of said property;
7. Work with the Department Heads, to search for, recommend and implement no cost & low cost improvements to the level of service offered by town employees to the citizens of Plaistow;
8. Implement Best Management Practices in the Storm Water Management Plan;
9. Implement an Employee Training Plan as part of the performance review process;
10. Develop an audit program for various departments; and
11. Improve the Website including a. forms, b. links, c. Look at 3 most common reasons people call and having that on the Web, and d. ways to reduce standing in line.



Merilyn P. Senter, Martha L. Sumner & Nicole S. Carr receiving Town Report Award.



SUMMARY OF THE DELIBERATIVE SESSION JANUARY 31, 2004

The Deliberative Session was held on January 31st at the Timberlane Regional Performing Arts Center. Meeting started at 10:10 AM. It began with the Pledge of Allegiance to the Flag.

Non voters who wished to speak were Daniel Garlington, Highway Supervisor, and John Scruton, Town Manager. Marilyn Senter made a motion, seconded by Kristin Lewis-Savage, to have these two speak at the meeting. A voice vote was taken and permission granted.

Jill Senter made a motion not to have John Scruton and Daniel Garlington speak at the meeting. A voice vote was taken and permission was granted for them to speak.

Barry Sargent, Town Moderator, explained Deliberative Session and amendments. He stated that the default budget and zoning articles could not be amended. He did allow discussion on the zoning articles and a lengthy discussion followed.

Article P-1: To elect all necessary Town Officers for the ensuing year.

Article P-2: To see if the Town will vote to raise and appropriate the sum of One Million, Two Hundred Thousand dollars (\$1,200,000) for the purchase of property(s) and/or easements(s) by the method outlined in RSA 41:14-a to prevent residential development on those properties and to protect the Town's rural character and natural resources, including, but not limited to preserving field land, forest land and wetland in their natural state, and for other public nonresidential purposes; One Million, Two Hundred Thousand dollars (\$1,200,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all the laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto.

John Sherman made a motion, seconded by Kristin Lewis-Savage, to present this article. John Sherman presented it.

John Sherman made an amendment to include the words after thereto, but before the words recommended by the Board of Selectmen to read 60% majority is required for passage. A voice vote was taken and amendment passed. Jill Senter made an amendment to eliminate the words public nonresidential and insert conservation and recreational and for other purposes. Bruce Baril seconded this. This amendment was defeated 28 to 22. Karen Robinson made an amendment, seconded by Jill Senter, to delete other public nonresidential uses. This amendment was defeated 33 to 15. Jill Senter made an amendment, seconded by Rosemarie Bayek, to add the following words



after thereto. To use any and all interest accrued annually during the life of the bond solely as annual additional payment toward paying down the bond principal. This amendment was defeated 33 to 15. Kristen Lewis-Savage made an amendment, seconded by John Sherman, to add to the intent after the second sentence. The Selectmen will not borrow from the bond until such time as an agreement has been reached with a landowner and then only borrow the amount that is needed. This amendment passed. The Board of Selectmen and Budget Committee kept their recommendations.

Article P-3: Shall the town raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling six million fifty-six thousand nine hundred sixty one dollars (\$6,056,961)? Should this article be defeated, the operating budget shall be five million eight hundred four thousand six hundred seventy-seven dollars (\$5,804,677), which is the same as last year, with certain adjustments required by previous action of the town or by law, or the governing body may hold one special meeting, in accordance with RSA40:13, X and XVI, to take up the issue of a revised operating budget only.

Kristin Lewis-Savage made a motion, seconded by Brenda Major, to present this article. Kristin Lewis-Savage gave the presentation.

John Sherman made an amendment, seconded by Kristin Lewis-Savage, to amend the budget for landfill cap maintenance to increase the total amount by \$10,000 increasing the total budget to \$6,066.06. A voice vote passed the amendment.

Article P-4: Shall the town vote to accept the NH Department of Transportation Highway Block Grant in the amount of \$127,463 for equipment and road maintenance, construction and reconstruction of Class IV and V roads in accordance with Chapter 235 of the NH Revised Statutes Annotated and to raise and appropriate said sum for equipment and local highway maintenance?

Richard Colcord made a motion, seconded by John Mainella, to present this article. Martha Sumner gave the presentation.

Article P-5: Shall the Town vote to raise and appropriate \$131,000 to be added to the Expendable Trust Fund established by vote of Town Meeting of 2003 under RSA 31:19-a for improvements to the Town Hall including but not limited to installation of an elevator to bring the second floor into compliance with the Federal Americans with Disabilities Act (ADA), renovation of the interior, improvements to the heating, cooling and electrical systems, installation of a sprinkler system (fire suppression), etc.? Said funds to come from the December 31, 2003, fund balance. This is the second year of a multi year endeavor.

Moderator Barry Sargent stepped down, as he is a member of the building committee. Asst. Moderator Norman Major presided. Merilyn Senter made an amendment, seconded



by John Sherman, to remove the words "second floor" and replace the word "building" in the article and to remove the words "second floor" from the first sentence of the intent. "Donations to this project will be gratefully accepted". Voice vote taken and accepted.

Article P-6: Shall the Town vote to raise and appropriate \$7, 622 to be added to the Expendable Trust Fund for Internet use, said sums to come from the December 31, 2003, unreserved fund balance and represents revenue received from the AT&T Broadband/Comcast franchise agreement for Internet use?

Stephen Savage made a motion, seconded by Larry Gil, to present article. Larry Gil made the presentation.

Article P-7: Shall the Town vote to raise and appropriate \$12,950 to hire a Cable TV coordinator to oversee the programming and operation of the Cable Studio effective May 1, 2004? The coordinator shall be under the direct supervision of the Town Manager and work in coordination with the Cable Committee, which serves as an advisory body for cable activities. Said funds will be offset by revenue received from Comcast as outlined in the franchise agreement with the Town.

Lawrence Gil made a motion, seconded by Kristin Lewis-Savage, to present the article for discussion.

Article P-8: Shall the Town vote to establish an Expendable Trust Fund under RSA 31:19-a for payment of accrued leave upon an employee leaving town service and further to raise and appropriate \$25,000, said sums to come from the December 31, 2003, unreserved fund balance and to name the Board of Selectmen as the agent to expend this fund?

Charles Blinn made a motion, seconded by Kristin Lewis-Savage, to present the article for discussion.

Article P-9: Shall the Town vote to establish an Expendable Trust fund under RSA 31:19-a for payment of police and fire outside detail that exceeds the budgeted amount in any given year and further to raise and appropriate \$30,000, said sums to come from the December 31, 2003, unreserved fund balance and to name the Board of Selectmen as the agent to expend this fund?

Martha Sumner made a motion, seconded by Kristen Lewis-Savage, to present the article for discussion.

Article P-10: Shall the town vote to raise and appropriate the sum of \$10,000, to hire professional services to assist in developing site plans and a preliminary footprint for the future expansion of the fire and police stations located in the Safety Complex?



John Sherman made a motion, seconded by Henry Szynt, to present the article for discussion. John Sherman made an amendment, seconded by Martha Sumner, to insert "Board of" in the recommend section. Voice vote taken and was amended.

Article P-11: Shall the Town vote to raise and appropriate \$80,000 for the Fire Department Capital Reserve Fund?

Charles Blinn made a motion, seconded by Kristen Lewis-Savage, to present the article for discussion.

Article P-12: Shall the Town vote to raise and appropriate \$250,000 for construction of a new recreational facility to include but not limited to fields, irrigation, parking, well and septic system, fencing, and a building to house a bathroom, storage and concession stand? Said appropriation shall not lapse through December 31, 2006.

Kristin Lewis-Savage made a motion, seconded by Charles Blinn, to present the article for discussion. Charles Blinn gave the presentation.

Greg Mason made an amendment, seconded by Jill Senter, to add the wording after December 31, 2006, the following: Said funds to come from the December 31, 2003 fund balance. Standing vote and amendment passes 32 to 8.

Charles Blinn made a motion, seconded by Marilyn Senter, to restrict reconsideration of Articles 2 through 12. Voice vote taken and amendment passed.

Article P-13: Shall the Town vote to raise and appropriate the sum of \$45,363 to fund a new entry level full time police officer effective 4/1/04 which covers the cost of salary, fringe benefits, equipment, training, academy, overtime, etc?

Merilyn Senter made a motion, seconded by Stephen Savage, to present this article for discussion.

Article P-14: Shall the town vote to raise and appropriate \$30,000 for installation of a conduit for fiber optic cable to connect the Town Hall and Safety Complex as part of the sidewalk project scheduled for 2004? Said appropriation shall not lapse until December 31, 2005.

Lawrence Gil made a motion, seconded by Ronald Hayes, to present the article for discussion. Lawrence Gil gave the presentation. Kristin Lewis-Savage noted that in the intent it should be 2005 not 2006. Voice vote taken and will appear as amended.

Article P-15: Shall the Town vote to raise and appropriate the sum of \$2,954 to increase the salary of the Town Clerk by \$2,744 from \$30,833 to \$33,577? The additional \$210 is to cover the town's payment for Social Security and Medicare.



Martha Sumner made a motion, seconded by Richard Colcord, to present this article for discussion. Martha Sumner gave the presentation.

Article P-16: Shall the town vote to raise and appropriate the sum of \$581 to increase the salary of the Treasurer by \$540 from \$6,000 to \$6,540? The additional \$41 is to cover the town's payment for Social Security and Medicare.

Martha Sumner made a motion, seconded by Stephen Savage, to present the article for discussion. Martha Sumner gave the presentation.

Article P-17: Shall the Town vote to raise and appropriate the sum of \$2,069 to increase the salary of the Tax Collector by \$1,920 from \$21,344 to \$23,264? The additional \$149 is to cover the town's payment for Social Security and Medicare.

Martha Sumner made a motion, seconded by Brenda Major, to present the article for discussion.

Article P-18: Shall the Town adopt the provisions of RSA 72:35, IV, for an optional veteran's tax credit of \$2,000 on the taxes due on residential property for a service-connected total disability and replace the standard tax credit in its entirety? This modification would make the optional veteran's disability tax credit \$2,000, rather than \$1,400.

Larry Gil made a motion, seconded by John Sherman, to present the article for discussion. Larry Gil gave the presentation.

Article P-19: Shall the Town vote to authorize the establishment of a Recreation Revolving Fund as authorized by RSA 35-B:2 II for deposit of revenue from recreation programs and to authorize the Recreation commission with approval from the Board of Selectmen to expend from this fund for recreation purposes without further action of the town Meeting.

Merilyn Senter made a motion, seconded by Kristin Lewis-Savage, to present the article for discussion. Merilyn Senter made a presentation.

Article P-20: Shall the town vote to authorize the Trustees of the Trust Funds to transfer all Conservation Funds and Forest Funds to the Treasurer to be held for purposes defined in RSA 36-A:2,4, and 5 and RSA 31:111-113 respectively?

Larry Gil made a motion, seconded by Kristin Lewis-Savage, to present the article for discussion.

Article P-21: Shall the Town vote to rescind bonding authority for \$82,000 for a fire truck approved in 2001?



Merilyn Senter made a motion, seconded by John McArdle, to present the article for discussion. Merilyn Senter made the presentation.

Article P-22: Shall the Town vote to delegate the duties and responsibilities of the Cemetery Trustees to the Board of Selectmen?

Merilyn Senter made a motion, seconded by Brenda Major, to present the article for discussion.

Charles Blinn made the presentation.

At this time Kristin Lewis-Savage made an amendment to Article P-14 seconded by Brenda Major. Kristin Lewis-Savage made the presentation. Change the intent to read beginning on the 4th line to read: Authority to spend that money through 2005 if it takes longer than one year to lay the fiber optic cable. Its use would result in reduced phone bills among town services and then continue on with the rest of the intent. Voice vote taken and article amended.

Article P-23: Shall the Town vote in favor of a nonbinding resolution to support the development and operation of a rail station in Plaistow for train service from Boston to Portland?

This would include future warrant articles requesting annual financial subsidy of Amtrak passenger rail service (Down-Easter). It is estimated the annual cost would be roughly \$5,000 the first year, \$1,400 the second year, \$1,500 the third year and \$8,000 per year after the third year with changes in the amount based on participation and cost.

Merilyn Senter made a motion, seconded by Kristin Lewis-Savage, to present the article for discussion. Merilyn Senter made the presentation.

Article P-24: Shall the Town vote to support the Board of Selectmen sending letters and lobbying against reductions in education funding revenue passed by the Republican-controlled Senate in 2003 which will result in a dramatic increase in local property taxes in Plaistow while producing significant reductions in local property taxes in 51 other communities such as Hampton, Portsmouth, Moultonboro and other so-called donor communities?

John Sherman made a motion, seconded by Brenda Major, to present the article for discussion. John Sherman was concerned about the changes in reduction of education funding. Robert Gray made an amendment, seconded by Merilyn Senter, to remove the words "by the Republican-controlled Senate" and add "State Legislature."

Article P-25: Shall the Town vote to support the Board of Selectmen sending letters and lobbying against the proposal by the Governor for a Constitutional amendment to remove court protections regarding education funding? The concern of the Board of Selectmen is that the passage of such a change to the Constitution would leave the Town of Plaistow no recourse to the courts to prevent further shifting of educational costs onto the local property taxpayers of Plaistow in an unfair manner. The Board of Selectmen is also



concerned that this amendment would remove the current constitutional protections against unfunded mandates from the State regarding education funding.

Kristin Lewis-Savage made a motion, seconded by Larry Gil, to present the article for discussion.

Larry Gill made the presentation.

John McArdle thanked the Board of Selectmen, Budget Committee, Dan Garlington and the members of his Highway Department and the surrounding towns for their support for saving a 2 million dollar property.

Henry Szymt thanked the school personal for resolving the problem.

Barry Sargent, Town Moderator, adjourned the meeting at 2:52 PM.



Deputy Police Chief Kathleen Jones.



2004 ELECTION RESULTS

Selectman 3 Year Term – Vote for 2

Charles L. (Buzzy) Blinn, Jr.	1035✓
Robert J. Gray	694
John Sherman	996✓

Moderator 2 Year Term

Barry Sargent	1280✓
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Town Clerk 3 Year Term - Vote for 1

Maryellen Pelletier	836✓
Barbara E. Tavitian	783

Treasurer 3 Year Term

Bernadine A. FitzGerald	1413✓
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Fire Engineers 1st Engine 1 Year Term

Richard A. Colcord	1420✓
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Fire Engineers 2nd Engine 1 Year Term

John W. Judson III	1316✓
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Fire Engineers 3rd Engine 1 Year Term

Michael Borges	1366✓
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Fire Engineers 4th Engine 1 Year Term

David R. Sargent	1355✓
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Budget Committee 3 Year Term - Vote for 4

Robert J. Gray	1095✓
Ronald J. Hayes	1020✓
Janis S. Penta	980✓
George Melvin (write-in)	20

Budget Committee 1 Year Term - Vote for 1

Brenda Major (write-in)	2
George Melvin (write in)	8

Conflict of Interest 3 Year Term

Ruth Santosuosso	1161✓
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Auditors 1 Year Term

B. Jill Senter	1146✓
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Planning Board 3 Year Term

Steven Ranlett	1100✓
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Planning Board 1 Year Term

Daniel (Dan) J. Poliquin	1252✓
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Library Trustee 3 Year Term – Vote for 2

Jennifer Kiarsis	1137✓
Karen Poznick	1082✓

Trustee of the Trust Fund 3 Year Term

Helen A. Hart	1325✓
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Cemetery Trustee 3 Year Term

Samantha Larson (write-in)	10
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Cemetery Trustee 2 Year Term

B. Jill Senter	1156✓
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Cemetery Trustee 1 Year Term

Eleanor Peabody	1309✓
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2004 WARRANT ARTICLES

Article	Description	Yes	No
P-02	Open Space	813	727✓
P-03	Operating Budget	837✓	692
P-04	Highway Block Grant	1407✓	161
P-05	Town Hall Improvements	1121✓	444
P-06	Internet Use	1182✓	372
P-07	Cable TV Coordinator	981✓	642
P-08	Employee Accrued Leave	891✓	709
P-09	Outside Detail	960✓	641
P-10	Safety Complex Development Plans	906✓	710



2004 WARRANT ARTICLES CONTINUED

Article	Description	Yes	No
P-11	Fire Department Capital Reserve	988✓	608
P-12	Recreation Facility	1039✓	592
P-13	Full Time Police Officer	768	834✓
P-14	Conduit Connecting Town Buildings	789✓	782
P-15	Town Clerk Salary Increase	921✓	679
P-16	Treasurer Salary Increase	927✓	646
P-17	Tax Collector Salary Increase	839✓	752
P-18	Veteran's Tax Credit	1215✓	347
P-19	Recreation Revolving Fund	1038✓	564
P-20	Conservation & Forest Fund Transfer	1124✓	417
P-21	Rescind Bonding For Fire Truck	1357✓	237
P-22	Cemetery Trustees	1112✓	450
P-23	Rail Station	1169✓	446
P-24	Education Funding	1247✓	317
P-25	Constitutional Amendment - Court	1265✓	295

2004 ZONING ARTICLES

Article	Description	Yes	No
P-26	Motor Vehicle & Trailer Sales	1093✓	467
P-27	Fire Apparatus Impact Fees	936✓	557
P-28	Highway Equipment Impact Fees	1056✓	406
P-29	Fire Suppression/Waterline Impact Fees	1041✓	414
P-30	Impact Fee Schedule Consolidations	1006✓	411
P-31	Storage Containers	930✓	552
P-32	Building Set Back	945✓	510
P-33	General Requirement Set Backs	877✓	556
P-34	Move AEHC to Zoning Ordinances	1134✓	324
P-35	MDR & ICR - Lot Lines	1086✓	444
P-36	Dimensional Requirements	1029✓	436
P-37	Driveway Locations	980✓	514
P-38	Home Occupation	1098✓	382
P-39	Rezone Zoning Map -I to MDR	984✓	489
P-40	Rezone Zoning Map - MDR to CI	1036✓	445
P-41	Replace Zoning Map with GIS Map	1229✓	289
P-42	Main Street Sign Ordinance	768✓	765
P-43	Roadways	1324✓	214
P-44	Private Roads	1086✓	414
P-45	General Requirement Set Backs	892✓	576



REPORT OF THE TREASURER

BALANCE FORWARDED JANUARY 1, 2004

7,245,936.30

Receipts:	<u>DEBITS</u>	<u>CREDITS</u>	<u>TOTALS</u>
<i>Town Clerk</i>			
Withholding State of NH		7,074.00	
Dogs Withheld State of NH		2,872.00	
EFE Reg. Interware Liability		110.70	
UCC Fees		2,286.00	
UCC Direct Deposit		930.00	
Motor Vehicle Registrations		1,390,554.42	
Mail In Registrations		4,853.00	
E Reg. Mail In Fee		54.60	
Miscellaneous		241.57	
Dog Licenses		4,695.00	
Dog Pick Up Fines		810.00	
Marriage Licenses		651.00	
Certified Copies		2,190.00	
Returned Check Charges		1,049.00	
Municipal Agent Programs		24,080.00	
Voter Check List		150.00	
Dredge & Fill		10.00	
Boat Registrations		9,115.08	
Recordings		20.00	
Filing Fees		19.00	
Recount Fees		40.00	
Voter Registration Cards		9.00	
Town Title Fees		4,914.00	
Pole Licenses		30.00	
Subtotal by Town Clerk		1,456,758.37	
Prior Year Returned Checks Paid		710.50	
Returned Checks 2004	(9,622.72)		
Returned Checks Paid		9,371.86	
Town Clerk Total:			1,457,218.01
Receipts:			
<i>Planning Board</i>			12,168.50
Receipts:			
<i>Highway Miscellaneous</i>			6,601.46
Receipts:			
<i>Zoning Board of Adjustment</i>			6,378.58

**REPORT OF THE TREASURER CONTINUED:**

	<u>DEBITS</u>	<u>CREDITS</u>	<u>TOTALS</u>
Receipts:			
<i>Fire Department</i>			
Ambulance		325.35	
Insurance Reports		165.00	
General Revenue		1,621.36	
Court Ordered Reimbursement		444.14	
Outside Detail		6,080.00	
			8,635.85
Receipts:			
<i>Recreation Department</i>			
Special Events		242.00	
Summer Recreation Registration		39,982.00	
Baseball/Softball Registration		7,125.00	
Community Trips		12,164.00	
Prior Year Returned Checks Paid		122.00	
Returned Checks 2004	(442.00)		
Returned Checks Paid		192.00	
Returned Check Fines		100.00	
			59,485.00
Receipts:			
<i>Tax Warrant Copies</i>			606.00
Receipts:			
<i>Welfare General Fund</i>			4,313.00
Receipts:			
<i>Tax Collector</i>			
Previous Years Taxes		581,766.17	
2004 Taxes		15,038,538.87	
2005 Taxes		3,319.96	
Property Tax Interest		28,794.98	
Yield Tax		804.00	
Redemptions		133,878.95	
Redemption Interest/Costs		19,403.41	
Mortgage Notice Costs		1,959.00	
Returned Checks	(4,193.00)		
Returned Checks Paid		4,193.00	
Returned Check Fines		50.00	
			15,808,515.34



REPORT OF THE TREASURER CONTINUED:

	<u>DEBITS</u>	<u>CREDITS</u>	<u>TOTALS</u>
Receipts:			
<i>Witness Fees</i>			1,563.74
Revenue from Departments:			
<i>Building & Code Enforcement Office</i>			
Inspections			119,460.90
Revenue from Departments:			
<i>Health Department</i>			9,020.83
Revenue from Departments:			
<i>Police</i>			
Gun Permits		680.00	
Licenses to Sell Pistols		75.00	
Hawkers & Peddlers Licenses		30.00	
Pawn & Second Hand Dealers		2,250.00	
Finger Printing		115.00	
Parking Violations		4,000.00	
False Alarms		2,975.00	
Insurance Requests Report		7,325.00	
Fees			
Outside Details		93,985.25	
Returned Checks	(40.00)		
Returned Checks Paid		40.00	
Returned Check Fines		50.00	
			111,485.25
Revenue:			
<i>State of New Hampshire</i>			
Shared Revenue		75,483.00	
Room & Meals Taxes		261,251.11	
Highway Block Grant		127,463.41	
Grants from the State		8,566.37	
District Court Rent		47,486.36	
NH Railroad Tax		1,125.19	
Emergency Management Reimbursement		10,581.00	
NH Fuel Tax		3,032.28	
			534,988.72
Revenue:			
<i>Federal Government</i>			
School Resource Officer			44,443.45

**REPORT OF THE TREASURER CONTINUED:**

	<u>DEBITS</u>	<u>CREDITS</u>	<u>TOTALS</u>
Revenue:			
<i>Other Government</i>			
Police Dispatch		25,000.00	
Library		70,000.00	
School Crossing Guard		7,475.35	
School Resource Officer		8,155.00	
		<hr/>	110,630.35
Revenue:			
<i>Miscellaneous Sources</i>			
Cable Franchise Fee		77,239.40	
Hardship Liens		875.63	
Cemetery Lot Sales		5,100.00	
Cemetery Interments		1,700.00	
Veteran Markers		200.00	
Sale Surplus Property		6,561.00	
Leased Land		68,000.00	
Fines – Court Portion		4,425.00	
Insurance Claims		2,750.00	
Group Health Insurance Reimbursement		26,744.90	
Miscellaneous		254.98	
Copy Machine Income		824.25	
Assessor Copies		626.45	
Walmart Police Agreement		9,326.43	
BCLM Police Agreement		26,130.45	
Robbins Settlement		13,813.99	
Water		13,708.68	
		<hr/>	258,281.16
Reimbursements:			
Telephone Calls		.60	
Soda Machine		1,365.84	
RSA 31195-B		101,700.85	
Postage		4.80	
Highway		60.00	
Supplies		15.00	
Town Hall Renovations		9,733.40	
Registry of Deeds		12.00	
Fire Department		75.00	
Recreation Field Engineering		5,729.78	
Recreation Special Events		25.00	
Atkinson Town Clerk		27.00	
Professional Development		540.67	

**REPORT OF THE TREASURER CONTINUED:**

	<u>DEBITS</u>	<u>CREDITS</u>	<u>TOTALS</u>
Reimbursements Continued:			
Trustees Forrest Conservation		63,566.84	
FICA US Treasury		71.09	
Medicare US Treasury		10.06	
State of NH		45.00	
Vehicle Maintenance		5,149.15	
Legal		1,575.00	
Old Home Day		1,238.00	
Perpetual Care Cemetery		2,000.00	
Town Hall Fire Alarm		1,935.00	
Operating Supplies		595.00	
Telephone		580.15	
Health Insurance		43.26	
State Farm Insurance – Guard Rails		1,300.00	
Plaistow Public Library		45.52	
US Treasury		45.82	
			197,489.83
Interest:			
Bank			
Bank of America		812.86	
MBIA		2,519.07	
Bank North		28,369.25	
			31,701.18
2004 Total Receipts:			18,782,987.15
<hr/>			
Disbursements:			
Library	338,700.00		
County	897,682.00		
Timberlane Reg. School District	10,933,483.00		
Town	6,265,463.73		
Property Lien	162,028.46		
2004 Total Disbursements			18,597,357.19



REPORT OF THE TREASURER CONTINUED:

Accounting Balance:

Balance as of January 1, 2004	7,245,936.30
Receipts Less Disbursements Equals	185,629.96
Balance as of December 31, 2004	7,431,566.26

Cash Balance December 31, 2004

Banks

Bank North	7,111,042.75
Bank America	63,161.47
MBIA	257,362.04

TOTAL: **7,431,541.26**

Respectfully submitted,
Bernadine A. FitzGerald
Treasurer

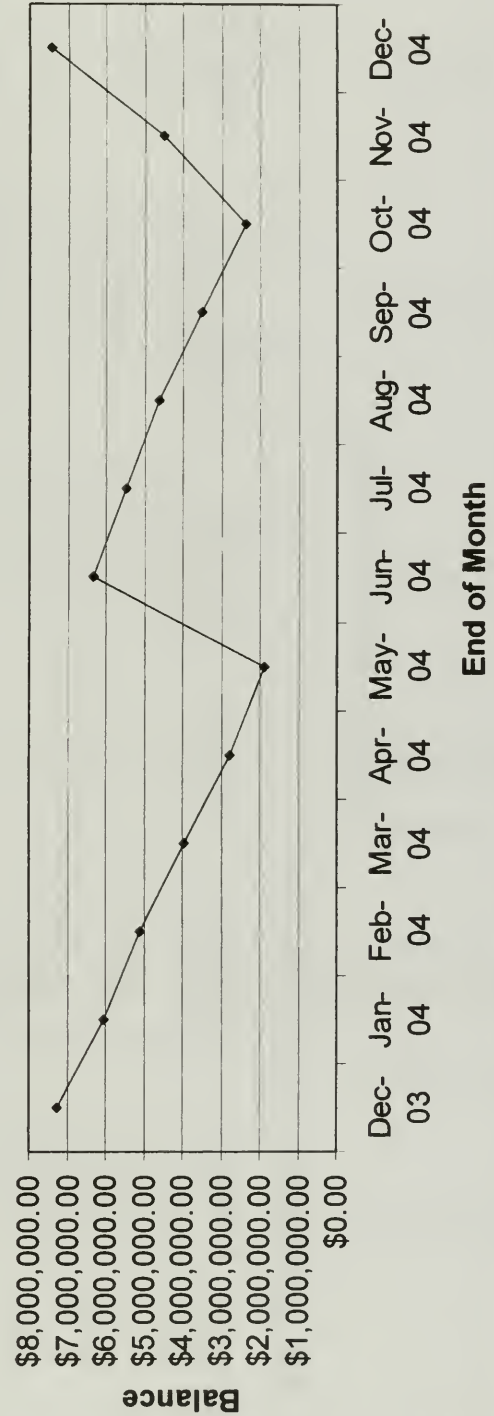


Santa Claus arrives by fire truck.

2004 CASH FLOW ANALYSIS

END OF MONTH	REVENUES	EXPENDITURES	BALANCE
December - 2003			7,245,936.30
January - 2004	266,784.59	1,468,184.88	6,044,536.01
February - 2004	256,641.22	1,186,922.29	5,114,254.94
March - 2004	320,298.48	1,462,087.58	3,972,465.84
April - 2004	408,540.42	1,600,865.51	2,780,140.75
May - 2004	285,416.29	1,189,198.29	1,876,358.75
June - 2004	5,646,357.11	1,183,998.01	6,338,717.85
July - 2004	1,753,179.08	2,628,942.34	5,462,954.59
August - 2004	387,999.48	1,224,657.48	4,626,296.59
September - 2004	309,697.85	1,441,030.07	3,494,964.37
October - 2004	341,645.55	1,455,755.45	2,380,854.47
November - 2004	3,424,283.30	1,300,866.80	4,504,271.47
December - 2004	5,404,361.11	2,477,066.32	7,431,566.26

Cash Flow Analysis 2004



BONDED DEBT STATEMENT

This is all Plaistow's outstanding debt:

FISCAL YEAR	COUPON DATE	PRINCIPAL PAYMENT	COUPON RATE	INTEREST PAYMENT	PERIODIC DEBT SERVICE	FISCAL DEBT SERVICE
2004	01/01/04		4.47	25,501.80	25,501.80	
	07/01/04	190,000.00	4.47	25,501.80	215,501.80	241,003.60
2005	01/01/05		4.47	21,251.50	21,251.50	
	07/01/05	190,000.00	4.47	21,251.50	211,251.50	232,503.00
2006	01/01/06		4.47	17,001.20	17,001.20	
	07/01/06	190,000.00	4.47	17,001.20	207,001.20	224,002.40
2007	01/01/07		4.47	12,750.90	12,750.90	
	07/01/07	190,000.00	4.47	12,750.90	202,750.90	215,501.80
2008	01/01/08		4.47	8,500.60	8,500.60	
	07/01/08	190,000.00	4.47	8,500.60	198,500.60	207,001.20
2009	01/01/09		4.47	4,250.30	4,250.30	
	07/01/09	190,000.00	4.47	4,250.30	194,250.30	198,500.60
TOTAL:		1,140,000.00		178,512.60	1,318,512.60	1,318,512.60
•Public Library: Original Amount: \$1,900,000 Year Term 2000/10 years @ 4.474%.						



