



Town of Plaistow ♦ Board of Selectmen
145 Main Street ♦ Plaistow ♦ NH ♦ 03865

PLAISTOW BOARD OF SELECTMEN MINUTES:

DATE: November 17, 2014

MEETING CALLED TO ORDER: 6:37PM

SELECTMEN:

Chairman, Daniel Poliquin
Selectman, Michelle Curran
Selectman, Steve Ranlett

Vice Chairman, John Sherman
Selectman, Joyce Ingerson
Town Manager, Sean Fitzgerald

AGENDA:

MINUTES:

Motion by John Sherman to approve the minutes of November 03, 2014

2nd by Joyce Ingerson

Vote: 5-0-0

Motion passes.

PUBLIC COMMENT:

Bruce Wentworth of 56 Old County Road, representing a group of residents in the Old County, Kelley Road area. He reads an impact statement regarding the use of the Tactical Training Center on Wilder Dr. He raises concerns with the hours of operation and who is utilizing the range beside Plaistow Police Department. He requests compromise such as shorter hours and publicize a schedule of use.

D. Poliquin states that this is relatively new to the Board for this type of use. A site plan has been done for the range that did take in to account the surrounding residents.

The Board and Town Manager agree that there should be consideration for those residents impacted by the range. They will look into hours of operation and limiting the use of the range. Kingston also has a firing range 300 feet from Plaistow's range.

Steve Twomey- Plaistow resident for 17 years- Here to speak on behalf of Interim Chief Kathy Jones. She has sacrificed for the Town and he believes she has worked her way to the top position.

RECREATION APPOINTMENTS APPOINTEES- RICK MARINO AND TAMMY NOONAN

Dan Poliquin reads a letter from Bill Coye, Recreation Commission Chairman recommending that the commission accept the resignation of Tammy Noonan as a full member, replace her with current alternate member, Rick Marino. Tammy Noonan would like to be an alternate member.

He states he's been an alternate since February and accepts the position of regular member.

S. Ranlett makes a motion to appoint Rick Marino as a Member of the Recreation Commission effectively immediately, November 17th, 2014, with a term to expire on March 31, 2016. M. Curran 2nd,
Vote: 5-0-0
Motion passes

S. Ranlett makes a motion to appoint Tammy Noonan as an alternate to the Recreation Commission effectively immediately, November 17th, 2014, with a term to expire on March 31, 2015. J. Sherman 2nd.
Vote: 5-0-0
Motion passes

POLICE CHIEF INTERVIEWS

Selectmen Poliquin states these are public interviews though there will be no comments from the gallery.

Ms. Kathleen Jones

Sean Fitzgerald invites Interim Chief Kathleen Jones up to begin interview process.

K. Jones makes an opening statement to help us understand what she brings to the job that no one else could bring to the job.

Selectmen D. Poliquin turns the questioning over to the Board of Selectmen.

Selectmen J Ingerson asks questions relating to dealing with difficult supervisors, what influences and drives K. Jones. Selectman S Ranlett asks questions related to community policing and restructuring the Police Department

Selectmen J. Sherman asks questions relating to teamwork, how would she encourage teamwork and how would she deal with an employee that is not a team player?

Selectmen Curran asks questions regarding most difficult experience in your career, could it have been handled differently, what are your short and long term goals?

Selectman Poliquin asks what your plans for hiring going forward are? Any changes in the current process? What would you do if you hear through the grapevine that a town employee is engaged in illegal activity?

K. Jones answers questions and discussion ensues.

S. Fitzgerald thanks her for service and is proud of what she has accomplished and concludes the interview.

Mr. Daniel Dvorak

S. Fitzgerald invites Daniel Dvorak in and introduces him to the Board.

S. Fitzgerald thanks him for joining us at Town Hall and asks what he thinks he brings to the job that other candidates may not.

D. Dvorak describes in an opening statement what he will bring to the job.

Selectmen D. Poliquin turns the questioning over to the Board of Selectmen.