2004 INVENTORY OF ASSESSED VALUATION SUMMARY

	<u>ACREAGE</u>	<u>ASSESSED VALUATION</u>	<u>TOTALS</u>
LAND SECTION:			
Current Use	844.54	75,241	
Conservation	28.00	2,180	
Residential Land	2,990.80	190,102,600	
Commercial/Industrial Land	<u>1,169.68</u>	<u>81,058,700</u>	
Sub-Total Taxable Land	5,033.02		271,238,721
<i>Tax Exempt & Non-Taxable Land</i>	<u>1,101.56</u>	15,792,806	
Total Land	6,134.58		
BUILDING SECTION:			
Residential		340,466,800	
Commercial/Industrial		86,115,300	
Sub-Total Taxable Buildings			426,582,100
<i>Tax Exempt & Non -Taxable Buildings</i>		32,568,250	
PUBLIC UTILITIES SECTION:			
Sub-Total Public Utilities			<u>20,161,600</u>
Total Valuation Before Exemptions			717,982,421
Total Dollar Amount of Exemptions			<u><u>7,118,774</u></u>
NET VALUATION ON WHICH THE TAX RATE FOR MUNICIPAL, COUNTY & LOCAL EDUCATION TAX IS COMPUTED:			710,863,647
NET VALUATION ON WHICH THE TAX RATE FOR STATE EDUCATION IS COMPUTED:			690,702,047



2004 TAX RATE CALCULATION

TOWN PORTION:

Gross Appropriations	6,776,600
Less Revenues	(3,476,813)
Less Shared Revenues	(9,276)
Add Overlay	95,689
War Service Credits	51,400

Approved Town Tax Effort **3,437,600** **Town Rate: 4.83**

SCHOOL PORTION:

Regional School Appropriation	13,388,485
Less Adequate Education Grant	(2,086,514)
Less State Education Taxes	(2,568,973)

Approved School Tax Effort **8,732,998** **Local School Rate: 12.29**

STATE EDUCATION TAXES:

State-wide Education Tax Rate	3.33
Equalized Valuation	771,463,464

Divided by Local Assessed Valuation 690,702,047
State Education Tax For Plaistow **2,568,973** **State School Rate: 3.72**

COUNTY PORTION:

Due to County	897,682
Less Shared Revenues	(9,276)

Approved County Tax Effort: **888,406** **County Rate: 1.25**

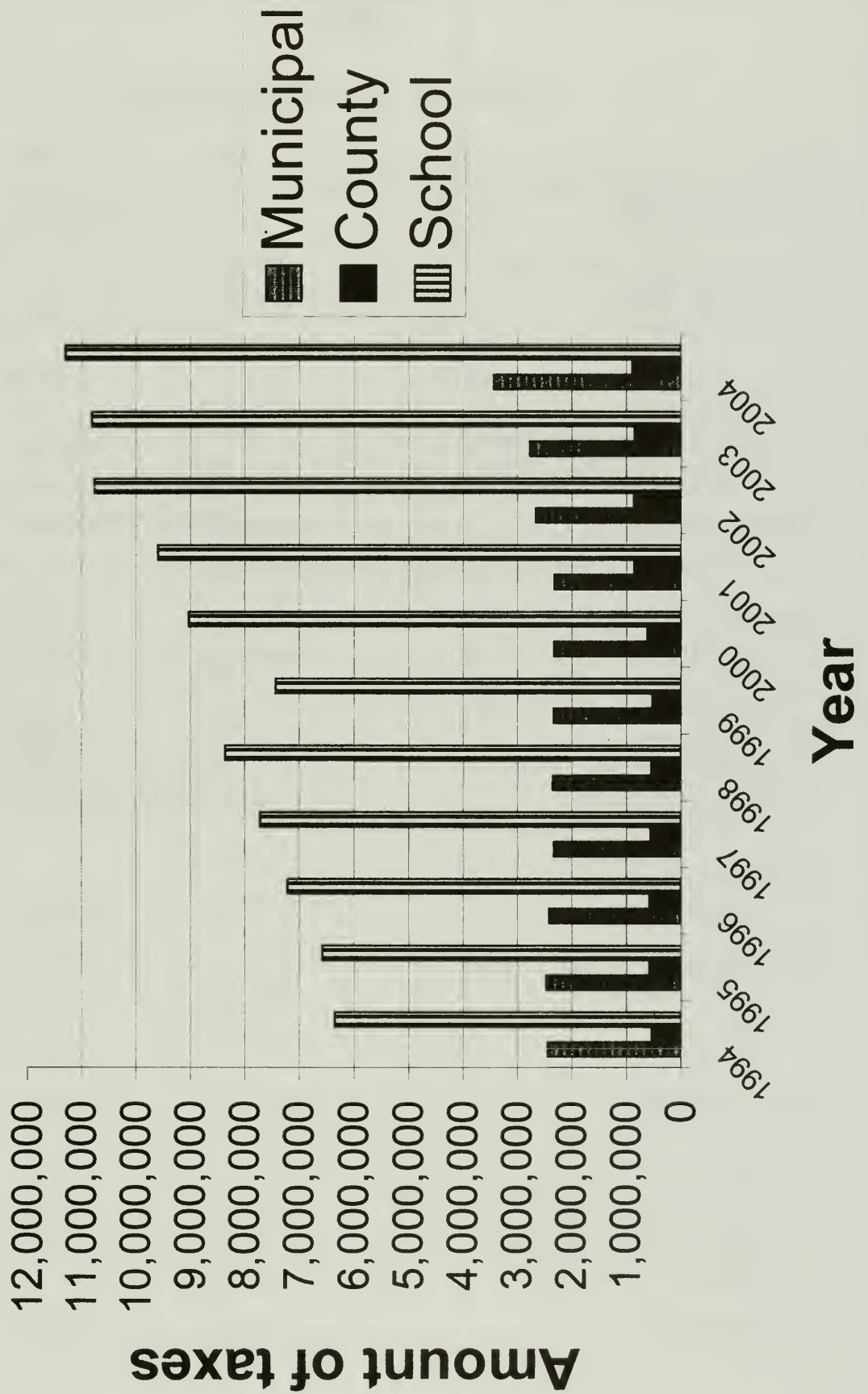
Total Property Taxes Assessed	15,627,977
Less War Service Credits	(51,400)

Total Property Tax Commitment: **15,576,577** **Total Rate: 22.09**

PROOF OF RATE

<u>Net Assessed Valuation</u>		<u>Tax Rate</u>	<u>Assessment</u>
State Education Tax (no utilities)	690,702,047	3.72	2,568,973
All other Taxes	710,863,647	18.37	13,059,004
			15,627,977

Tax Commitment History





REPORT OF THE TAX COLLECTOR

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Uncollected Taxes Beginning of Fiscal Year:			
Property Taxes	0	565,015	0
Taxes Committed This Year:			
Property Taxes	15,577,833	0	0
Yield Taxes	37	4,089	0
Overpayment:			
Property Taxes	31,364	54	0
Collect Interest - Late Taxes	8,844	31,907	0
Penalties - Returned Check	50	1,581	0
TOTAL DEBITS:	15,618,128	602,646	0
<hr/>			
CREDITS:			
* Property Taxes	15,044,643	401,082	0
* 2005	3,320	0	0
* Yield Taxes	37	767	0
* Interest	8,844	31,906	0
* Penalties - Return Check	50	1,581	0
* Conversion to Lien	0	162,028	0
* The above (*) remitted to Treasurer			
Abatements Made:			
Property Taxes	1,498	217	0
Uncollected Taxes End of Year:			
Property Taxes	563,056	1,743	0
2005	(3,320)	0	0
Yield Taxes	0	3,322	0
TOTAL CREDITS:	15,618,128	602,646	0
DEBITS:			
Unredeemed Liens-Beginning Year	0	87,223	381,870
Liens Executed During Year	162,028	8,830	6,618
Interest & Costs Collected	5,412	670	853
Mortgage Notice Costs	480	0	0
TOTAL DEBITS:	167,920	96,723	389,341



REPORT OF TAX COLLECTOR CONTINUED:

CREDITS:

* Redemptions	88,211	30,909	14,759
* Interest & Costs Collected	5412	8,831	5,434
* Mortgage Notice Costs	480	220	0
* The above (*) remitted to Treasurer			
Abatement of Unredeemed Taxes	0	514.00	1,532.00
Unredeemed Liens Balance	73,817	56,249	367,616
TOTAL CREDITS:	167,920	96,723	389,341

The Tax Collector's figures are shown as submitted to the State of New Hampshire and are rounded to the nearest dollar.

REMITTED TO TREASURER

DESCRIPTION:

Property Taxes	15,449,045
Yield Tax	804
Interest	40,751
Land Use Change	162,028
Redemptions	133,879
Interest & Costs Collected	19,677
Penalty & Mortgage Notice Costs	2,331

TOTAL: 15,808,515

Respectfully submitted,
Rosemarie L. Bayek
Tax Collector



CURRENT USE PROPERTIES

<u>TAXPAYER NAME</u>	<u>PROPERTY LOCATION</u>	<u>MAP/LOT</u>	<u>ACREAGE</u>
Andrews, Eleanor	Mount Misery	21-5	12.60
Baribeau, Roger	310 Main Street	21-2	14.00
Bartlett, William	43 Forrest Street	48-39	.50
Bartlett, William	Forrest Street Rear	48-40	12.34
Collins Jr, John	93 Old County Road	20-35	17.40
Corso-Upton Family Trust	34 Newton Road	67-1	16.10
Cox, Charles & Douglas	30 Crane Crossing Road	56-3	17.61
Cox Tr, Eunice	29 Crane Crossing Road	55-9	8.89
Dickey, Richard	Westville Road Rear	40-9	7.45
Dickey, Richard	27 Westville Road	40-10	2.55
Dougherty, William	6 Woodland Drive	37-35	11.53
Embrey-Rooke, Mona	7 Hill Haven Road	53-28	28.00
Emerson III, Robert	Atkinson Line	7-3	21.00
Gallant, Michael	23 Hickory Ridge Road	8-27	15.47
Gattineri Tr, Daniel	43 Crane Crossing Road	55-5	19.06
Goudreault, Richard	82 Newton Road	68-8	39.00
Haverhill Golf /Country Club	93 Forrest Street	66-17	156.00
Herrick, Stanley	44 Sweet Hill Road	62-29	17.65
Holt, Gerald	17 Harriman Road	50-78	47.23
Hoyt Tr, David	18 Chandler Ave	38-4	16.08
Hoyt, David	63 Forrest Street	48-32	15.35
James Tr, Bruce & Barbara	67 Kingston Road	44-50	47.00
KNP Land Associates, LLC	Old County Road Rear	33-1	62.00
Leavitt, Anne E	School and Back Land	47-3	41.00
LeBlanc Tr, M G	31 Forrest Street	49-3	16.62
Major Tr, Norman & Brenda	1 Major Lane	42-62	4.08
Major Tr, Norman & Brenda	12 Kingston Road	53-13	7.31
McGirr Tr, Robert Rudolph	Frog Pond Woods	6-15	43.80
Noyes, Doris	27 Main Street	37-55	8.70
One Twenty One A Realty	244 Main Street	18-10	14.60
Paul, Richard E	Main Street Rear/Mt. Misery	22-15	4.00
Paul, Richard E	Main Steet Rear/Mt. Misery	22-1	6.00
Post, David F	Atkinson Depot Road Rear	12-1	9.40
Post, David F	19 Atkinson Depot Road	11-6	2.40
Post, David F	Atkinson Depot Road Rear	99-7	4.80
Riley, Richard	2B Newton Road	65-2	11.53
Ronald Brown Investment	64 Sweet Hill Road	62-41	51.00
Saracusa, Marion	49 Forrest Street	48-33	18.20
Smith, Elizabeth	148 Main Street	41-14	28.00
Total Acres			844.54



TOWN OWNED PROPERTY LIST

<u>MAP/LOT</u>	<u>PROPERTY LOCATION</u>	<u>LAND</u>	<u>BUILDING</u>	<u>TOTAL VALUE</u>
6-3	East Roar Rear	\$ 11,900	\$ 0	\$ 11,900
6-6	Atkinson Line	90,100	0	90,100
6-8	Formerly JA Noyes Land	37,900	0	37,900
7-4	Frog Pond Woods	184,800	0	184,800
7-5	Frog Pond Woods	65,600	0	65,600
8-22	Main Street	35,900	0	35,900
8-23	Main Street Rear Kelley	46,000	0	46,000
9-11	Old Stage Coach Road	49,100	0	49,100
11-7	Near B&M Railroad	3,800	0	3,800
14-35	East Road Off N/S	2,500	0	2,500
15-8	Atkinson Town Line	300	0	300
16-1	45 Greenough Road	74,800	0	74,800
17-29	16 Culver Street	68,300	0	68,300
17-30	15 Lower road	68,300	0	68,300
17-31	13 Lower Road	68,000	0	68,000
17-32	11 Lower Road	85,900	0	85,900
17-6	Frog Pond Woods	110,200	0	110,200
17-7	Frog Pond Woods	20,200	0	20,200
18-13	14 Culver Street	5,300	0	5,300
18-2	Frog Pond Woods	44,200	0	44,200
18-3	Frog Pond Woods	54,500	0	54,500
18-4	Frog Pond Woods	17,900	0	17,900
19-5	266 Main Sreet	376,600	0	376,600
19-6	280 Main Street	391,600	0	391,600
20-12	Hickory Ridge Road	700	0	700
20-37	Old County Road Rear	34,500	0	34,500
20-38	Mt. Misery	190,000	0	190,000
21-10	Mt. Misery	85,700	0	85,700
21-11	Main Street Rear	17,300	0	17,300
21-12	Main Street Rear	24,200	0	24,200
21-13	Main Street Rear	26,200	0	26,200
21-14	Main Street Rear	9,500	0	9,500
21-17	Main Street Rear	91,300	0	91,300
21-7	307 Main Street	231,400	0	231,400
21-8	Mt. Misery Rear	13,800	0	13,800
21-9	Mt. Misery	68,300	0	68,300
22-10	Kingston Line	5,900	0	5,900
22-11	Mt. Misery Ledge	52,800	0	52,800
22-12	Rear Land	13,100	0	13,100
22-14	Main Street Rear	15,200	0	15,200



TOWN OWNED PROPERTY LIST CONTINUED:

<u>MAP/LOT</u>	<u>PROPERTY LOCATION</u>	<u>LAND</u>	<u>BUILDING</u>	<u>TOTAL VALUE</u>
22-5	Main Street Rear	20,200	0	20,200
22-7	Mt. Misery Center	10,200	0	10,200
22-8	Mt. Misery Center	48,300	0	48,300
22-9	Mt. Misery Center	27,600	0	27,600
25-15	35 West Pine Street	111,900	0	111,900
25-38	Plaistow Road Rear	30,000	0	30,000
26-2	Route 125	19,700	0	19,700
27-54	33 Westville Road	61,100	0	61,100
30-65	163 Plaistow Road	752,200	0	752,200
31-5	Lot 2 Section B Brentwood	6,900	0	6,900
31-68	169 Plaistow Road	292,100	0	292,100
32-25	N/S Old County Road	95,400	0	95,400
32-29	Old County Rear	139,500	0	139,500
32-32	Town Landfill	249,200	0	249,200
37-36	2A Woodland Dive	600	0	600
37-51	North Ave Rear	1,500	0	1,500
38-20	7 Massassoit Blvd.	81,700	0	81,700
39-47	4 Bittersweet Drive	80,900	0	80,900
39-50-21-3	87 Main Street	171,200	1,794,600	1,965,800
40-1	7 Whiton Place	1,600	0	1,600
40-60	Center Circle Rear	93,600	7,500	101,100
40-67	127 Main Street	69,300	196,100	265,400
40-7	26 A Westville Road	12,000	0	12,000
41-11	144 Main Street	325,800	0	325,800
41-63	145 Main Street	142,100	698,700	840,800
41-67	14 Elm Street	123,900	298,500	422,400
41-77	27 Elm Street	244,700	1,955,700	2,200,400
41-82	17 Elm Street	366,500	0	366,500
42-43	5 Ingalls Terrace	83,500	16,100	99,600
42-57	Arbor Lane	77,900	20,400	98,300
43-12	Plaistow Road Rear	47,600	0	47,600
44-52	Old County Road Rear	11,200	0	11,200
44-61	Plaistow Road Rear	2,500	0	2,500
45-8	215 Plaistow Road	105,800	0	105,800
48-26	Autumn Circle	16,600	0	16,600
49-35	17 Canterbury Forest	65,500	0	65,500
50-70	10 Harriman Road	51,900	0	51,900
53-27	Town Road	27,900	0	27,900
59-8	Autumn Circle Rear	2,500	0	2,500
60-28	Timberlane Road Rear	37,400	0	37,400
62-18	41 A Sweet Hill Road	6,300	0	6,300



TOWN OWNED PROPERTY LIST CONTINUED:

MAP/LOT	PROPERTY LOCATION	LAND	BUILDING	TOTAL VALUE
66-24	23 Newton Road	22,200	0	22,200
69-21	3A Dundee Drive	2,000	0	2,000
69-51	Newton Rear	25,500	0	25,500
69-54	Newton Road Rear	13,000	0	13,000
73-3	Off Newton Road Rear	6,400	0	6,400
99-20	Forrest Street	0	6,100	6,100
TOTAL ASSESSMENTS:		\$6,979,000	\$4,993,700	\$11,979,700

TOWN PROPERTY WITH NO LISTED VALUES:

Depot Road
Frog Pond (5 lots)
Hampstead Line
Hazeltine
Jordan Land (2 lots)
Kingston Line (2 lots)
Landry & Kimball
Leavitt Land
Main Street (3 lots)
Mt. Misery (2 lots)
Pollard Brook - Water
Rear George Mason
Tucker & Flanders Land
Water Tower



Local Government Center President Paul Beecher presenting volunteer of the year award to Tim Moore.



REPORT OF THE TOWN CLERK

2004 REVENUES:

Withholding State of NH Marriages Certified Copies	7,074.00
Interware Liability W/H = E-Reg	110.70
Dogs Withheld State of NH	2,872.00
UCC Fees	3,216.00
Autos (10,939)	1,390,554.42
E-Reg Fee	54.60
Mail In Registration Fee	4,853.00
Miscellaneous	241.57
Dog Licenses (1023)	4,695.00
Dog Pickup Fines	810.00
Marriage Licenses	651.00
Certified Copies	2,190.00
Returned Check Charges	1,049.00
Municipal Agent Program	24,080.00
Voter Check List	150.00
Dredge & Fill	10.00
Boat Registration	9,115.08
Recordings	20.00
Filing Fees	19.00
Voter Registration Cards	9.00
Title Fees	4,914.00
Pole Licenses	30.00
Recount Fees	40.00
Prior Year Returned Checks	710.50
Outstanding Checks 2004	(250.86)

TOTAL:

Remitted to Treasurer: 1,457,218.01

Respectfully submitted,
Maryellen Pelletier
Town Clerk

REPORT OF THE TRUSTEES OF THE TRUST FUNDS

Fund Name	Beginning Balance	Deposits	Withdrawals	Interest Earned	Ending Balance
MBIA - NH Public Deposit Investment Pool					
*Cemetery Fund	\$82,914.55	\$3,900.00	\$87,130.00	\$315.45	\$0.00
Conservation Fund	\$29,037.12	\$0.00	\$29,091.14	\$54.56	\$0.54
Fire Dept. Cap Reserve	\$2,607.75	\$80,000.00	\$0.00	\$111.91	\$82,719.66
Recreation Commission	\$1,180.52	\$0.00	\$0.00	\$11.32	\$1,191.84
P.E.G Cable Access	\$128,267.22	\$24,000.00	\$0.00	\$1,277.73	\$153,544.95
Recreation Field	\$20,136.20	\$0.00	\$10,174.78	\$165.41	\$10,126.83
Conservation Forest	\$34,411.78	\$0.00	\$34,475.70	\$64.56	\$0.64
Internet Expendable	\$25.97	\$7,622.00	\$0.00	\$54.05	\$7,702.02
Town Hall Expendable	\$81,232.56	\$131,000.00	\$14,787.26	\$1,653.68	\$199,098.98
Accrued Leave Expendable	\$0.00	\$25,000.00	\$0.00	\$176.72	\$25,176.72
Outside Detail Expendable	\$0.00	\$30,000.00	\$17,213.88	\$212.03	\$12,998.15
NHPDIP TOTALS	\$379,813.67	\$301,522.00	\$192,872.76	\$4,097.42	\$492,560.33

* Cemetery Fund was closed on 7/16/04 and moved to Citizen's Bank.

Citizen's Bank Opened 7/16/04

Cemetery Fund	\$87,130.00	\$1,750.00	\$0.00	\$568.21	\$89,448.21
Total Invested Funds	\$466,943.67				\$582,008.54

Note: This is an unaudited report.

Vachon, Clukay & Co., PC

Certified Public Accountants

45 Market Street
Manchester, New Hampshire 03101
(603) 622-7070
FAX: 622-1452

INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen and Town Manager
Town of Plaistow, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Plaistow, New Hampshire, as of and for the year ended December 31, 2003 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town of Plaistow, New Hampshire's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 1, the general purpose financial statements referred to above do not include the financial statements of the General Fixed Asset Account Group, which should be included in order to conform with accounting principles generally accepted in the United States of America. The amount that should be recorded in the General Fixed Asset Account Group is not known.

As described in Note 1, the Town has recognized tax revenues of \$428,500 in its General Fund, which were not received in cash within sixty days of year end as required by accounting principles generally accepted in the United States of America (GASB Interpretation 3). Town officials believe, and we concur, that the application of this accounting principle, which would result in a decrease in the undesignated General Fund balance from \$2,475,037 to \$2,046,537, would give a misleading impression of the Town's ability to meet its current and future obligations.

In our opinion, except for the effect on the general purpose financial statements of the omission described in the third paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Plaistow, New Hampshire as of December 31, 2003 and the results of its operations and the cash flows of its non-expendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Plaistow, New Hampshire. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Vachon, Clukay & Co. PC

July 15, 2004

EXHIBIT A
TOWN OF PLAISTOW, NEW HAMPSHIRE
Combined Balance Sheet - All Fund Types and Account Groups
December 31, 2003

	Governmental Fund Types		Fiduciary Fund Types	Account Group	Totals (Memorandum Only)	
	<u>General</u>	<u>Special Revenue</u>	<u>Trust & Agency</u>	<u>General Long- Term Debt</u>	<u>2003</u>	<u>2002</u>
ASSETS						
Cash and equivalents	\$ 7,022,392	\$262,860	\$473,996		\$ 7,759,248	\$ 8,137,983
Investments	254,843	450,330	379,813		1,084,986	1,341,733
Receivables:						
Taxes receivable	599,109				599,109	616,478
Notes receivable	13,644				13,644	53,572
Accounts receivable	34,828				34,828	39,941
Unbilled charges for service	61,696				61,696	51,388
Due from other funds	4,372	15,330	19,336		39,038	182,712
Due from other governments	39,063				39,063	47,969
Amounts to be provided for retirement of long-term obligations				\$ 1,250,024	1,250,024	1,478,937
Total Assets	<u>\$ 8,029,947</u>	<u>\$728,520</u>	<u>\$873,145</u>	<u>\$ 1,250,024</u>	<u>\$ 10,881,636</u>	<u>\$ 11,950,713</u>
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable	\$ 89,357		\$ 4		\$ 89,361	\$ 100,744
Accrued expenses	63,232				63,232	59,523
Retainage payable					-	5,000
Deposits			473,996		473,996	312,344
Due to other funds	34,666	\$ 648	3,724		39,038	182,712
Due to other governments	5,203,481				5,203,481	5,272,007
Deferred revenue					-	900
General long-term debt obligations				\$ 1,140,000	1,140,000	1,330,000
Capital lease obligations				36,835	36,835	81,150
Compensated absences payable				73,189	73,189	67,787
Total Liabilities	<u>5,390,736</u>	<u>648</u>	<u>477,724</u>	<u>1,250,024</u>	<u>7,119,132</u>	<u>7,412,167</u>
Fund Balances:						
Reserved:						
Reserved for endowments		10,550	69,133		79,683	77,783
Reserved for encumbrances	53,658				53,658	23,381
Unreserved:						
Designated for future year's expenditures	110,516	427,972	313,781		852,269	1,421,220
Undesignated	2,475,037	289,350	12,507		2,776,894	3,016,162
Total Fund Balances	<u>2,639,211</u>	<u>727,872</u>	<u>395,421</u>	<u>-</u>	<u>3,762,504</u>	<u>4,538,546</u>
Total Liabilities and Fund Balances	<u>\$ 8,029,947</u>	<u>\$728,520</u>	<u>\$873,145</u>	<u>\$ 1,250,024</u>	<u>\$ 10,881,636</u>	<u>\$ 11,950,713</u>

See notes to financial statements

EXHIBIT B

TOWN OF PLAISTOW, NEW HAMPSHIRE

Combined Statement of Revenues, Expenditures and Changes in Fund Balances

All Governmental Fund Types and Expendable Trust Funds

For the Year Ended December 31, 2003

	Governmental Fund Types		Fiduciary Fund Types	Totals (Memorandum Only)	
	General	Special Revenue	Expendable Trust	2003	2002
Revenues:					
Taxes	\$ 2,687,892	\$ 14,330		\$ 2,702,222	\$ 2,766,687
Licenses and permits	1,510,732			1,510,732	1,432,540
Intergovernmental revenues	595,965	28,182		624,147	486,045
Charges for service	337,374			337,374	262,789
Miscellaneous revenues	284,532	38,364	\$ 2,722	325,618	433,854
Total Revenues	<u>5,416,495</u>	<u>80,876</u>	<u>2,722</u>	<u>5,500,093</u>	<u>5,381,915</u>
Expenditures:					
Current:					
General government	1,428,557			1,428,557	1,319,813
Public safety	1,793,675	2,168		1,795,843	1,539,987
Highways and streets	493,890			493,890	476,747
Health and welfare	139,441			139,441	118,427
Sanitation	601,180			601,180	573,734
Water distribution and treatment	135,688			135,688	34,893
Culture and recreation	158,859	318,167	4,208	481,234	430,020
Capital outlay	820,313	6,297	118,105	944,715	426,854
Debt service	249,504			249,504	257,958
Total Expenditures	<u>5,821,107</u>	<u>326,632</u>	<u>122,313</u>	<u>6,270,052</u>	<u>5,178,433</u>
Excess of Revenues over (under) Expenditures	<u>(404,612)</u>	<u>(245,756)</u>	<u>(119,591)</u>	<u>(769,959)</u>	<u>203,482</u>
Other Financing Sources (Uses):					
Operating transfers in	227,000	308,717	88,135	623,852	632,426
Operating transfers out	<u>(396,852)</u>	<u>(93,000)</u>	<u>(134,000)</u>	<u>(623,852)</u>	<u>(632,426)</u>
Total Other Financing Sources (Uses)	<u>(169,852)</u>	<u>215,717</u>	<u>(45,865)</u>	<u>-</u>	<u>-</u>
Excess of Revenues and Other Sources over (under) Expenditures and Other Uses	<u>(574,464)</u>	<u>(30,039)</u>	<u>(165,456)</u>	<u>(769,959)</u>	<u>203,482</u>
Fund Balances - January 1, as restated	<u>3,213,675</u>	<u>757,911</u>	<u>479,237</u>	<u>4,450,823</u>	<u>4,247,341</u>
Fund Balances - December 31	<u>\$ 2,639,211</u>	<u>\$727,872</u>	<u>\$313,781</u>	<u>\$ 3,680,864</u>	<u>\$ 4,450,823</u>

See notes to financial statements

EXHIBIT C

TOWN OF PLAISTOW, NEW HAMPSHIRE

Statement of Revenues, Expenditures and Changes in Fund Balance

Budget and Actual (Budgetary Basis) - General Fund

For the Year Ended December 31, 2003

	<u>Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
Revenues:			
Taxes	\$ 2,655,485	\$ 2,687,892	\$ 32,407
Licenses and permits	1,440,664	1,510,732	70,068
Intergovernmental revenues	586,900	595,965	9,065
Charges for service	302,765	337,374	34,609
Miscellaneous revenues	313,192	284,532	(28,660)
Total Revenues	<u>5,299,006</u>	<u>5,416,495</u>	<u>117,489</u>
Expenditures:			
Current:			
General government	1,509,434	1,429,881	79,553
Public safety	1,922,101	1,802,612	119,489
Highways and streets	520,356	511,318	9,038
Health and welfare	158,533	141,519	17,014
Sanitation	635,663	601,180	34,483
Water distribution and treatment	129,200	135,688	(6,488)
Culture and recreation	179,264	159,369	19,895
Capital outlay	835,670	820,313	15,357
Debt service	249,505	249,504	1
Total Expenditures	<u>6,139,726</u>	<u>5,851,384</u>	<u>288,342</u>
Excess of Revenues over (under) Expenditures	<u>(840,720)</u>	<u>(434,889)</u>	<u>405,831</u>
Other Financing Sources (Uses):			
Operating transfers in	309,000	227,000	(82,000)
Operating transfers out	<u>(439,303)</u>	<u>(396,852)</u>	<u>42,451</u>
Total Other Financing Sources (Uses)	<u>(130,303)</u>	<u>(169,852)</u>	<u>(39,549)</u>
Excess of Revenues and Other Sources over (under) Expenditures and Other Uses	<u>(971,023)</u>	<u>(604,741)</u>	<u>366,282</u>
Fund Balance - January 1 - Budgetary Basis	<u>3,190,294</u>	<u>3,190,294</u>	<u>-</u>
Fund Balance - December 31 - Budgetary Basis	<u>\$ 2,219,271</u>	<u>\$ 2,585,553</u>	<u>\$ 366,282</u>

See notes to financial statements

EXHIBIT D
TOWN OF PLAISTOW, NEW HAMPSHIRE
Combined Statement of Revenues, Expenses and Changes in Fund Balances
All Non-Expendable Trust Funds
For the Year Ended December 31, 2003

	2003	(Memorandum Only) 2002
Operating Revenues:		
Investment income	\$ 735	\$ 1,342
Total Operating Revenues	<u>735</u>	<u>1,342</u>
Operating Expenses	<u>8,718</u>	<u>1,342</u>
Net Operating Income	<u>(7,983)</u>	<u>-</u>
Non-Operating Income:		
Bequests	<u>1,900</u>	<u>2,850</u>
Total Non Operating Income	<u>1,900</u>	<u>2,850</u>
Net Income (Loss)	(6,083)	2,850
Fund Balances - January 1	<u>87,723</u>	<u>84,873</u>
Fund Balances - December 31	<u>\$ 81,640</u>	<u>\$ 87,723</u>

EXHIBIT E
TOWN OF PLAISTOW, NEW HAMPSHIRE
Combined Statement of Cash Flows
All Non-Expendable Trust Funds
For the Year Ended December 31, 2003

	2003	(Memorandum Only) 2002
Cash Flows from Operating Activities:		
Investment income	\$ 735	\$ 1,342
Cash paid for services	<u>(11,991)</u>	<u>-</u>
Net Cash Provided (Used) by Operating Activities	<u>(11,256)</u>	<u>1,342</u>
Cash Flows from Capital and Related Financing Activities:		
Bequests	<u>1,900</u>	<u>2,850</u>
Net Cash Provided by Capital and Related Financing Activities	<u>1,900</u>	<u>2,850</u>
Cash Flows from Investing Activities:		
Net (increase) decrease in investments	<u>9,356</u>	<u>(4,192)</u>
Net Cash Provided (Used) by Investing Activities	<u>9,356</u>	<u>(4,192)</u>
Net increase in Cash and cash equivalents	-	-
Cash and cash equivalents, January 1	<u>-</u>	<u>-</u>
Cash and cash equivalents, December 31	<u>\$ -</u>	<u>\$ -</u>
Reconciliation of Net Operating Income to Net Cash Provided (Used) by Operating Activities:		
Net Operating Income	\$ (7,983)	\$ -
Adjustments to Reconcile Net Operating Income to Net Cash Provided (Used) by Operating Activities		
Increase (decrease) in accounts payable	(198)	10
Increase (decrease) in due to other funds	<u>(3,075)</u>	<u>1,332</u>
Net Cash Provided (Used) by Operating Activities	<u>\$ (11,256)</u>	<u>\$ 1,342</u>

See notes to financial statements



REPORT OF THE ANIMAL CONTROL DEPARTMENT

Conservation of Natural Resources is becoming difficult because of man. Many wild animals are going to become problems because their populations will increase while their habitat is being taken away by development. Beavers are the best example of this problem, as they dam up streams to build their homes and this results in ponds. Many hours of the year are spent controlling this problem and I expect continued problems in 2005. The point of balance is a very hard thing to control without resorting to euthanizing the beavers. This year we had my Department and the Highway Department removing beaver dams before the roads flooded and big damage was caused.

This Department had considerably fewer dead birds this year. We had only three testing positive for West Nile Virus. Dead birds, especially crows and blue jays, are indicator species for the presence of West Nile Virus.

The job that I hate the most is picking up your pet killed by a car because you let it run free. You must realize that your pet's rights end at the edge of your property. I am going to be hard on this for the coming year and maybe I'll save your pet's life. The fines are in place and the court will be your next stop. I do not like to do this but I want to preserve the lives of your pets as well as the safety of the motoring public. My thanks go out to the nearly 1,000 residents who licensed their pets this past year. Put your tag on your pet with the license number and if you can, a phone number. If I pick your pet up, the tag tells me who owns it.

There are a lot of fisher cats around so keep a close eye on your small pets because if you don't, the fisher cats will. Fisher cats, of course, are not cats, they are a large, aggressive member of the weasel family. Like other wildlife, such as bear, deer, moose and raccoons, they are here in Plaistow. Because of their shrinking habitats, we must learn to live with them while taking safety precautions. Let's work together so we can all enjoy our pets.

Respectfully submitted,

Donald Sargent

Animal Control Officer



REPORT OF THE ASSESSOR'S AGENT

The Town Assessor's responsibilities include keeping information about all properties current. Ownership changes, property sales, property data, tax maps and other property information is constantly being updated so that anyone needing this information may acquire it and be confident that it is accurate.

The Assessors Office is also responsible, under the direction of the Board of Selectmen, for keeping assessments current with market value. State law requires assessments to be proportionate each year, and that at least once in every five years, bring assessments to full market value.

Also, recent standards established by the Assessing Standards Board (ASB) require certain 'minimums' during 'assessment review' years. These 'minimums' involve statistical measures regarding the relationship between market value and assessments, as well as uniformity measures that measure how close each class of property is tracking to all other assessments in the Town when comparing assessments to current market value. Plaistow's assessment review year is 2006.

In anticipation of this assessment review by the Department of Revenue Administration, the Selectmen have directed the Assessor's Agents to perform an update to the 2005 assessments and then again in 2006. They are proceeding in this way so as to moderate the broad based shifts in tax burdens referenced above.

Taxpayers will be informed via first-class mail in mid-July of the projected change to their 2005 assessment. The Selectmen have instructed the Assessor's Agent to allow a period for taxpayers to discuss their new assessment with them before finalizing the assessment for the fall 2005 tax bills.

It is important that taxpayers understand that increasing assessments do not generate additional revenues to the Town. Increased assessments across the board will result in a lower tax rate. For example, if values increase by 25%, and the appropriations remain the same as the previous year, then the tax rate per thousand will decrease by the same 25%. For purposes of illustration, consider the following (the numbers here are for illustrative purposes only):

Total Appropriations:	\$20,000,000
Total Taxable Assessments:	\$100,000,000
Tax Rate:	\$20.00 per thousand of assessed value (20,000,000/100,000,000)

If the appropriations remain the same at \$20,000,000 and the assessment base doubles:

Total Appropriations:	\$20,000,000
Total Taxable Assessments:	\$200,000,000
Tax Rate:	\$10.00 per thousand of assessed value (20,000,000/200,000,000)



The Town may not raise any more appropriations than approved at Town Meetings or deliberative sessions (one for the Town, and another for the School District).

This does not mean however, that all taxes will remain the same as the previous year, even if no additional appropriations are authorized. The real estate market will determine how much of the total taxes for the Town will be assigned to each property. For example, if vacant land has increased in value at a greater percentage of market value than other property types in general, then taxes placed upon vacant land owners will increase. If, for example, manufactured housing increased in value at a lesser percentage than other property types in general, then taxes placed upon manufactured housing will decrease from the previous year.

Assessments for each property will be determined by the analysis of sales of generally similar properties over the past year. Market value as of April 1st 2005 will determine the assessed value for each property in the following fall tax bill.

Because we did not perform an update to assessed values for 2004, and market values have continued to increase (based upon the sales prices occurring recently), there may be dramatic changes to individual assessments. Recent studies (during 2004) indicate that our current assessments may be reflecting 70% of market value or less. Considering that the real estate market is continuing to appreciate in value, it is likely that assessments will increase by 35% to 40% or more in 2005 for most properties.

The following year, in 2006, another assessment update will occur to bring assessments into compliance with State standards for our 'assessment review' year. Because we are adjusting assessments in 2005, we do not expect dramatic changes for the following year. As with this coming year, taxpayers will be notified of any impending changes to their assessments before tax bills are mailed.

We would like to thank all taxpayers for their continuing patience and assistance with the assessment process. We would also like to encourage all taxpayers to review the data on file for their property when you have the opportunity. If any questions or discrepancies are noted, please bring them to the attention of the assessment office personnel. We remain open to any and all observations as to how we may better serve you.

The assessing Department also helps people with exemptions.

Elderly Exemption

To qualify, applicant must:

- be 65 years of age or older on or before April 1st in the year they're applying.
- be a New Hampshire resident for at least 5 years prior to April 1st.
- total household income cannot exceed \$30,000 if single, or \$36,000 if married.
- all sources of income are included.



- total assets cannot exceed \$60,000. Assets do not include the value of the house or up to 2 acres of land that the house sits on. Everything else would be included.

If qualified, the exemption is as follows:

- ages 65 to 74 - \$80,000 is subtracted from the assessment and taxes are paid on the remainder.
- ages 75 to 79 - \$110,000 is subtracted from the assessment and taxes are paid on the remainder.
- ages 80 and over - \$140,000 is subtracted from the assessment and taxes are paid on the remainder.

Totally and Permanently Disabled

To qualify, applicant must:

- be a New Hampshire resident for at least 5 years prior to April 1st
- be totally and permanently disabled and collecting Social Security.
- total household income cannot exceed \$30,000 if single, or \$36,000 if married.
- all sources of income are included.
- total assets cannot exceed \$60,000. Assets do not include the value of the house or up to 2 acres of land that the house sits on. Everything else would be included.

If qualified, the exemption is as follows:

- \$110,000 is subtracted from the assessment and taxes are paid on the remainder.

Blind Exemption

To qualify, applicant must:

- be a New Hampshire resident for at least 1 year prior to April 1st in the year exemption is claimed.
- be legally blind as determined by the administrator of blind services and provide a letter stating such.

If qualified, the exemption is as follows:

- \$15,000 will be deducted from the assessment and taxes will be paid on the remainder.

Veteran's Tax Credit:

To qualify, applicant must:

- be a New Hampshire resident for at least 1 year prior to April 1st in the year exemption is claimed.
- have served at least 90 consecutive days of active duty during a wartime period and honorably discharged. A copy of paperwork showing date of entry and date of discharge must be supplied at time of application.



If applying for service connected total disability tax credit, disability must be 100% total and permanent, must be service-connected and a letter from the veteran's administration must be supplied at time of application.

If qualified, the exemption is as follows:

- \$100 will be deducted from the taxes for a standard veteran credit and \$2000 for a veteran with a service connected total and permanent disability.

Other restrictions may apply.

The State of New Hampshire has a program to rebate a portion of the state-wide property tax for qualifying elderly residents. Information is available at Town Hall.

Respectfully submitted,
Wil Corcoran
Corcoran Consulting



Don Sargent cleaning hydrants.

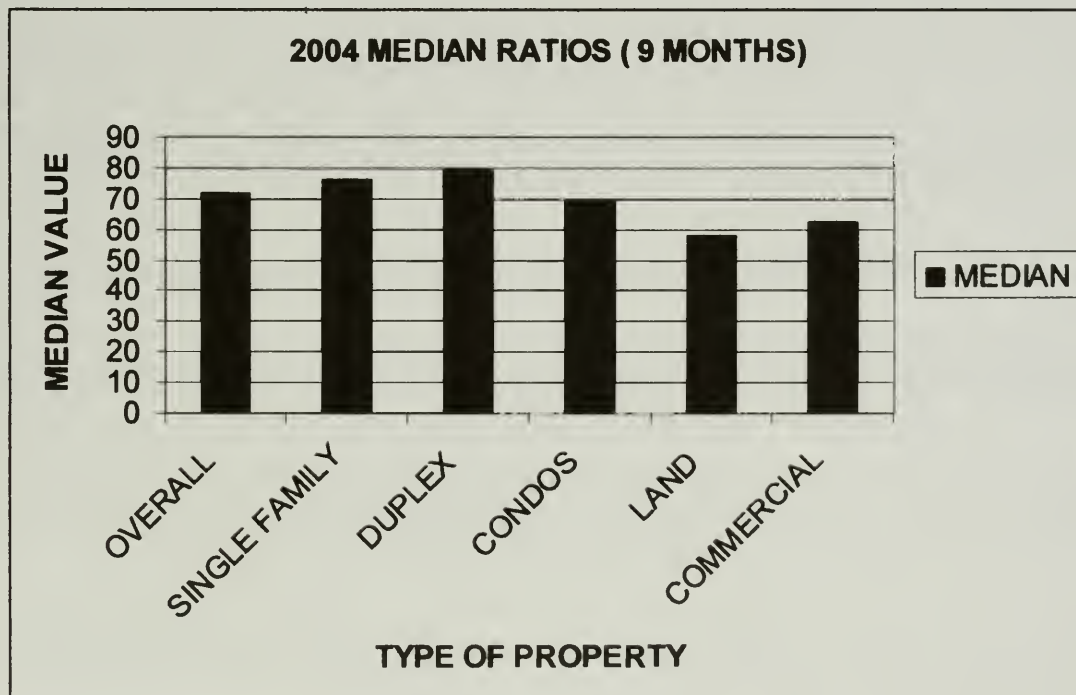


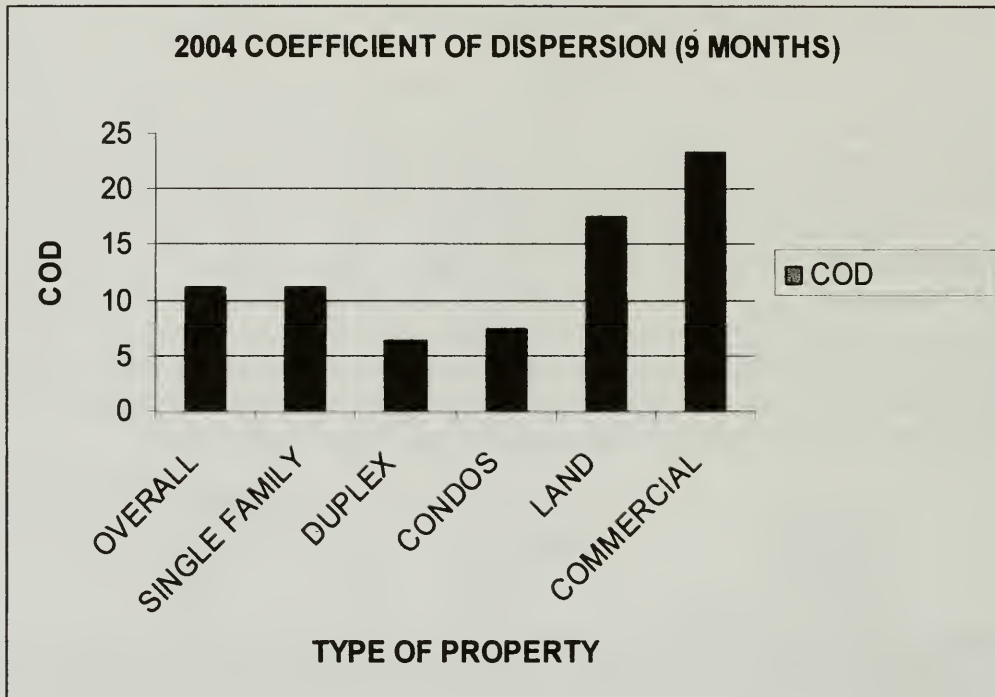
2004 EQUALIZATION RATIOS & 2005 ASSESSMENT PLAN

The most recent equalization ratio from the State was received April 2004 and was based upon sales from October 1, 2002, through September 30, 2003. This indicated the average assessment in Plaistow was 79% of fair market value. This compares with an average of 88.9% for the prior year, indicating market value had increased 10% in one year. The coefficient of dispersion (COD) of 11, as reported by the state, indicated the consistency of assessment was in the "good" range overall. By direction of the Board of Selectmen, Corcoran Consulting Associates analyzed more recent sales (using sales from 10/1/2003 through 7/30/2004). The following charts not only show the median assessment percentage continuing to drop, but also shows significant disparity between classes of property. Commercial property and land both increased in value and showed greater inconsistency of assessment than single family homes.

<u>TYPE OF PROPERTY</u>	<u>MEDIAN</u>	<u>COD</u>	<u>SAMPLE SIZE</u>
OVERALL	72%	11.2	165
SINGLE FAMILY	76%	11.1	82
DUPLEX	79%	6.3	4
CONDOS	69%	7.3	67
LAND	58%	17.5	3
COMMERCIAL	62%	23.3	9

These graphs depict the median ratios and COD for different classes of property.





The coefficient of dispersion (COD) measures how far properties deviate from the median. It is a measure of the amount of disparity between assessments. The COD for Duplex and Condominiums is considered excellent. The COD for overall assessments and single family number is still in the good range. However the COD for land is only fair and the commercial property COD is in the worst category possible, poor. Based on this information the Board of Selectmen elected to proceed with a full update in 2005, similar to the ones performed in 2000, 2001 & 2002. Essentially all sectors will be adjusted to a common level of value of 90% to 95%. This is consistent with the Selectmen's Goal of keeping assessed values "fair and accurate" as required by state law.

Assessment Procedure Adopted by Board of Selectmen January 2005

1. The Board will determine a budget necessary to measure $\frac{1}{4}$ of the Town and to do a statistical update and make that a request as part of the budget process in the Fall of the year.
2. The Assessing Firm will do the sales analysis and measurement each year as part of its regular duties. All work will be done in compliance with state laws and enforceable Administrative rules that are based upon the latest changes to the state laws.
3. The Board of Selectmen will proceed with an update in 2005 based upon measurements that fall outside of recommendations for good assessing practices in the median values, stratification and/or Coefficient of Dispersion.



4. The Board of Selectmen will make the public aware of the planned process and hold a public hearing to explain the rationale for undertaking such a process. When there is a mass update, the database for taxes will not be changed for those updates until the Board agrees upon the proposed numbers.

5. The Board of Selectmen will make available speakers for groups who wish to hear about the subject, e.g. PACE, Lions, etc. Announcements will go on Cable, the Web and via a press release to the papers.

6. All mass mailings will be reviewed by the Board of Selectmen before they are sent, including any attachments.

7. Those with elderly and disabled exemptions will receive a separate letter indicating the potential impact on them of the changes. The Board is recommending an increase in the exemption level and income limits for consideration at the upcoming Town Meeting.

8. The Assessing Firm should make a recommendation of values (subject to revision in the hearing process) to the Board of Selectmen by July 18.

9. The Board of Selectmen will hold an informational hearing to explain the process before formally voting to accept the assessing firm's recommendation, but the absence of this vote will not hinder proceeding with hearings for taxpayers.

10. When the new proposed values are ready, letters will be sent to invite each property owner with a new value to come and review their values. Available times will include evening hours as well as days. The letters will emphasize that an increase or decrease in values does not translate directly into an increase or decrease in a person's tax bill.

11. The letters will be sent to everyone whose property value changes by more than 5% and allow the owners at least 10 days notice before the hearing period ends. The hearing period will last at least five days. Evening appointments will be available at least 4 of those days. If more than one quarter of the parcels changes more than 5%, there will be at least 8 days for appointments with 7 evenings.

12. Lists will be available of current and proposed values at the Town Hall, Library and on the Town's Web site. If possible a program will be developed for repeated broadcast on Cable TV of the process and especially focus on the impact of the update.



Bad Water: You Dump it, You Drink it!

Many things you dump into the ground end up in your drinking water. The Town of Plaistow is engaging in a five-year plan to improve the quality of both surface and underground drinking water in the community. This is being done for public safety, long-term protection of our drinking water and to comply with United States Environmental Protection Agency (EPA) requirements. Christie Todd Whitman, the Administrator for the EPA, wrote the following:

"I believe water is the biggest environmental issue we face in the 21st century in terms of both quantity and quality. In the 30 years since its passage, the Clean Water Act has dramatically increased the number of waterways that are once again safe for fishing and swimming. Despite this great progress in reducing water pollution, many of the Nation's waters still do not meet water quality goals. I challenge you to join President Bush and me to finish the business of restoring and protecting our nation's waters for present and future generations."

The residents of Plaistow depend solely upon underground water sources for their drinking water. Many activities result in pollution getting into brooks, streams and the underground water aquifer. The Conservation Commission, working with the Board of Selectmen and Town Manager, has started a public education and outreach program. The first step has been working with teachers at the Pollard School to encourage students to recognize the importance of protecting our water supply.

During the coming months and years, the Town will seek to involve many of you in the development, implementation and review of the storm water management program. The Town will seek volunteer stream monitors and people to work in other ways to prevent underground water pollution.

A third step will be developing, implementing and enforcing a program to detect and eliminate any storm water discharge that contains pollution. Plaistow officials will develop better maps to identify priority areas for enforcement of existing rules to protect water. If you know of any pollution flowing into brooks, streams or catch basins, we urge you to call the Town Manager immediately. Pollution of storm water will eventually lead to pollution of our drinking water supply.

Additional steps will include reduction of construction site storm water runoff, addressing storm water runoff from new developments and redevelopment projects, and establishing a menu of good housekeeping practices for runoff control. With your help, we will protect and preserve our surface water and our underground drinking water.

If you know of any activities that are polluting water we urge you to email tmsecretary@plaistow.com or call 382-5200 or write Town Hall, 145 Main Street.



REPORT OF THE BEEDE REUSE COMMITTEE

In July the Reuse Committee met with contractors hired from the EPA in Washington D.C. to evaluate our public involvement, efforts we undertook in 1993 to examine possible reuses of the former Beede waste oil site. Plaistow was one of five communities nationwide to be selected for this evaluation. The purpose of this evaluation was to hear how EPA was doing with involving communities in assessing the risks at Superfund sites and how EPA factors this information into its cleanup decisions. Through this review, EPA hopes to understand the most effective ways to enable people who live near Superfund sites to participate in and/or contribute to the assessment of human exposure and risks associated with site-specific contamination.

The reuse plan submitted to the EPA preserves a portion of the land for recreational purposes, transferring a heavily polluted site into land preserved for future generations.

The committee continues to meet, explore and recommend to the Selectmen options surrounding the Town's extensive tax lien on the Beede property. The committee will continue to meet during the ongoing clean-up efforts, to resolve issues surrounding the lien and site ownership issues as part of the original mandate from the Selectmen. In the coming year, the committee will be meeting with EPA and NHDES officials for ongoing clean-up updates.

All meetings of the Beede Reuse Committee are open to the public and we welcome your comments or concerns.

Respectfully submitted,
Robert J. Gray
Chairman



Residents gathering for the Old Home Day Parade.



REPORT OF THE BUILDING SAFETY DEPARTMENT

The Inspection Department has become the Department of Building Safety. We feel that changing our title better describes the services that we provide to Plaistow residents. Working closely with other departments and committees we are committed to promoting the health, safety and welfare of our town, while protecting and conserving our precious natural resources.

The Department of Building Safety continues to see a rise in building permit applications. As of December 31st, this office issued 229 building permits. The trend continues to show that many residents are making improvements to their existing properties, reinvesting in the Plaistow Community. The breakdown by type is:

	<i>Residential New Construction</i>	<i>Commercial New Construction</i>	<i>Residential Additions & Alterations</i>	<i>Commercial Additions & Alterations</i>	<i>Demolition</i>
Permits	6	3	179	41	26
Totals:	\$971,000.00	\$3,640,000.00	\$2,344,770.00	\$9,177,000.00	

I would like to thank the support team for the Department of Building Safety. Our crack inspectors, Ken Ray (electrical) and Jim Flathers (plumbing/gas), continue to service our community with their expertise. Dee Voss still "womans" the fort, issuing permits, answering questions and concerns of the residents, or pointing them in the right direction.

Our department continues to meet its goal of collecting enough revenue to cover the costs of our departmental budget. We are very mindful of how the residents' tax dollars are spent and try to provide a good value for their money. Our 2004 revenue stands at \$121,258.15 compared to last year's total of \$94,377.87

The Pictometry software has proven to be a very valuable asset. With this software we are able to see property lines and some wetland areas. This tool has shown to be useful in reviewing permit applications for compliance with our ordinances.

The Department of Building Safety continues to assist the Planning Board with the review process when new commercial development comes to town. We use the Town's ordinances and regulations and work with engineers and developers as part of the planning process to ensure that new sites, as well as re-developed older sites, are considerate of Plaistow's environment and resources, as well as aesthetically pleasing to residents and visitors. We are also working with the Planning Board to develop a Storm Water Management Ordinance that will preserve our precious groundwater and aquifer.

We continue to support the Zoning Board of Adjustment. Our staff reports have provided the Board with background information and current zoning. Our belief is the more that boards and committees share information, the more the residents and our town's resources are protected. The Department of Building Safety is here to assist property owners with all their building needs. Our office hours are Monday through Friday, 8:00 a.m. to 4:30 p.m. Stop by or call us at 382-1191 X3 anytime!

Respectfully submitted,
P. Michael Dorman
Chief Building Official



REPORT OF THE CABLE COMMITTEE

The goal of Community Television is to provide a trellis for the vines of our unique cultural niche in New Hampshire. We take this opportunity to reflect on what we need in order to conserve and preserve our local cultural identity and heritage. A rejuvenation is taking place that will ensure that the fabric of our community will be preserved and made available for future generations. There is nothing more important to history than the preservation of original source documents. Nobody else is going to do that for us at the local level. It is up to us to preserve the essence of who and what we are and to define our place in history, as we want it to be remembered. Community television is our time capsule.

Many exciting projects have gotten underway in the last half year. Channel 17 came alive again, after a two-year hiatus, with the hiring of a new Coordinator. Robert Carolan started in time to tape the 2004 Old Home Day Parade. This was an auspicious beginning because we have now preserved the record of this important annual event. We are showcasing the Vic Geary Drop In Center, The Sad Café Teen Center, the Recreation department activities and much, much more. We have overcome the inertia that was holding us back and more and more people are expressing an interest in Channel 17 and its wonderful potential. We have implemented our edit system and field production. We have a finger on the pulse of the community. We have started to provide training and we have very sound and ambitious training plans. This will focus the newfound enthusiasm toward productive endeavors. More people will create programs over the next year, which will lead to sharing of talents, resources and information.

Respectfully submitted,

Robert Carolan

Cable Coordinator



John Scruton meets with Department Heads.



REPORT OF THE CAPITAL IMPROVEMENT PLAN

The Capital Improvement Plan (CIP) is an adjunct to the Master Plan and like the Master Plan it is strictly a planning document. The CIP committee is charged by the Planning Board to prepare an annual CIP and present it to the Planning Board for approval. The CIP committee then presents the approved plan to the Board of Selectmen and to the Budget Committee to aid them in preparing the annual budget. The CIP committee is made up of members from the Planning Board, the Board of Selectmen, the Budget Committee, the Town Manager, and the Planning Coordinator.

Although not usually associated with conservation, the CIP does in fact play a vital role in conservation efforts by maintaining a Conservation fund that can be used to purchase land outright or obtain development rights easements. This year a substantial portion of the Cox farm on Crane Crossing Road has been preserved by just such an easement.

The CIP has detailed estimates projected for 6 years (a CIP standard planning interval). Since many of the capital replacement costs, such as fire apparatus, have a longer life cycle than 6 years; estimates for years 2011 through 2016 are made but not included in the document approved by the Planning Board and presented to the Board of Selectmen and Budget Committee. Each year the CIP committee reviews and updates, if necessary, capital reserve accounts for fire apparatus, Highway Department vehicles, Town Hall renovations, and water lines for the fire suppression system. The goal of all such accounts is to have a balance of a sufficient quantity such that the capital needs can be met by the capital reserve account without having to raise any additional tax dollars.

Year / Item	2001	2002	2003	2004	2005
CIP Total	431	988	1091	1103	848
Budget Total	4843	6289	6080	8022	
% of CIP to Budget	8.9	15.71	17.94	13.74	

Note: All amounts shown are rounded to thousands of dollars and reflect the amounts as presented at the Town Meeting. It does not reflect the amount voted at Town Meeting. The CIP total amount shown for 2005, does not include \$702,000 for a Highway Department Garage and Salt Dome that is now proposed to be bonded and hence has no impact on the 2005 capital expense.

The CIP serves one other important purpose. When a CIP is in place and maintained, it allows towns to impose impact fees on developers. Impact fees are used to offset the cost of capital expenses that are caused by growth, that is, the new development.

Respectfully submitted,

Timothy E. Moore

Chairman

Plaistow Proposed Capital Projects for 2005-2010					Approved by the Planning Board			9/29/2004	
Transportation	2005	2006	2007	2008	2009	2010	05 to 10		
Loader	\$20,000						\$20,000		
Pick-up	\$40,000						\$40,000		
Dump Trucks						\$ 85,000**			
Backhoe			\$ 70,000***						
Cap. Res. Funding for above dpw veh.	\$20,000	\$60,000	\$45,600	\$45,600	\$45,600	\$45,600	\$262,400		
Sale of vehicles	-\$3,000		-\$5,000		-\$5,000		-\$13,000		
Garden Road Bridge	\$104,000	\$416,000					\$520,000		
State Bridge Aid		-\$416,000					-\$416,000		
Highway Capital Projects/drainage	\$45,000	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000	\$395,000		
Rev. Block Grant	-\$127,716	-\$127,716	-\$127,716	-\$127,716	-\$127,716	-\$127,716	-\$766,296		
Road Surface Management Projects	\$80,000	\$247,744	\$247,744	\$247,744	\$247,744	\$247,744	\$1,318,719		
Building Insp Pick-up	\$22,000					\$22,000	\$44,000		
Maint./Safety Complex/Rec. Truck	\$15,000						\$15,000		
Subtotal	\$125,284	\$250,028	\$230,628	\$235,628	\$230,628	\$257,628	\$1,419,823		
									05 to 10
Town Buildings	2005	2006	2007	2008	2009	2010			
Town Hall Elevator/upstairs	\$ 284,500***	\$ 131,000***	\$ 131,000***						
Town Hall Sprinkler	\$ 40,000***								
Town Hall Zones for Heating and ductwork	\$ 13,500***								
Capital Reserve for 5 projects above	\$131,000	\$131,000	\$131,000		\$7,500		\$393,000		
Tractor Town Hall							\$7,500		
Safety Complex rooftop units	\$7,100						\$7,100		
Land for expan. of Cem./Saf. Complex							\$0		
Expansion/renovation Safety Complex	\$150,000		\$250,000***				\$150,000		
Rev. for Safety Complex Expans	-\$40,000			-\$75,000	-\$25,000	-\$25,000	-\$165,000		
Bond for Exp. Safety Complex				\$250,000	\$250,000	\$250,000	\$750,000		
Resurface Parking Lot							\$0		
Library Bond (Final pay 2009 or sooner)	\$232,503	\$224,002	\$215,502	\$202,750	\$188,501		\$1,073,258		
Library Rev. (Pay off sooner possible)	-\$70,000	-\$70,000	-\$70,000	-\$70,000	-\$70,000		-\$350,000		
Cable set-up and Cable Building		\$100,000					\$100,000		
Cable Revenue		-\$50,000					-\$50,000		
Salt Shed	\$ 102,000***						\$0		
Highway Garage	\$ 600,000***						\$0		
Bond Highway Garage and Salt Shed		\$103,000	\$99,000	\$95,000	\$91,000	\$87,000	\$475,000		
Recreation/Community Center						\$350,000	\$350,000		
Pollard Park Cannons	\$20,000						\$20,000		
Donations	-\$5,000						-\$5,000		
Pollard Park Statue and Monuments		\$20,000					\$20,000		
Vic Geary Center	\$5,000	\$50,000					\$55,000		
Subtotal	\$430,603	\$508,002	\$375,502	\$402,750	\$452,001	\$662,000	\$2,830,858		
									05 to 10
Town Hall Services	2005	2006	2007	2008	2009	2010			
Records Management	\$39,590						\$39,590		
Copier				\$10,000			\$10,000		
Phone System - Town Hall						\$25,000	\$25,000		
Surveillance Video					\$16,000		\$16,000		
Computers, Software	\$26,000	\$6,000	\$8,000	\$6,000	\$8,000	\$8,000	\$62,000		
Comp. Soft. Upgrade - Rep. BMSI			\$76,279				\$76,279		
Printers	\$1,500	\$1,500	\$5,500	\$1,500	\$1,500	\$1,500	\$13,000		
Subtotal	\$67,090	\$7,500	\$13,500	\$93,779	\$25,500	\$34,500	\$241,869		

*** Those numbers that have *** and are to the far left side of the sheet represent the year the expense is made, but do not come out of general revenue. They are spent from Capital Reserve or paid by bond. Only the money going into the Capital Reserve or paying off the bond are added to the totals.

Plaislow Proposed Capital Projects for 2005-2010												Approved by the Planning Board				9/29/2004	
Fire Suppression Water					2005	2006	2007	2008	2009	2010	05 to 10						
Capital Reserve for below projects					\$162,500	\$162,500	\$162,500	\$162,500	\$162,500	\$162,500	\$975,000						
In Water Budget																	
Drinking Water Source																	
Main Street to Old Road along Rt. 125																	
Maple Ave. to Old Road along Main St.					\$ 162,500***												
Old Road to East Rd. along Rt. 125																	
Old Road to Rt. 125 along Main St.																	
Library to Forest																	
Forest to Shaws																	
North loop 125 (depend on State apx. \$250,000)																	
Gladwick-Library																	
Subtotal					\$162,500	\$162,500	\$162,500	\$162,500	\$162,500	\$162,500	\$975,000						
Nat. Resources and Rec.					2005	2006	2007	2008	2009	2010	05 to 10						
Conservation Fund					\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$30,000						
Recreation Projects						\$150,000		\$25,000			\$175,000						
Drinking Water Source																	
Purchase of open space																	
Subtotal					\$5,000	\$5,000	\$155,000	\$30,000	\$5,000	\$5,000	\$205,000						
Fire/Rescue					2005	2006	2007	2008	2009	2010	05 to 10						
Capital Reserve for Fire					\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$480,000						
Rescue 6 (order in 07 for 08)						\$ 150,000***					\$0						
Subtotal					\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$480,000						
Police					2005	2006	2007	2008	2009	2010	05 to 10						
Cruiser replacement					\$98,000	\$66,000	\$68,000	\$68,000	\$70,000	\$105,000	\$475,000						
Revenue offset of sale of used cruisers					-\$5,700	-\$5,700	-\$5,700	-\$5,700	-\$5,700	-\$5,700	-\$34,200						
Add 1 new cruiser to fleet of 10 cars																	
Purch./Install.- Voter/Rep.Radio					\$50,000		\$38,500				\$38,500						
Revenue offset - 50% Alk.					-\$25,000						\$50,000						
Digital Imaging Software					\$13,000						-\$25,000						
Revenue offset by developer off-site											\$13,000						
improvements/contributions					-\$13,000						-\$13,000						
Purchase of replacement firearms						\$35,000					\$35,000						
Rev.offset-sale of used firearms						-\$3,000					-\$3,000						
Replace Management Inf. System								\$70,000			\$70,000						
Mobile Data Terminals						\$84,000					\$84,000						
Record Retention							\$30,000				\$30,000						
Replacement of Computers/Software					\$8,500	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$58,500						
Subtotal					\$125,800	\$186,300	\$140,800	\$142,300	\$74,300	\$109,300	\$778,800						
Totals in CIP Plan Approved 2003					\$1,103,132	\$1,174,080	\$851,180	\$797,428	\$734,179								
Grand Total (Net of Offsetting Revenue)					\$1,086,277	\$1,199,330	\$1,157,930	\$1,146,957	\$1,029,929	\$1,310,928	\$6,931,350						



REPORT OF THE CEMETERY SEXTON

A cemetery is a memorial to our past and a place of peace for the present. As we wander down the rows of graves, names of the past inspire us to live fully in the present. A cemetery is more than a beautifully landscaped open space; it motivates us to make our life make a difference in our community as we look to the future. As a result of efforts in 2004, 309 more lots have been added. This will ensure we have space for future generations.

I thank the Cemetery Committee, Town Manager and the Highway Department for their time and efforts. As always, I would like to personally thank Ruth Jenne and Jim Fisher for their help, which I greatly depend on.

As we look forward to 2005, and serving the public's need, I would like to invite any people to submit their ideas or recommendations. I thank lot owners and the public for their cooperation in keeping the cemetery clean and neat. Their assistance in discarding old baskets and debris is greatly appreciated.

Respectfully submitted,
Herbert Reed
Cemetery Sexton



Open space at the Cox Farm.



REPORT OF THE CONFLICT OF INTEREST COMMITTEE

The Conflict of Interest Committee is available to the Town of Plaistow, residents and non-residents who deal with our Town officials and agencies, as a means of communicating and submitting a petition of complaint to the Conflict of Interest Committee. If there has been a breach of the Conflict of Interest Ordinance by Town Government boards/ committees...we encourage submitting a petition to our committee for investigation. The Conflict of Interest Ordinances and petitions are available to the public at www.plaistow.com, at the Town Hall or by contacting any COIC member.

The Conflict of Interest Committee's objectives in the up-coming year will be focused on adjusting or amending the current COIC ordinance and petition to create a "user friendly" process and to give a better understanding of the committee's purpose.

Our committee remains dedicated to facilitate, educate and communicate with residents and town officials in a continued effort to ensure a favorable public perception of our Town Government.

The Conflict of Interest Committee believes that strong values, principles, character and confidence that create good-ethical decisions, all of which involve our Town's Government decision-making, will bring stronger public support and will benefit the public and those serving the citizens of Plaistow.

Our committee meets on the third Tuesday of each month. As always, the general public and Town officials are welcome to attend.

Sincerely,
Harry Birmingham
Chairman



Pollard Park Band Stand.



REPORT OF THE CONSERVATION COMMISSION

Although the Conservation Commission did not undertake any new projects during 2004, we did continue to make progress on several existing projects.

Thanks again to the Boy Scouts of Troop 18 who continued their trail work in the Town Forest. This year Justin Fuller completed his Eagle Scout project by restoring and enhancing an older trail that had been made unusable by the logging operations several years ago.

We participated in the annual Old Home Day event with a booth and display of 2 groundwater models. These models normally reside at the Pollard School but we borrowed these models for this event. Last year we worked with Pollard School and bought the models for them through a grant and introduced project WET (Water Education for Teachers) to the teachers at the school. Now groundwater and surface water protection is an integral part of the Pollard School curriculum. Not only is the Old Home Day event fun to participate in, we continue our practice of outreach education for the quality and quantity of drinking water. It is also a vital part of our Source Water Protection Plan.

This year we also continued to work on our drainage infrastructure project. The object of this project is to locate, classify, and place in Town's Graphical Information System (GIS) database all types of drainage infrastructure including devices such as catch basins and culverts as well as drainage swales, retention ponds, and detention ponds. To help speed up the location of these devices, this year we purchased a hand-held Global Positioning System (GPS) device that can, with some correcting software, give us accurate positions to within 3 meters or about 10 feet. The location information (latitude and longitude) is obtained from triangulation of satellite data and then formatted in a method that is acceptable for input into our GIS database. In anticipation that this device will be used by other departments, we are going to set up a training class in early 2005 to show any town employee who is interested, how to use this device.

We continued our water sampling at 17 points along the rivers and streams in Plaistow. This has been an on-going effort for over 20 years. We typically take the samples in early December each year; although in earlier years on occasion, some samples were taken in the spring. We expect to have all data points in an Access database that would be accessible by town employees and to publish the comprehensive results in a report in early 2005. Below are the results for the testing of nitrates and nitrites at 2 sample points over the 20-year span.

Sample Point	Test Type	1983 (mg/l)	1993 (mg/l)	2003 (mg/l)	2004 (mg/l)
Little River at the intersection of Kingston Rd and Old County Rd	Nitrates (mg/l)	< 0.10	0.5	0.56	0.7
	Nitrites (mg/l)	< 0.10	< 0.05	< 0.05	< 0.05
Little River at the Atkinson town line	Nitrates (mg/l)	0.14	0.5	1.34	0.59
	Nitrites (mg/l)	< 0.10	< 0.05	< 0.05	< 0.05



Note the "<" symbol means less than and normally gets reported when the available measurement techniques measure some quantity of a substance but it is so small it cannot be accurately measured. These points are often referred to as Minimum Detectable Levels or MDL.

The unit of measure for both nitrates and nitrites is milligrams per liter or "mg/l." The maximum concentration of nitrates allowed for drinking water standards is 10 mg/l.

The water quality at the various sample points meets the drinking water standards for many measures but fails for several others such as pH and coliform. Although not up to drinking water standards, the quality of the water does not present any other health risk.

Respectfully submitted,
Timothy E. Moore
Chairman



Larry Gil inspecting the Town Forest.



REPORT OF THE ELDERLY AFFAIRS COMMITTEE

The Elderly Affairs Committee was established in the latter part of 2002, to preserve and enrich the quality of life for the Senior Citizens of Plaistow. The committee is comprised of Representatives from the Town Staff, Professional Organizations, Community Resources and Residents. The members of this Committee have been diligently working on enhancing cultural programs, expanding services provided at the Vic Geary Drop In Center, reaching out to homebound elderly and finding more effective ways to distribute information to this important population.

The Plaistow Recreation Department has expanded the number of Senior Trips offered. Recreation Director Carlene Sarty has successfully offered day trips to Meredith, NH, Nubble Light House and Wentworth by the Sea. The Recreation Department has also successfully fashioned dinner and a show evenings, shopping trips and scenic tours. The Vic Geary Drop In Center, in conjunction with the Town's Recreation and Human Service Departments, has conducted informational seminars for the senior population. These informative sessions have included, "the Educated Caregiver," How to be Healthy," "Medicare Changes" and "Elderly Fraud." The Vic Geary Drop In Center arranged a Thanksgiving and Christmas dinner. During these festive events, Senior Citizens enjoyed entertainment, food and raffles for door prizes.

Safety and Health Care are issues that the Committee has focused on this year. To keep track of the elderly in need of assistance, names of emergency contacts and other safety related information was gathered and a database was created. Several of the Town's Emergency Responders spoke with the Committee to generate ideas on ensuring prompt and accurate emergency services are provided. Fire Chief John McArdle stressed the importance of the "File of Life" program. This magnet, with emergency information contained inside, can be placed on your refrigerator. Having this magnet allows emergency personnel to accurately assess the resident's medical issues and begin appropriate treatment.