Selectmen J Ingerson asks questions relating to dealing with difficult supervisors and examples of how he dealt with it. Asks for examples of training new officers.

Selectmen J. Sherman asks questions relating to teamwork, how would he encourage/promote teamwork and how would he deal with an employee that is not a team player.

Selectman S Ranlett asks questions related to inspiring community policing and restructuring the Police Department.

Selectmen Curran asks questions regarding most difficult experience in your career, could it have been handled differently, what are your short term goals? What would your challenges be if you were hired as Chief and how would you handle them?

Selectman Poliquin asks what he would do to move forward with relations with the Regional School district. Any changes in the current process? What would you do if you hear through the grapevine that a town employee is engaged in illegal activity? How would you deal with the media? Why should he be the next Chief?

D. Dvorak answers all questions, Discussion ensues.

S. Fitzgerald asks if D. Dvorak has any questions for the Board. He asks if accreditation is in the future?

S. Fitzgerald replies that this is a goal of the Town and would like to work on this.

S. Fitzgerald thanks him for coming and this concludes the interview.

Mr. Al Pizzano

S. Fitzgerald invites Al Pizzano in and introduces him to the Board.

S. Fitzgerald asks A Pizzano what he brings to the job that no other candidate can.

A. Pizzano describes in an opening statement what he will bring to the job.

Selectmen D. Poliquin turns the questioning over to the Board of Selectmen.

Selectmen J Ingerson asks questions relating to dealing with difficult supervisors and examples of how he dealt with it. What influences and drives him? Asks for examples of training programs he has set up and would he change the program for Plaistow?

Selectmen J. Sherman asks questions relating to teamwork, how would he encourage teamwork and how would he deal with an employee that is not a team player? Regarding training programs that you have set up for new officers and would you use the same program here?

Selectman S Ranlett asks questions related to implementing community policing and restructuring the Police Department.

Selectmen Curran asks questions regarding most difficult experience in your professional career, could it have been handled differently, what are your short term goals? What would your short term goals and long term goals be if you were hired as Chief?

Selectman Poliquin asks what the 3 most important qualities are in hiring an officer? What processes would you use to make sure you hire those qualities? What would you do to move forward with relations with the Regional School district? What would you do if you hear through the grapevine that a town employee is engaged in illegal activity? Why should you be the next Chief?

Selectmen Curran asks what are your challenges coming to this community? Why Plaistow?

A. Pizzano answers all questions. Discussion ensues.

S. Fitzgerald thanks him and asks if he has any questions for the Board. A. Pizzano asks what the Board considers as challenges facing the Police Department.

Selectmen J. Sherman states replacing a long time Chief, Colia and accreditation. Short term would be managing the building of a new modern police facility and explain to residents why this is important.

D. Poliquin state the interview process has concluded for this evening.

ACTION ITEM REVIEW

M. Curran requests an update from Lt Baldwin on use of the range and hours of operation.

OTHER BUSINESS

M. Curran reminds to remind residents of the Festival of Trees starting this weekend at the Plaistow Fish & Game. (Friday (11-5), Saturday (8-5) and Sunday (11-4). There is no cost for entry. Residents are encouraged to bring a nonperishable food item for the St Luke's Food Pantry. The proceeds go to the Lions Club.

S. Fitzgerald discusses that the tax rate has been set. Tax bills have been sent out and are due December 12th. He states that the Town tax rate has dropped by 11 cents per thousand. The tax rate is \$25.13.

SIGNATURE FOLDER

D. Poliquin states the signature folder and manifest are going around.

SELECTMENS REPORTS

No Selectman reports

***MOTION BY M. Curran TO ENTER INTO NONPUBLIC SESSION BY: under RSA 9-A: 311 (a) Personnel, (b) Hiring, (c) Reputation, (d) Negotiation, (e) Legal
2nd J. Sherman***

Board Polled: D. Poliquin = yes, J. Sherman = yes, M. Curran = yes, J. Ingerson=yes, S. Ranlett = yes

Public Session ended at 9:36 pm

Respectfully submitted,

Gayle Hamel
Recording Secretary