Distributing information to the Senior Citizens of Plaistow is a priority for this Committee. Utilizing the Plaistow Cable Channel 17 has been a successful means of achieving this goal. The Committee looks forward to developing more programming for Senior Citizens on this easily accessible medium.

In the coming year, the Elderly Affairs Committee is committed to discussing ways to improve the lives of our maturing population. Housing, transportation, entertainment and safety will continue to be on the agenda. This Committee has made great strides in increasing services and will continue to seek ways to improve the lives of Plaistow's Senior Citizens. If you would like to volunteer to serve on this Committee, contact the Selectmen's Executive Secretary Ruth Jenne at 382-5200 X10.

Respectfully submitted,
Elderly Affairs Committee



REPORT OF THE EMERGENCY MANAGEMENT DEPARTMENT

The Office of Emergency Management has as part of its role a responsibility to plan and prepare strategies for the preservation of Plaistow's natural, cultural and civic resources.

A completely revised Emergency Operations Plan 2004 (EOP) was prepared and adopted during 2004. Jane Hubbard of Hubbard Consulting was contracted through a State Grant to assist with the preparation of this plan. The EOP applies to natural disasters such as earthquakes, hurricanes, and tornadoes; man-made incidents such as civil disturbances; and technological situations such as hazardous materials incidents (including Terrorism), power failures, nuclear power plant incidents, and national security emergencies. The EOP describes the basic mechanisms and structures by which the Town of Plaistow would respond to potential and/or actual emergency situations. The Public Release Edition of this plan can be viewed at the Town of Plaistow's web site at www.plaistow.com.

In 2004 the Office of Emergency Management (OEM) received a state grant to prepare a Hazard Mitigation Plan. The Plaistow Hazard Mitigation Plan was prepared by participants from the Town of Plaistow Hazard Mitigation Team with the assistance and professional services of Rockingham Planning Commission (RPC). The department heads of Plaistow worked together to identify potential natural hazards within the town. After identification and mapping of these potential hazards from historic natural disasters; areas of critical man-made facilities; and possible future losses from property damage, environmental pollution or other risk factors; we planned how to mitigate such hazards with strategies to reduce or prevent future losses from such natural hazard events. The completed report can be viewed at the Town of Plaistow's web site at www.plaistow.com.

In the coming year the Office of Emergency Management will be conducting orientation and training on the Emergency Operations Plan and the Hazard Mitigation Plan.

The plans show a need for additional resources in times of emergency. Therefore, I would like to invite persons interested in assisting their fellow citizens during times of emergency to contact me at the Emergency Operations Center 382-5847 or via e-mail address emergency@plaistow.com.

Respectfully submitted,
William T. Scully
Director



REPORT OF FAMILY MEDIATION & JUVENILE SERVICES

Last year was a very busy one for our agency. We provided services to 1,175 youth and parents from the towns of Atkinson, Danville, Hampstead, Kingston, Newton, Plaistow and Salem. Our programs include: Parent/Child Mediation; Peer Mediation; Challenge Course (Drug and Alcohol Abuse); TLC (Anger Management); Parental Education in conjunction with the Challenge and TLC courses; SSTOP (Stop Shoplifting Teens Option Program); Up In Smoke (Tobacco Education); Community Service and Restitution Program, as well as various workshops and presentations in local schools.

In addition to receiving funds from the above towns, Heritage United Way, Rockingham County Incentive Funds, Atkinson Lions Club and private donations, we also received grant money from the Timberlane Regional School District and Putnam Investments to help sustain the parenting component for the Challenge and TLC Courses for 2004. These classes have been a tremendous success. They assist parents to learn alternative skills of communicating and interacting with their youth, allowing a better understanding of their youth's daily challenges. The outcome is a more creative, positive family dynamic, which leads to decreased high risk behavior at home and in the community. Philips Medical also donated funds to defray the costs of replacing and updating various visual materials for our classes and presentations.

The Peer Mediation workshops at Sanborn and Timberlane Regional Schools are well received by the youth, parents and the schools. A program such as this is vitally needed to build positive self-esteem and role models within the school system and the community.

Other 2004 activities included:

- ♦ TLC attendance increased by 43%, the Challenge class by 21%;
- ♦ Referrals to the agency increased by 17%;
- ♦ Youth placed at community service sites - 477 hours of service returned to the community;
- ♦ \$5,117 in monetary restitution was returned to the victims;
- ♦ Attended Hampstead's Health Fair and Project Respect, and Sanborn Regional's Health Fair;
- ♦ Round-table meetings with area police and school personnel were attended regularly;
- ♦ Coordinated state-wide Peer Mediation conference;
- ♦ Sponsored Red Ribbon week at local libraries and town halls;
- ♦ New fundraising initiatives are being followed, allowing us to sustain and improve programs; and
- ♦ Over 50 people attended our "Annual Gathering"-our volunteer appreciation night.

Family Mediation & Juvenile Services is dedicated to serving area youth and families. We would again like to thank the townspeople, judges, donors, volunteers (mediators, community service supervisors, etc.) and the staff, who make it all possible.

Family Mediation & Juvenile Services Board of Directors:

Andrea Bonner, Kingston
Rose Cavalear, Atkinson
Dale Childs, Hampstead
Judith Cogswell, Danville

Debra DeSimone, Atkinson
Dick Gerrish, Kingston
Arline Grant, Hampstead
Kathleen Marino, Newton

Wade Parsons, Danville
Lawrence Streeter, Newton
Martha Sumner, Plaistow



REPORT OF THE FIRE DEPARTMENT

This past year began with one of the most spectacular fires we have had in many years. As Fire Chief, I thank each member of your fire department, and the mutual aid towns that came to our assistance, for their efforts on a bitterly cold and unforgiving night. Their dedication and self-less commitment to the town cannot be easily measured. Their endurance, expertise and sacrifice resulted in a relatively minor loss as compared to what could have been. We hear so often that spirit of volunteerism and community service are fading lights of a time long past. Clearly, in these people, we see a spark of what can be. It is the essence of a community spirit that cannot be measured on a balance sheet or in budget expenditures. It is a sense of duty that brings these people together to help friends and strangers alike. It is the kindred spirit to protect each other and serve our neighbors when they need help. I am using this forum to extend my deepest gratitude for their efforts on that night and throughout the year as we continually strive to meet the needs of the community.

We continue to train and equip ourselves to meet the challenges of a changing world. This year we collaborated with the Police Department to secure Federal funding to purchase an All Terrain Vehicle that can be used for off-road rescues by the Fire Department as well as security patrols by the police. The Fire and Police Associations joined together to purchase a Rescue Trailer that can be used in conjunction with the ATVs to extricate injured subjects from the woods or other locations that cannot be reached with our apparatus.

We finalized our purchase of a new set of hydraulic rescue tools, replacing the set that had been in use for nearly twenty years. The \$50,000 for this purchase was made available through a federal grant, with matching funds from the Firemen's Association, local merchants and non-profit organizations in the community. As part of this upgrade, we will be receiving training on their use from one of the most recognized vehicle extrication experts in this area of the country.

As we continue to preserve our most precious assets, I must ask all residents to once again check their homes for fire hazards. Each year, thousands of people die in their homes from fire or fire related events. Most of these fires are preventable by using a little common sense in and around our homes. If you smoke, make sure you extinguish all smoking materials before discarding. Check your wall outlets for signs of overloading. Practice safe cooking in the kitchen. Keep matches and lighters away from children. Use electrical extension cords for temporary power and never run them under rugs or through doorways. Check the cord periodically to see if it is showing signs of "wear and tear" or misuse. Never leave a lit candle unattended or in a place where a pet can knock it over. Candles, including those that are contained, are becoming one of the leading causes of residential fires in America, use them judiciously. Check to make sure your home is marked with numbers that are clearly visible from the street. They should be at least 4" high and of a contrasting color. If you have recently



painted or sided your home or apartment, make sure the numbers were reinstalled appropriately. Remember, if you call 9-1-1, we may not know exactly where you live. Help yourself before an emergency. Take the time to see how easy it is to spot your house in the daytime and at night. See if your neighbors' homes are clearly marked. We will use their numbering to find your house and vice versa.

On a different note, the Federal Government has a new initiative underway that is intended to open the fire service to those who would traditionally not find themselves involved with their local fire departments. It is similar to a program sponsored by the Federal Emergency Management Agency (FEMA) to assist local Emergency Management Agencies with non-traditional tasks. That program, Citizen Corps; has had various levels of success. The fire service version, Fire Corps hopes to bring various non-fire suppression talents into the local firehouse. If you feel you have a unique skill and would like to contribute to the community, but are not interested in the firefighting aspects of our function, feel free to introduce yourself and we'll see if there is a match of your talents to the needs of the department.

It is my goal to continue to develop and advance this department to meet the continually changing needs of the Town. We are constantly looking at ways to improve how we deliver our services to the Town, gaining efficiencies in our day-to-day operations and maximizing our resources at the Safety Complex to meet the demands of the community. If you feel you might be interested in joining the department, or would like more information regarding our activities, please feel free to contact us at the Safety Complex or call 382-5012. For more information regarding your Fire Department, please see our link on the Town's website www.plaistow.com.

Summary of Fire Calls - 2004

Type	#	Type	#
Auto Fires	13	Other (non-specific)	35
Boiler/Heater Malfunctions	2	Public Assists	12
Carbon Monoxide Alarms	9	Rescue	426
Fire Alarm Activations	121	Smoke Investigations	16
Hazardous Materials Incidents	2	Structure Fires	11
Motor Vehicle Accidents	117	Woods/Grass/Brush Fires	5
Mutual Aid (Provided)	14	Total Alarms	800
Odor Investigations	17		

Brother First – Duty Always

Respectfully submitted,
John McArdle
Fire Chief



REPORT OF THE HEALTH DEPARTMENT

The focus of the Plaistow Health Department is to research current and emerging public health issues and put into operation suitable strategies or prevention methods to insure the improvement of public health. We wish to preserve the health of all of our citizens.

At the forefront of concern for protecting public health is protecting the food supply. The food supply in the United States is exceptionally safe. However, food can become contaminated with a variety of bacteria and germs. An estimated 76 million cases of food-borne disease occur each year in the United States, and the majority of these cases are mild and cause symptoms for only a few days. But some cases are more serious and result in an estimated 325,000 hospitalizations and 5,000 deaths. The most severe cases tend to be in the very old, the very young, those with weakened immune systems and in healthy people exposed to a very high dose of an organism. Additionally, there are growing concerns for the threat of tampering or malicious contamination of food or water for terrorist or criminal purposes.

Food protection continues to be a major function of the Health Department, by assuring that food service establishments in Plaistow are operating in a safe and sanitary manner. This is accomplished through routine inspections, follow-up inspections, complaint investigations, food illness investigations, plan reviews of new or remodeled establishments, training in safe food handling and guidance in food security preventive measures. Many food establishments in Plaistow show their commitment to safe food handling by having one or more of their supervisory staff attend a comprehensive program that focuses on food safety and sanitation and become certified as Food Protection Managers. Although this is currently not a requirement for licensure in Plaistow or in the State of New Hampshire, 66% of the establishments in Plaistow have Certified Food Protection Employees!! This is an outstanding advantage in food protection for the residents and visitors of Plaistow.

Additional public health concerns that have been a focus this past year included increased cases of hepatitis A in food workers, West Nile Virus, Eastern Equine Encephalitis (EEE), increased suspected and confirmed cases of Pertussis (whooping cough) in New Hampshire, and the national shortage of influenza vaccine. All of these issues have tested the preparedness of the public health system and the capacity for response to such emergencies. The overall success of the response to these public health emergencies may not be seen immediately, but lessons learned from them can enhance preparedness and improve existing procedures for the future.

Plaistow continues to be involved with the Derry Area Health and Safety Council. This coalition of 11 area communities is part of the New Hampshire Public Health Network, whose mission is collaboration for a stronger, healthier New Hampshire. A major issue confronting New Hampshire's potential to respond to public threats and emergencies is the need to strengthen capacity for public health planning, communication and response



at the local level. The Health Department, and other members from the coalition, have been involved in the planning group for the Derry Area Medical Reserve Corps. The Medical Reserve Corps (MRC) is a federally funded initiative to help a volunteer base of medical professionals to serve as back up to first responders. Volunteers for the Derry Area MRC will contribute their skills and expertise through volunteer service which will serve to make our communities better prepared to respond to threats of terrorism, public health issues and community needs. Through the Derry Area MRC they will receive relevant training in Emergency Preparedness and Response.

The department is also responsible for enforcing health and safety standards for rental housing, investigating dangers to public health and nuisance complaints, as well as serving as a local resource on a variety of public health issues and topics. Residents can call or email the department with public health questions, and can visit the Town website, www.plaistow.com and search the "Health" page for current health issues.

A sincere thanks to the Deputy Health Officer, Animal Control Officer, Police, Fire, Highway and Emergency Management Departments and the entire staff of the Town Hall for their ongoing support and assistance.

Respectfully submitted,
Dennise Horrocks
Health Officer



Coach John Sherman helping youth.



REPORT OF THE HIGHWAY DEPARTMENT

The Plaistow Highway Department which consists of Glen Peabody (Foreman), Dana Rabito (Laborer), Aaron Shea (Laborer) and myself are working hard to keep Plaistow's streets safe throughout the year. Summertime, the Town hired Mr. Floyd Gates for approximately 80 hours to assist with brush cutting operations. Thank you, Floyd, and job well done!! Keeping Plaistow's roads safe requires efforts from both our in-house employees and outside contractors. The relationship of these two is extremely important in preserving safe travel throughout Plaistow's roadway infrastructure. The following is a summary of some of the projects that were completed in 2004, keeping in mind Plaistow's water and other natural resources.

Compared to the previous season, Mother Nature took it a little easier on us during the late 2003 and early 2004 winter season. She started off the end of 2003 with a bang, dropping a fourteen inch (14") snowstorm on December 6th - 8th and followed that with a combination of eight inches (8") of snow and a half inch (1/2") of ice on December 14th-16th. In 2004, we had a total of fifteen storm events with six of them exceeding three inches and the greatest one being a nine inch (9") storm on March 16th and 17th. You could say that it was almost too cold to snow for most of January and February. We used approximately 1,157 tons of salt during the 2003-2004 winter season. Thank you to everyone for their patience during the winter season because when it comes to handling storm events, it all comes down to timing and temperature and, if these two things don't come together, roads can be messy.

Once winter is over, it is time for spring cleanup!!! It is time to sweep and line stripe. In late May and early June we hired F.B. Hale Inc, from Hudson, NH, to sweep all Town-maintained roads and parking lots. This process removes any residual sand and salt left over from the winter. This sweeping effort is very critical in reducing the amount of contamination to our natural resources and this took about 57 hours to complete. Once sweeping was complete, we hired L & D Safety Markings of Barre, VT, to repaint our centerlines and fog lines. We also hired Tri-State Striping of Greenland, NH, to re-establish all stop bars at Town-maintained intersections. Both of these are important in maintaining safe travel.

In late May, we put our new Ford F-550 dump truck into service. This truck replaces a 1996 Ford F-350 dump. This new truck is similar but has a heavier chassis under it.

The Town hired Continental Paving of Londonderry, NH, to apply approximately 1,152 tons of hot top. Paving the roads listed below, allows me to continue my effort in maintaining our recently updated Road Surface Management Program. Setting a couple subdivisions aside, our roads are doing pretty well.

- | | |
|---------------------|-----------------------|
| * Hale Spring | * Springview Terrace |
| * Farrington Avenue | * Rolling Hill Avenue |
| * Dundee Drive | * Lovers Lane |



The full-time staff spent numerous hours performing routine maintenance projects like brush cutting, catch basin repairs, vehicle maintenance, sign installation/repair and shoulder installations. All this work definitely keeps the department very busy.

One final project we do before we start preparing for winter again, is to hire R. J. Barrett of Westford, MA, to clean all 450 Town-owned catch basins. This removes a year's worth of debris such as leaves and sand that has collected in each basin and it also gives us one last opportunity to inspect the catch basin before winter hits. Cleaning these basins is critical in keeping Plaistow's limited water supplies clean.

For 2005, as you will see in another section of this Town Report, I am asking residents of Plaistow to support funding to put up a much needed Highway Garage and Salt Dome. This facility has been in need for several years now but it came to the forefront recently when the possible plan to house the Highway Department at the Cash Oil/Beede Waste Building changed. The Town decided to use that site/land to house the cleanup efforts at the Beede Site. Our current facility/land is just too small for our equipment and our day-to-day operations. I would truly appreciate your support in the passing of this Warrant Article at Town Meeting.

As in the past, I cannot complete this report without saying "Thank you" to first and foremost my men and their families, all my hired contractors and their families, the Board of Selectmen, Town Manager and all the residents of Plaistow for assisting me in making Plaistow, NH, a safe and pleasurable place to live and visit.

Respectfully submitted,
Daniel P. Garlington
Highway Supervisor



Dan Garlington surveys damage to Seaver Bridge.



REPORT OF THE HIGHWAY SAFETY COMMITTEE

During the past year, the Highway Safety Committee was "reconstituted" by the Board of Selectmen to act as an advisory committee to them alone, preserving the safety on Plaistow's streets and roads.. Simply put, in order for a group, person, or a firm to make the agenda, they must first approach the Board of Selectmen with the issue. Secondly, the Committee no longer reviews site plans as a Committee as has been the case in the past. Individual members having comments on plans will continue to offer it directly through the Planning Coordinator.

During the six scheduled meetings, the Committee, as requested by the Board of Selectmen and Town Manager, considered Red Oak Drive, the Route 125 Access Management Plan (State), the Route 121 Bridge Project (State), the Route 125 Center Turn Project #13803 (State), the Route 125 Reconstruction and Widening Project (State), the Timberlane Regional High School Sign, various parking questions, and Right Turn at Intersection of Route 125 and Route 121A's Intersection.

Respectfully submitted,
Stephen C. Savage
Chairman



Police Chief Stephen Savage and Fire Chief John McArdle.



REPORT OF THE HUMAN SERVICES DEPARTMENT

It has been another busy year in the Human Services office assisting residents with various situations and inquiries. The requests for financial assistance have been consistent throughout the months, with support being provided for rent, heat, electric, and in other areas as well. Questions about the various services that are available to Plaistow residents continue to come in, and I encourage residents to call, especially when they just are not sure where to start. I am always available for those inquiries and welcome your calls.

Plaistow remains committed to supporting its residents by funding various human service agencies that provide a range of services. A listing of these agencies follows this report, and a brief description of the services that are provided. From senior services to transportation, these agencies are available to all residents and offer very valuable services, depending upon the need. They continue to adapt their services to the changing needs of our community, and are a tremendous resource. Please feel free to contact this office if you have questions about any of these agencies, or contact them directly.

One service that had been available to Plaistow residents for over 14 years, which closed its doors this summer, was the Clothing Basement. Many safety concerns arose over its location in the basement of the Town Hall, and thus this service came to an end. It was a wonderful resource for so many residents, yet, those who are still in need of clothing can contact this office, and a referral to Ruth's House in Haverhill can be provided, as well as to other programs. Thank you once again to all individuals who donated clothing over the years and to the many volunteers who helped keep the basement clean and organized.

Active involvement with the Recreation Department continued this year, in a joint effort to increase activities at the Vic Geary Center. The attendance at the Center continues to grow, as do the activities, special lunches, trips, and more. I encourage all senior residents to visit the center to socialize, have lunch, or participate in the various programs scheduled each week to create new friendships and preserve old ones. Next year should hold some exciting times at Vic Geary, so come and be a part of it! New ideas are always welcome!

In closing, I would like to offer my gratitude to the many organizations and volunteers that offer their time and assistance to this office throughout the year. Your continued efforts to help those in need are greatly admired and appreciated. It helps maintain a wonderful sense of caring throughout the Plaistow community, which continues to grow every year.

Respectfully submitted,
Carrie Choofjian
Human Services Coordinator



HUMAN SERVICE SPONSORED AGENCIES

Family Mediation & Juvenile Services: Provides quality resources to youth and families in order to reduce delinquency and out-of-home placements, and to empower them as individuals, family members, and citizens of the community. Provides mediation and court referral services for adult and juvenile disputes; includes a divorce mediation program. (603) 362-4721

Rockingham VNA and Hospice: Home and community based health care services for all ages. Health promotion services include immunization, senior blood pressure clinics, specialized screening clinics and health education. Services for acute and chronically ill include nursing, homemaking, physical, speech & occupation therapy, respite care and support services are also provided. (603) 772-2981

Rockingham County Community Action Program: Provides services for low-income people; includes home fuel and weatherization assistance, food pantry, and crisis intervention; also includes Life Line Program for home-bound individuals and the WIC (Women, Infants and Children) nutritional program. Family Day Care information and referral services are also provided. (603) 893-9172

Sexual Assault Support Services: Provides 24-hour hotline for crisis intervention and support services to the victims/survivors of sexual assault and childhood sexual abuse. Educational programs to help prevent sexual abuse and sexual assault are offered to hospitals, schools, police departments and others in the community. (603) 436-4107

Pregnancy Care Center: Provides support and assistance to families facing crisis pregnancies, and material assistance (i.e. counseling, support groups, infant formula, clothing, furniture) to parents of infants and toddlers. (978) 373-5700

A Safe Place: Provides crisis intervention and support services for victims of domestic violence. A 24-hour emergency shelter for battered women and their children is also available, as well as outreach and educational programs. (800) 852-3388

Center for Life Management: Provides comprehensive mental health services, psychiatric treatment, emergency intervention and family support services. Specialized programs address the mental health needs of children, teens, and families, adults and seniors. (603) 893-3548

The Sad Café: Provides, promotes and supports positive life choices for adolescents through innovative programming, while offering a safe, clean, substance-free, family environment. Also provides creative after-school programs for students (i.e. musical bands, singing, and theater). (603) 382-8893

Retired Senior Volunteer Program: Enables citizens 55 years and over to volunteer their services to non-profit agencies throughout Rockingham County such as schools,



nursing homes, hospice, hospitals, town halls, adult tutorial programs and mediation. (603) 436-4310

Greater Salem Caregivers: Interfaith volunteer network which provides support and assistance to the elderly and disabled, by offering services such as: transportation, running errands, friendly home visits, respite, and information and referral. (603) 898-2850

Vic Geary Center: Provides Meals on Wheels through Rockingham Nutrition. Also offers trips, clinics, and other senior citizens' activities. Services are offered to residents of Plaistow, Hampstead, Atkinson, Danville, Kingston and Newton. (603) 382-5995

SeaCare Health Services: Provides access to affordable healthcare through a volunteer network of over 380 providers in 21 towns in Rockingham County. Services include: care coordination, medical, mental health and dental care, health education and pharmaceutical assistance through Medication Bridge. (603) 772-8119

Lamprey Health Care: Offers medical services, health promotion programs, and information and referral assistance, with a sliding fee scale. Free senior transportation available two days per week in Derry and Plaistow areas. (603) 659-2424

Greater Derry/Greater Salem Regional Transportation Council (STS): Provides special needs transportation, with a focus on servicing the elderly and disabled. Transportation is provided for hospital and medical appointments, and is wheelchair accessible. (888) 941-3674

Community Health Services: Offers medical, mental health and prescription services for low income, uninsured residents (birth to age 64). Serves Atkinson, Chester, Danville, Derry, Hampstead, Londonderry, Plaistow, Salem, Sandown and Windham. (603) 425-2545

Child Advocacy Center of Rockingham County: Provides a safe environment for the evaluation of child abuse and exploitation and by helping to coordinate services to child abuse victims and their families. (800) 894-5533



REPORT OF THE MOSQUITO CONTROL ORGANIZATION DRAGON MOSQUITO CONTROL, INC.

The 2004 season earned a spot in the record books. What began as a normal season soon turned into a memorable one. We should have known it wasn't going to be an average summer when adult mosquitoes hatched early. A rainy summer set the stage for a lot of mosquito activity. Eastern Equine Encephalitis (EEE) reappeared after a 22-year absence. Statewide, three horses, three emus and nineteen samples of mosquitoes tested positive for EEE. There were four human cases in Massachusetts, including two deaths. Cold weather finally ended the long season in October.

We were beginning to think it was going to be a virus free summer. Reports of West Nile Virus (WNV) infected birds were down and mosquitoes carrying WNV were nonexistent. No one was talking about WNV except to say it wasn't here. Just when we thought the season was almost over.... an old disease resurfaces after more than two decades, spoiling our dream of an early vacation. The first EEE activity in NH was a dead horse in Kingston at the end of August. We trapped mosquitoes at that horse farm and up the road next to a cedar swamp. Mosquitoes from both sites tested positive for EEE. Next, a second horse tested positive for EEE in Danville. Later in the month, an emu in Pelham and a horse in Andover, NH, died from EEE. Widespread trapping found EEE infected mosquitoes in six towns: Newton, Kingston, Exeter, Stratham, Danville and Brentwood.

Historically, EEE occurs in multi-year cycles particularly during cool, wet summers. This reinforces the importance of adult mosquito surveillance and disease testing. Surveillance and testing is used as an early warning system for diseases like WNV and EEE. Residents should minimize their exposure to mosquito bites, particularly at night when EEE mosquitoes are active. Vaccinating horses against EEE is very important. Expect to see more EEE activity in 2005.

If you do not want your property treated for mosquitoes, please send a letter to Dragon Mosquito Control, PO Box 46, Stratham, NH 03885. Otherwise, your property may be treated. If you have written to us in past years, please call our office to reaffirm your request. Our phone number is 964-8400. You may call our office from April through October. for assistance regarding mosquitoes, insecticides used, spray dates, WNV or EEE information. In the meantime, continue emptying containers of water to eliminate disease carrying mosquitoes.

Respectfully submitted,
Sarah MacGregor
President
Dragon Mosquito Control, Inc.



REPORT OF THE MUNICIPAL BUDGET COMMITTEE

Ah, Plaistow. What a great place to live. Always has been and still continues to be. The growing population supports that. Each year in Plaistow, more houses are built, and more people move into town. People come to Plaistow for many reasons: small town atmosphere, with the ease of big town commerce; superlative established safety services; immaculately maintained roads; friendly and available human services; location and proximity to other areas; as well as many additional first-rate benefits too numerous to mention. The unfortunate part to this is that these items cost money and ultimately result in a rise in taxes. Consequently, as much as they attract people to come to Plaistow, they also may drive people to leave Plaistow, as they feel they can no longer afford to live in this town. It is the goal of the Municipal Budget Committee to oversee this town's spending in order to protect the standard of living in Plaistow, while allowing all residents the peace of mind that they can afford to remain here and go on enjoying what our town has to offer.

This year's Committee has met its goal.

Some taxpayers may have a difficult time believing that last statement. However, if you look at all the information available, it will become evident.

Residents of Plaistow must remember that their taxes are determined by the combination of four different entities' budgets: the Town, the County, the State and the School System. Each of these four budgets needs to be reviewed by you, the taxpayer, to truly understand where your tax dollars are being spent. As in past years, the vast majority of taxes result from the school system budget and not the municipal budget. For example, a quick review of your last tax bill will show that 56% of last year's tax dollars were designated for the School, while only 22% went directly to the town. The Municipal Budget Committee deals only with the town portion. The other entities have committees of their own. Accordingly, the statements contained herein are a reflection solely of Plaistow town related spending.

Last year, the Town of Plaistow approved a budget of \$6,066,961 to pay for the town's 2004 operating costs. This year, the Committee is proposing a budget for 2005 operating costs of \$6,338,393, which is an increase of \$271,432 or 4.47 %. Yet, if you factor in the anticipated increase in revenue for 2005, the difference is reduced to a net increase of \$105,590, which is less than a 2% overall increase (1.74% actual).

In addition to the operating budget, the Committee is presented with various warrant articles that allow for particular project spending. The Committee has chosen to recommend all of the articles that appear on the warrant as presented to it by the Board of Selectmen.

The first of the warrant articles to receive the Committee's recommendation was the Highway Garage Bond (P-23). Approval of this article will allow the Highway Department the proper funds to construct new facilities and will result in no tax impact



for 2005. However, a future tax impact will be realized. Regardless, after personally physically viewing the current facilities, the Committee was of the opinion that this was a necessary undertaking to be addressed at this time.

Expenses for the remaining warrant articles total \$729,649. The positive note is that the passing of these warrant articles will, in turn, generate revenue and/or offsetting funds of \$564,530 resulting in a net tax impact of \$165,119.

In conclusion, if the warrant article (P-27) for the operating budget passes and ALL of the other Committee recommended warrant articles (P-23 to P-42) pass, the total net tax impact for 2005 will be \$0.19 per one thousand dollar valuation. This is a 2% increase over last year's operating budget and passed warrant articles. After extensive review, the Committee believes these are justifiable expenditures, which allow for Plaistow to uphold and improve upon the criterion the people of our town expect and deserve. It is our hope that you will agree with us and approve these items at the March election in order to preserve the Plaistow we all know and love.

Every year the Municipal Budget Committee has four positions (this year we have five) open for election. If you would like to be more involved in town spending decisions, I encourage you to run on next year's ballot.

Respectfully submitted,
Kristin E. Lewis Savage
Chairman



Sergeant Pat Caggiano & Officer Dorothy McGurren receiving flu shots.



REPORT OF THE OLD HOME DAY COMMITTEE

Old Home day is a distinctive symbol of New Hampshire's enduring traditions. In 1899, Governor Frank West Rollins designed a week of agricultural events, known then as Old Home Week. One hundred and five years later communities throughout the country have adopted this New Hampshire based tradition by celebrating Old Home Day. This special day is designed to reunite current and past neighbors, while celebrating the uniqueness of your individual town.

Plaistow has successfully preserved the traditions of the past, while infusing an element of current customs into our Old Home Day event. The Town holds Old Home Day annually, on the last Saturday in the month of June. The goal of the event is to provide fun, food and festivities at a minimal cost to residents and visitors alike. It is a day to socialize and enjoy the cultural benefits of living in New England.

In 2004, Plaistow celebrated Old Home Day on June 26, 2004. The morning of June 26th was greeted with a Children's Parade starting at Pollard Elementary School, marching down Main Street and ending on Pollard Park. The children outfitted their bikes and wagons in red white and blue attire for the event. The Children welcomed the Lions Club Road Race participants onto the park after a 5K race. Once the last competitor crossed the finish line, the merriment commenced.

Pollard Park was the host to several vendors, entertainers and activities. A 24-Horse Carousel provided rides for the children of Plaistow, while performers such as Off the Wall Gymnastics, Wayne from Maine and Ozzie Ozner the Magician entertained the crowd. Meanwhile, the Fire Department provided rides in their antique truck and the Police Department demonstrated the skills of their K-9 Officer Alec Porter and his furred partner, Stryker. The Elected Officials sponsored a pie-eating contest, while the Town Manager was a waterlogged target for the dunk tank.

The Lions Club Parade filled Main Street with marching bands, clowns and floats. Parade goers enjoyed the Shriners' mini cars whizzing about and the sounds of a steel drum band. For those more seasoned sideliners, a glimpse of Rex Trailer was the highlight of the day.

Residents concluded the day with a spectacular fireworks presentation that lit the night sky in a dazzling display of pyrotechnical color. However, the fireworks paled in comparison to the radiant smiles of friends and family reuniting and sharing in the enjoyment of this special day.

The Old Home Day Committee is busy at work planning for the 2005 celebration of this great tradition. For those interested in volunteering during this ebullient occasion, contact the Town Manager's Executive Secretary at the Town Hall.

Respectfully submitted,
Barry A. Sargent
Chairman



REPORT OF THE OPEN SPACE, TOWN LAND & BUILDINGS COMMITTEE

The Committee supported passage of the warrant article in March 2004 of the bond article to purchase open space. Unfortunately, that article failed to receive the necessary support to proceed by that means to protect open space within the community. The committee remains supportive of protecting open space. One of those efforts involved the Conservation Commission's work to protect the Cox farm from development through a combination of federal grants and the land use change tax revenue, which had been dedicated by the community for promotion of conservation land.

A second major initiative of some of the committee members was a review of possible locations for the Town Garage and Salt Shed. The current site was developed in 1976. At that time the Town only had three major pieces of highway equipment which fit inside the 2400 square foot building. There were only two full-time employees. The location was chosen because it was adjacent to the active Town's landfill, a major focus of the Town's public work's efforts at that time. Various temporary measures have been taken to try to protect the salt from leaching into the water.

Since 1976 the Town has added 35 new roads that need to be maintained throughout the year. The number of major pieces of equipment and the number of full-time employees have doubled. The current garage is no longer adequate. It will not house all of the Town equipment. Even leaving the back-hoe outside, the equipment takes a couple of hours to jockey into place when the wings and plows are on the trucks. When there is heavy snow even this cannot be done because one of the doors cannot be used.

The Town cannot expand on the current site because there is a major transmission line in front of the building, a property line close to two sides and the landfill cap adjacent to the fourth side. The Town made a decision not to try to use the Beede Waste Oil site for a future garage location for a variety of environmental, legal, timing and neighborhood issues. Committee members also reviewed the possibility of leasing space, but that proved impractical. Committee members reviewed all of the Town-owned sites and determined there was only one practical site for the location of the new Highway Garage, the Penn Box site.

The Penn Box site is an eleven-acre parcel located near Town Hall where the railroad tracks cross Main Street. About four acres of the site is wetland that will be preserved as conservation property. The remaining seven acres are flat and have been built upon in the past. An architect has reviewed the site and determined that a Highway Garage would use only a portion of the buildable land, leaving enough room for a future office building and fifty-seven parking spaces.

The proposed new Highway Garage and Salt Shed on the Penn Box site will be a bond article in the 2005 warrant. It will have no impact on taxes in 2005. Other items on which the Committee worked include:



- Reviewed Garden Road/West Pine property for possible use and concluded that the cost of development is too high at this time.
- Reviewed and updated chart of town-owned property to identify current use, problems with current use and any known easements or other issues.
- Discussed short and medium term land and building priorities and concluded that the highway garage and salt shed were most critical needs, not already under development or consideration, i.e. the Town Hall Restoration Committee and the Safety Complex Expansion Committee.
- Discussed the importance of a build-out analysis and agreed that one should be developed.
- Discussed use of existing town-owned land on Route 125 and concluded that the cost of development is too high at this time.

Respectfully submitted,
John Scruton
Town Manager



Plaistow Town Hall.



QUESTIONS & ANSWERS PROPOSED HIGHWAY GARAGE & SALT STORAGE DOME

Q - Why is the Town considering replacing the current garage? **A -** The current garage was built in 1976. Since the current garage was built, the department has doubled the number of vehicles and has twice as many full-time employees and has outgrown the old facility. The Department also has 31 more roads to maintain than in 1976.

Q - Will all of our equipment fit into the current garage? Is this a problem? **A -** When the trucks have the plows and wings on for winter plowing, they require extensive jockeying to fit into the garage and we have to leave the backhoe outside. These vehicles need to be available to respond quickly when called out by the police to treat roads. If they are cold it is a problem because the hydraulic pumps and lines take time to warm up. If the Town used them cold, it could result in blown lines and pumps. Not only is repair costly, the downtime means delay in treating roads. The diesel engines will not start when cold without the use of costly-to-operate block heaters. Even with the heaters, starting very cold diesel engines cause premature wear on the motors. Finally, leaving vehicles out exposes them to vandalism, especially in such a remote area as the current garage.

Q - Are there additional problems with the current garage beyond lack of space? **A -** The current garage is located very close to the closed landfill. Landfill gases, including explosive quantities of the gas Methane, are found outside the building and have the potential of seeping into the building from the landfill. Daily precautions need to be taken to ventilate the building. Additional costs may become necessary to monitor and remediate the landfill gases in order to use the building as a highway garage. Testing reveals these are not an issue beyond the property boundary or with the adjacent properties. Testing also reveals excess Sodium and Chloride in the ground water around the salt shed. These are the two ingredients in Salt. While some work has been done to minimize the issues with salt getting into the water, a new salt storage dome is needed, which can't be built on the existing site.

Q - Why is a Salt Storage dome included in this project? **A -** The EPA requires handling Salt in a way that prevents contamination of water. The proposal includes \$102,000 for construction of a new Salt Storage dome.

Q - Which Town Boards and Committees have looked at this project and how have they voted on the Garage? **A -** The Board of Selectmen and the Budget Committee have both voted to support building a new Garage. The Planning Board has voted approval of the new buildings as part of the Capital Improvements Program. A replacement for the Highway Garage had been in the CIP for a number of years. Until 2003 it was expected in the CIP that this would be moving into the building on the Beede/Cash Oil Superfund site.

Q - How large will the Garage and Salt Storage Dome be? **A -** The proposed garage will be 100 feet by 120 feet. It will be a metal building that is easily expandable. All of our current equipment will fit inside along with space for storage, offices, a lift, etc. The



Salt Storage Dome will be 70 feet in diameter and hold approximately 1500 yards of material. It will allow the tractor trailer trucks that deliver salt to unload inside to basically eliminate water contamination.

Q - How was the size of the proposed garage and Salt Storage dome determined?

A - Town officials reviewed the limitations of the current facility. The current facility has major issues that include air quality issues caused by the adjacent landfill, water quality issues caused by outdoor salt handling, space needs to properly house current vehicles, lack of office space, lack of storage space, and poor facilities for employees. The building will also provide for modest growth as the department grows with the community.

Q - Where will the new garage be located? **A -** Near the center of town, off Main Street along the railroad tracks by Chart Industries. The Town owns a former industrial site that is about 7.5 acres. The Open Space and Town Buildings Committee reviewed all of the properties owned by the Town. This is clearly the least expensive site to develop and it is centrally located. The Garage and Salt Storage Dome buildings would only use a portion of the site and allow for future use of the site for other public purposes.

Q - Why can't we just expand on the current site? **A -** There is a high voltage transmission line easement between the garage and our salt handling area that prevents expanding in that direction. The landfill cap is adjacent to the existing building, preventing expansion in that direction. The property line is too close on the other sides to allow expansion.

Q - Could the garage be located at the Beede/Cash Oil Superfund site? **A -** No! The Town does not own the site and has received legal advice that the Town should never own that site because of potential liability. The EPA plans to use the building for 20 years for their clean-up equipment. Once that became clear, planning began on the proposed new facilities.

Q - When would construction begin and when will it be completed? **A -** If the bond is approved, construction would begin in late Spring or early Summer of 2005 and should be completed before the end of 2005.

Q - What are the actual costs of the Garage and Salt Storage Dome and how will it be funded? **A -** The Salt Storage Dome will cost about \$102,000. The garage and site work will cost about \$600,000. The proposal is to pay it over 10 years by means of a bond.

Q - What will be the property tax impact of this project? **A -** There will be no tax impact in 2005. It is estimated the tax impact will be about 15 cents per \$1,000 of assessment in 2006 and decline each year thereafter over the 10 year life of the bond.

Q - What will happen to the current garage? **A -** It could not be sold because of the landfill and its related issues of gas and water contamination. It could be used for cold storage by the Town or leased for that use to a third party.



REPORT OF THE PLAISTOW AREA TRANSIT ADVISORY COMMITTEE

The Plaistow Area Transit Advisory Committee (PATAC) has been relatively inactive during most of 2004, however, we have been monitoring the progress of several area public transportation initiatives.

The theme for the 2004 Annual Report is conservation and public transportation systems play a big part in conservation efforts. More usage of public transportation results in fewer cars on the road and thus less congestion and less air pollution. Fewer paved lanes can result in less storm water run off, less treatment infrastructure, and better water quality. We can all do our part by taking the bus or the train when feasible and also supporting car pools and vanpools.

Downeaster Update: AMTRAK has finally won approval to run trains at 80 MPH, where feasible, on the Portland to Boston service. This will result in a shorter run time and will allow a 5th round trip to be added to the service. Although NH residents make up about 1/3 of the passengers, the State of NH has contributed nothing to support the service. It has been left entirely up to Maine. In order for AMTRAK to continue to provide this service, NH must contribute its fair share. The money comes from the federal government and is awarded to the NH Department of Transportation to spend on all kinds of transportation projects beyond road construction and maintenance.

Non-binding Resolution: Last year a non-binding resolution was prepared for Town Meeting warrants in Plaistow and several surrounding towns. The resolution asked if the surrounding towns would be willing to share in the cost of a train station at the Plaistow Park-and-Ride lot. In both Plaistow and Atkinson the resolution received a majority of favorable votes. In the remaining towns the resolution received 40% – 50% favorable response and 50% to 60% negative response.

Respectfully submitted,
Timothy E. Moore
PATAC Chairman



Members, family & friends of Boy Scout Troop 18 building a bridge in the Town Forest.



REPORT OF THE PLAISTOW PUBLIC LIBRARY

A small town has many wonderful attributes; one of the most important is the feeling of connection with your fellow members of the community. The public library is the ideal place to provide such connections and we strive every day to preserve that relationship. All residents of Plaistow are welcome to connect with staff, community members, and of course, to connect with all the available services provided by the library.

Young parents had numerous opportunities to connect through story hours that ranged from a baby "lap sit" through preschool age children. During 2004, the library provided 200 story hours with an attendance of 1450 children. The Summer Reading Program "Check Out a Hero" had an enrollment of 253 children and together they read 3,817 books during a six-week period. Through various donations, the business community also had an opportunity to connect with the children who participated in the Summer Reading Program. Shaw's Supermarket, Dano's Pizza and Subs, Steve's Pizza, Papa Gino's, Louis Pizza, Community Bank and New England Reptile Distributors all contributed to the program through various donations of products, financial support and time. Several community organizations and individuals also provided support for the program including nine students.

The library began an outreach program this past year in an effort to contact a larger number of potential library users. Children from the summer recreation program were bused to the library on a weekly basis, the area preschools and students at Pollard School were visited by the Director of Youth Services so that she could introduce herself and the children's services at the library as well as share award-winning books.

Families also had an opportunity to connect through our popular "Family Series" based on themes such as music, cooking and art. Over 60 family members learned how to make tacos, create an Eric Carle collage and participate in a Texas hoedown. Family holiday parties were also held during the year and vacation activities such as movies and crafts were provided.

Activities for adults included free computer classes, a monthly book discussion group and gatherings to celebrate foods of the season, as well as book deliveries to those who were not able to leave their home and sharing books with the Vic Geary Center. The library continued to make available the opportunity to gather together to knit and play chess for those interested in participating.

The library also offered free internet access, sixty-eight current magazines, several local newspapers and an online database that may be used in the library as well as from home. Through library funds and generous donations by the Friends of the Library, passes for eight museums were available for patron use. The library continued to develop the collections of popular fiction and non-fiction, as well as videos, DVDs, musical CDs and audio books on cassettes and/or CD and will continue to do so in 2005.



One of the most effective methods to connect the community and the library is through the library website, www.plaistowlibrary.com. The site is an evolving project and our goal for 2005 is to continue to improve the site, making it more interactive and user friendly as well as informative. Along with the enhanced website, we would like to offer an additional online database and an increased number of books and audio/visual materials. We also would like to provide additional services for the residents of Plaistow and welcome all suggestions.

None of the services provided by the library would be possible without the tremendous support of the staff and Library Board of Trustees. I would like to thank each one of them for their efforts. We are united in a common goal, which is to create a community center within our library that serves the intellectual, recreational and cultural needs of the residents of Plaistow.

2004 Library Statistics

- Material Purchased: 952 Adult Books, 668 Juvenile Books, 89 Videos/DVD, 61 Audio Books, 22 Music/CD & 1 CD-ROM
- Collection Gifts Added: 201 Books, 21 Video/DVD, Audio Books 51 & 31 CD/Music
- 1,046 Total Video/DVDs
- 880 Total Audio Books
- 136 Total Musical CDs
- 48 Total CD ROM Materials
- 67 Newspaper/Magazine Subscriptions
- 5 Gift Subscriptions
- 33 Books Lost/Paid For
- 41,250 Total Materials in Collection
- 57,797 Total Circulations
- 4,601 Registered Patrons
- 52,004 Visits by Patrons
- 302 Days Open in 2004

Respectfully submitted,
Laurie Houlihan
Director



REPORT OF THE PLAISTOW PUBLIC LIBRARY TRUSTEES

INCOME:

Town of Plaistow	338,700.00
Donations	16,475.00
Public Activities	126.00
Fines, Lost Books, Book Sales	3,941.00
Fees: Copier, Non-Residents	4,113.00
Interest on Deposits	484.00
Mary Nelson Trust Fund	70,000.00

TOTAL: **433,839.00**

EXPENSES:

Bond Payment:	70,000.00
Building Insurance	2,500.00
Capital Equipment	1,000.00
Continuing Education	1,618.00
Salaries & Benefits	202,780.00
Janitor Service	27,949.00
Liability/Legal/Bookkeeping	1,303.00
Material Acquisitions	33,032.00
Postage	520.00
Professional Dues	420.00
Programming	3,175.00
Repairs/Maintenance/Landscaping	11,653.00
Supplies	7,474.00
Technology	5,299.00
Utilities	41,890.00

TOTAL: **410,613.00**

ACCOUNT BALANCES 12/31/2004:

Atty. & Mrs. Samuel Conti Family Fund	631.30
Fines/Lost Book Account	15,011.70
Roger B. Memorial Fund	13,031.07
Mary P. Nelson Trust Fund	361,501.41
Memorial Funds	9,488.15
Memorial 2 Fund	18,561.92
Special Projects Fund	36,009.13
Technology Fund	25,535.91
Donald R. Willis Memorial Fund	1,030.36

Respectfully submitted,

Jennifer Kjarsis

Chairman



REPORT OF THE PLANNING BOARD

The Plaistow Planning Board, established in 1956, is comprised of five members – four elected citizens and one Selectmen's representative. The Planning Board is an important municipal board that is charged with preparing and amending some very important planning documents and reviewing all subdivision and development site plans.

A snapshot of Plaistow shows that the population increased dramatically from 4,712 persons in 1970 to 7,747 persons in 2000 – a 64.41 % increase. In addition, the commercial areas have intensified and spread along major thoroughfares such as Route 125. The declining importance of agriculture has resulted in an increase in brush or transitional land. Between 2000 and 2020, the population is expected to grow by 39 percent. Between 2000 and 2020, population in Plaistow and that of surrounding towns is expected to grow by at least 35 percent.

The total number of housing units in Plaistow increased 8.77 percent between 1990 and 2000. In 1990 and 2000, Plaistow had the highest percentage of multi-family homes, the lowest percentage of single-family homes, and the second lowest percentage of manufactured homes as compared to the surrounding towns. During this same time, the percentage of single-family homes increased while the percentage of multi-family homes and manufactured housing decreased.

With this year's theme being preservation of our Town's natural, cultural and civic resources, the Planning Board's completion and adoption of the 1995 Master Plan, updated in 2004, inventories, identifies priorities, and emphasizes the need for the preservation of Plaistow's natural, cultural and civic resources. The purpose of the Master Plan is to set down as clearly and practically as possible the best and most appropriate future development of the area under the jurisdiction of the planning board, to aid the board in designing ordinances that result in preserving and enhancing the unique quality of life and culture of New Hampshire, and to guide the board in the performance of its other duties in a manner that achieves the principles of smart growth, sound planning, and wise resource protection.

The Planning Board is also responsible for adopting each year a Capital Improvement Program (CIP), a document that classifies all capital projects (more than \$5,000) according to the urgency and need for realization and recommends a time frame for their implementation. The CIP contains the estimated cost of each project and indicates probable operating and maintenance costs and probable revenues, and existing sources of funds or need for additional sources.

The other key planning documents that the Planning Board is responsible for are the Zoning Ordinance and Subdivision and Site Plan Review Regulations. The Plaistow



Zoning Ordinance is prepared in accordance with the requirements of state law. The Zoning Ordinance is designed: (a) To lessen congestion in the streets; (b) To secure safety from fires, panic and other dangers; (c) To promote health and the general welfare; (d) To provide adequate light and air; (e) To prevent the overcrowding of land; (f) To avoid undue concentration of population; (g) To facilitate the adequate provision of transportation, solid waste facilities, water, sewerage, schools, parks, child day care; (h) To assure proper use of natural resources and other public requirements; (i) To encourage the preservation of agricultural lands and buildings; and (j) To encourage the installation and use of solar, wind, or other renewable energy systems.

The Zoning Ordinance is prepared with reasonable consideration to, among other things, the character of the area involved and its peculiar suitability for particular uses, as well as with a view to conserving the value of buildings and encouraging the most appropriate use of land throughout the municipality.

The Subdivision Regulations is the document that spells out what is required to subdivide land in the Town of Plaistow and the Site Plan Review Regulations spell out the requirements of a site plan for the development or change or expansion of use of tracts for nonresidential uses or for multi-family dwelling units, which are defined as any structures containing more than 2 dwelling units, whether or not such development includes a subdivision or re-subdivision of the site.

During 2004, the Planning Board reviewed and approved numerous subdivision, site plans and minor site plan applications. Highlights include:

- ✓ Approval of a condominium conversion subdivision/site plan at 93 Plaistow Road;
- ✓ Approval of the site plan for the conversion of the Stateline Lumber site at 126 Plaistow Road into an automotive service center;
- ✓ Approval of the site plan amendment and construction by MB Tractor at 194 Plaistow Road for the expansion of the building to enclose a wash bay and recycling system and propane tank sales;
- ✓ Approval of the condominium conversion plan for a duplex located at 40 Pollard Road;
- ✓ Approval of a site plan for a new Stateline Pet store at 137 Plaistow Road on a 6.54 acre parcel;
- ✓ Approval of a plan for the conversion of the Valleyfield apartments to condominiums on Route 108;
- ✓ Approval of a site plan amendment and the associated construction of the expansion of the "Walmart" commercial building located at 58 Plaistow Road;



- ✓ Approval of the consolidation of 3 parcels and the associated proposed site plan for a Planned Residential Development (PRD) on 44.5 acres located at 187 & 1/2 Main Street resulting in 25-lot single-family homes.
- ✓ Approval of a site plan amendment for 97 Plaistow Road for the proposed reconfiguration of the existing retail space including the inside display of furniture and the inside and outside display of tractors;
- ✓ Approval of a site plan amendment to the Northland Mall located at 134 Newton Road;
- ✓ Approval of a lot line adjustment and the subsequent consolidation of three lots resulting in a parcel totaling 119,685 square feet and the associated site plan of a commercial strip center at 113 Plaistow Road involving a proposed combination eat in/take out restaurant, and retail, office and storage space all totaling 20,100 +/- square feet;
- ✓ Approval of a voluntary lot merger and commercial site plan for properties located at 69 and 71 Plaistow Road involving the conversion of two residential sites to an office complex totaling 8,256 square feet. The land acreage is 1.12 acres;
- ✓ Approval of the conversion of the commercial projects located at 1 and 2 Red Oak Drive into condominiums;
- ✓ Approval of a 3-lot subdivision for a parcel of land located at 82 Newton Road totaling 10 +/- acres;
- ✓ Approval of a site plan by Nextel Communications for a Nextel Wireless Communication Facility at 144 Main Street on 7.55 acres. The project involves the installation of antennas, lines and an equipment shelter on the existing water tank and surrounding ground for Nextel Communications;

Also during 2004, Planning Board representatives continued to serve on the Route 125 Advisory Task Force, a committee made up of local and state officials whose purpose is to review information being developed as part of a study of Route 125 from the Westville Bridge to the Kingston Bypass. The purpose of the project is to improve capacity and safety, relieve traffic congestion, and enhance the safe and efficient access to abutting properties along the corridor.

The Town also has representatives on the Haverhill/Plaistow Route 125 Study Committee that has been working out the final details of a study to determine the feasibility of signaling Cushing Avenue and/or the State Line Plaza to help alleviate hazardous traffic conditions in this portion of Route 125. Engineers for the Stateline Plaza have been providing technical support on the various alternatives. At this point, it



appears there are two viable alternatives, with one that is particularly appealing. In 2005, representatives will meet to discuss final details so that presentations can be made to the Haverhill City Council and Plaistow Board of Selectmen.

The Board is also proposing various zoning and regulation amendments, including revisions to the Integrated-Commercial-Residential Zone, adoption of new flood zone maps, changes based upon recommendations by the Conservation Law Foundation Study, and some minor housekeeping changes.

Planning staff continued to utilize the Town's Geographic Information System (GIS) for various mapping projects.

Also during 2004, the Planning Board addressed the following issues:

- ❖ Revised the Planning Board Bylaws and Technical Review Committee Regulations;
- ❖ Revised the Highway Safety Committee Bylaws;
- ❖ Researched and solicited proposals for a Build-Out Analysis;
- ❖ Held a Public Hearing on the proposed sign by the Timberlane School District;
- ❖ Negotiated ownership of land along the Little River in connection with the Little River Village PRD project;
- ❖ Worked extensively on the Stormwater Management/Discharge Ordinance and Regulations;
- ❖ Prepared numerous amendments to the Zoning Ordinance including changes to the Integrated/Commercial/Residential Zone;
- ❖ Considered for recommendation the Cox Farm easement application;
- ❖ Worked on the Water Resource Protection Study with staff of the Conservation Law Foundation;
- ❖ Considered revisions to the Sign Ordinance;
- ❖ Worked with NHDOT on the Route 121 Bridge replacement and the Hildale/Route 121 intersection issues;
- ❖ Attended a Public Hearing on the proposed plans by NHDOT for Route 125 from Wentworth Avenue to Kohl's;



- ❖ Held discussions with the Recreation Director regarding the proposed Recreation Field on Old County Road;
- ❖ Worked on and adopted the Hazard Mitigation Plan, as prepared by Rockingham Planning Commission;
- ❖ Adopted the Access Management Plan as put forth by the NHDOT; and
- ❖ Solicited a proposal for the Garden Road Connection Impact Study and met with Selectmen to discuss.

The Planning Board meets the first and third Wednesdays of the month. If you are interested in becoming an alternate, please feel free to contact Leigh in the Planning Office at 382-7371, Ext. 14, between 9 a.m. and 3 p.m., Monday through Friday. Or, visit her upstairs in the Town Hall.

Respectfully submitted,
Leigh Komornick
Planning Coordinator



Mike Dorman, Dee Voss & Leigh Komornick reviewing construction plans.



REPORT OF THE POLICE DEPARTMENT

Our quality of life in Plaistow and its preservation, directly relates to the effectiveness and quality of the safety services provided by the Town. We pledge that our commitment to the residents of Plaistow will remain strong and uncompromising with each successive year. "What's right isn't always popular and what's popular isn't always right."

On July 1, 2004, the Department restructured by creating a Deputy Chief position. Kathleen Jones was then elevated to that status from a Lieutenant's position which more clearly defines her real day-to-day responsibilities. We are very proud of her accomplishments. At the same time, the decision was made to create a fourth Sergeant's position, which will be implemented in 2005. The person fulfilling that role will be assigned to the midnight shift.

Growth has greatly influenced the Department over the years, not only in calls for service but also in acquisition of police personnel to contend with greater commercial and residential development. As such, the Town hired HKT Architects, Inc., of Somerville, MA, to conduct a feasibility and space needs assessment of the Safety Complex. Fees for their services are not tax-generated but are paid from Impact Fees charged to developers. It became readily apparent early on that the Department had outgrown the 4,000 (plus/minus) square feet and plans need to be made for the future.

2004 also was the first full year of a regional prosecutor assigned to the Plaistow District Court. Assistant Rockingham County Attorney, Jill Cook, prosecutes for our not only Town, but Newton, Kingston, Danville, Hampstead, and Atkinson as well. A part-time secretary, Lana Miller, ably assists her. The addition of a contractual prosecutor has greatly enhanced our courtroom effectiveness and returned our police prosecutor to the street where he belongs. Also, of note, is that the Department of Motor Vehicles, at our request, is beginning to schedule drivers' license suspension/revocation hearings at the Plaistow District Court, instead of Concord. This change will save us in time and manpower. The conclusion of the year also ended our first full year in a remodeled Communication Center complete with new digital radios, telephones, and computer hardware. The projects, in retrospect, appear successful and they greatly improve our service to customers. In early December, we received confirmation that the Department was awarded a full \$81,500.00 grant (no match needed) from the Department of Homeland Security for improvements to our communications system through installation of a repeater/voter component. This addition will improve portable radio communications between officers in the field and the Communication Center, which has been a significant officer safety question in the past. We expect full implementation by mid-2005. The Police and Fire Departments also received a previous Homeland Security grant of approximately \$18,500.00, which enabled us to purchase two All Terrain Vehicles, and a 17' enclosed trailer that allows us to patrol remote areas and to mount a rescue should one be needed. Generosity of local businesses enabled us to outfit the All Terrain Vehicles and trailer with equipment and to purchase a rescue trailer for Fire Department purposes.



During the year, with the retirement of Secretary Nancy Hetherington, we hired Jennifer Page of Kingston to fulfill that role. We lost Dispatcher Jennifer Myers who is pursuing a long-time dream of becoming a full-time firefighter. Additionally, we promoted Dispatcher Cherie Chevalier to Communications Specialist who has served the Town and Department with distinction since January of 1989.

The gem of our Department is the Communications Center under the command of Communication Supervisor, Lucia Theberge. This highly technical unit is responsible for handling all emergency calls for the Police and Fire Departments for Plaistow and Atkinson. What becomes readily apparent are that our calls are generally high which is a direct reflection on the residential and commercial growth in our area and our Town. They reported a total of calls for service, which are broken down as follows:

CRIME	2003	2004	DIFFERENCE	PERCENT
Murder/Manslaughter	0	0	0	0%
Burglary	43	33	-10	-23%
Theft/Robbery	273	273	0	0%
MV Theft	47	28	-19	-40%
Criminal Mischief	190	223	33	17%
DWI	27	30	3	11%
MV Accidents	524	673	149	28%
Alarms (Police)	1,061	1,107	46	4%
Assaults	97	83	-14	-14%
Sexual Assaults	16	30	14	88%
Traffic Citations	673	711	38	6%
MV Stops	3,333	4,407	1,074	32%
Domestic Calls	107	104	-3	-3%
Arrests-Adults	342	363	21	6%
Arrests-Juvenile	54	52	-2	-4%
Arrests-MV	57	55	-2	-4%

CALLS FOR SERVICE	2003	2004	DIFFERENCE	PERCENT
Atkinson Fire Dept.	518	518	0	0%
Atkinson Police Dept.	2,405	3,360	955	40%
Plaistow Fire Dept.	962	956	-6	-0.6%
Plaistow Police Dept.	14,763	14,543	-220	-1.5%
ATKINSON TOTALS:	2,923	3,878	955	33%
PLAISTOW TOTALS:	15,725	15,499	-226	-1.4%



We have charted the calls for service over the past four years:

YEAR	PLAISTOW POLICE	PLAISTOW FIRE
2000	13,024	770
2001	13,482	881
2002	15,030	906
2003	14,763	962

The year, 2004, saw a heroin case brought to a successful close by Sergeant Patrick Caggiano and Detective Glenn Miller of our Special Investigations Unit with the arrests of four individuals for Sale and Conspiracy. This cooperative, two-month case with Drug Enforcement Agency and Lawrence Police Department also triggered the investigation of other heroin cases in Massachusetts, which are continuing. They are to be commended for their diligence and aggressive investigation. The Unit handled 427 calls for service with the arrest of 32 individuals on 109 charges. Numerous arrest warrants were filed as well. They also recovered over 95 stolen items valued over \$30,000 and processed an estimated 6600 pawn slips from our registered Second Hand Dealers. In addition, they fielded over 450 telephone calls from other agencies seeking information. Additionally, Timberlane Regional High School experienced the presence of a loaded semi-automatic pistol brought to school by a student, which resulted in felony charges brought forward in Juvenile Court. Thankfully, no one was hurt.

Master Police Officer Alec Porter and his partner, Stryker, were frequently called upon for tracking of suspects with a high success rate. One subject was pursued in the woods of Kingston after a domestic call and was arrested in possession of a loaded semi-automatic pistol. Again, thankfully, no one was injured.

Deputy Chief Kathleen Jones directly supervises training in the Department and she reported a total of 1,144 man-hours committed. There were no entry-level officers in the Academy this year (800 hrs.) as was the case in 2003. Samples of courses taken to remain sharp and current included Computers, Effective Business Communication, First Line Supervision, Incident Command System, K-9 Training, numerous Recertifications, Blood Borne Pathogens, Fingerprinting, Insurance Fraud, ATV Certification, Hostage Negotiations, Contemporary Gangs, Taser Instructor, Homeland Security, Crash Investigations, and Interviews and Investigations.

We are in the process of adding the final pieces of software needed to complete our Management Information System. We have installed Officer Detail Billing and will be doing the same for Officer/Dispatcher Scheduling. We anticipate the final component of Digital Imaging to be purchased and installed next year.

Respectfully submitted,
Stephen C. Savage
Chief of Police



REPORT OF THE PUBLIC SAFETY COMPLEX BUILDING COMMITTEE

The Public Safety Complex Building Committee was chartered by the Board of Selectmen to examine the current uses and future needs at the Plaistow Safety Complex and Elm Street Cemetery and to make recommendations for long-term resolution of any space needs issues. Committee members are John Scruton, John Sherman, Steve Savage, Bill Scully, John McArdle, Mike Dorman, and Fran Berube. In 2004 the committee interviewed several architectural firms and hired HKT Architects to help with this process by doing a thorough analysis of the current conditions, trends for future needs and developing a design to meet those needs over both a five-year and a twenty-year period. This was done using impact fee money, so there was no expenditure of local tax dollars.

Since the building was constructed 20 years ago, there have been many changes in the community and the departments including:

- Full Time Police Officers from 9 to 16
- Full Time Dispatchers from 1 to 5
- Full Time Secretaries from 1 to 2
- Addition of Part Time Victim Witness Advocate
- Contractual full-time Prosecuting Attorney
- Police fleet has grown from 3 to 10 vehicles
- The law has changed adding requirements that require additional space, such as juvenile separation, ADA issues, and evidence retention
- Fire Chief became full time position
- Two full time fire-fighter positions were created
- Fire fleet has three more vehicles than it had in 1985
- Resident population has increased and is expected to continue to grow
- Business population has increased and is expected to continue to grow
- Service population has increased and is expected to continue to grow
- School population continues to grow significantly

The current Police Station is overcrowded and in need of immediate expansion. Parking is inadequate. There are a number of current problems with the fire station that should be addressed. The biggest space need for the fire department would come if the town had to take responsibility for the ambulance service. This would require a substantial amount of additional space to have staff 24 hours a day seven days a week. The space for emergency management appears to be adequate.

The committee reviewed alternatives, including a new building for Police or Fire on another site, but agreed on expansion at the existing site as the most feasible plan. After reviewing the current and future needs and the existing space, the committee and architects came up with a conceptual design for expansion of the facility. It was reviewed by many within the police and fire department and numerous changes made. When 2004 ended, a tentative design had been developed and the architects were working to estimate the cost of that expansion.



The committee also determined that it is possible to expand the current building adequately on the existing site. The fire chief indicated the "fire pond" does not serve any fire purpose and functions as part of the drainage system. The best site plan would line the entrance to the safety complex opposite Stanwood Avenue and would require a chambered drainage system under a proposed new entrance road. The Board of Selectmen has engaged a wetlands specialist to look into the possibility of doing that so there would be no impact on abutters. Land acquisition is still desirable for the cemetery when looking out beyond 20 years, but is not absolutely necessary to accommodate the proposed expansion of the safety complex.

Respectfully submitted,
John Scruton
Town Manager



Sue Sherman & Forrest T. Reynolds, Jr., at the Vic Geary Drop In Center Valentine Party.



REPORT OF THE RECREATION DEPARTMENT

2004 was a very exciting year for the Recreation Department and the Recreation Commission. We have shown tremendous growth in the following programming: baseball/softball, summer recreation, senior programming, community trips and special events. This has shown us that Plaistow had a need for additional programming which we worked very hard at attempting to fulfill. We preserve the past by providing social opportunities for our seniors and we preserve the future by providing recreational activities for our children.

Our baseball program was full last year. We had to turn away Plaistow ball players due to lack of available field space to play. Being unable to allow a baseball player to sign up and play with his peers was very upsetting to us. We are working on a solution to this with the new fields under construction now. 2004 had some very high points for us also, we had our Minor League Team under the Co-head Coaching of Kevin Francis and Brian Toohey win their division in the Diamond League. This was our first year in this division. Our A League Baseball Team under the Head Coaching of Dan Travaglini won its division also. Congratulations to both teams for a job well done. All our players put a great effort in, we had many tight games. Thank you to all the players and coaches for a great 2004 season.

The proposed recreational facility is under construction on Old County Road. The reclamation of the land has begun. Rough grading is done and loam has been spread. We are planning to be playing on these fields in the spring of 2006. This facility will give Plaistow three baseball/softball diamonds, two multi purpose fields, playground, sitting area, a concession/storage/bathroom building and parking. Plaistow Area Recreation Complex (P.A.R.C.) has been reactivated by a great group of volunteers. This is a fundraising group specifically for the new park project. Money they raise may be used for bleachers, benches or similar items. Additional volunteers are always needed.

Summer Recreation had a wonderful summer despite the rainy weather. Our numbers were up over fifty percent from 2003. Trips included Canobie Lake Park, Cedardale Outing Center, Bowling, Movies, Pawtuckaway State Park and weekly trips to the Plaistow Library. The Timberlane High School and Pollard School were used during the inclement weather. We were very thankful to be able to use both facilities. Olympic Day and Carnival Day were very successful, all the children having a great time. Watch for 2005 sign ups in April.

2004 added a new area in Recreation for us. Our Senior Citizen Programming and work at the Vic Geary Center was a much needed area of Recreation that we began to service. Some of the trips that were run out of the Vic Geary Center were: Wentworth by the Sea/St. Patty's Day Dinner, Yankee Candle/Bright Lights, Quechee Gorge, MV Mount Washington Boat Ride, Nubble Lighthouse/School House Buffet, "Annie" at the Leddy Center/Pondview, Foxwoods and the Hobo Train Ride w/Catered Turkey Dinner. Senior Crafts are run every Tuesday, knitting began on Thursdays in December and we offer movies every Wednesday afternoon. We have been working very hard to encourage more seniors to utilize the center, more seniors to come to the special speakers we have, more seniors to come to the meals that are offered there and more



seniors to volunteer. We had our first Christmas Fair which was a huge success, with more than twenty senior volunteers donating their time. 2004 was great, let's make 2005 even better for the Vic Geary Center.

This year with our growing involvement at the Vic Geary Center, we became involved with the Senior Gift Giving to those less fortunate. The response from the community was overwhelming. Wal Mart had a ambulance drive and giving tree and the First Baptist Church and Bank North both had giving trees set up for people to choose ornaments. Many businesses contributed not just to the gift giving, but to the Christmas party bags that every person attending the Vic Geary Party and every home-bound client received. Thank you, Plaistow, for your involvement and caring, you helped to make many people smile.

Our Special Events were all very well attended. The Father-Son Breakfast and Mother-Daughter Teas were great for the entire family. Our Toddler Easter Egg Hunt and Toddler Trick or Treat provided our young population with activities to call their own. Coloring Contests through out the year and holiday specials all added to our calendar. We are looking forward to adding more Special Events next year.

Lastly, I would like to take this time to thank Plaistow for welcoming me back to the position of Recreation Director. My first full year working full time for Plaistow was very rewarding. Without the support of the community, all the children participating in the programs, my seniors who support me all the way and will go anywhere and do anything with and for me, all the many volunteers , coaches and all the employees of the Town who have helped out, 2004 would not have been as successful as it was. Thank you from myself and from the Plaistow Recreation Commission.

Respectfully Submitted

Carli Sarty

Recreation Director



The Easter Bunny visits Plaistow.



REPORT OF THE SOUTHEASTERN NH HAZARDOUS MATERIALS MUTUAL AID DISTRICT

The Southeastern New Hampshire Hazardous Materials Mutual Aid District is organized as a regional solution to the hazardous materials response problem. The purpose of the District is to prepare our communities, regionally, for the responses to hazardous materials incidents, both with training and equipment. The 16 communities that comprise the district are: Auburn, Atkinson, Candia, Chester, Danville, Derry, East Derry, Hampstead, Hooksett, Litchfield, Londonderry, Pelham, Plaistow, Sandown, Salem, and Windham. Approximately 400 square miles, and a population of approximately 150,000 residents are covered by the district's response area.

The District is managed by an Operations Committee, consisting of a Chief Officer from each member community, who carry out the day-to-day business of the organization; and a Board of Directors, consisting of an elected or appointed member of municipal government in each member community, who provide oversight and fiscal management. The District provides the highest level of response available for Hazardous Materials, Level "A."

District resources include two response trailers; equipped with generators, oil spill and decontamination equipment, chemical reference material, protective suits, communications equipment, and a response truck and trailer equipped for the team. The District trailers and truck are strategically located to respond to any community requesting them. An EMS Mass Casualty trailer is located in Londonderry, available for response to medical incidents with a large number of patients. A new addition this year is a decontamination trailer supplied to the team by the State of New Hampshire, Office of Emergency Management. This trailer is equipped to decontaminate a large number of people affected by a HAZMAT or weapons of mass destruction incident.

Training Overview 2004

The Hazardous Material Team has had an active year with over 80 hours of training. The Team participated in full-scale exercises in the towns of Pelham, Salem, and Londonderry. In the Londonderry exercise, the Hazmat Team and the Southern NH Special Operations Unit trained together on a scenario that included hazardous chemicals and a criminal threat.

The Team has also trained with other agencies, such as the NH State Police and the FBI. Both agencies provided instruction and training on the identification and safe operating procedures for explosive devices. The Team continues to conduct Weapons of Mass Destruction training with the Army First Civil Support Team from Natick, MA. In addition to this, the team continually trains in the area of confined space rescue.



The Team has made several mutual aid alliances, especially with the Souhegan Mutual Aid Response Team (SMART), which includes the city of Nashua. This is a benefit in the event of a large-scale incident, which requires mutual aid.

All sixteen fire departments in the HAZMAT District have completed training in decontamination that was provided by certified instructors on the Team.

The Response Team

The response team is made up of 40 members drawn from the ranks of the fire departments within the District. The team consists of 30 technician level members (TMs), four communication specialists (CSs) and six technician team leaders (TTLs). In addition to members drawn from a fire department background, the team also includes persons from various backgrounds who act as advisors to the team in their specific areas of expertise. These advisors include an industrial chemist, a microbiologist, a medical examiner and a member from the Londonderry Police Department. Activation of the team is made by the request of the local incident commander through the Derry Fire Dispatch Center. The team is then notified to respond via alphanumeric pagers. The team is available to respond to chemical based incidents at one of these three levels.

Level One – Single Resource Response – This is usually a request for a spill trailer to assist a community in containing an unplanned fixed volume hydro-carbon release. A technical team leader will respond with the dispatched resource.

Level Two – Team Leader Response – This is a request by a community for a team leader response to the community to assist in the disposition of an incident involving a known or unknown chemical. This response consists of the entry/command trailer and team leaders. It is sometimes supplemented by a small group of support technicians.

Level Three – Full Team Response – This is the response of the whole District Team including all personnel and mobile equipment.

Team Training

Prior to being accepted as a member of the technical team, certain prerequisites must be met. They include passing an occupational physical every two years, completing an approved 80-hour technician level course that covers the competencies outlined in CFR 29 1910.120 and NFPA 473. Regularly scheduled Team training is held as a minimum months a year with no training in July and August.

Respectfully submitted,

Paul Hopfgarten, Chairman, Board of Directors

Michael W. Carrier, Chairman, Operations Committee



REPORT OF THE SUPERVISORS OF THE VOTER CHECKLIST

The Supervisors of the Checklist are responsible for keeping an up-to-date list of registered voters. We prepared for and officiated in the four Elections this year. The biggest and most fulfilling was the Presidential Election. Although Election Day was very hectic for us, it was great to see so many people exercise their precious right to vote. There were 4,169 people, a 70% turnout, who cast their vote that day, which included over 500 newly registered voters. It might surprise people to know that there are now 5,883 people in our "little town" with that right.

New residents may register to vote during regular office hours in the Town Clerk's office and during any session of the Supervisors of the Check List. These sessions are posted on the Cable TV station (Channel 17) and in the local newspapers. The session is held about 10 days prior to any election. A person cannot register to vote in the Town Clerk's office 10 days prior to any election; they must wait to register and vote on Election Day. Residents may not register at the Deliberative Session. New Hampshire has a same day registration policy.

To register as a voter, a resident must prove that he/she is a resident of Plaistow. To do this, we require a mortgage statement or notarized letter from the property owner, plus a current utility bill showing current residence at that address. ID is also required; this can be in the form of a current NH driver's license, certified birth certificate, or a current passport. If a person's name has changed, and it does not reflect the new name on their documents, we will need to see the document that confirms the name change. Anyone who has become a citizen after moving into the United States will need to show his/her naturalization papers as well.

Other work done this year has been the transferring of the voter information to a new format, as the whole state moves forward in an effort to standardize the recording and maintaining of checklist information. We are looking forward to the completion of this project.

A BIG thank you to Moderator Barry Sargent and Assistant Moderator Norman Major for their help in solving any problems that arose this year.

Respectfully Submitted,
Nancy Jackman
Chairman



REPORT OF THE TAX COLLECTOR

Tax dollars are used to preserve the quality of life that makes Plaistow a great place to reside, work and visit. The tax dollars collected are used to fund the many services that the residents have voted in favor of. These services include but are not limited to the school system, police officers patrolling the Town, firefighters available to protect individuals and structures, emergency services, recreation programs and facilities and the many services provided by the Town Hall staff.

The Town continued using a new bill format this year. Residents have given the new format positive reviews, stating it is easier to open, contains more information and is easier to read.

The Tax Collector's Office is open Monday thru Wednesday from 8:30AM to 4:30PM. The office closes for lunch from noon to 1:00PM. During tax season, the office works an extended schedule. You can reach the Tax Collector by calling 382-5200 X17.

Respectfully submitted,
Rosemarie L. Bayek
Tax Collector



Tax Collector Rose Bayek, Deputy Tax Collector Selwa McLaughlin & Town Clerk Maryellen Pelletier.



REPORT OF THE TOWN CLERK

In keeping with the theme of Conservation and Preservation, the Town Clerk's Office continues with our project of preserving and restoring all of Plaistow's older vital record books. We invite the public to come in any time to see the results and view Plaistow's oldest record books. These books have already had the paper de-acidified and the pages have been encapsulated in a Mylar cover.

We continue to preserve the privacy of each resident by conforming to the State of New Hampshire's Privacy Act. Residents are required to show their NH drivers' license when renewing. Any release of your records is prohibited unless authorized by the residents or by State law.

The Town Clerk's office has been very busy this past year due to new personnel, many changes, updates, and an influx of new residents. I was elected to the position of Town Clerk on March 9, 2004, and a new deputy, Joyce Thurston, came on board on April 25, 2004. The office hours have been increased by 2 ½ hours per week. We are now opening at 8:00 am, bringing the total number of hours to serve the public to 45.

In July, the state switched us to a new vital record system called NVRIN; this allows more vital records services to our residents. In addition, in July the State Motor Vehicle Office mandated that all Business-owned vehicles be compliant by listing their business name with the State Corporate Office and the Town Building Inspector's Office. In September, we were selected as one of 7 pilot towns to try out vendor software for doing vehicle registrations on line. We look forward to serving all of our residents during the upcoming year and thank all of you for your patience and understanding with all of the new changes in our office.

AUTO REGISTRATIONS: Renewals can be done in person, by mail, with a mail notice (cost \$1.00/per vehicle) or by e-reg www.plaistow.com (cost is \$2.50 each vehicle plus \$.35 per transaction). To do a new vehicle, you will need to present a certificate of origin, a title or title application prepared by a NH dealer for 1991 and newer vehicles. For 1990 and older vehicles, a bill of sale is required along with a previously issued NH registration, a valid NH or out-of-state title (or copy), or a TDMV19A form (available at Town Clerk's office). With all transactions, you will need to show proof of residency and proof of identification. Fees for the town tax are based on value of the vehicle. State fees are based on weight. There are also fees for title, plates and special plates.

DOG LICENSES: All dogs three months or older must be licensed annually on or before April 30th. Late fees and fines will be assessed on all unlicensed dogs after June 1st. A valid rabies certificate is needed for all dogs. Plaistow holds an annual Rabies Clinic in late March at the Fire Station. At this time, you may also license your Plaistow dogs.

BOATS: You may register your boats at the Town Clerk's office even if you are not a resident of Plaistow. We only accept cash for boat registrations.



VITAL RECORDS: With the new NHVRIN system, you can get certified copies of Birth, Death and Marriages that occurred anywhere in NH from 1990 to the present. Qualified individuals that demonstrate a "direct and tangible" interest may request the records by showing ID and filling out the required form/s. The cost is \$12.00 each for a first copy and subsequent copies (at the same time) are only \$8.00. Marriage licenses cost \$45.00 and are available to anyone who is at least 18 years old and wants to be married in NH. ID is required as well as the certified document ending any prior marriage (if applicable).

Respectively submitted,

Maryellen Pelletier

Town Clerk



Town Clerk Maryellen Pelletier at her desk & Deputy Town Clerk Joyce Thurston at the counter.



REPORT OF THE TOWN HALL RENOVATION COMMITTEE

The Town Hall Renovation Committee continues to examine how to improve the functionality of Town Hall as set forth by the Board of Selectmen in 2003. The renovation committee hired MBA International Architects to give us a preliminary assessment design feasibility report. Selectmen asked the committee to examine areas of concern and the committee has responded with the following recommendations:

The Town Hall will be renovated instead of being replaced. It's more cost effective to renovate than it is to replace. The citizens of Plaistow have continually told its local officials that they want to keep the center of town government in its existing location. After that decision was made the committee started to identify major areas of improvement that would have to be made to the existing Town Hall. Currently there is no fire suppression system in Town Hall. This will be addressed in Phase 1 of the renovation. In order to conduct business on all levels of town hall without making accommodations for the public, the Town Hall would have to be made handicap accessible. The committee recommended a four level stop elevator that will make all floors of town hall accessible for everyone. This also will be addressed in Phase 1. The benefits of an elevator will allow new use to the "great hall." Public meetings will once again be held in this hall which allows for a greater capacity than the current room does. The committee estimates a seating capacity for the great hall to be around 150 with even more room for standing. The Town Hall will have to be brought back up to building code and the committee is recommending some electrical upgrades to the building to do this. This will also be completed in Phase 1. With the expansion of the "great hall" there will be a need for additional parking and the committee is recommending a new parking configuration around Town Hall that almost doubles the existing parking. This will not be completed in Phase 1. The committee recommended to the Selectmen that the clothing closet in the basement of town hall be relocated due to inadequate entrance/egress and lack of fire suppression. The Selectmen closed the clothing closet in 2004. There was a new stairwell built from the basement to the first floor using existing repair money. The committee hopes that this space can be used for storage in the future. Currently all departments have a need for storage space beyond what can be kept by computer. Phase 2 of the renovation will include parking, heating and cooling upgrades and office reconfiguration.

The committee is grateful for all of the town's support over the last 3 years and asks that you continue to support this project. Our town hall is historic and one of the prettiest in southern New Hampshire. This is an opportunity to preserve a large piece of Plaistow's history. We hope with these planned renovations we will continue to be able to utilize this facility for the next 25 years.

Respectfully submitted,

Robert J. Gray

Chairman



QUESTIONS & ANSWERS PROPOSED TOWN HALL RENOVATIONS

Q - What is the History of the Town Hall? A - The Town Hall was constructed in 1895, replacing the one built in 1831. It is one of the distinctive landmarks of the community. Over the years this Town Hall has been home to the police department, the library, town offices, the courthouse and a wide variety of civic functions. The second floor great hall and balcony have been used for plays, dances, and meetings. Voters have recently supported several projects to improve Town Hall including total window replacement, a new ramp for improved accessibility, a new heating and cooling system for the first floor, and repair of the exterior brickwork and roof.

Q - What is the current use of the Town Hall? A - Sixteen employees work in Town Hall including administration, finance, assessing, vital records, vehicle registration, tax collection, planning, code enforcement, building inspection, health inspection, human services, and recreation. Meetings are regularly held by the Board of Selectmen, Budget Committee, Planning Board, Zoning Board of Adjustment, and other boards and committees. Employees and the members of boards and committees are all cramped by lack of adequate file storage.

Q - What charge did the Board of Selectmen give to the Town Hall Building Committee? A - The Board of Selectmen appointed and charged this committee to review the current use of the Town Hall, to analyze current and future needs, to examine all the building systems, to develop plans to make the second floor useful by coming into compliance with the Americans with Disabilities Act (ADA), and to prepare cost estimates in conjunction with an architect. The costs of the architect were partially funded by a Community Development Block Grant. The entire charge can be found in a document on the homepage of Plaistow.com.

Q - What did the committee recommend needed to be done? A - The complete report and plans are available at Town Hall. The first phase consists of installation of a complete fire suppression system, bringing the electrical system up to code, construction of an elevator for all four levels of Town Hall and construction related to the changes in offices, the main hall and the balcony as a result of the elevator being constructed. Future work will involve replacing the window air conditioners and electric baseboard heat on the second floor with a central system, parking improvements, upgrades to the Great Hall including rug, ceiling, lighting, and folding partitions, construction of offices in the balcony, increasing storage space, bringing the stairs to the cellar and mezzanine level into compliance, improving access to the stage, and providing better access to the basement from outside.

Q - What part of the project is covered by the \$250,000 in the warrant article? A - The \$250,000 would be combined with \$212,000 that has been placed in a fund for this purpose by previous Town meetings to enable all of phase one (as outlined in the prior question) to be completed.

Q - How will this impact taxes? A - The \$250,000 will be coming from fund balance that the Town already has in the bank.

Q - How much useful space is being gained by this project that is currently unavailable because of inadequate accessibility? A - The project should gain the use of about 2,000 square feet, the size of an average home. Right now the Town cannot use the Great Hall for regular meetings because it does not meet ADA or life safety code requirements. The balcony area does not meet ADA or life safety code requirements plus the floor is terraced. When the renovation is complete, the town will use this space for both offices and meetings. Additionally,



the basement area, which isn't included in those 2,000 square feet, will be accessible via the elevator and improved stairs. The new great hall will hold about 150 people comfortably whereas the current meeting can only hold 10-15 spectators. It would enable the Town to use the great hall for a variety of other purposes as well.

Q - What is projected to be the total cost of the renovation for all phases? What is included in the final project? Where did the numbers come from? A - The total projected cost is \$750,000. This takes into account the amount the first phase is expected to cost based upon actual bids. It includes \$50,000 for electrical work, based upon a rough estimate from the town's electrical inspector. It includes \$50,000 for contingency and any over-runs that might occur. It includes future work in phase two including heating and cooling changes on the second floor, creating offices on the balcony level, new carpet and other finish work in the Great Hall as estimated by the architect the Town has had design the project.

Q - What is the alternative to renovating Town Hall? A - The alternative is construction of a new Town Hall. To duplicate the space available in the existing Town Hall would likely cost somewhere between \$2,250,000 and \$3,500,000 not counting any land acquisition costs.

Q - Why is the Town Hall Building Committee and the Board of Selectmen recommending an elevator in Town Hall? A - Many areas of the Town Hall are not handicapped accessible. Because they do not meet the federal requirements under the Americans with Disabilities Act (ADA) we are unable to regularly use the space. After careful review of existing space needs, the cost of building a new building and various options to renovate the existing Town Hall, the decision was made to recommend a full elevator, a fire suppression system, to check and upgrade all the electrical wiring in the building, to replace the electric heat and window air conditioners with a central air conditioner and gas fired heating system.

Q - Why do we need a full elevator? Can we just use a chairlift? A - The Town has been told by the State Accessibility Specialist that anything less than an elevator does not meet the federal ADA requirements. Although a chairlift can work for someone who only uses a cane or a walker, it poses problems for someone who uses a wheelchair, for example when the person gets to the top of the chairlift. In the case of a manual wheelchair, someone must accompany the person on the chairlift in order for the wheelchair to be at the top of the stairs when the individual gets there. There are larger chairlifts which can accommodate someone in a manual wheelchair, but those take up more space in the stairway as the lift has to be larger. In the case of a person who uses a motorized wheelchair, these lifts aren't really suitable because of the heavy weight of those chairs. A full elevator not only meets the needs federal codes, the needs of people who use wheelchairs and has enough space so that it will accommodate a gurney in the case of an emergency rescue.

Q - Why is the project being done in 2005 rather than wait? A - The cost of construction has been rising rapidly. Every year that the project is delayed, means another year without fire suppression protection for the Town Hall, without the use of the Great Hall and balcony, and with the current electrical system that is not code compliant.



REPORT OF THE TRUSTEES OF THE TRUST FUNDS

This year the Trustees are pleased to report that the interest rates have started to rise once again. Though we never lost money we certainly didn't see a large return on our investments. This year the rates have proved to be promising, as we have seen the rates almost double since January 2004.

The majority of our funds are still invested and managed by New Hampshire Public Pool (NH PDIP). This Year however the Trustees interviewed different banks in hope of finding a bank that offered a higher rate of return for our investments as well as provide user friendly services. Services such as: on-line banking, no fee accounts, as well as a higher rate on our returns.

After reviewing the options and rates available the Trustees transferred the Cemetery Perpetual Care Fund for a trial period to Citizen Bank. At the time of this report Citizens Bank has been showing a profit in addition to a higher rate of return. If, after the trial period, Citizens has proved to satisfactorily meet the needs of this account, the trustees will decide whether to continue working with Citizens Bank and possibly transferring the remainder of funds.

The Trustees have complied with the following warrant articles that were voted in at last March's annual meeting. Article P-20 passed authorizing that the Trustees no longer manage the Conservation and the Forest Fund Accounts and all moneys transferred to the Town Treasurer. Article P-8 for establishing expendable Trust Fund for employee accrued benefits and Article P-9 establishing expendable Trust Fund for police and fire outside details.

As always the Trustees continue our pledge to the Citizens of Plaistow to continue to manage the Trust Fund entrusted to the Board to the best of our abilities in accordance with the laws of the State of New Hampshire.

Respectfully submitted,

B. Jill Senter

Trustee of the Trust Funds



Jill Senter mapping storm drains with a global positioning satellite unit.



REPORT OF THE WATER DEPARTMENT

Water, our most precious commodity that demands conservation. Our Water Department has taken and is taking great strides to not only conserve water but to also expand our fire suppression water line to protect Plaistow's people and business. This was a very busy year for the Water Department. We replaced a section of the water line on Route 125, making way for Home Depot, including a 12-inch line and shutoffs for all the smaller business in the plaza. Our thanks go out to Home Depot for the help they gave the Town with the new line. With the new line, we made a loop within the plaza. In case of a break within the plaza we could still have water by shutting off a valve. Walmart put in a new Garden Center and moved the existing hydrant to a new location in the parking lot.

The biggest improvement for the water line came this year when we put the new line down Kingston Road, to Elm Street connecting with the line already on Main Street. By doing this we have a loop in case there is a break in the line. I can shut off a valve near the break and the water will come through the new line.

This Department would like to take the line up Main Street to Jesse George Road and out to Route 125 and to proceed south on Route 125 to connect with the existing line just above East Road. This will complete still another loop. This area is all commercial property and that means good revenue for the Water Department to help maintain the existing lines and expand additional lines. The more lines we have helps the Fire Department and makes it safer for the residents.

This year we had a check valve go bad after 25-plus years of use. When we put the new part in the housing, we found that iron in the water had worn the valve cover. This caused the cover to turn a little so it couldn't completely close. The man who put it in said we are very lucky the part gave us that many years.

I want to thank the residents who helped and supported the Water Department this past year and to the Fire Department who has given me help whenever I have asked.

Respectfully submitted,
Donald Sargent
Water Superintendent



REPORT OF THE ZONING BOARD OF ADJUSTMENT

The Board has had another active year hearing 65 cases in 2004. Many of these cases were a result of tighter enforcement by the State of New Hampshire, requiring the Town to certify that any business, including home based offices, are in compliance with the Ordinances. We have found that many residents are unaware of the Town's Home Occupation ordinance and the need for a special exception. We have been working closely with the Town Clerk's Office to educate residents to the process.

The Board has had a number of wetlands variance applications this year, up from years past. Using the ordinances, the Board has always tried to put the best interest of the Town, as well as protection of our resources, into every decision, while still trying to make decisions that are fair to the applicant.

There has been a little rearranging of the members on the Board. Barbara Burri, after many years as Vice-Chairman, has had to step back to an alternate position. Peter Bealo has been elected Vice-Chairman, and former alternate, Julie Matthews, has been made a regular member. Rounding out the rest of the Board are Guy Sawyer and Robert Loeffler. I thank all the members for their dedicated service to the Town of Plaistow.

I would also like to thank Mike Dorman, Chief Building Official, for his continued guidance to the Board, and Administrative Assistant Dee Voss, who is the bridge between the Board, the Department of Building Safety and the Planning Board, as well as the glue that holds us all together. With their help residents are more informed and the Board is able to make fair decisions reviewing all the facts.

Cases heard in 2004:

	<i>Set Back</i>	<i>Wetlands</i>	<i>In-Law Apt.</i>	<i>Home Occup.</i>	<i>Expansion</i>	<i>Signs</i>	<i>Frontage</i>	<i>Misc.</i>
Granted	22	4	3	17	3	5	0	0
Denied	1	1	0	1	0	3	1	2
Moot	0	0	0	0	0	2	0	0
Totals	23	5	3	18	3	10	1	2

Respectfully submitted,
Lawrence Ordway
Chairman

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TOWN OF PLAISTOW NEW HAMPSHIRE



2005 CANDIDATES & BALLOT QUESTIONS

Warrant as amended by Deliberative Session February 5, 2005

2005 Plaistow Town Warrant

State of New Hampshire

To the inhabitants of the Town of Plaistow, New Hampshire, in the County of Rockingham in said state, qualified to vote in town affairs.

You are hereby notified to meet for the first session of the annual town meeting at the Timberlane Regional High School, Greenough Road in said Plaistow on Saturday, February 5, 2005, at 10:00 AM in the forenoon to explain, discuss and debate each Article and to determine the form for the questions on the ballot, except those warrant articles where wording is prescribed by law. The snow date will be at the Timberlane Regional Performing Arts Center on Monday February 7, 2005, at 6:30 PM. The final voting on all warrant articles will take place by official ballot at the second session.

Further, you are hereby notified to meet for the second session of the annual town meeting at Sawyer's Banquet Hall, 182 Plaistow Road (Route 125), in said Plaistow on Tuesday, March 8, 2005, from 8:00 AM in the forenoon until 8:00 PM in the afternoon to elect officers and to act on the following Articles by official ballot voting.

The articles begin with "P" to differentiate these town articles from the school district article numbers.

Article P-1 To elect all necessary Town Officers for the ensuing year.

SELECTMAN - THREE YEAR TERM

MICHELLE CURRAN
STEVEN RANLETT
THOMAS VINICI

VOTE FOR ONE

FIRST FIRE ENGINEER - ONE YEAR TERM

RICHARD COLCORD

VOTE FOR ONE

SECOND FIRE ENGINEER - ONE YEAR TERM

JOHN W JUDSON III

VOTE FOR ONE

THIRD FIRE ENGINEER - ONE YEAR TERM

ERNEST A MORIN

VOTE FOR ONE

FOURTH FIRE ENGINEER - ONE YEAR TERM

DAVID R SARGENT

VOTE FOR ONE

BUDGET COMMITTEE - THREE YEAR TERM

DANIEL HOOPER
DONNA M LUCIANO
DIANE ROTHWELL
ERNEST E SHELTRY

VOTE FOR FOUR

BUDGET COMMITTEE - ONE YEAR TERM
BERNADINE A FITZGERALD

VOTE FOR ONE

CONFLICT OF INTEREST - THREE YEAR TERM
HARRY BIRMINGHAM
DENNIS LUPI

VOTE FOR TWO

PLANNING BOARD - THREE YEAR TERM
TIMOTHY E MOORE
ROBERT J ZUKAS

VOTE FOR TWO

TRUSTEE OF THE TRUST FUNDS - THREE YEAR TERM
SUSAN DREW

VOTE FOR ONE

LIBRARY TRUSTEE - THREE YEAR TERM
CLAIRE MANES

VOTE FOR ONE

AUDITORS - ONE YEAR TERM

VOTE FOR TWO

Copies of all zoning ordinances in their entirety may be found at the Town Clerk's office and at the public posting locations throughout Town.

Article P-2 Are you in favor of the adoption of Amendment No.1 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article V, Section 220-42, Location of Residential Driveways, by moving it to Article III, General Provisions, as new Section 220-9.1. to read as follows:

"All paved driveways in any residential district must be located within the frontage of the lot and comply with the setback required in that district."

The purpose of this amendment is to specify that paved driveways must comply with the setbacks of the residential district and to include it in a more appropriate section of the Zoning Ordinance. (RECOMMENDED BY THE PLANNING BOARD)

Article P-3 Are you in favor of the adoption of Amendment No.2 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article VIIA, Access Management Overlay District, Section 220-55.2., General Requirements, Letter A, to read as follows:

"The minimum building setback shall be no less than **100** feet from the centerline of the road on which the lot fronts. Undeveloped front yards are required to be no less than 12 feet in width."

The purpose of this amendment is to match the State's requirements, which measure from the centerline of the road. (RECOMMENDED BY THE PLANNING BOARD)

Article P-4 Are you in favor of the adoption of Amendment No.3 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article V, Establishment of Districts and District Regulations, Table 220-32A (Industrial), Letter C, Number (5) to read as follows:

"Minimum building setback: 50 feet from the front property line."

The purpose of this amendment is to match the State's requirements, which measure from the centerline of the road. (RECOMMENDED BY THE PLANNING BOARD)

Article P-5 Are you in favor of the adoption of Amendment No.4 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article V, Establishment of Districts and District Regulations, Table 220-32B (Commercial I), Letter C, Number (5) to read as follows:

"Minimum building setback: 50 feet from the front property line."

The purpose of this amendment is to match the State's requirements, which measure from the centerline of the road. (RECOMMENDED BY THE PLANNING BOARD)

Article P-6 Are you in favor of the adoption of Amendment No.5 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

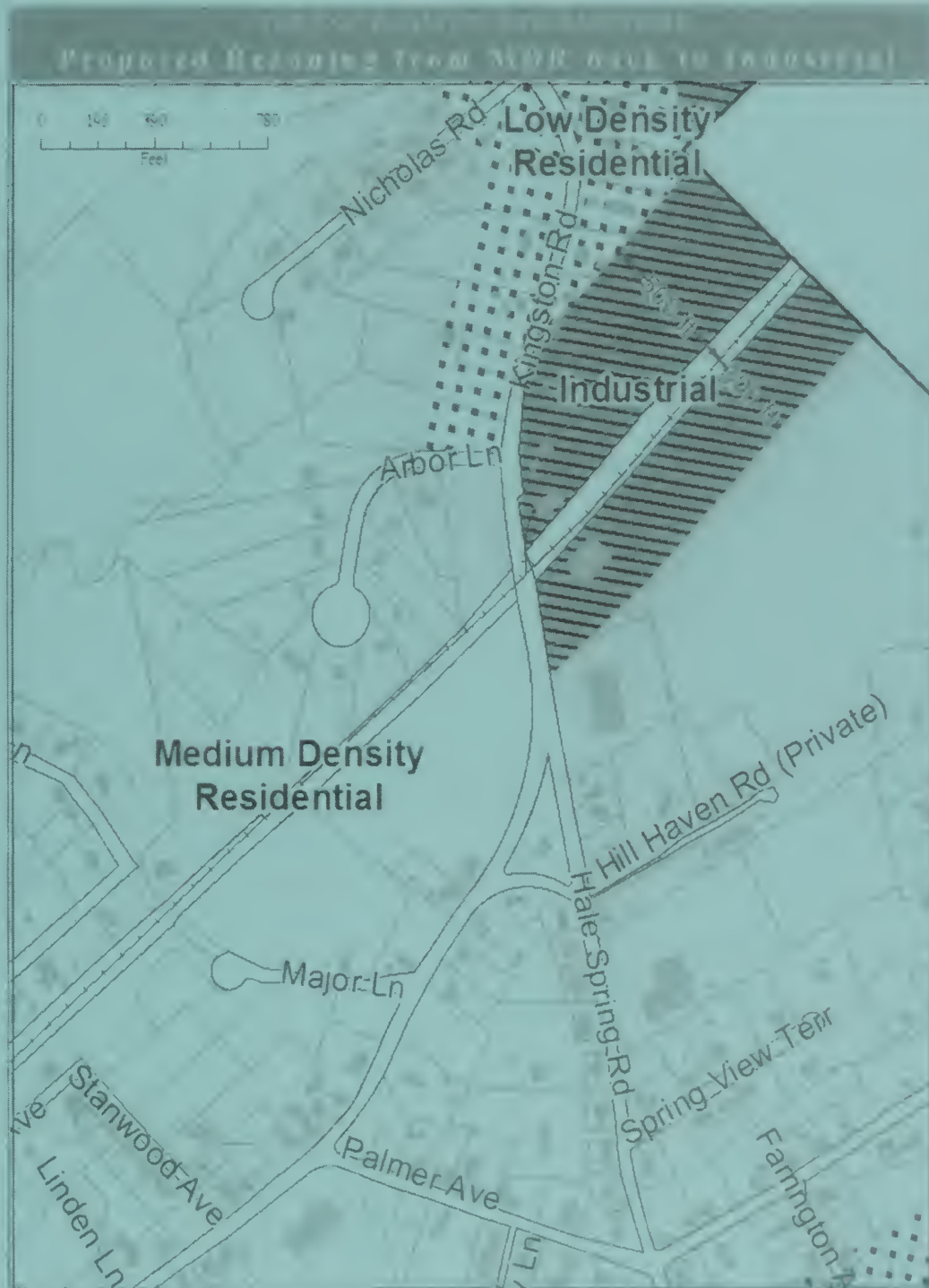
Amend Article V, Establishment of Districts and District Regulations, Table 220-32I, Minimum Dimensions for All Districts, Front Dimensions, by reducing the front setback from 100 feet to 50 feet for the following categories:

- Where land used industrially abuts residential
- Where land used industrially abuts commercial
- Where industrial use abuts industrial use
- Where Commercial I land abuts industrial land use
- Where land used commercially abuts a residential usage
- Where Commercial I land use abuts any other commercial land use

The purpose of this amendment is to match the State's requirements, which measure from the centerline of the road and to clearly define the setback requirements. (RECOMMENDED BY THE PLANNING BOARD)

Article P-7 Are you in favor of the adoption of Amendment No.6 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend the "Town of Plaistow, NH, Zoning Map" to rezone a section of the Medium Density Residential Zone back to industrially zoned land as depicted in the diagram.



The purpose of this amendment is to rezone the area zoned to medium density residential last year that was intended to remain industrial. (RECOMMENDED BY THE PLANNING BOARD)

Article P-8 Are you in favor of the adoption of Amendment No.7 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article III, General Provisions, Section 220-8.1., Residential Garages, Letter B, by changing the first sentence to read: "Any proposed garage/barn greater than the permitted square footage shown in paragraph A of this section requires a special exception."

The purpose of this amendment is to allow for consistency in requirements for special exceptions. (RECOMMENDED BY THE PLANNING BOARD)

Article P-9 Are you in favor of the adoption of Amendment No.8 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article V, Establishment of Districts and District Regulations, Table 220-32G, Integrated Commercial-Residential, by rewriting it as follows:

B1. Permitted Residential Uses

1. Single-family and duplex dwellings
2. Multifamily housing in a PRD *1
3. Manufactured housing in a PRD *1
4. Accessory buildings
5. Private/public nonprofit recreation
6. Essential services
7. Agriculture
8. Forestry
9. Churches
10. Cemetery/burial site and mausoleum
11. AEHC (Affordable Elderly Housing Community) *2

*1 Must Comply with Additional requirements in Article VI.

*2 Must Comply with Additional requirements in Article VII.

B2. Permitted Commercial/Industrial Uses

1. Retail business
2. Wholesale business
3. Personal service business *3
4. Business office
5. Professional office
6. Bank
7. Restaurant
8. Funeral establishment

9. Private service club
10. Commercial recreation
11. Vehicles, trailer, and recreational vehicle sales and service repair facilities
12. Publishing
13. Public use limited to public safety and service
14. Accessory use
15. Storage of equipment/vehicles used to service a product
16. Essential service
17. Small industry

*3 Must Comply with additional requirements in Subsection D in the definition of "Business" in Article II, Section 220-2.

B3. Allowed by Special Exception

1. Nursing and convalescent homes
2. Home occupation*4
3. Fraternal, service, and charitable uses
4. In-law apartment in owner-occupied single-family dwelling *5
5. Care and treatment of animals
6. Drive-in restaurant
7. Produce stand
8. Day care facilities

*4 Must comply with restrictions outlined in Article X.

*5 Must comply with restrictions outlined in Article VIII.

B4. Combined Uses

A single-family dwelling may be combined with any of the following uses provided that the occupant of the dwelling unit is also the owner of the commercial use.

1. Church
2. Retail business
3. Wholesale business
4. Personal service business *3
5. Professional office
6. Funeral establishment
7. Private service club
8. Vehicle service repair facility
9. Publishing

C. Areas and Dimensions

1. Minimum Lot Size (Area): 110,000 square feet (All Uses)
2. Minimum Frontage: 200 feet (All Uses)
3. Minimum Setbacks: (Refer to Table 220-32I for All Uses)
4. Maximum Lot Coverage:
 - For Residential Use: 20%
 - For Commercial/Industrial Use Only: 35%

- For Combined Use: 35%
5. Maximum Footprint:
 - For Residential Use: (See Lot Coverage)
 - For Commercial/Industrial Use Only on the Site: 8,000 square feet
 - For Commercial/Industrial Portion of the Combined Use: 2,500 square feet (Attached or Detached)
 6. Maximum Square Footage:
 - For Residential Use: (See Lot Coverage)
 - For Commercial/Industrial Use Only on the Site: 2 floors or 16,000 square feet with the top floor restricted to non-retail use that is associated with the first floor business only.
 - For Commercial/Industrial Portion of the Combined Use: 2 floors or 5,000 square feet with the top floor restricted to non-retail use that is associated with the first floor business only.

D. Signs

1. All signs must comply with the provisions of Article IX unless otherwise noted in this paragraph.
2. Residential Use: 1 on-site, 3-square foot sign (attached or freestanding) is permitted. The freestanding sign and supporting structure may not exceed 6 feet in height.
3. Commercial/Industrial Use (single business): 1 on-site, 30-square foot sign (attached or freestanding) is permitted. The freestanding sign and supporting structure may not exceed 10 feet in height.
4. Commercial/Industrial Use (multiple businesses): 1 3-square foot, attached sign per business and 1 freestanding sign per lot are permitted. The freestanding sign and supporting structure may not exceed 25 feet in height or 150 square feet in area.
5. Combined Use: 1 on-site 30-square foot sign (attached or freestanding) is permitted. The freestanding sign and supporting structure may not to exceed 10 feet in height.

Notes: All commercial/industrial and combined uses require site plan approval by the Town of Plaistow Planning Board.

The purpose of this amendment is to better specify the requirements of the ICR Zone and restrict the size of commercial buildings. This is to preserve the neighborhoods and minimize the traffic between commercial districts. (RECOMMENDED BY THE PLANNING BOARD)

Article P-10 Are you in favor of the adoption of Amendment No.9 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article XII, Floodplain Development, Section 220-80., Applicability, so that it reads as follows:

"The following regulations in this ordinance shall apply to all lands designated as special flood hazard areas by the Federal Emergency Management Agency (FEMA) in its "Flood Insurance Study for Rockingham County, New Hampshire" dated May 17, 2005 or as amended, together with the associated Flood Insurance Rate Map Panels numbered 0370E, 0390E, 0560E, 0576E, 0577E, 0578E, 0579E, 0585E, 0590E, dated May 17, 2005 or as amended, which are declared to be a part of this ordinance and are hereby incorporated by reference."

The purpose of this amendment is to comply with the requirements of the Federal Emergency Management Administration and the State of New Hampshire.
(RECOMMENDED BY THE PLANNING BOARD)

Article P-11 Are you in favor of the adoption of Amendment No.10 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend the Zoning Ordinance by adding a new Article entitled "Stormwater" to read as follows:

Town of Plaistow

Stormwater Operation and Maintenance Ordinance

Section I. Definitions

Best Management Practice (BMP)

Structural device, measure, facility, or activity that helps to achieve stormwater management control objectives at a designated site.

Plan

A document approved at the site design phase that outlines the measures and practice used to control stormwater runoff at a site.

Section II. Design

- A. All stormwater BMPs shall be designed in a manner to minimize the need for maintenance and reduce the chances of failure. Design guidelines are outlined in the most recent version of "Stormwater Management and Erosion and Sediment Control Handbook for Urban and Developing Areas in New Hampshire."
- B. Stormwater easements and covenants shall be provided by the property owner for access for facility inspections and maintenance. Easements and covenants shall be filed with and recorded by the Town of Plaistow prior to the issuance of a permit.

- C. Final design shall be approved by the Town of Plaistow.

Section III. Routine Maintenance

- A) All stormwater BMPs shall be maintained according to the measures outlined in the most recent version of "Stormwater Management and Erosion and Sediment Control Handbook for Urban and Developing Areas in New Hampshire," and as approved in the permit.
- B) The person(s) or organization(s) responsible for maintenance shall be designated in the plan. Options include:
- 1) Property owner
 - 2) Homeowner's association, provided that provisions for financing necessary maintenance are included in deed restrictions or other contractual agreements
 - 3) Town of Plaistow
- C) Maintenance agreements shall specify responsibilities for financing maintenance.

Section IV. Nonroutine Maintenance

Nonroutine maintenance includes maintenance activities that are expensive but infrequent, such as pond dredging or major repairs to stormwater structures.

- A) Nonroutine maintenance shall be performed on an as-needed basis based on information gathered during regular inspections.
- B) If nonroutine maintenance activities are not completed in a timely manner or as specified in the approved plan, the Town of Plaistow may complete the necessary maintenance at the owner /operator's expense.

Section V. Inspections

- A) The person(s) or organization(s) responsible for maintenance shall inspect stormwater BMPs on a regular basis as outlined in the plan.
- B) Authorized representatives of the Town of Plaistow may enter the site at reasonable times to conduct on-site inspections or routine maintenance.
- C) For BMPs maintained by the property owner or homeowner's association, inspection and maintenance reports shall be filed with the Town of Plaistow as provided for in the plan.
- D) Authorized representatives of the Town of Plaistow may conduct inspections to confirm the information in the reports filed under Section C.

The purpose of this amendment is to comply with the Environmental Protection Agency (EPA) requirements. (RECOMMENDED BY THE PLANNING BOARD)

Article P-12 Are you in favor of the adoption of Amendment No.11 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article XIX, Aquifer Protection District, Section 220-133., Use Regulations, Letter D, Prohibited Uses, by rewriting as follows:

D. Prohibited uses. The following uses are prohibited in the Aquifer Protection ~~Zone District~~ except where permitted to continue as *an existing* nonconforming use: ~~or where anyone planning to engage in such activities can demonstrate to the satisfaction of the Planning Board that no degradation to the aquifer will occur. Such uses shall include, but not be limited to:~~

The purpose of this amendment is to implement the recommendations of the Conservation Law Foundation's "Enhancing Protection of Groundwater Sustainability in Plaistow, NH through Local Land Use Regulation." (RECOMMENDED BY THE PLANNING BOARD)

Article P-13 Are you in favor of the adoption of Amendment No.12 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article XIX, Aquifer Protection District, Section 220-133., Use Regulations, Letter D, Prohibited Uses, by rewriting as follows:

- ~~"(7) Dumping of snow containing de-icing chemicals brought from outside the Aquifer Protection district. The siting or operation of a snow dump, except that on-site snow storage areas shall be allowed."~~
- ~~"(9) Waste from d~~Dry-cleaning establishments *involving the use of dry-cleaning chemicals.*"
- ~~"(10) Waste from a~~The storage, discharge or disposal of waste from automotive service and repair shops and junk and salvage yards."
- ~~"(11) Waste from l~~Laundry and car wash establishments not served by a central municipal sewer."

The purpose of this amendment is to implement the recommendations of the Conservation Law Foundation's "Enhancing Protection of Groundwater Sustainability in Plaistow, NH through Local Land Use Regulation." (RECOMMENDED BY THE PLANNING BOARD)

Article P-14 Are you in favor of the adoption of Amendment No.13 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article XIX, Aquifer Protection District, Section 220-133, Use Regulations, Letter D., Prohibited Uses, by adding the following prohibited uses:

- "The siting or operation of a hazardous waste disposal facility as defined under RSA 147-A."
- "The siting or operation of a wastewater or septage lagoon."
- "Storage of liquid petroleum products, except the following:
 - a. normal household use, outdoor maintenance, and heating of a structure;
 - b. waste oil retention facilities required by statute, rule, or regulation;
 - c. emergency generators required by statute, rule, or regulation;
 - d. treatment works approved by NH DES for treatment of ground or surface waters;

provided that such storage, listed in items a. through d. above, is in free-standing containers within building or above ground with secondary containment adequate to contain a spill 110% the size of the containers' total storage capacity."
- "Sludge monofills and septage lagoons."
- "Storage of animal manure unless covered or contained in accordance with the specifications of the United States Natural Resources Conservation Service."
- "Facilities that generate, treat, store, or dispose of hazardous waste subject to Env-Wm 500-900 except for:
 - a. household hazardous waste centers and events regulated under Env-Wm 401.03(b)(1) and Env-Wm 501.01(b); and
 - b. water remediation treatment works approved by NH DES for the treatment of contaminated ground or surface waters."
- "Non-sanitary treatment works which discharge to the ground and that are subject to Env-Ws 1500, except the following:
 - a. the replacement or repair of an existing treatment works that will not result in a design capacity greater than the design capacity of the existing treatment works;
 - b. treatment works approved by NH DES designed for the treatment of contaminated groundwater."
- "Storage of regulated substances, unless in a free-standing container within a building or above ground with secondary containment adequate to contain 110% of the container's total storage capacity."
- "Storage of commercial fertilizers, unless such storage is within a structure designated to prevent the generation and escape of contaminated runoff or leachate."
- The composting, use or land application of biosolids and/or septage.
- Sand and gravel excavation and other mining within 8 vertical feet of the seasonal high water table.

The purpose of this amendment is to implement the recommendations of the Conservation Law Foundation's "Enhancing Protection of Groundwater Sustainability in Plaistow, NH through Local Land Use Regulation." (RECOMMENDED BY THE PLANNING BOARD)

Article P-15 Are you in favor of the adoption of Amendment No.14as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article XIX, Aquifer Protection District, Section 220-133. Use Regulations, Letter E, Number 1, as follows:

“Any use permitted *in the underlying zoning district* by Articles IV and V of the Town of Plaistow Zoning Ordinance, except as prohibited in Subsection D of this section.”

The purpose of this amendment is to implement the recommendations of the Conservation Law Foundation’s “Enhancing Protection of Groundwater Sustainability in Plaistow, NH Through Local Land Use Regulation.” (RECOMMENDED BY THE PLANNING BOARD)

Article P-16 Are you in favor of the adoption of Amendment No.15 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article XIX, Aquifer Protection District, Section 220-133., Use Regulations, Letter F, Number (1) (b), pertaining to sand and gravel excavation as a conditional use within the Aquifer Protection District, as follows:

“Sand and gravel excavation and other mining which is proposed to be carried out *to* within eight vertical feet of the seasonal high water table and provided that periodic inspections are made by the Planning Board or its agent to determine compliance.”

The purpose of this amendment is to implement the recommendations of the Conservation Law Foundation’s “Enhancing Protection of Groundwater Sustainability in Plaistow, NH through Local Land Use Regulation.” (RECOMMENDED BY THE PLANNING BOARD)

Article P-17 Are you in favor of the adoption of Amendment No.16 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article IX, Signs, Section 220-58., Residential Districts, Letters A and B by revising it as follows:

220-58. All districts.

- A. Signs may be erected for the following purposes:
 - (1) Nameplates and identification signs.
 - (2) Property sale or rental signs.
 - a. Real estate sings shall pay a one-time fee of \$50.00 per sale, per dwelling unit.

- b. Sign shall indicate the street address and unit number and must be displayed in front of the unit.
- (3) Institutional signs.
- (4) Development signs.
- (5) Political signs.
- (6) Signs indicating the name and nature of an approved home occupation.
- (7) Contractor signs.
- (8) Help Wanted signs.

B. Exempted Signs:
(1) Yard Sale signs.

- 220-58.1. Residential Districts.
Permitted signs in the residential district are subject to the following limitations:
- (1) No sign may be larger than three square feet.
 - (2) Only one sign may be erected per lot or parcel.
 - (3) Both sides of a freestanding sign may be used.

The purpose of this amendment is to identify all types of signs permitted or exempted in the residential districts and to establish applicable fees for real estate signs.
(RECOMMENDED BY THE PLANNING BOARD)

Article P-18 Are you in favor of the adoption of Amendment No.17 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article VII, Affordable Elderly Housing Community, Section 220-54., Design Requirements, Letter E to read as follows:

"The water supply and waste treatment system for an AEHC shall be designed in accordance with the standards and requirements of the New Hampshire Water Supply and Pollution Control Commission."

The purpose of this amendment is to be consistent with the State of New Hampshire's requirements. (RECOMMENDED BY THE PLANNING BOARD)

Article P-19 Are you in favor of the adoption of Amendment No.18 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article VI, Planned Residential Development, Section 220-48., Specific Design Requirements, Letter D, Water Supply and waste treatment systems, Number 1, to read as follows:

"The water supply and waste treatment system for a PRD shall be designed in accordance with the standards and requirements of the New Hampshire Water Supply and Pollution Control Commission."

The purpose of this amendment is to be consistent with the State of New Hampshire's requirements. (RECOMMENDED BY THE PLANNING BOARD)

Article P 20 Are you in favor of the adoption of Amendment No. 19 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article IV, Wetlands, Section 220-19., Wetlands Boundaries, Letter B by replacing the following language of RSA 482-A:2.X as the definition of wetlands:

Wetlands means an area that is inundated or saturated by surface water or groundwater at a frequency and duration sufficient to support, and that under normal conditions does support, a prevalence of vegetation typically adapted for life in saturated soil conditions.

The purpose of this amendment is to comply with a new state law. (RECOMMENDED BY THE PLANNING BOARD)

Article P-21 Are you in favor of the adoption of Amendment No.20 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article III, General Provisions, Section 220-4., Fire and other ruins, by rewriting the first sentence to read as follows: "An owner or occupant of structures on land in any district shall not permit fire or other ruins to be left and must remove or rebuild on the same footprint within one year of such fire or other ruins."

The purpose of this amendment is to better clarify the clause allowing for rebuilding of a structure due to fire or other ruins. (RECOMMENDED BY THE PLANNING BOARD)

Article P-22 Are you in favor of the adoption of Amendment No.21 as proposed by the Planning Board for the Plaistow Zoning Ordinance as follows:

Amend Article II, Section 220-2, Definitions, by revising the definition of Vehicular Dealerships by adding the following paragraph as follows:

C. The sale or display of two or more new/used motorcycles that require NH State registration and inspection.

D. The sale or display of two or more new/used pieces of construction equipment or farm equipment with greater than 30 horsepower.

E. Specifically excluded from this definition: self-propelled watercraft and off-road recreational vehicles including but not limited to ATVs, off-road motor bikes and snowmobiles.

F. Specifically excluded from this definition: self-propelled pieces of equipment, under 30 horsepower, used for yard maintenance including but not limited to lawn mowers, garden tractors and snow blowers.

The purpose of this amendment is to clarify what constitutes a motor vehicle.
(RECOMMENDED BY THE PLANNING BOARD)

Article P-23 To see if the Town will vote to raise and appropriate the sum of Seven Hundred Two Thousand dollars (\$ 702,000) for the construction of a Highway Garage and Salt Shed; Seven Hundred Two Thousand dollars (\$ 702,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (Sixty percent (60%) majority is required for passage.)(Recommended by Board of Selectmen and by the Budget Committee)

[Intent: There is no tax impact in 2005. It is estimated the tax impact will be about \$15 per \$100,000 of evaluation in 2006 and decline each year thereafter. The plan is to obtain a bond for 10 years and use the funds to replace the garage (which was built in 1976) by building a new facility at the Penn Box site off Main Street near the railroad tracks. Since the current garage was built, the department has doubled the number of vehicles and has twice as many full-time employees and has outgrown the old facility. The Department also has 31 more roads to maintain than in 1976. The garage contains space for vehicle parking indoors, office space, repair facilities, storage for parts and equipment and bathrooms. Additionally a salt shed will be built at the new site that will meet EPA requirements. A decision has been made by the Town that it will not own or be able to use the Cash Oil (Beede) Superfund site for a highway garage. There is no room to expand on the current site. This project is in the Capital Improvement Plan as approved by the Planning Board.]

Article P-24 Shall the Town adopt the provisions of RSA 72:28, II for an increase of \$100 in the optional veteran's tax credit and an expanded qualifying war service for veterans seeking the tax credit and replace the standard tax credit in its entirety? This modification would make the optional veteran's tax credit \$200 rather than \$100. (By Petition)

Article P-25 Pursuant to RSA 72:39-b shall we modify the elderly exemptions from property tax in the town of Plaistow, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$110,000; for a person 75 years of age up to 80 years, \$150,000; for a person 80 years of age or older \$190,000. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$35,000 or if married, a combined net income of less than \$50,000; and own net assets not in excess of \$80,000 excluding the value of the person's residence. (Recommended by the Board of Selectmen)

[Intent: This proposal would make more people eligible for reduced property taxes by increasing the amount of that exemption. The rest of the taxpayers would pick up the cost of this reduction. The current and proposed changes are seen below.]

	Single Income Limit	Married Income Limit	Asset Limitations	Exemption if 65-74	Exemption if 75-79	Exemption if 80 and older
Current	30,000	36,000	60,000	80,000	110,000	140,000
Proposed	35,000	50,000	80,000	110,000	150,000	190,000

Article P-26 Pursuant to RSA 72:37-b shall we modify the exemption for the disabled? The exemption, based on assessed value, for qualified taxpayers shall be \$150,000. To qualify, the person must have been a New Hampshire resident for at least 5 years and own and occupy the real estate individually or jointly, or if the real estate is owned by a spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than \$35,000 or if married, a combined net income of not more than \$50,000; and own net assets not in excess of \$80,000 excluding the value of the person's residence. (Recommended by the Board of Selectmen)

[Intent: This proposal would make more people eligible for reduced property taxes and increase the amount of that exemption. The rest of the taxpayers would pick up the cost of this reduction. The current and proposed changes are seen below.]

	Single Income Limit	Married Income Limit	Asset Limitations	Disabled Exemption
Current	30,000	36,000	60,000	110,000
Proposed	35,000	50,000	80,000	150,000

Article P-27 Shall the town raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling six million three hundred thirty-eight thousand three hundred ninety-three dollars (\$6,338,393)? Should this article be defeated, the operating budget shall be six million two hundred thousand one hundred twenty dollars (\$ 6,200,120), which is the same as last year, with certain adjustments required by previous action of the town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen and the Budget Committee.)

Article P-28 Shall the town vote to accept the NH Department of Transportation Highway Block Grant in the amount of \$ 136,157 for equipment and road maintenance, construction and reconstruction of Class IV and V roads in accordance with Chapter 235 of the NH Revised Statutes Annotated and to raise and appropriate said sum for equipment and local highway maintenance?

Appropriation	\$ 136,157
Revenue from Grant	\$- 136,157
Amount to be raised from 2005 Taxes	\$ 00

(Recommended by the Board of Selectmen, Budget Committee, and the project is in the Capital Improvement Plan as approved by the Planning Board.)

[Intent: This is a grant the town receives from the state every year and the voters have accepted it each year in the past. This proposed article will result in no increase in the amount to be raised by taxes. This money pays for projects the Highway Department does such as drainage, paving, and road repair.]

Article P-29 Shall the town vote to accept the Federal Homeland Security Grant in the amount of \$ 81,485 for the purpose of improving and enhancing the emergency communication system for the police department and to raise and appropriate said sum for said purpose? The town has received written notice that it has been awarded the grant for \$81,485.

Appropriation	\$ 81,485
Revenue from Grant	\$- 81,485
Amount to be raised from 2005 Taxes	\$ 00

(Recommended by the Board of Selectmen, Budget Committee, and the project is in the Capital Improvement Plan as approved by the Planning Board.)

Article P-30 Shall the Town vote to raise and appropriate the sum of \$250,000 to be added to the Expendable Trust Fund (established by vote of Town Meeting in 2003 under RSA 31:19-a) for Improvements to the Town Hall including, but not limited to, installation of an elevator to bring the second floor into compliance with the Federal Americans with Disabilities Act (ADA), renovation of the interior, improvements to the heating, cooling and electrical systems, installation of a sprinkler system (fire suppression), and parking with said funds to come from the December 31, 2004, unreserved fund balance?

Appropriation to Trust	\$ 250,000
Revenue from Fund Balance	\$-250,000
Amount to be raised from 2005 Taxes	\$ 00

(Recommended by the Board of Selectmen, Budget Committee, and the project is in the Capital Improvement Plan as approved by the Planning Board.)

[Intent: Previous Town meetings have voted to place \$212,000 in this fund for improvements to Town Hall. The funds are being raised over a number of years. More funds will be requested in future years toward the project; including heating and cooling on the upper floors, an electrical system upgrade, creation of office space on the top floor, bringing the stairs to the cellar and mezzanine level into compliance, and parking.]

Article P-31 Shall the Town vote to raise and appropriate the sum of \$20,000 to replenish the Expendable Trust Fund (established in 2004 under RSA 31:19-a), for payment of police and fire outside detail that exceeds the budgeted amount in any given year; said sums to come from the December 31, 2004, unreserved fund balance?

Appropriation to Trust	\$ 20,000
<u>Revenue from outside detail in Fund Balance</u>	<u>\$ -20,000</u>
Amount to be raised from 2005 Taxes	\$ 00

(Recommended by the Board of Selectmen and the Budget Committee)

[Intent: Town Meeting in 2004 voted to establish this expendable trust fund with a \$ 30,000 balance. It was stated in the intent of the warrant article at that time the intent to maintain the fund at \$30,000 each year. In 2004, approximately \$20,000 was expended from this trust fund. An offsetting \$20,000 income was received from various contractors paying for private police details. That income, by law, goes into the Town's fund balance. This would replenish the expendable trust fund from the town's fund balance.]

Article P-32 Shall the Town vote to raise and appropriate the sum of \$8,888 to be added to the Expendable Trust Fund for Internet use, said sums to come from the December 31, 2004, unreserved fund balance and represents revenue received from the AT&T/ Broadband/Comcast franchise agreement for Internet use?

Appropriation to Trust	\$ 8,888
<u>Revenue from Cable Company in Fund Balance</u>	<u>\$ -8,888</u>
Amount to be raised from 2005 Taxes	\$ 00

(Recommended by the Board of Selectmen and the Budget Committee.)

[Intent: The Town has already collected this money from the cable provider for Internet use. It takes a vote of the Town to move the revenue from the fund balance to an account for use as designated by the franchise agreement. Passage of this article will place the funds for Internet into a fund from which the money can be spent for the town Web site, Internet usage and related costs. This proposed article will result in no increase in the amount to be raised by taxes. These funds would be put in an interest bearing account]

Article P-33 Shall the Town vote to raise and appropriate the sum of \$ 85,000 for the engineering for repair/replacement of the Garden Road Bridge? This bridge is on the State of New Hampshire "red-list" which identifies bridges in critical need of repair, therefore making it eligible for 80% reimbursement from the State of New Hampshire. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the bridge project is completed or by December 31, 2009, whichever is sooner. The total amount would need to be raised in 2005 and the reimbursement would come in future years when the engineering is complete.

Appropriation to Engineering	\$ 85,000
<u>State Reimbursement:</u>	<u>\$ -68,000</u>
Net Amount to be raised by taxes	\$ 17,000

(Recommended by the Board of Selectmen, Budget Committee, and the project is in the Capital Improvement Plan as approved by the Planning Board.)

[Intent: Garden Road is a town road. The town is responsible for repairs, including bridge repairs. The state annually reviews our bridges to make recommendations and compile the red list of the state's worst bridges.]

Article P-34 Shall the Town vote to raise and appropriate the sum of \$80,000 for the Fire Department Capital Reserve Fund? (Recommended by the Board of Selectmen, Budget Committee, and the Capital Improvement Plan as approved by the Planning Board.)

[Intent: This is part of the long-range plan for replacement of Fire Department vehicles. The town's analysis showed an approximate need of \$1,600,000 over the next 20 years, so we are putting aside \$80,000 a year toward that goal. It is in keeping with the annual amount the Town has been using to replace Fire Equipment for several years. This money can only be spent by a future vote of Town Meeting. This would be put in an interest bearing account.]

Article P-35 Shall the Town vote to raise and appropriate the sum of \$33,732 for the current fiscal year and to approve the cost items included in the five year collective bargaining agreement reached between the Town of Plaistow and the union representing police and dispatch employees, the Teamsters Local 633 Union, which calls for the following increases in salaries and benefits:

Calendar Year 2006 Estimated increase \$55,025

Calendar Year 2007 Estimated increase \$51,074

Calendar Year 2008 Estimated increase \$51,460

Calendar Year 2009 Estimated increase \$55,764

Calendar Year 2010 Estimated increase \$26,417

(Recommended by the Board of Selectmen and the Budget Committee)

[Intent: This five-year police contract averages increases to the matrix of 3.6% per year plus steps for those who are eligible. It caps the rate of increase in health insurance to 10% per year. This agreement is for the period from April 1, 2005 through March 31, 2010.]

Article P-36 Shall the Town vote to raise and appropriate the sum of \$ 24,040 to fund a new entry-level full time police officer starting on or about September 1, 2005? This covers the cost of salary, benefits, equipment, training, and academy overtime. (Recommended by the Board of Selectmen and the Budget Committee)

[Intent: To move toward the goal of being fully staffed as recommended in a Police Department Personnel Acquisition Study presented to the Board of Selectmen and Budget Committee in 2001. The study determined that the Department was short four (4) officers, two (2) of which have since been funded in 2002. This would enable coverage on a new evening split shift, which experiences a high volume of calls for service. The annual cost of a starting police officer counting benefits is \$48,114 based on the current contract.]

Article P-37 Shall the Town vote to raise and appropriate the sum of \$ 1,773 to increase the salary of the Town Clerk by \$ 1,561 from \$ 33,577 to \$ 35,138 ? The additional \$ 212 is to cover the town's payment for Social Security and Medicare. (Recommended by the Board of Selectmen and the Budget Committee)

[Intent: The Town did a survey of salaries and found the current Town Clerk salary substantially below that of other communities and below other Town Employees with equivalent responsibilities. The proposed raise is the same as the average proposed increase for nonunion Town employees for 2005.]

Article P-38 Shall the Town vote to raise and appropriate the sum of \$ 345 to increase the salary of the Treasurer by \$ 304 from \$ 6,540 to \$ 6,844? The additional \$ 41 is to

cover the town's payment for Social Security and Medicare. (Recommended by the Board of Selectmen and the Budget Committee)

[Intent: The proposed raise is the same as the average proposed increase for nonunion Town employees for 2005.]

Article P-39 Shall the Town vote to raise and appropriate the sum of \$ 1,229 to increase the salary of the Tax Collector by \$ 1,082 from \$ 23,264 to \$ 24,346? The additional \$ 147 is to cover the town's payment for Social Security and Medicare. (Recommended by the Board of Selectmen and the Budget Committee)

[Intent: The Town did a survey of salaries and found the current Tax Collector salary substantially below that of other communities and below other Town Employees with equivalent responsibilities. The proposed raise is the same as the average proposed increase for nonunion Town employees for 2005.]

Article P-40 Shall the town vote to raise and appropriate the sum of \$5,000 to be added to the Conservation Fund? (Recommended by the Board of Selectmen, Budget Committee, and the Capital Improvement Plan as approved by the Planning Board.)

[Intent: To provide additional funding to the Plaistow Conservation Fund. The Conservation Commission intends to purchase land, easements and/or other land rights to preserve the natural environment. The December 10, 2004 balance is \$ 29,145, but a portion of that is expected to be used towards the purchase of easements on the Cox Farm.]

Article P-41 Shall the Town vote to raise and appropriate the sum of \$ 2,000 for the Greater Derry-Greater Salem Regional Transportation Council for a proposed regional transportation brokerage system and expanded van service? The Board of Selectmen would retain authority to not make this expenditure if a majority of the other communities who were budgeted to be in the program do not contribute. (Recommended by the Board of Selectmen and the Budget Committee.)

[Intent: This is to help increase the opportunities for transportation for those who need rides to medical appointments and other similar needs. This is being tried on a one-year trial basis. It is anticipated that this cost would increase \$4,000 in 2006 and \$6,000 in 2007 as a private foundation endowment for health grant decreases. The Board of Selectmen could include this in the operating budget in future years, place it as an individual warrant article or ask for no funds in the future.]

Article P-42 Shall the Town, if the article on the Collective Bargaining Agreement (P-35) is defeated, authorize the governing body to call one special meeting, at its option, to address article P-35 cost items only? (Recommended by Board of Selectmen.)

[Intent: This article is intended to be offered as a contingency should the funding article (P-35) fail to allow another Town Meeting on an agreement. The governing body is the Board of Selectmen. The enabling State law is RSA 31:5 III.]

Article P-43 Shall the Town vote to discontinue an ancient roadway 3 rods wide that once ran from Main Street to the area of the intersection of Elm Street and Park Avenue on the southerly side of the Town Hall, said area now being part of Pollard Park and covered by lawn, pathway, trees, benches and monuments? There is some question if there ever was an official road over this portion of the Park, but the recommendation

from the title researcher is that this be done to clear up any confusion. The Town owns on both sides of this old roadway that can no longer be seen because of the changes of the past 110 years. (Recommended by Board of Selectmen.)

[Intent: This is a housekeeping article. A title search of Pollard Park reveals there may be rights to a road over part of it. Passage of this article would mean it remains a park.]

Article P-44 Shall the Town vote to authorize beginning at Town Meeting in 2006 that if the Town Clerk, Treasurer and/or Tax Collector are seeking a salary increase that is the same percentage as being requested in the proposed operating budget for the average non-union employee, that increase will be included in the operating budget and be voted upon as part of that operating budget, but if the Town Clerk, Treasurer, and/or Tax Collector seek an increase greater than the average being requested in the operating budget for nonunion employees, that request will be as a separate warrant article? (By Petition)

Article P-45 Shall the Town vote to authorize the Board of Selectmen to sell Town owned property located at, 17 Canterbury Forest, Map 49, Lot 35, Book 2921, Page 0390? For price, term and conditions which the Board of Selectmen deem to be in the best interest of the Town. The property is currently generating no income. The sale of this property would generate tax revenue. (By Petition) (The voters at Deliberative Session were not in favor of this article.)

As amended at the Deliberative Session of Town Meeting, February 5, 2004.

Signed:

Maryellen Pelletier

Town Clerk

Acct No.	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR ART. #	APPROPRIATIONS PRIOR YEAR AS APPROVED BY DRA	ACTUAL EXPENDITURE \$ PRIOR YEAR	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR 2005		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR 2005	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
	GENERAL GOVERNMENT		XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXXXX
4130-4139	Executive	27	254,731	237,339	264,729		264,729	
4140-4149	Election, Registration & Vital Statistics	27	94,852	103,470	94,149		94,149	
4150-4151	Financial Administration	27	199,726	166,507	211,252		211,252	
4152	Revaluation of Property	in FA						
4153	Legal Expense	27	33,000	16,252	32,500		32,500	
4155-4159	Personnel Administration	27	762,446	824,961	834,771		834,771	
4191-4193	Planning & Zoning	27	66,550	62,483	77,630		77,630	
4194	General government Buildings	27	180,198	161,547	201,752		201,752	
4195	Cemetaries	27	13,099	10,470	12,347		12,347	
4196	Insurance	27	55,000	51,385	55,000		55,000	
4194	Advertising & Regional Assoc.							
4195	Other General Government	27	21,614	22,479	44,011		44,011	
	PUBLIC SAFETY							
4210-4214	Police	27	1,397,208	1,374,739	1,505,808		1,505,808	
4210-4214	Ambulance	27	8,650	7,000	201		201	
4220-4229	Fire	27	379,505	363,522	386,643		386,643	
4240-4249	Building Inspection	27	87,918	90,257	105,015		105,015	
4290-4298	Emergency Management	27	14,104	10,576	7,605		7,605	
4299	Other Public Safety (Including Communications)							
	AIRPORT/AVIATION CENTER							
4301-4309	Airport Operations							
	HIGHWAYS AND STREETS							
4311	Administration	27	294,406	277,333	272,752		272,752	
4312	Highways & Streets	27	170,610	127,494	188,812		188,812	
4313	Bridges							
4316	Street Lighting	27	58,191	61,569	63,629		63,629	
4319	Other							
	SANITATION							
4321	Administration Solid Waste							
4323	Solid Waste Collection	27	630,000	581,103	646,150		646,150	
4324	Solid Waste Disposal	27	32,349	33,513	34,391		34,391	
4325	Solid Waste Cleanup							
4326-4329	Sewage Collection & Disposal & Other							
	WATER DISTRIBUTION & TREATMENT							
4331	Administration							
4332	Water Services	27	311,830	236,576	260,939		260,939	
4335-4339	Water Treatment, Conservation & Other							
	ELECTRIC							
4351-4352	Administration & Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4355-4359	Other Electric Costs							
	HEALTH/WELFARE							
4411	Administration	27	47,735	47,395	51,073		51,073	
4414	Pest Control	27	11,938	11,231	12,192		12,192	
4415-4419	Health Agencies & Hospitals & Other	27	59,355	57,237	62,074		62,074	
4441-4442	Administration & Direct Assistance	27	51,205	35,898	54,277		54,277	
4444	Intergov. Welfare Payments							
4445-4449	Vendor Payments & Other							
	CULTURE & RECREATION							
4520-4529	Parks & Recreation	27	162,993	160,500	177,564		177,564	
4550-4559	Library	27	380,950	338,746	404,444		404,444	
4583	Patrotic Purposes	27	600	1,209	1,100		1,100	

Acct No.	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR ART. #	APPROPRIATIONS PRIOR YEAR AS APPROVED BY DRA	ACTUAL EXPENDITURE S PRIOR YEAR	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR 2005		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR 2005	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
4589	Other Culture & Recreation	27	35,213	35,228	36,079		36,079	
	CONSERVATION							
4611-4612	Administration & Purchases of Natural Resources	27	9,980	9,411	7,000		7,000	
4619	Other Conservation							
4631-4632	Redevelopment & Housing							
4651-4659	Economic Development							
	DEBT SERVICE	27						
4711	Princ - Long Term Bonds & Notes	27	190,000	190,000	190,000		190,000	
4712	Interest-Long Term Bonds & Notes	27	51,004	51,004	42,503		42,503	
4723	Interest on TANs	27	1	-	1		1	
4970-4799	Other Debt Service							
	CAPITAL OUTLAY							
4901	Land & Improvements							
4902	Machinery, Vehicles & Equipment							
4903	Buildings							
4909	Improv. Other than Buildings							
	OPERATING TRANSFERS OUT							
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	Sewer-							
	Water-							
	Electric-							
4915	To Capital Reserve Fund							
4916	To Expendable Trust Funds (except Health Maint. Trust Fund)							
4917	To Health Maintenance Trust Fund							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
	SUBTOTAL 1	27	6,066,961	5,758,434	6,338,393		6,338,393	

SPECIAL WARRANT ARTICLES

Special warrant articles are defined in RSA 32:3, VI, as 1) petitioned warrant articles; 2) an article whose appropriation is raised by bonds or notes.

3) an article which calls for an appropriation to a separate fund created pursuant to law, such as capital reserve funds or trust funds; and 4) any article designated on the warrant as a special article or as nonlapsing or nontransferable article

Acct No.	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR ART. #	APPROPRIATIONS PRIOR YEAR AS APPROVED BY DRA	ACTUAL EXPENDITURE S PRIOR YEAR	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
	Highway Garage/Salt Shed bond	23			702,000		702,000	
	Highway Block Grant	28	127,463	127,463	136,157		136,157	
	Accrued Leave Severance		25,000	25,000				
	Outside Detail Trust	31	30,000	30,000	20,000		20,000	
	Fire Dept. Capital Reserve	34	80,000	80,000	80,000		80,000	
	Trust Internet	32	7,622	7,622	8,888		8,888	
	Garden Road Bridge	33			85,000		85,000	
	Conservation Fund	40			5,000		5,000	
	Town Hall	30	131,000	131,000	250,000		250,000	
	SUBTOTAL 2 Recommended		xxxxxxxxxxxxxx	xxxxxxxxxxxxxx	1,287,045	xxxxxxxxxx	1,287,045	xxxxxxxxxxxxxxxxxx

INDIVIDUAL WARRANT ARTICLES

Please note: "Individual" warrant articles are not necessarily the same as "special warrant articles", which are addressed below
An example of an individual warrant article might be negotiated cost items for labor agreements or items of a one time nature you wish to address individually.

Acct No.	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR ART. #	APPROPRIATIONS PRIOR YEAR AS APPROVED BY DRA	ACTUAL EXPENDITURE S PRIOR YEAR	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR 2005		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR 2005	
					RECOMMENDED	NOT RECOMMENDED	RECOMMENDED	NOT RECOMMENDED
Acct No.	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	WARR ART. #	APPROPRIATIONS PRIOR YEAR AS APPROVED BY DRA	ACTUAL EXPENDITURE S PRIOR YEAR	SELECTMEN'S APPROPRIATIONS FOR ENSUING FISCAL YEAR		BUDGET COMMITTEE'S APPROPRIATIONS FOR ENSUING FISCAL YEAR	
	Cable Coordinator		12,950	10,200				
	Safety Complex Architect		10,000	-				
	Recreation Fields		250,000	250,000				
	Police Officer	36			24,040		24,040	
	Union Contract	35			33,732		33,732	
	Cable Conduit		30,000	11,228				
	Town Clerk Salary	37	2,954	2,438	1,773		1,773	
	Treasurer Salary	38	581	540	345		345	
	Tax Collector Salary	39	2,069	1,957	1,229		1,229	
	Emergency Communication System	29			81,485		81,485	
	Derry-Salem Regional Transportation	41			2,000		2,000	
SUBTOTAL 3 Recommended			XXXXXXXXXXXX	XXXXXXXXXXXX	144,604		144,604	

TOTALS

Section 2 warrant articles total		401,085	401,085	1,287,045		1,287,045
Section 3 warrant articles total		308,554	276,363	144,604		144,604
Section 1		6,066,961	5,758,434	6,338,393		6,338,393
Total		6,776,600	6,435,882	7,770,042		7,770,042

2005 REVENUE PROJECTION & 2004 ACTUAL REVENUE RECEIVED

Acct. No.	SOURCE OF REVENUE	Warr Art. #	Estimated Revenue Prior Year 2004 (from MS-4)	Actual Revenue Prior Year 2004	Estimated Revenue for Ensuing Year 2005
	TAXES				
3120	Land Use Change Taxes				
3180	Resident Taxes				
3185	Yield Taxes		4,000	804	200
3186	Payment in Lieu of Taxes				
3189	Other Taxes				
3190	Interest & Penalties on Delinquent Taxes		22,000	28,768	22,000
	Inventory Penalties				
3187	Excavation Tax (\$.02 per cu yd)				
3188	Excavation Activity Tax				
	LICENSES, PERMITS & FEES				
3210	Business Licenses & Permits		3,500	3,216	3,500
3220	Motor Vehicle Permit Fees		1,304,001	1,395,462	1,405,000
3230	Building Permits		95,307	128,482	113,470
3290	Other Licenses, Permits & Fees		68,195	65,424	63,309
3311-3319	FROM FEDERAL GOVERNMENT		29,800	44,443	136,049
	FROM STATE				
3351	Shared Revenues		56,931	75,483	56,931
3352	Meals & Rooms Tax Distribution		261,251	261,251	261,251
3353	Highway Block Grant		127,463	127,463	136,157
3354	Water Pollution Grant				
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax, court lease)		61,447	70,492	56,353
3379	FROM OTHER GOVERNMENTS		84,538	39,630	125,250
	CHARGES FOR SERVICES				
3401-3406	Income from Departments		91,377	94,677	105,676
3409	Other Charges (cable TV, outside detl, Water)		200,980	223,087	222,388
	MISCELLANEOUS REVENUES				
3501	Sale of Municipal Property (tower leases)		85,800	82,437	81,350
3502	Interest on Investments		30,000	25,097	40,000
3503-3509	Other (Gifts, Misc., Store paid Police)		52,601	84,896	59,451
	INTERFUND OPERATING TRANSFERS IN				
3912	Special Revenue Funds				
3913	Capital Projects Fund				

2005 REVENUE PROJECTION & 2004 ACTUAL REVENUE RECEIVED

Acct. No.	SOURCE OF REVENUE	Warr Art. #	Estimated Revenue Prior Year 2004 (from MS-4)	Actual Revenue Prior Year 2004	Estimated Revenue for Ensuing Year 2005
3914	Enterprise Fund				
	Sewer - (Offset)				
	Water - (Offset)				
	Electric - (Offset)				
	Airport-(Offset)				
3915	From Capital Reserve Fund				
3916	Trust & Agency Funds (Library Trust Funds)		70,000	70,000	70,000
	OTHER FINANCING SOURCES				
3934	Proc. from Long Term Bonds & Notes				702,000
	Amounts Voted from F/B "Surplus"	30,31,32	193,622	193,622	278,888
	Fund Balance ("Surplus") to reduce taxes		384,000	384,000	384,000
	TOTAL REVENUES		3,226,813	3,398,736	4,323,223

	Selectmen's Recommended Budget	Budget Committee's Recommended Budget
BUDGET SUMMARY		
SUBTOTAL 1 Recommended (from page 4)	6,338,393	6,338,393
SUBTOTAL 2 "Individual" warrant articles (from page 4)	144,604	144,604
SUBTOTAL 3 Special warrant articles as defined by Law (from page 4)	1,287,045	1,287,045
TOTAL Appropriations Recommended	7,770,042	7,770,042
Less: Amount of Estimated Revenues (Exclusive of Property Taxes) (from above)	4,323,223	4,323,223
Amount of Taxes To Be Raised	3,446,819	3,446,819
Estimated Fund Balance January 1, 2005	2,233,629	
Maximum allowable increase to Budget Committee's Recommended Budget per RSA 32:18	683,554	

NOTES

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VOTER'S NOTES

		Yes	No
P-1	Elect Officers	<input type="checkbox"/>	<input type="checkbox"/>
P-2	Residential Driveways	<input type="checkbox"/>	<input type="checkbox"/>
P-3	Access Management Overlay District	<input type="checkbox"/>	<input type="checkbox"/>
P-4	Industrial Zone Setbacks	<input type="checkbox"/>	<input type="checkbox"/>
P-5	Commercial I Setbacks	<input type="checkbox"/>	<input type="checkbox"/>
P-6	Minimum Dimensions	<input type="checkbox"/>	<input type="checkbox"/>
P-7	Rezone MDR to Industrial	<input type="checkbox"/>	<input type="checkbox"/>
P-8	Residential Garages	<input type="checkbox"/>	<input type="checkbox"/>
P-9	ICR District	<input type="checkbox"/>	<input type="checkbox"/>
P-10	Floodplain Development	<input type="checkbox"/>	<input type="checkbox"/>
P-11	Stormwater Ordinance	<input type="checkbox"/>	<input type="checkbox"/>
P-12	Aquifer Protection District - Letter D	<input type="checkbox"/>	<input type="checkbox"/>
P-13	Aquifer Protection District - Letter D	<input type="checkbox"/>	<input type="checkbox"/>
P-14	Aquifer Protection District - Letter D	<input type="checkbox"/>	<input type="checkbox"/>
P-15	Aquifer Protection District - Letter E	<input type="checkbox"/>	<input type="checkbox"/>
P-16	Aquifer Protection District - Letter F	<input type="checkbox"/>	<input type="checkbox"/>
P-17	Signs in Residential Districts	<input type="checkbox"/>	<input type="checkbox"/>
P-18	Affordable Elderly Housing District	<input type="checkbox"/>	<input type="checkbox"/>
P-19	Planned Residential Development	<input type="checkbox"/>	<input type="checkbox"/>
P-20	Wetlands	<input type="checkbox"/>	<input type="checkbox"/>
P-21	General Provisions	<input type="checkbox"/>	<input type="checkbox"/>
P-22	Definitions	<input type="checkbox"/>	<input type="checkbox"/>
P-23	Highway Garage Salt Shed Bond	<input type="checkbox"/>	<input type="checkbox"/>
P-24	Veterans Tax Credit Increase	<input type="checkbox"/>	<input type="checkbox"/>

P-25	Elderly Exemption Qualification Increase	<input type="checkbox"/>	<input type="checkbox"/>
P-26	Disabled Exemption Qualification Increase	<input type="checkbox"/>	<input type="checkbox"/>
P-27	Operating Budget	<input type="checkbox"/>	<input type="checkbox"/>
P-28	Highway Block Grant	<input type="checkbox"/>	<input type="checkbox"/>
P-29	Grant for Police Dispatch Communications	<input type="checkbox"/>	<input type="checkbox"/>
P-30	Town Hall Improvements	<input type="checkbox"/>	<input type="checkbox"/>
P-31	Outside Detail Expendable Trust	<input type="checkbox"/>	<input type="checkbox"/>
P-32	Internet Use	<input type="checkbox"/>	<input type="checkbox"/>
P-33	Garden Road Bridge Engineering	<input type="checkbox"/>	<input type="checkbox"/>
P-34	Fire Department Capital Reserve Fund	<input type="checkbox"/>	<input type="checkbox"/>
P-35	Collective Bargaining Agreement	<input type="checkbox"/>	<input type="checkbox"/>
P-36	Police Officer	<input type="checkbox"/>	<input type="checkbox"/>
P-37	Town Clerk Salary Increase	<input type="checkbox"/>	<input type="checkbox"/>
P-38	Treasurer Salary Increase	<input type="checkbox"/>	<input type="checkbox"/>
P-39	Tax Collector Salary Increase	<input type="checkbox"/>	<input type="checkbox"/>
P-40	Conservation Fund	<input type="checkbox"/>	<input type="checkbox"/>
P-41	Greater Derry/Salem Transportation Council	<input type="checkbox"/>	<input type="checkbox"/>
P-42	Special Town Meeting	<input type="checkbox"/>	<input type="checkbox"/>
P-43	Discontinue Ancient Roadway	<input type="checkbox"/>	<input type="checkbox"/>
P-44	Town Clerk/Tax Collector/Treasurer Salary Procedure	<input type="checkbox"/>	<input type="checkbox"/>
P-45	Sale of 17 Canterbury Forest	<input type="checkbox"/>	<input type="checkbox"/>

NOTES

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Protecting our environment while maintaining a Lawn or Garden

Lawn and garden activities can result in contamination of storm water through pesticide, soil, and fertilizer runoff. Proper landscape management, however, can effectively reduce water use and contaminant runoff and enhance the aesthetics of a property. Environmentally friendly landscape management can protect the environment through careful planning and design, routine soil analysis, appropriate plant selection, use of practical turf areas, water use efficiency, use of mulches, integrated pest management; planting indigenous species, soil testing, reduction, elimination, or judicious use of fertilizers and pesticides and appropriate maintenance. Protecting from erosion of exposed soils by use of vegetation and mulches is of particular importance in areas with slopes and a lot of rainfall.

Additional activities that benefit water resources include maintaining healthy plants and lawns and composting lawn wastes. Healthy plants are less susceptible to diseases and insects and therefore require minimal use of pest control measures. To promote healthy plants, it is often beneficial to till composted material into the soil. Recycling of garden wastes by composting is also effective at reducing waste, although compost bins and piles should not be located next to waterways or storm drains because leachate from compost materials can cause contamination. Composting is an inexpensive way to generate a high quality organic soil additive. Composted organic material can also help reduce the need for commercial fertilizer.



A typical composting bin (Source: Alameda County Waste Management Authority, 2001)

Residents and Commercial owners are encouraged to test soils every 3 to 4 years to determine the amount of nutrients necessary to maintain a healthy lawn. The Town suggests owners obtain soil test kits from either the local cooperative extension service **1-877-398-4769** or a home and garden center. Representatives from each of these can then provide suggestions for improving the soil's ability to support specific types of vegetation and retain water at a specific site without putting on too much fertilizer. The goal is to both save money and reduce the amount of fertilizer entering runoff.

Another way to reduce water pollution is the use of slow-release organic fertilizers, which are less likely to enter storm water. Application techniques, such as tilling fertilizers into moist soil to move the chemicals directly into the root zone, reduce the likelihood that the chemicals will be mobilized in storm water. Timing is also important: Warm season grasses should be fertilized in the summer, in frequent and small doses, while cool season grasses should be fertilized in the fall. Also, fertilizer should not be applied on a windy day or immediately before a heavy rain. While using no fertilizer is best for the environment, the second best option is application of the



right amount of fertilizer in the right way at the right time based on the vegetation and particular soil (as determined by a soil test). Please dispose of excess fertilizer and containers safely.

Like fertilizers, pesticides should be used on lawns and gardens only when absolutely necessary. Pesticide use can be avoided entirely by selecting hearty plants that are native to the area and by keeping them healthy. It is also important to identify any potential pests to determine if they are truly harmful to the plant. The pests should always be removed by hand if possible—chemical pest control should be used only if other approaches fail. If it is necessary to use chemical pesticides, the least toxic pesticide that targets the specific pest in question should be chosen (i.e., boric acid, garlic, insects, etc). If a pesticide is labeled with the word "caution," it is less toxic than one labeled "warning," which is, in turn, less toxic than one that is labeled "danger/poison."

It is also important to follow the label directions on the pesticide. Please wear the appropriate protective equipment listed on the label when working with organophosphate insecticides or concentrated sprays or dusts. Also be sure to read and follow all safety precautions listed on pesticide labels and to wash your hands and face before smoking or eating. Tools or equipment that were used to apply or incorporate pesticides should always be rinsed in a bucket and the rinse water applied as if it were full-strength pesticide. Any unused pesticide can be saved and disposed of at the twice-annual local household hazardous waste collection.

Proper landscape activities are very cost effective. Promoting the growth of healthy plants that require less fertilizer and pesticide applications minimizes labor and maintenance costs of lawn and garden care. Using water, pesticides, and fertilizers only when necessary and replacing store-bought fertilizers with compost material can increase the savings for a property owner as well as benefit the environment.

One other important caution relates to gasoline used in lawnmowers and other yard equipment. A small amount of gasoline pollutes a large amount of water. Prevent spills of gasoline by:

- Using a gasoline container size you can handle easily and hold securely so you can pour slowly and smoothly while filling the equipment gasoline tank;
- Using a spout or funnel when pouring gasoline into the equipment to avoid overfilling or allowing fuel to run over;
- Closing the cap on the equipment and the cap or spout and vent hole on the gasoline container tightly after filling the gasoline tank;
- Considering alternative fuel options such as propane and electric options; and
- Using manual tools. Tools that don't require electric or gasoline engines are especially handy for small yards or small jobs.

References:

This information is copied from the following three sources, which have many more valuable pointers and tips:

The US Environmental Protection Agency. <http://cfpub.epa.gov/npdes/>

UNH Cooperative Extension 1-877-398-4769 or www.ceinfo.unh.edu

NH Department of Environmental Services (603) 271-1370 or www.des.state.nh.us



TRASH, RECYCLING & LANDFILL INFORMATION

CURBSIDE TRASH: is picked up on a weekly basis. All curbside trash must be bagged and placed on the curb by 7:00 AM.

CURBSIDE RECYCLING: is easy, economical and environmentally necessary. Your efforts save natural resources. Recycling bins are collected every other week on your regular trash collection weekday.

RECYCLABLE ITEMS: clear, brown and green glass, aluminum steel and tin metal. #1 PETE and #2 HDPE plastic, newspaper, phonebooks, junk mail and paperboard.

WHITE GOODS: stoves, refrigerators and other appliances are picked up, by appointment, on the first Saturday of each month. To schedule removal call 1-800-847-5303.

WASTE MANAGEMENT HOLIDAYS: collection will be delayed one day on the holidays listed below. The holidays are subject to change by Waste Management.

2005 WASTE MANAGEMENT HOLIDAY SCHEDULE

- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

BULK ITEMS: collection is done 1 week in the Spring and 1 week in the Fall. Watch Channel 17 for dates.

LANDFILL: is located off Old County Road in Plaistow. Hours of operation are 7:00 AM to 3:00 PM, on the first and third Saturday in April thru December. Items accepted are brush, which is five inches or less in diameter, and untreated wood. All dates and times are subject to change, without notice, pending weather and facility conditions. Below is a list of tentative dates:

- April 23rd
- May 7th & 14th
- June 4th & 18th
- July 9th & 16th
- August 6th & 20th
- September 10th & 17th
- October 1st, 15th, 22nd & 29th
- November 5th

HOUSEHOLD HAZARDOUS WASTE DAY: is a program to properly dispose of common household products such as lawn and garden pesticides, automotive fluids, leftover paint and other potentially harmful chemicals. The Spring Household Hazardous Waste Day will be held on May 21, 2005.



SCHEDULE OF TOWN BOARDS, COMMITTEES & COMMISSIONS

<u>GROUP</u>	<u>DAY</u>	<u>TIME</u>	<u>PLACE</u>
Board of Selectmen	Monday	6:30 PM	Town Hall
Planning Board	First & Third Wednesdays	6:30 PM	Town Hall
Highway Safety Committee	Second Wednesday	9:00 AM	Town Hall
Conservation Commission	First & Third Thursday	6:00 PM	Town Hall
Zoning Board of Adjustment	Last Thursday of Month	7:00 PM	Town Hall
Recreation Commission	Third Sunday	6:00 PM	Town Hall

TOWN HALL 2005 HOLIDAY SCHEDULE

Town Offices will be closed on the following days:

<u>HOLIDAY</u>	<u>DATE</u>
New Year's Day	January 1 st
President's Day	February 21 st
Memorial Day	May 30 th
Independence Day	July 4 th
Labor Day	September 5 th
Columbus Day	October 10 th
Veteran's Day	November 11 th
Thanksgiving (2days)	November 24 th & 25 th
Christmas Day (2 days)	December 25 th



Supervisors of the Checklists session with Kay Fitzpatrick & Nancy Jackman.



APPLICATION FOR COMMITTEE APPOINTMENT

One of the advantages of living in a small town is the ability to participate in and contribute to the activities and programs, which are offered by the Town to its residents. Plaistow is fortunate to have a history of strong volunteerism and offers the opportunity to all residents of the Town to continue this tradition.

Boards, commissions, and committee are made up of volunteers. Community Center and recreation programs, public access TV, parades, celebrations, and beautification projects are successful due to the efforts of the Plaistow residents.

If you are a registered voter of Plaistow and would like to serve as a member on one of the following, please note your area of interest and return this form to the Selectman's Office. Thank you.

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Building Needs Committee |
| <input type="checkbox"/> Cable TV Advisory Committee | <input type="checkbox"/> Conservation Committee |
| <input type="checkbox"/> Highway Safety Committee | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Recreation Commission | <input type="checkbox"/> Recycling Committee |
| <input type="checkbox"/> Other (Please Specify) _____ | |

Special Qualifications: _____

Other Notes/Questions/Suggestions: _____

Name: _____ Phone: _____

Address: _____ E-Mail: _____



**VITAL STATISTICS
RECORD OF RESIDENT DEATHS**

<u>Decedent</u>	<u>Father's Name</u>	<u>Mother's Maiden Name</u>	<u>Date of Death</u>
Arsenault, Harold	Arsenault, Adelard	Labrizzo, Salvatora	7/12/2004
Batchelder, Ruth	Hicks, Howard	Porter, Theresa	1/19/2004
Benjamin, Jeannette	Kierstead, Robert	Bedard, Elizabeth	8/11/2004
Cunningham, Robert	Cunningham, Francis	Dolan, Marie	12/3/2004
Fugere, June	Lucier, Paul	O'Neil, Agnes	1/5/2004
Goudreault, Richard	Goudreault, Paul	Chouinard, Mary	6/11/2004
Jackman, Martha	Barnes, Lewis	Kirkland, Martha	1/9/2004
Lynch, Barbara	Lundrigan, Harold	Fraser, Ann	4/22/2004
McCarthy, Kevin	McCarthy, Theodore	Blonar, Evelyn	2/11/2004
McSheehy, Vanda	Tamboli, Mario	Pandolfi, Elisabetta	3/27/2004
Nadeau, Eleanor	Marcotte, William	Goudreault, Yvonne	1/18/2004
Ritchie, Ann	Dinneen, Joseph	Wagner, Helen	6/4/2004
Spaulding, Mary	Barnes, Lewis	Kirkland, Martha	9/26/2004
Ware, Brian	Ware, Leslie	Rankin, Linda	7/9/2004



Old Home Day Children's Parade.



**VITAL STATISTICS
RECORD OF RESIDENT MARRIAGES**

<u>Groom's Name</u>	<u>Bride's Name</u>	<u>Town of Issuance</u>	<u>Date of Marriage</u>
Balch, Brad M.	Cates, Melissa P.	Kingston	5/22/2004
Bridges, Wayne A.	Hammer, Leah I.	Atkinson	4/1/2004
Callahan, Seth A.	Ordway, Jessica H.	Plaistow	6/10/2004
Caron, Philip L.	Zidek, Lisa A.	Plaistow	9/25/2004
Chase, Arthur R.	Boucher, Theresa A.	Plaistow	9/28/2004
Currier, Norman T.	Thorburne, Margaret F.	Plaistow	2/14/2004
Davis, Gerald E.	Adams, Michelle D.	Plaistow	7/17/2004
Dervichian, William C.	Correia, Gabriella M.	Plaistow	11/7/2004
Garrett, Clinton J.	Scholtz, Nicole L.	Plaistow	12/19/2004
Hanlon, Robert S.	Sampson, Michele F.	Plaistow	12/31/2004
Hayes, Douglas O.	Nash-Foucher, Lori A.	Newton	3/29/2004
Jillson, Mark S.	Poliquin, Lori M.	Plaistow	9/4/2004
Lacourse, Michael P.	Moore, Lisa R.	Plaistow	5/22/2004
Lapp, Robert W.	Long, Jennifer R.	Plaistow	8/29/2004
Lavallee, Scott	Taylor, Megan A.	Plaistow	2/9/2004
Makoni, Ngoni N.	Cole, Kimberly A.	Seabrook	4/18/2004
Martin, Aaron J.	Robinson, Joannelle	Plaistow	2/14/2004
McDaniel, William R.	Pasters, Keri R.	Plaistow	9/17/2004
McGhee, Robert	Dawkins, Louise J.	Plaistow	8/27/2004
Moreau, Ronald	Kervin, Joanne P.	Plaistow	2/20/2004
Narinkevicius, Karl W.	Costa, Jennifer E.	Plaistow	9/18/2004
Newell, Mark A.	Alvarez, Olinda	Plaistow	12/18/2004
Perreault, Mario G.	Manthorn, Morgan B.	Plaistow	6/12/2004
Pistenmaa, Michael E.	Queen, Lisa J.	Plaistow	5/1/2004
Pottie, Joseph B.	Minard, Kelly A.	Plaistow	8/7/2004
Rivera, Keilyn A.	Omeara, Heaven L.	Plaistow	4/8/2004
Robinson, Harry F.	Cyr, Nicole M.	Salem	6/26/2004



VITAL STATISTICS CONTINUED:

<u>Groom's Name</u>	<u>Bride's Name</u>	<u>Town of Issuance</u>	<u>Date of Marriage</u>
Robinson, Harry F.	Cyr, Nicole M.	Salem	6/26/2004
Samoisette, Mark	McGowan, Lyn E.	Plaistow	7/5/2004
Simmonds, John C.	Larnard, Laurie L.	Plaistow	4/23/2004
Smith, Gregory S.	Lord, Darleen M.	Atkinson	5/22/2004
Sproul, John H.	Renaud, Justine E.	Plaistow	10/22/2004
Stanley, John J.	Desimone, Brenda M.	Plaistow	8/21/2004
Swanson, David E.	Caruso, Lynne M.	Plaistow	8/7/2004
Ulrich, Jonathan I	Dwinells, Rachel A.	Plaistow	2/21/2004

U.S. CENSUS BUREAU, CENSUS 2000

POPULATION:

Total	7,747
Male	3,788
Female	3,959
Median Age	37.4
Under Age 5	527
5 to 9 years	594
10 to 14 years	580
15 to 19 years	465
20 to 24 years	380
25 to 34 years	976
35 to 44 years	1,504
45 to 54 years	1,205
55 to 59 years	417
60 to 64 years	318
65 to 74 years	455
75 to 84 years	273
85 years and over	53

HOUSEHOLD BY TYPE:

Total	2,871
Housing Units	2,927
Family Households	2,149
Married-couple Family	1,725
Female Householder	308
Non-family Households	722
Households with Individuals 18-	1,098
Households with Individuals 65+	578



WHERE PLAISTOW RESIDENTS CAN CALL FOR HELP...

<u>PROBLEM/QUESTION</u>	<u>CALL</u>	<u>PHONE NUMBER</u>
AIDS Hotline	Aids Response Seacoast	433-5377
Animal Problems	Plaistow Animal Control Officer	382-8144 or 382-6816
After School Program	Sad Café	382-8893
Assessments	Plaistow Assessing Department	382-8469 X11
Auto & Boat Registration	Plaistow Town Clerk	382-8129 X16
Battered Women Shelter	A Safe Place	1-800-852-3388
Bills & Accounts	Plaistow Finance Department	382-8469 X12
Birth Certificates	Plaistow Town Clerk	382-8129 X16
Building Permits	Plaistow Building Department	382-1191 X20
Burning Permits	Plaistow Fire Department	382-5012
Cemetery	Plaistow Town Hall	382-5200 X10
Chamber of Commerce	Plaistow Area Commerce Exchange	382-3634
Child Abuse	Child Abuse & Neglect Hotline	1-800-894-5533
Child Care	Rockingham County Childcare Info.	1-800-310-8333
Child & Family Services	Child & Family Services	1-800-640-6486
Conservation Commission	Plaistow Town Hall	382-5200 X10
Consumer Complaint	NH Better Business Bureau	228-3789
Death Certificate	Plaistow Town Clerk	382-8129 X16
Disaster Relief	American Red Cross	624-4307
District Court	Plaistow District Court	382-4651
Dog License	Plaistow Town Clerk	382-8129 X16
Driver's License	NH Dept. Motor Vehicles	271-2251
Elections	Plaistow Town Clerk	382-8129 X16
Electrical Permit	Plaistow Building Department	382-1191 X20
EMERGENCY: Fire, Police & Ambulance		911
Environment	NH State Dept. Environmental Services	289-2111
Family Services (Juvenile)	Family Mediation	362-4721
Fire Dept. (non-emergency)	FitzGerald Safety Complex	382-5012
Fish & Game	Fish & Game Club Office	382-3675
Fishing License	Walmart or Animal Control Officer	382-2839 or 382-8144
Food Pantry	Holy Angels Parish	382-8324
Food Stamps	NH Dept. of Health & Human Services	1-800-852-7492
Genealogical Information	Plaistow Town Clerk	382-8129 X16
General Assistance	Plaistow Human Services Department	382-8469 X15
Health Care	SeaCare Health Center	772-8119
	Community Health Services	425-2545
Health Officer	Plaistow Health Department	382-2494 X21
Heating Assistance	Fuel Assistance 10/01 thru 4/30	898-8435
	Rockingham Community Action Program	893-9172
Home Budgeting	Credit Counseling	1-800-327-6778
Homeless	NH Coalition for Homeless	1-800-852-3388
Housing	NH Housing Authority	1-800-439-7247



Human Service Department	Plaistow Town Hall	382-5200 X15
	Help Line	1-800-852-3388
Humane Society	NH SPCA	772-2921
Hunting License	Walmart or Animal Control Officer	382-2839 or 382-8144
Landfill	Plaistow Highway Department	382-6771
Legal Assistance	Legal Advice & Referral Center	1-800-639-5290
Library	Plaistow Public Library	382-6011
Marriage License	Plaistow Town Clerk	382-8129 X16
Meals on Wheels	Vic Geary Senior Center	382-5995
Mental Health	CLM Behavioral Health	893-3548
Notary	Plaistow Town Hall	382-5200 X10 and X16
Off Road Vehicle Registration	Gilly's or DaSilva	382-4334 or 382-1515
Parenting Problems	Parents Anonymous	1-800-750-4494
Passport	Federal Building	666-7568
Planning Board	Plaistow Planning Office	382-7371 X14
Plumbing Permit	Plaistow Building Department	382-1191 X20
Police Station (non-emergency)	FitzGerald Safety Complex	382-6816
Post Office	U.S. Post Office	382-8529
Property Taxes	Plaistow Tax Collector	382-8611 X17
Recreation & Parks	Plaistow Recreation Department	382-5200 X18
Recycling & Curbside Removal	Waste Management	1-800-443-5515
Red Cross	Merrimack Valley Chapter	978-683-2465
Roads & Streets	Plaistow Highway Department	382-6771
School Administration Unit	Timberlane Regional School District	382-6119
School –Elementary	Pollard Elementary School	382-7146
School – Middle	Timberlane Regional Middle School	382-7131
School – High	Timberlane Regional High School	382-6541
Secretary of State	Office of Secretary of State	271-3242
Senior Citizen Center	Vic Geary Drop In Center	382-5995
Senior Services	Elderly & Adult Services	1-800-852-7492
Sexual Assault	Sexual Assault Support Service 24 hr.	436-4107
Sheriff	Rockingham County	772-4716
Social Security	Social Security Administration	978-374-1960
Superior Court	Rockingham Clerk of Courts	642-5256
Teen Pregnancy	Pregnancy Care Center	978-373-5700
Town Ordinances	Plaistow Code Enforcement Officer	382-1191 X20
Transportation:	Greater Salem Caregivers	898-2850
	Greater Derry/Salem Transportation	1-888-941-3674
	Special Transit Service	668-8603
	Retired Sr. Volunteer Program	436-4310
	Lamprey Healthcare Transp.	659-2424
	NH Dept. of Employment Security	893-9185
Unemployment Comp.	Veterans Administration	1-800-562-5260
Veterans	Rockingham VNA	772-2981
Visiting Nurses	Plaistow Town Clerk	382-8129 X16
Voter Registration	NH Dept. of Human Services	1-800-821-0326
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This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

This image shows a full page of blank, lined paper. It features approximately 28 horizontal black lines spaced evenly across the page, typical of standard notebook paper. The lines are thin and extend from the left edge to the right edge. There is no handwriting or other markings on the page.

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This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

TELEPHONE NUMBERS

TOWN HALL - 145 Main Street

Animal Control Officer	382-8144
Assessor's Office	382-8469 X 11
Building & Code Enforcement Department	382-1191 X 20
Finance Department	382-5200 X 12
Health Department	382-2494 X 21
Highway Department	382-6771
Human Services Coordinator	382-8469 X 15
Planning Department	382-7371 X 14
Recreation Director	382-5200 X 18
Selectmen's Office	382-5200 X 10
Tax Collector	382-8611 X 17
Town Clerk	382-8129 X 16
Town Manager	382-7106 X 13
Zoning Board of Adjustment	382-8420 X 20

DISTRICT COURT - 17 Elm Street

Clerk of Courts	382-4651
-----------------------	----------

FIRE DEPARTMENT - 27 Elm Street

Emergency	911
All other calls	382-5012

POLICE DEPARTMENT - 27 Elm Street

Emergency	911
All other calls	382-6816

PUBLIC LIBRARY - 85 Main Street

Plaistow Public Library	382-6011
-------------------------------	----------

SCHOOLS

School Administration (SAU), 30 Greenough Road	382-6119
Pollard School, 120 Main Street	382-7146
Timberlane Regional Middle School, 44 Greenough Road	382-7131
Timberlane Regional High School, 36 Greenough Road	382-6541

For more information on Plaistow please visit www.plaistow.com.

TOWN OFFICE HOURS

Assessing: Mon & Wed 8:00am to Noon, Tues and Thurs 8:00am to 4:00pm

Human Services: Tues thru Thurs 9:00 am to 2:00pm

Planning Department: Mon thru Fri 8:30am to 2:30pm

Tax Collector: Mon thru Wed 8:30am to 4:30pm

Town Clerk: Mon 8:00am to 7:00pm, Tues thru Fri 8:00am to 4:30pm

Remaining Town Hall Departments: Mon thru Fri 8:00am to 4:30pm

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POSTAL PATRON